

## Xavier Charter School

### STUDENTS

#### **Policy: 3260 Student Dress Code K-6**

While students are responsible for their clothing and appearance, it is the parents who are responsible for providing the conditions required for meeting the dress code. Parents are urged to understand the dress code and to ensure that their children go to school each day in the right attire from head to toe. It is an uncomfortable experience for a child to be corrected for a dress code violation, and repeated issues can become an enormous distraction for students. Our students should dress their best, look their best, and do their best. All clothing must be clean, neat, and in properly fitting condition. If a child is deemed to be wearing attire that does not meet the XCS dress code, the parent will be notified, and a change of clothing may be required for the student to return to class. If in doubt about an article of clothing, check with a school administrator.

Decisions about apparel may be referred to the Head of Schools or designee, whose decision will be final. Parents should address specific concerns with the administration as soon as possible.

Students must stay in dress code whenever they are on campus (including the parking lot) during a school day, 7:30 a.m. – 3:30 p.m. and at all Xavier Charter School activities. This means arriving on campus fully in dress code and leaving campus fully in dress code. Students may only change out of dress code after school with teacher permission to participate in an approved curricular or school-sponsored event that requires an immediate change in dress.

This dress code policy applies to the regular school hours from 7:30 a.m. - 3:30 p.m. and at all Xavier Charter School activities.

**In order to promote the ability of our students and staff to participate in the educational process without interruption or unreasonable distraction, school Administration is directed to prohibit any of the following if it is determined by Administration that it unreasonably interferes with the educational process at Xavier:**

- Students are not to wear or carry items of apparel (clothing, accessories, cosmetics, tattoos, jewelry—including body piercing) which depict or allude to, by picture, symbol, or word: drugs, including alcohol and tobacco, controlled substances, drug paraphernalia, gangs, violence, sexually explicit, lewd, indecent or offensive material, or illegal acts.
- The wearing, using, or displaying of any gang clothing or attire (based upon the administration's reasonable belief that gangs may be present in the school) jewelry, emblem, badge, symbol, sign, codes, or other things which evidence membership or affiliation in any gang is prohibited on the school premises or at any school sponsored activity, regardless of location.
- Hair should be neat and clean in appearance. Hair is to be worn in a way that does not obstruct the natural vision of the student.
- Modest fashion accessories and jewelry are allowed.
- No hats in the school building during school hours, 7:30 a.m. to 3:30 p.m.
- Two piercings in each ear and/or one small nose stud is allowed. No visible body piercings, tattoos, or gauges allowed.

## **Dress Code for Grades K – 6**

**All clothes must be clean with no rips or holes.**

### **Tops**

- a. Solid-colored shirts must have collars.
- b. Additional solid-colored layers may be worn over a collared shirt in the classroom.
- c. Button-down shirts must be buttoned up.
- d. Solid-colored long or short sleeved t-shirts and camisoles are acceptable as an underlayer, as long as a solid-colored, collared shirt is worn over it.
- e. Collared shirts must have a modest neckline (no cleavage) and be long enough to cover the midriff (front and back) when standing or sitting.
- f. Outerwear: Jackets, coats, and full-zip hooded sweatshirts must not be worn in the classroom.

### **Bottoms**

- a. Bottoms are to be any solid color, except blue denim. Leggings may not be worn as bottoms.
- b. Bottoms not reaching to the top of the knee when standing must be worn with solid-color leggings. Bottoms must be at least fingertip length when standing.

### **Other items of clothing**

- a. Jumpers and rompers require a collared shirt or turtleneck.
- b. Solid-colored dresses do not require a collar.
- c. Closed-toe shoes are required.

### **Xavier Wear**

- Xavier wear may be worn Monday through Thursday as long as the clothing meets the K- 6<sup>th</sup> grade dress code requirements, and the logo is no larger than a square with sides measuring 4 inches in length.
- Any type of Xavier wear, including club-specific wear, may be worn on Fridays. Club-specific Xavier wear may also be worn on calendared club-specific event days.

*The following are not permitted:*

- Visible undergarments
- Blankets
- Trench coats
- Sleeveless shirts, tank tops, shirts with open backs, and open/cold shoulder tops
- T-shirts or graphic t-shirts worn as an outer shirt
- Logos larger than a *square with each side measuring 2 inches in length*
- Tie dye or camouflage patterns

- Athletic wear such as gym shorts, sweatpants, warm-up pants, sweatshirts, and hoodies-(except in dance and P/E classes with the permission of the instructor).
- Flip flops, slippers
- Pajamas or sleepwear of any kind
- Blue denim bottoms of any kind

#### Interpretation and Implementation of Policy

The Head of Schools and faculty shall use reasonable discretion in interpreting and implementing the provisions of this policy. If a conflict arises in the interpretation of this policy, the interpretation of the Head of Schools shall be final.

#### Enforcement

The enforcement of the dress code policy will take place during the school day (7:30 a.m. to 3:30 p.m.) and at all Xavier Charter School activities. Dress code violations will be handled on a tiered basis similar to other disciplinary issues. Students who repeatedly violate the dress code may be subject to disciplinary action up to and including suspension or expulsion, depending on the facts and circumstances, for violating the standards of student conduct.

#### Temporary Exceptions

As is customary at Xavier Charter School, many educational activities highlighting our Classical Education model take place that are direct exceptions to this policy. Such activities are considered appropriate and enhance the academic experience of the students. The administration has the authority to grant temporary exceptions to this policy.

#### Policy History:

Adopted on: February 2012

Revised on: April 15, 2014; January 14, 2015; May 11, 2016; July 18, 2019; April 27, 2023, April 18, 2024

Reviewed on: March 8, 2017; March 19, 2020