

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
AMANDA LOOSLI (AP5 + MA) \$ 72,827 + \$3,500 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY SIX THOUSAND THREE HUNDRED AND TWENTY SEVEN Dollars (\$ 76,327), of which \$6,360.59 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): SECONDARY ELA AND SCIENCE TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL DATE: _____

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
AMANDA SANDELL (P2 + MA) \$55,239 + \$3,500 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY EIGHT THOUSAND SEVEN HUNDRED AND THIRTY NINE Dollars (\$ 58,739), of which \$4,894.92 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): ART TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL DATE: _____

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
BRETT COOK (R3) \$52,352 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY TWO THOUSAND THREE HUNDRED AND FIFTY TWO Dollars (\$ 52,352), of which \$4362.37 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 5TH GRADE TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

CERTIFIED PERSONNEL DATE: _____

CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
BRIAN LOOSLI (AP5 + BA24) \$ 72,827 + \$2,000 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY FOUR THOUSAND EIGHT HUNDRED AND TWENTY SEVEN Dollars (\$ 74, 827), of which \$6,235.59 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): SECONDARY SOCIAL STUDIES AND PHYSICAL EDUCATION TEACHER
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

CERTIFIED PERSONNEL DATE: _____

CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
CHRISTOPHER CLEGG (P3) \$57,077 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY SEVEN THOUSAND AND SEVENTY SEVEN Dollars (\$ 57,077), of which \$4,756.42 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): ELEMENTARY MUSIC TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL DATE: _____

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
CYNTHIA HALL (AP5 + BA24) \$72,827 + \$2,000 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY FOUR THOUSAND EIGHT HUNDRED AND TWENTY SEVEN Dollars (\$ 74,827), of which \$6,235.59 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 3RD GRADE TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL DATE: _____

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
COOPER SCHLUND (R2) \$51,302 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY ONE THOUSAND THREE HUNDRED AND TWO Dollars (\$ 51,302), of which \$4,275.17 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): SECONDARY SPANISH TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL DATE: _____

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
DANIELLE ASTIN (P5 + MA) \$60,752 + \$3,500 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY FOUR THOUSAND TWO HUNDRED AND FIFTY TWO Dollars (\$ 64,252), of which \$5,354.34 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): KINDERGARTEN TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL DATE: _____

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
DEBBIE BARRUTIA (AP5) \$72,827 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY TWO THOUSAND EIGHT HUNDRED AND TWENTY SEVEN Dollars (\$ 72,827), of which \$6,068.92 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 4TH GRADE TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL DATE: _____

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
DONAVON CRANER (P5) \$60,752 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY THOUSAND SEVEN HUNDRED AND FIFTY TWO Dollars (\$ 60,752), of which \$5062.67 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): SECONDARY HISTORY AND FRENCH TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL DATE: _____

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
DARLA RIDENOUR (P2) \$55,239 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY FIVE THOUSAND TWO HUNDRED AND THIRTY NINE Dollars (\$ 55,239), of which \$4,603.25 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): SECONDARY DANCE AND PHYSICAL EDUCATION TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL DATE: _____

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 22nd day of May year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
Erin Denny (AP5 + MA) \$72,827 + \$3,500 Pending Verification of Masters Degree ("the Certified
 Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY SIX THOUSAND THREE HUNDRED AND TWENTY SEVEN Dollars (\$ 76,327), of which \$6,360.59 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 5th GRADE TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 CERTIFIED PERSONNEL DATE: _____

 CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
HILLARY HARM (AP5 + MA) \$72,827 + \$3,500 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY SIX THOUSAND THREE HUNDRED AND TWENTY SEVEN Dollars (\$ 76,327), of which \$6360.59 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): SECONDARY HISTORY & MATH TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL DATE: _____

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
HEIDI SORENSEN (AP5) \$72,827 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY TWO THOUSAND EIGH HUNDRED AND TWENTY SEVEN Dollars (\$ 72,827), of which \$6,068.92 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): SPECIAL EDUCATION TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL DATE: _____

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
JOSHUA DICKSON (AP5) \$72,827 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY TWO THOUSAND EIGHT HUNDRED AND TWENTY SEVEN Dollars (\$ 72,827), of which \$6,068.92 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 3RD GRADE TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL DATE: _____

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
JASON HICKS (AP5 + MA) \$72,827 + \$3,500 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY SIX THOUSAND THREE HUNDRED AND TWENTY SEVEN Dollars (\$ 76,327), of which \$6360.59 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): SECONDARY ART TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL DATE: _____

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
JULIE MULCH (P3) \$57,077 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY SEVEN THOUSAND AND SEVENTY SEVEN Dollars (\$ 57,077), of which \$4,756.42 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 6TH GRADE TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL DATE: _____

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
JENNIFER WAYMENT (R3) \$52,352 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY TWO THOUSAND THREE HUNDRED AND FIFTY TWO Dollars (\$ 52,352), of which \$4,362.67 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 2ND GRADE TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL DATE: _____

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
Kaitlyn Armstrong (R2) \$51,302 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY ONE THOUSAND THREE HUNDRED AND TWO Dollars (\$ 51302), of which \$4275.17 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): SECONDARY ELA TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

CERTIFIED PERSONNEL DATE: _____

CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
KAYLA KAISER (P3) \$57,077 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY SEVEN THOUSAND AND SEVENTY SEVEN Dollars (\$ 57,077), of which \$4756.42 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): SECONDARY ELA TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL DATE: _____

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
KELSIE ROGERS (AP2 + MA) \$66,527 + \$3,500 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY THOUSAND AND TWENTY SEVEN Dollars (\$ 70,027), of which \$5,835.59 shall be payable on the 25th day(s) of the months August, year of 2026, to July, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): SECONDARY COUNSELOR and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL DATE: _____

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 27TH day of APRIL year of 2026, by and between
XAVIER Charter School, TWIN FALLS, Idaho ("the School"), and MEGAN LEMONS ("the
 Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of ELEMENTARY SCHOOL PRINCIPAL so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 years (210 or days per year), beginning in the month and day of AUGUST 1ST, year of 2026, through the month and day of JUNE 30TH, year of 2028, at a base salary of EIGHTY SEVEN THOUSAND TWO HUNDRED AND EIGHTY (\$ 87,280) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 7,273.34 on the 25TH day(s) of each month beginning in AUGUST, year of 2026, to JULY, year of 2027, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at TWIN FALLS, Idaho on AUGUST, in the year 2026, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and such regulations, directives, and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2026-2027 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

XAVIER CHARTER SCHOOL in TWIN FALLS, STATE OF IDAHO

ADMINISTRATOR DATE: _____

CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
MINDY STEWART (P5) \$60,752 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY THOUSAND SEVEN HUNDRED FIFTY TWO Dollars (\$ 60,752), of which \$5,062.67 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 2ND GRADE TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL DATE: _____

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

Xavier Charter Schools Head of Schools Contract

THIS CONTRACT, Made this 15th day of May year of 2026, by and between Xavier Charter Schools School District No. 462, Twin Falls, Idaho in Twin Falls County(ies), State of Idaho (hereinafter called the District), and Gary Moon (hereinafter called the Head of Schools),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Head of Schools as Head of Schools of Xavier Charter Schools School District No. 462, Twin Falls, Idaho in Twin Falls County(ies), State of Idaho, for a period of 3 years (twelve months per year), beginning July 1, in the year of 2026, and extending to June 30 in the year of 2029, at a salary of ONE HUNDRED THIRTY-THREE THOUSAND FIVE HUNDRED TWENTY dollars (\$133,520). Salary shall be paid in equal monthly installments of Eleven Thousand One Hundred Twenty-Six Dollars and Sixty-Seven cents(\$11,126.67) on the twenty-fifth (25th) day of each month for such services, the first payment to be made on July 25, in the year of 2026. Salary for each year beyond the current school year will be negotiated annually during the budget cycle.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Head of Schools agrees to assume the duties of Head of Schools at Xavier Charter Schools, Twin Falls, Idaho on July 1, in the year of 2026, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Head of Schools will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

XAVIER CHARTER SCHOOLS, SCHOOL DIST. #462, TWIN FALLS, IDAHO, AND TWIN FALLS, COUNTY, STATE OF IDAHO

HEAD OF SCHOOLS

DATE

By _____

CHAIRMAN, BOARD OF TRUSTEES

DATE

Attest: _____

CLERK, BOARD OF TRUSTEES

DATE

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
NATHAN BARNHILL (AP1 + MA) \$64,427 + 3,500 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY SEVEN THOUSAND NINE HUNDRED AND TWENTY SEVEN Dollars (\$ 67,927), of which \$5,660.59 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): SECONDARY HISTORY AND SOCIAL STUDIES TEACHER
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

CERTIFIED PERSONNEL DATE: _____

CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 22nd day of May year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
Nita Rinderknecht (R1) \$50,252 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THOUSAND TWO HUNDRED AND FIFTY TWO Dollars (\$ 50,252), of which \$4187.67 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): SECONDARY MATH TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL DATE: _____

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
REBEKKAH HALL (P1) \$53,402 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THREE THOUSAND FOUR HUNDRED AND TWO Dollars (\$ 53,402), of which \$4,450.17 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 6TH GRADE TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL DATE: _____

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
RACHEL KIRCHMEYER (AP2 + MA) \$66,527 + \$3,500 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY THOUSAND AND TWENTY SEVEN Dollars (\$ 70,027), of which \$5,835.59 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1ST GRADE TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL DATE: _____

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
RENEE ROBBINS (AP5 + BA24) \$72,827 + \$2,000 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY FOUR THOUSAND EIGHT HUNDRED AND TWENTY SEVEN Dollars (\$ 74,827), of which \$6,235.59 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 4TH GRADE TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL DATE: _____

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
STEVE CANTY (AP1 + MA) \$64,427 + 3,500 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY SEVEN THOUSAND NINE HUNDRED AND TWENTY SEVEN Dollars (\$ 67,927), of which \$5,660.59 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): SECONDARY MATH TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL DATE: _____

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
SOSANA CARPENTER (P3) \$57,077 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY SEVEN THOUSAND AND SEVENTY SEVEN Dollars (\$ 57,077), of which \$4,756.42 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): DANCE AND DRAMA TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL DATE: _____

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
SHAWN MOSES (AP4 + MA) \$70,727 + \$3,500 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY FOUR THOUSAND TWO HUNDRED AND TWENTY SEVEN Dollars (\$ 74,227), of which \$6,185.59 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): SECONDARY SCIENCE TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL DATE: _____

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
SARA SEERING (P1) \$53,402 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THREE THOUSAND FOUR HUNDRED AND TWO Dollars (\$ 53,402), of which \$4,450.17 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): ELEMENTARY COUNSELOR and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL DATE: _____

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
TAMI DITLEFSEN (AP5 + MA) \$72,827 + \$3,500 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY SIX THOUSAND THREE HUNDRED AND TWENTY SEVEN Dollars (\$ 76,327), of which \$6,360.59 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): KINDERGARTEN TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL DATE: _____

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
TRINA ROWLANDS (P3) \$57,077 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY SEVEN THOUSAND AND SEVENTY SEVEN Dollars (\$ 57,077), of which \$4,756.42 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1ST GRADE TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL DATE: _____

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
TRENT SILER (AP3 + BA24) \$68,627 + \$2,000 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY THOUSAND SIX HUNDRED AND TWENTY SEVEN Dollars (\$ 70,627), of which \$5,885.59 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): SECONDARY MATH TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL DATE: _____

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
WILLIAM MCGHEE (AP1 + BA24) \$64,427 + \$2,000 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY SIX THOUSAND FOUR HUNDRED AND TWENTY SEVEN Dollars (\$ 66,427), of which \$5,535.59 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): SECONDARY MUSIC TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL DATE: _____

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of April year of 2026, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
WALQUIRIA RIBEIRO (R2) \$51,302 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY ONE THOUSAND THREE HUNDRED AND TWO Dollars (\$ 51,302), of which \$4,275.17 shall be payable on the 25th day(s) of the months September, year of 2026, to August, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): SECONDARY SCIENCE TEACHER and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

CERTIFIED PERSONNEL DATE: _____

CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 22nd day of June year of 2026, by and between
XAVIER Charter School, TWIN FALLS, Idaho ("the School"), and Johnnie Zimmers ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of SECONDARY SCHOOL PRINCIPAL so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 years (210 or days per year), beginning in the month and day of AUGUST 1ST, year of 2026, through the month and day of JUNE 30TH, year of 2028, at a base salary of EIGHTY SEVEN THOUSAND TWO HUNDRED AND EIGHTY (\$ 87,280) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 7,273.34 on the 25TH day(s) of each month beginning in AUGUST, year of 2026, to JULY, year of 2027, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at TWIN FALLS, Idaho on AUGUST, in the year 2026, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and such regulations, directives, and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2026-2027 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

XAVIER CHARTER SCHOOL in TWIN FALLS, STATE OF IDAHO

ADMINISTRATOR DATE: _____

CHAIRMAN, BOARD OF DIRECTORS

Attest: _____
CLERK