# STATE OF IDAHO STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this	15 <sup>th</sup>	day of	<u>May</u>	year of	2025	, by and
between <u>Xavier</u>		Charter	School,	<u>Twin Falls</u>		, Idaho
("the School"), andMegan_Ch	noate		("	the Administrator").		
WITNESSETH:						
1. That the School hereby employs sa so designated by the School and to provided that the Administrator is (_210 days per year), beginnin through the month and day of THOUSAND TWO HUNDRED EIGH increments, and such other moneta may be described in a separate as \$_7,106.67 on the July, year of 2. In consideration of the promises and	perform such other properly certified g in the month an June 30 <sup>th</sup> TY  ry benefits accord ddendum. Said s  25th day(s) or 2026 , inclus d agreement of the	ded by the Salary shall feach monthive.	specified by the sed to perform  August 1st, year of 202  (\$85,28 school to employee paid in equents in beginning in erinbefore recite	e School at any time do a said duties for a peut set said duties for a peut set said duties for a peut set said management of said monthly installment said monthly install	ring the toriod of year of of ny addition for this position the year of	erm hereof,  1 years 2025,  EIGHT-FIVE  Inal annual Sition which amount of 2025, to
duties above recited atTwin Fa discharge the same to the best of h the State of Idaho and duly adopted the Board of Directors may legally the same as if set forth herein.	and to comply with to such regulations, dire	the applica	able laws of I policies as			
3. The School shall review this Contract during the						
<ol> <li>It is hereby mutually stipulated and or be construed as a waiver of any of of the State of Idaho, otherwise that the term of this Contract.</li> </ol>	of the rights, pow	ers, privileg	es, or duties of	either party hereto, b	y and und	ler the laws
5. The terms of this Contract shall be agreement between the parties as I						negotiated
IN WITNESS WHEREOF the School Administrator has executed the same al				n its name by its pro	oper officia	als and the
Xavier	CHARTER SC	CHOOL	Twin Falls	COUNTY, STA	ATE OF IDA	/HO
ADMINISTRATOR	DATE					
ByBOARD OF DIRECTORS	DATE	, CHAIR	PERSON			
Attest:ADMINISTRATOR/CLERK	DATE					

### Xavier Charter Schools Head of Schools Contract

THIS CONTRACT, Made this 15<sup>tht</sup> day of May year of <u>2025</u>, by and between <u>Xavier Charter Schools</u> School District No. <u>462</u>, <u>Twin Falls</u>, Idaho in <u>Twin Falls</u> County(ies), State of Idaho (hereinafter called the District), and <u>Gary Moon</u> (hereinafter called the Head of Schools),

#### WITNESSETH:

CLERK, BOARD OF TRUSTEES

- 1. That the District hereby contracts to and does hereby employ said Head of Schools as Head of Schools of <u>Xavier Charter Schools</u> School District No. <u>462</u>, Twin Falls, Idaho in Twin Falls County(ies), State of Idaho, for a period of 3 years (twelve months per year), beginning <u>July 1</u>, in the year of <u>2025</u>, and extending to June 30 in the year of 2028, at a salary of <u>ONE HUNDRED THIRTY-THREE THOUSAND FIVE HUNDRED TWENTY</u> dollars (\$133,520). Salary shall be paid in equal monthly installments of <u>Eleven Thousand One Hundred Twenty-Six Dollars and Sixty-Seven cents(\$11,126.67)</u> on the <u>twenty-fifth (25<sup>th</sup>)</u> day of each month for such services, the first payment to be made on <u>July 25</u>, in the year of 2025. Salary for each year beyond the current school year will be negotiated annually during the budget cycle.
- 2. In consideration of the promises and agreement of the District hereinbefore recited, the Head of Schools agrees to assume the duties of Head of Schools at <u>Xavier Charter Schools</u>, <u>Twin Falls</u>, Idaho on <u>July 1</u>, in the year of <u>2025</u>, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
- 3. It is further agreed that the Head of Schools will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
- 4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

XAVIER CHARTER SCHOOLS, SCHOOL DIST. #462, TWIN FALLS, IDAHO, AND TWIN FALLS, COUNTY, STATE OF IDAHO

HEAD OF SCHOOLS

DATE

By \_\_\_\_\_\_

CHAIRMAN, BOARD OF TRUSTEES

DATE

Attest:

DATE

# STATE OF IDAHO STANDARD CHARTER ADMINISTRATOR CONTRACT

TH	IS CONTRACT, made this	15 <sup>th</sup>	day of	May	year of	2025	, by and
betwe	en <u>Xavier</u>		Charter	School,	<u>Twin Falls</u>		, Idaho
("the	School"), and <u>El</u>	<u>izabeth Parker</u>			$\_$ ("the Administrator").		
WITNE	ESSETH:						
de pr (_ th <u>TI</u> in	hat the School hereby empesignated by the School a rovided that the Administ 210 days per year), arough the month and day HOUSAND TWO HUNDRE acrements, and such other may be described in a sep 7,106.67 or July , years	nd to perform such other rator is properly certic beginning in the monther of June 30 <sup>th</sup> DEIGHTY monetary benefits accordance addendum. Sai	ner duties as spried and endorn and day of corded by the States as a salary shall so of each month.	pecified by the sed to perfore August performance, year of 2 (\$85,2 School to empty be paid in expectations)	e School at any time during said duties for a per 1st	ring the riod of, year ofny addition this points in the	term hereof,  1 years  2025 ,  EIGHT-FIVE  Ional annual osition which e amount of
dı di th th	n consideration of the proruties above recited at ischarge the same to the ne State of Idaho and duly ne Board of Directors may ne same as if set forth her	Twin Falls , Idaho or best of his/her ability adopted rules of the s legally prescribe whice	n <u>August</u> and as directed State Board of	<u>1st</u> , in the d by the Scho Education, ar	year <u>2025</u> , and to fool and to comply with and such regulations, dire	aithfully the applic ectives an	perform and cable laws of ad policies as
th th er	3. The School shall review this Contract during the						
or	is hereby mutually stipular to be construed as a waiver f the State of Idaho, other the term of this Contract.	of any of the rights, p	owers, privileg	es, or duties	of either party hereto, l	by and un	der the laws
	he terms of this Contract greement between the pa	-		-		·	y negotiated
	WITNESS WHEREOF the nistrator has executed the				in its name by its pro	oper offic	ials and the
	<u>Xavier</u>	CHARTER	SCHOOL	Twin Falls	COUNTY, STA	ATE OF IC	)AHO
ADMIN	NISTRATOR	DA	TE				
D./			СПУТВ	DEDCON			
By	ARD OF DIRECTORS	DA		PERSON			
Λ++oo+							
Attest ADMI	: NISTRATOR/CLERK	DA	TE				

STATE OF IDAHO:	<b>RENEWABLE</b>	CHARTER S	SCHOOL (	CERTIFIED	PERSONNEL	CONTRACT

TH	IS CONTR	ACT, mad	e this <u>5<sup>th</sup></u>	day of	May	year of	2025	_, by and between $\_$	Xavier	Charter
Scł	nool in		Twin Fall	S	, Idaho ("the Sc	hool"), and _	Amanda	a Loosli (AP5, MA) \$7	72,827 + \$35 <sup>1</sup>	00 (Pending
fin	al placem	ent on ca	reer ladder	by SDE) ("th	e Certified Pers	onnel").				
۱۸/	'ITNES	CETU.								
1.	2025-20 said serv \$6,360	026_ scho rices a sum 59 shal	ol year, con n of <u>SEV</u> l be payable yea	sisting of a   ENTY SIX TH e on the <u>2</u>	period of OUSAND THREE 5th day(s) of	190 HUNDRED The months	days	06(3), Idaho Code for some some some some some some some some	the Certified (\$ <u>76,327</u> ) _, year of	Personnel for , of which 2025 to
2.					RY SCIENCE TEA			and such ot nd endorsed.	her duties as	s may be
3.	standard	ls and to h	nave and ma	aintain the le		ns required f		in accordance with cation or to teach in		
4.		ies of the	•		•		-	o the applicable laws de a part of this agre		
5.	-			knowingly m his Contract		en application	on for a p	position with the Sch	ool shall con	istitute
6.	the scho	ol year sta s a reduct	ated in Sect ion in force	ion 1 of this pursuant to	contract, witho	ut owing any A, Idaho Coc	further le, result	cy status of this con compensation, in the ing in the terminatio	e event that	the Board
7.	construe	d as a wai	iver of any o	of the rights		ges, or dutie	_	herein contained sher party hereto, by a		
8.	any, app	licable for		chool year a		<del>-</del>		onform to the terms lited to, amendment		
					I this Contract to late first above		d in its n	ame by its proper of	ficials and th	e Certified
	Xavi	er	_ CHARTER :	SCHOOL	Twin Falls	, STATE	OF IDAH	0		
						CERTIF	IED PERS	ONNEL		
								RD OF DIRECTORS		
Atte	est:					ADMINIS	STRATOR	OR CLERK		

TH	HIS CONTRACT, m	ade this <u>31st</u>	day of _	JuLy	year of _	2025	_, by and between	Xavier	Charter
Sc	chool in	Twin Falls		Idaho ("th	e School"),	and	Kaitlyn Armstrong (R	(1) \$50,252	("the Certified
Pe	ersonnel").								
V	VITNESSETH:								
1.	_2025-2026_ so said services a s be payable on t	hool year, consis um of <u>FIFTY TI</u> he <u>25th</u> da , year of	ting of a pe HOUSAND T y(s) of the	eriod of _ TWO HUN months _	190 DRED FIFT Sep	da <u>Y-TWO</u> tember	33-5206(3), Idaho Co lys, and agrees to pay _ Dollars (\$ <u>50,252</u> ), , year of <u>20</u> onetary benefits as acc	the Certified , of which <u>\$4</u> 125, to	Personnel for 4 <u>,187.67</u> shall
2.							and such ot tified and endorsed.	her duties as	may be
3.	standards and t	=	tain the leg	gal qualific	ations requ	uired fo	School in accordance certification or to tea	_	•
4.	and the policies	of the School wh	nich are, by	reference	e, incorpor	ated he	bject to the applicable rein and made a part of t beyond the term of t	of this Contra	ct the same as if
5.	A full year unde Code.	r this Contract w	ill count to	wards ren	ewable co	ntract st	atus, in accordance w	rith Section 3	3-515, Idaho
6.	-	se statement kno d for voiding this		de in the	written apı	olication	for a position with th	ne School sha	ll constitute
7.	construed as a v	_	he rights, p	owers, pr	ivileges, or		othing herein contain of either party hereto		
8.	any, applicable		ool year as			-	ent to conform to the not limited to, amend		
	I WITNESS WHER						in its name by its prop	per officials a	nd the Certified
	Xavier	CHARTER SC	HOOL	Twin	Falls	, STA <sup>-</sup>	TE OF IDAHO		
					C	ERTIFIE	D PERSONNEL		
					CH	IAIRMA	N, BOARD OF DIRECTO	ORS	
Att	test:				AD	MINIST	RATOR OR CLERK		

TH	HIS CONTRACT, mad	e this	<u>5th</u>	day of	May	year of	2025	, by and bet	ween	
_	Xavier	Chart	er School in _	Twin	Falls	_, Idaho ("th	e School")	, and <u>Danie</u>	elle Astin (P5, MA) \$6075	2 +
<u>\$3</u>	3500 (Pending final p	olaceme	nt on career	ladder by S	SDE) ("the	Certified Per	sonnel").			
W	/ITNESSETH:									
1.	<u>2025-2026</u> scho said services a sum <u>\$5354.34</u> shall	ol year, n of be paya	consisting of SIXTY FOUR ble on the	a period o THOUSAN 25th da	f <u>D TWO HU</u> y(s) of the	190 NDRED FIFTY months	days, and a -TWO Septe	agrees to pa Dollars ember	for the duration of the y the Certified Personne (\$ 64252 ), of which, year of2025 to crded to its certificated	h
2.	Assignment(s): assigned by the Sc								such other duties as may	y be
3.		nave and	maintain the	e legal qua	lifications r	equired for c			ith the highest profession in the aforesaid grades	
4.		_		-		=			aws of the State of Idaho agreement the same as i	
5.	Any material false sufficient ground f				he written	application f	or a position	on with the	School shall constitute	
6.	the school year sta	ated in S ion in fo	ection 1 of th rce pursuant	nis contract to Section	t, without ( 33-522A, I	owing any fur daho Code, r	ther compressible compressions the compression of t	ensation, in	contract upon conclusion the event that the Board ation or reduction of the	d
7.		iver of a	ny of the righ	its, powers	, privileges				l shall operate or be y and under the laws of	the
8.		the san	ne school yea	r as this Co		=			rms of a Master Contract ents or modifications ma	
	WITNESS WHEREO						its name l	by its proper	officials and the Certifie	∍d
	<u>Xavier</u>	CHAR	TER SCHOOL		win Falls	, STAT	E OF IDAH	0		
						CERTIFIED	PERSONNI	EL		
									S	
Att	est:									

S.	TATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT
TH	IIS CONTRACT, made this5 <sup>TH</sup> day of May year of2025, by and between Xavier
	arter School in Twin Falls, Idaho ("the School"), and Brian Loosli (AP4, BA24) \$70727 + \$2000
(P	ending final placement on career ladder by SDE) ("the Certified Personnel").
W	/ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the <a href="2025-2026">2025-2026</a> school year, consisting of a period of <a href="190">190</a> days, and agrees to pay the Certified Personnel for said services a sum of <a href="SEVENTY TWO THOUSAND SEVEN HUNDRED TWENTY SEVEN">SEVEN Dollars (\$ 72727 )</a> , of which

This contract form was prepared pursuant to Section 33-5206(3), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

\_\_\_\_\_ ADMINISTRATOR OR CLERK

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Personnel has executed the same all on the date first above written.

<u>Xavier</u> CHARTER SCHOOL <u>Twin Falls</u>, STATE OF IDAHO

Sc	hool in	Twin Falls		no ("the Scl	nool"), and		_, by and between <sub>_</sub> n Barnhill (AP1, MA		
W	/ITNESSET	H:							
1.	2025-2026 services a su \$5660.59	_ school year im of <u>SIXT</u> _ shall be pay ist	r, consisting of Y SEVEN THOUS yable on the year of 202	a period of SAND NINE 25th da <sup>s</sup>	190_ HUNDRED y(s) of the r	day TWENTY nonths _	n 33-5206(3), Idaho vs, and agrees to pa v SEVEN Dollars September monetary benefits	y the Certified Per (\$ <u>67927</u> ), of v	sonnel for said which 2025 to
2.							ts / certified and endo		er duties as may
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.								
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.								
5.			nent knowingly ling this Contra		ne written a	applicatio	on for a position wit	th the School shall	constitute
6.	the school ye	ear stated in eduction in f	Section 1 of th	is contract to Section	, without o	wing any Iaho Cod	quivalency status of further compensate, resulting in the tennel.	ion, in the event t	hat the Board
7.	construed as	s a waiver of		ts, powers	privileges,		nothing herein con s of either party he	·	
8.	any, applical	ble for the sa	-	r as this Co		-	nent to conform to It not limited to, an		· ·
			chool has caus same all on the				d in its name by its	proper officials and	d the Certified
	Xavier	CHAR	TER SCHOOL _	Twin F	alls	_, STATE	OF IDAHO		
						_ CERTIFI	ED PERSONNEL		
						CHAIRM	AN, BOARD OF DIRE	ECTORS	
Att	est:					ADMINIS	TRATOR OR CLERK		

TH	HIS CONTRACT, made this <u>5th</u> day of <u>May</u> year of <u>2025</u> , by and between <u>Xavier</u> Charter							
Sc	chool inTwin Falls, Idaho ("the School"), and <u>Debbie Barrutia (AP5) \$72827 (Pending final placement on</u>							
ca	reer ladder by SDE) ("the Certified Personnel").							
W	VITNESSETH:							
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the <a href="2025-2026">2025-2026</a> school year, consisting of a period of							
	employees by the School.							
2.	Assignment(s): and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.							
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.							
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if full set forth herein.							
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.							
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.							
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.							
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.							
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.							
	CERTIFIED PERSONNEL							
	CHAIRMAN, BOARD OF DIRECTORS							
Att	rest: ADMINISTRATOR OR CLERK							

TH	IIS CONTRACT, made this 5th day of May year of2025, by and between Xavier
Ch	arter School in Twin Falls, Idaho ("the School"), and _Cynthia Hall (AP5, BA24) \$72827 + \$2000 (Pending final
pla	acement on career ladder by SDE) ("the Certified Personnel").
W	/ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the <a href="2025-2026">2025-2026</a> school year, consisting of a period of <a href="190">190</a> days, and agrees to pay the Certified Personnel for said services a sum of <a href="SEVENTY FOUR THOUSAND EIGHT HUNDRED TWENTY SEVEN">SEVENTY FOUR THOUSAND EIGHT HUNDRED TWENTY SEVEN</a> Dollars (\$ 74827 ), of which \$6235.59 shall be payable on the <a href="25th">25th</a> day(s) of the months <a href="September">September</a> , year of <a href="2025">2025</a> to <a href="2026">August</a> year of <a href="2026">2026</a> , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s): and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.
	Xavier CHARTER SCHOOLTwin Falls, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
٩tt	est: ADMINISTRATOR OR CLERK

TH	HIS CONTRACT, made this <u>5th</u> day of <u>May</u> year of <u>202</u>	5, by and between	Xavier	Charter						
	chool in, Idaho ("the School"), and		<u>()</u> \$64427 + \$3500 (	Pending final						
pla	acement on career ladder by SDE) ("the Certified Personne	").								
W	VITNESSETH:									
	The School hereby employs the Certified Personnel pursuant to Se	days, and agree	es to pay the Certifi	ed Personnel fo						
	\$5660.59 shall be payable on the 25th day(s) of the month									
	August year of 2026, inclusive, and such ot	her monetary benefits a	as accorded to its co	ertificated						
	employees by the School.									
2.	Assignment(s): <u>Secondary Math Teacher</u> School for which the Certified Personnel is properly certified and e		r duties as may be	assigned by the						
3.	The Certified Personnel agrees to perform all assignments made be standards and to have and maintain the legal qualifications require subjects during all times that performance is required hereunder.	•	=	-						
4.	It is understood and agreed between the parties that this Contract the policies of the School which are, by reference, incorporated he set forth herein.	-								
5.	Any material false statement knowingly made in the written applic sufficient ground for voiding this Contract.	cation for a position with	h the School shall c	onstitute						
6.	The School Board of Directors may terminate or reduce the full-tire the school year stated in Section 1 of this contract, without owing institutes a reduction in force pursuant to Section 33-522A, Idaho employment relationship between the School and the Certified Pe	any further compensati Code, resulting in the te	ion, in the event th	at the Board						
7.	It is mutually understood and agreed by and between the parties to construed as a waiver of any of the rights, powers, privileges, or described by State of Idaho, except as expressly stated in this Contract.	=	· · · · · · · · · · · · · · · · · · ·							
8.	•	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.								
	I WITNESS WHEREOF the School has caused this Contract to be executed the same all on the date first above written.	uted in its name by its p	proper officials and	the Certified						
	Xavier CHARTER SCHOOLTwin Falls, STA	ATE OF IDAHO								
	CER	TIFIED PERSONNEL								
	CHAI	RMAN, BOARD OF DIRE	CTORS							
Att	test: ADM	INISTRATOR OR CLERK								

TH	IIS CONTRACT	$\Gamma$ , made this $\_$	5th	_ day of	May	year of	2025	_, by and between	Xavier	Charter
						ool"), and $\_$	Sosana	Carpenter (P2) \$55239	(Pending fina	<u>l placement</u>
<u>on</u>	career ladde	er by SDE) (	"the Cer	tified Pers	onnel").					
١.٨	/ITNIECCET	FLI.								
VV	/ITNESSET	IH:								
1.	The School h	nereby emplo	ys the (	Certified Pe	ersonnel p	oursuant to	Section	33-5206(3), Idaho Code	for the duration	on of the
								_ days, and agrees to p		
								NINE Dollars (\$ 552		h <u>\$4603.25</u>
								<u>ber</u> , year of		
				2026	, inclusive	e, and such	other m	onetary benefits as acc	orded to its cer	tificated
	employees t	by the School	•							
2.	Assignment(	(s):		Dr	ama and I	Dance Teac	her	and suc	h other duties a	as may be
	assigned by	the School fo	r which	the Certif	ied Persor	nnel is prop	erly cert	ified and endorsed.		
2	The Cortifie	d Darsannal a		norform	all assignm	manta mada	. h., +h.a. (	Sahaalin aasardanaa w	ith the highest	nrafassianal
3.			_	-	_		-	School in accordance w	_	•
		standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.								
							•			
4.		_		-				ject to the applicable I		
	-	the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully								
	set forth her	rein.								
5.	Anv materia	I false staten	nent kno	owingly ma	de in the	written apı	olication	for a position with the	School shall co	nstitute
-		ound for voic								
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of									
	the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the									
			-					=	ation or reduct	ion of the
	employmen	t relationship	betwee	en the Sch	ooi and th	ie certified	Personn	ei.		
7.	It is mutually	y understood	and ag	reed by an	d betwee	n the partie	s that no	othing herein contained	d shall operate	or be
	construed as	s a waiver of	any of t	he rights, ¡	oowers, p	rivileges, or	duties	of either party hereto, b	y and under th	e laws of the
	State of Idah	no, except as	express	ly stated i	n this Con	tract.				
8	The terms o	f this Contrac	rt shall h	ne suhiect	to amend	ment and a	diustme	nt to conform to the te	rms of a Maste	er Contract if
Ο.				-			-	not limited to, amendm		•
		Section 33-5		-			6, ~~			
	•		·							
								n its name by its prope	r officials and t	he Certified
Pe	rsonnel has e	executed the	same al	I on the da	ite first ab	ove writter	١.			
	Xavier	CHAR	TER SCH	HOOL	Twin Fall	s, S, S	STATE OI	IDAHO		
						C	ERTIFIE	PERSONNEL		
						CH	IAIRMAN	I, BOARD OF DIRECTOR	S	
Att	est:					AD	MINIST	RATOR OR CLERK		

TH	IIS CONTRA	ACT, made this	5th da	y ofMay	year of	2025	, by an	id between	Xavier	Charter
Sc	hool in	Twin Falls	, Idaho ("t	:he School"), a	and <u>Chris Cle</u>	gg (P2) \$	55239	(Pending fina	l placement on	career ladder
by	SDE)_ ("th	ne Certified Pers	sonnel").							
W	/ITNESS	ETH:								
1	The School	ol hereby empl	nys the Certifie	d Parsonnal n	ursuant to Sa	rtion 33-	5206(3)	Idaho Code	for the duration	of the
Τ.									the Certified Pe	
									39), of which	130111161 101
									, year of <u>20</u>	25 to
									ed to its certific	
		es by the Schoo					,			
		•								
2.		nt(s):							and such	other duties
	as may be	e assigned by th	ne School for w	hich the Certi	fied Personnel	l is prope	rly certi	fied and endo	rsed.	
2	The Corti	fied Personnel	agroos to porfo	rm all accionn	aants mada hi	, tha Sch	ool in ac	cordanco with	n the highest pro	ofossional
Э.				_	-				n the aforesaid	
		during all times				d for cer	tilicatioi	ii oi to teacii i	ii tile aloresala į	grades or
	3abject3 (	adming an annes	that periorinal	ice is require	a nercunaer.					
4.	It is unde	rstood and agre	eed between th	e parties that	this Contract	is subjec	t to the	applicable lav	vs of the State o	f Idaho
	and the p	olicies of the So	chool which are	e, by reference	e, incorporate	d herein	and mad	de a part of th	is agreement th	e same
	as if fully	set forth hereir	n, and that no p	roperty rights	attach to this	Contrac	t beyon	d the term of	this Contract an	d the
	non-rene	wal procedures	provided in Se	ection 33-514(	2)(c), Idaho Co	ode.				
_	A full year	runder this Co	atract will come	t tawarda ram	avvahla santri	act status	in 200	ordonao with (	Section 22 F1F	Idaha Cada
Э.	A full yea	i under this coi	itract will court	it towards ren	ewable contra	act Status	, III accc	ordance with t	Section 33-515,	idano code
6.	Any mate	rial false staten	nent knowingly	made in the	written applic	ation for	a positio	on with the So	chool shall const	itute
	sufficient	ground for void	ding this Contra	act.						
7.		•			•		-		hall operate or I	
		-		-	duties of eith	ier party	nereto,	by and under	the laws of the	State of
	idano, ex	cept as express	iy stated in this	Contract.						
8.	The term	s of this Contra	ct shall be subj	ect to amendi	ment and adju	stment to	o confor	m to the tern	ns of a Master C	ontract, if
	any, appl	icable for the sa	ame school yea	r as this Conti	act, including	, but not	limited <sup>1</sup>	to, amendme	nts or modificati	ions made
	pursuant	to Section 33-5	22, Idaho Code	<u>)</u> .						
						uted in its	s name l	by its proper o	officials and the	Certified
Pe	rsonnel ha	s executed the	same all on the	e date first ab	ove written.					
	Xavie	<u>r                                    </u>	ARTER SCHOOL	Twi	n Falls	STATE	OF IDAL	10		
	<u> </u>	<u></u> Ci ii	WILL SCHOOL		11 4113	_, 517(12	01 10711	10		
					CER	TIFIED PE	RSONNI	EL		
					CHAI	RMAN, BO	OARD O	F DIRECTORS		
Att	est:				ADMI	INISTRAT	OR OR C	CLERK		

TH	IIS CONTRACT, mad	de this _	5th	_ day of	May	year of _	2025	_, by and betw	ween	Xavier	Charter
Sc	hool in	Twin	Falls	, 1	daho ("th	ne School")	, and	Brett Cook (	R2) \$5130	2 (Pending	g final placement
on	career ladder by S	DE)	("the C	ertified Per	sonnel").						
W	/ITNESSETH:										
1.	The School hereby  2025-2026 school said services a sur payable on the year of2026,	ool year m of 25th	r, consist <u>FIFTY Of</u> day(s)	ting of a pe NE THOUSA of the mor	riod of _ ND THRE	190 E HUNDRE Septer	da <u>D TWO</u> nber	ays, and agree Dollars (\$ <u>!</u> , year of _	es to pay t 51302 ), c 2025	he Certifie of which _\$ _, to	d Personnel for 4275.17 shall be August
2.	Assignment(s): for which the Cert							such other du	ities as ma	ıy be assigı	ned by the School
3.	The Certified Pers standards and to l subjects during all	have ar	nd maint	ain the lega	al qualific	cations req	uired fo			_	· · ·
4.	It is understood at and the policies of fully set forth here	f the Sc	hool wh	ich are, by	referenc	e, incorpor	ated he	rein and made	e a part of	this Contr	act the same as if
5.	A full year under t Code.	this Cor	ntract wi	ll count tov	vards rer	newable co	ntract s	tatus, in accor	dance wit	h Section 3	33-515, Idaho
6.	Any material false sufficient ground				de in the	written ap	plication	n for a position	n with the	School sh	all constitute
7.	It is mutually under construed as a wa State of Idaho, exc	iver of	any of t	he rights, p	owers, p	rivileges, o		_		-	
8.	The terms of this of any, applicable for pursuant to Section	r the sa	me scho	ool year as t			-				
	WITNESS WHEREO							in its name by	y its prope	er officials a	and the Certified
	<u>Xavier</u>	CHAF	RTER SCH	HOOL	Twin	Falls	, STA	TE OF IDAHO			
									L		
						Cŀ	HAIRMA	N, BOARD OF	DIRECTOR	RS	
	est:										

	IS CONTRACT, made this <u>5th</u> day of <u>May</u> year of <u>2025</u> , by and between <u>Xavier</u> Charter											
Sc	nool in Twin Falls, Idaho ("the School"), and <u>Donavon Craner (P5) \$60752</u> (Pending final placement on											
ca	reer ladder by SDE) ("the Certified Personnel").											
١.٨	UTNECCETU.											
V۱	TITNESSETH:											
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the											
2.	Assignment(s): Secondary Social Science and Language Arts Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.											
3.	. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.											
4.	. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.											
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.											
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.											
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.											
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.											
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified rsonnel has executed the same all on the date first above written.											
	Xavier CHARTER SCHOOLTwin Falls, STATE OF IDAHO											
	CERTIFIED PERSONNEL											
	CHAIRMAN, BOARD OF DIRECTORS											
Att	est: ADMINISTRATOR OR CLERK											

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TH	HIS CONTRACT, ma	ade this	5th	day of	May	year of _	202	5, by and between	Xavier	Charter
Scl	hool in	Twin	Falls	, 1	daho ("th	e School"),	and _	Joshua Dickson (AP4) \$	70727 (P	ending final
pla	acement on caree	<u>er ladder b</u>	y SDE)	("the Certi	fied Pers	onnel").				
\ A .	UTNIECCETIL									
VV	/ITNESSETH:									
1.	The School here	by employ	s the C	ertified Pe	rsonnel p	ursuant to	Sectio	on 33-5206(3), Idaho Codo	e for the d	luration of the
								days, and agrees to p		
								WENTY SEVEN Dolla		
								September		
			year of	2026,	inclusive	e, and such	other	monetary benefits as acc	orded to	its certificated
	employees by th	ne School.								
2.	Assignment(s):			3 <sup>rd</sup> Gr	ade Teacl	her		and such of	ther dutie	s as may be assigned
	by the School fo									, ,
_										
3.								e School in accordance w		
				_	=			or certification or to teac	h in the at	foresaid grades or
	subjects during a	all times tr	nat peri	ormance is	s required	a nereunae	r.			
4.	It is understood	and agree	d betw	een the pa	rties that	this Contra	act is s	subject to the applicable	aws of the	e State of Idaho and
	the policies of th	ne School v	which a	re, by refe	rence, inc	corporated	herei	n and made a part of this	agreemei	nt the same as if fully
	set forth herein.									
_										
5.					de in the	written app	olicatio	on for a position with the	School sh	all constitute
	sufficient ground	a for volai	ng this	Contract.						
6.	The School Boar	d of Direc	tors ma	y terminat	e or redu	ce the full-	time e	equivalency status of this	contract ι	upon conclusion of
	the school year	stated in S	ection	1 of this co	ntract, w	ithout owir	ng any	further compensation, in	n the ever	nt that the Board
	institutes a redu	iction in fo	rce pur	suant to S	ection 33	-522A, Idah	o Coc	le, resulting in the termin	ation or r	eduction of the
	employment rela	ationship	betwee	n the Scho	ol and th	e Certified	Perso	nnel.		
7	It is mutually un	derstood :	and agr	eed by and	l hetweer	the nartie	c that	nothing herein contained	d chall on	erate or he
/.	•		_	•		•		s of either party hereto, I	•	
	State of Idaho, e		•	• .		•	autic	3 of cities party fiction, i	Jy and an	act the laws of the
				,						
8.	The terms of this	s Contract	shall be	e subject to	o amendr	ment and a	djustn	nent to conform to the te	rms of a N	Master Contract, if
				-	this Contr	act, includi	ng, bι	it not limited to, amendn	nents or m	nodifications made
	pursuant to Sect	tion 33-52	2, Idaho	Code.						
IN	WITNESS WHERE	OF the Sc	hool ha	s caused th	nis Contra	act to be ex	ecute	d in its name by its prope	r officials	and the Certified
	ersonnel has execu							a in its name by its prope	. 011101013	and the certifica
	Xavier	CHART	ER SCH	00L	Twin Falls	<u>s</u> , S	TATE	OF IDAHO		
						C	ERTIF	ED PERSONNEL		
						CH	AIRM	AN, BOARD OF DIRECTOR	₹S	
Atte	est:					AD	MINIS	STRATOR OR CLERK		

	IS CONTRACT, made this <u>5th</u> day of <u>May</u> year of <u>2025</u> , by and between <u>Xavier</u> Charter
	hool in Twin Falls, Idaho ("the School"), and <u>Tami Ditlefsen (AP5, MA) \$72827 + \$3500 (Pending final</u>
pla	("the Certified Personnel").
۱۸	/ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the
	<u>2025-2026</u> school year, consisting of a period of <u>190</u> days, and agrees to pay the Certified Personnel fo
	said services a sum of SEVENTY SIX THOUSAND THREE HUNDRED TWENTY SEVEN Dollars (\$ 76327 ), of which
	\$6360.59 shall be payable on the 25th day(s) of the months September, year of 2025 to  August year of 2026, inclusive, and such other monetary benefits as accorded to its certificated
	employees by the School.
	cimployees by the serioon.
2.	Assignment(s): and such other duties as may be assigned by
	the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional
٠.	standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or
	subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and
	the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if full set forth herein.
	set fortil herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute
	sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of
٠.	the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board
	institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the
	employment relationship between the School and the Certified Personnel.
7	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be
,.	construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the
	State of Idaho, except as expressly stated in this Contract.
0	The towns of this Contract shall be subject to assess described adjustment to conferm to the towns of a Master Contract if
٥.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
	pursuant to Section 33-522, Idaho Code.
	parsuant to section 33 322, radio code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Pe	rsonnel has executed the same all on the date first above written.
	CHARTER SCHOOL Twin Falls, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Att	est: ADMINISTRATOR OR CLERK

School in Twin Falls, Idaho ("the School" placement on career ladder by SDE) ("the Certified Pe	"), and <u>Hillary Harm (AP4, MA) \$70727 + \$3500 (Pending final</u>										
WITNESSETH:											
said services a sum of <u>SEVENTY FOUR THOUSAND TWO</u> \$6185.59 shall be payable on the <u>25th</u> day(s) of the	ant to Section 33-5206(3), Idaho Code for the duration of the  190 days, and agrees to pay the Certified Personnel for  O HUNDRED TWENTY SEVEN Dollars (\$ 74227 ), of which he months September , year of 2025 to such other monetary benefits as accorded to its certificated										
Assignment(s): Secondary Teacher     School for which the Certified Personnel is properly certified.	and such other duties as may be assigned by the ed and endorsed.										
	made by the School in accordance with the highest professional s required for certification or to teach in the aforesaid grades or eunder.										
It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.											
5. Any material false statement knowingly made in the writte sufficient ground for voiding this Contract.	en application for a position with the School shall constitute										
the school year stated in Section 1 of this contract, withou	e full-time equivalency status of this contract upon conclusion of t owing any further compensation, in the event that the Board A, Idaho Code, resulting in the termination or reduction of the tified Personnel.										
7. It is mutually understood and agreed by and between the construed as a waiver of any of the rights, powers, privileg State of Idaho, except as expressly stated in this Contract.	es, or duties of either party hereto, by and under the laws of the										
	and adjustment to conform to the terms of a Master Contract, if ncluding, but not limited to, amendments or modifications made										
IN WITNESS WHEREOF the School has caused this Contract to Personnel has executed the same all on the date first above w	be executed in its name by its proper officials and the Certified vritten.										
Xavier CHARTER SCHOOL Twin Falls	, STATE OF IDAHO										
	CERTIFIED PERSONNEL										
	CHAIRMAN, BOARD OF DIRECTORS										
Attest:	ADMINISTRATOR OR CLERK										

TH	IS CONTRACT,	, made this $\_$	5 <sup>th</sup>	_ day of	May	year of	2025	, by and betwee	nX	(avier	Charter	
Scl	hool in	Twin Falls		_, Idaho ("	the School"	), and	Jason H	licks (AP5, MA) \$ 7	2827+ \$	3500 (Per	nding final	
pla	acement on ca	reer ladder b	<u>y SDE) ("</u>	the Certifi	ed Personn	el").						
	UTNIESSET											
W	ITNESSET	H:										
1.	2025-2026 said services \$6360.59	school year, a sum of <u>SE</u> shall be payab	consistir EVENTY Sole on the	ng of a peri SIX THOUS e <u>25th</u>	od of AND THREE _ day(s) of t	190 HUNDRED he months	D TWEN	-5206(3), Idaho Co days, and agrees t TY SEVEN Dolla September etary benefits as a	o pay the ars (\$ <u>763</u> , yea	e Certified 327_), of ar of2	d Personnel for which 1025 to	
	employees b											
2.	Assignment(s							such other duties a	as may be	e assigned	d by the School	
3.	3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.											
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.											
5.	=	false stateme ound for voiding			e in the wri	tten applic	ation fo	r a position with t	he Schoo	l shall cor	nstitute	
6.	the school ye institutes a re	ear stated in S	ection 1 rce purs	of this cor uant to Se	ntract, without ction 33-52	out owing a 2A, Idaho (	any furt Code, re	alency status of the her compensation sulting in the term	, in the e	vent that	the Board	
7.	construed as		ny of the	rights, po	wers, privil	eges, or du		ning herein contain		-		
8.	any, applicab		ne schoo	l year as th		=		to conform to the				
	WITNESS WH rsonnel has ex						uted in i	ts name by its pro	per offici	als and th	ne Certified	
	Xavier	CHART	ER SCHO	OLT	win Falls	, STA	ATE OF II	DAHO				
						CER	TIFIED P	PERSONNEL				
						CHAII	RMAN, I	BOARD OF DIRECT	ORS			
Att	est:					ADM	INISTRA	TOR OR CLERK				

TH	HIS CONTRACT	$\Gamma$ , made this $\_$	5 <sup>th</sup>	_ day of	May	year of _	2025	_, by and bet	ween	Xavier	Charter
						iool"), and	Kayla	a Kaiser (P2) S	\$55239	(Pending final pla	cement on
ca	reer ladder b	y SDE) ("	the Cert	tified Perso	nnel").						
W	/ITNESSET	TH:									
1.	The School h	nereby emplo	ys the C	Certified Pe	rsonnel <sub>l</sub>	pursuant to	Section	n 33-5206(3),	Idaho Co	ode for the durati	on of the
	_2025-2026	_ school year	, consist	ting of a pe	riod of _	19	0	days, and	agrees t	o pay the Certifie	d Personnel fo
	said services	a sum of	FIFTY F	IVE THOUS	AND TW	O HUNDRE	D THIRT	ΓΥ NINE	Dollars (	\$ <u>55239</u> ), of whi	ich
										, year of _	
				2026	, inclusiv	e, and such	other r	monetary ber	efits as a	accorded to its ce	rtificated
	employees t	y the School.									
2.	Assignment(	(s):	Se	condary La	inguage <i>i</i>	Arts Teach	er	aı	nd such (	other duties as ma	ay be assigned
	by the School	ol for which th	ne Certi	fied Persor	nel is pr	operly cert	ified and	d endorsed.			
3	The Certified	l Personnel a	grees to	nerform a	ıll assignı	ments mad	le hy the	e School in ac	cordance	e with the highest	nrofessional
٥.			_	•	_		•			each in the afores	•
		ing all times t		_	-						J
4	ta ta con de ora				حالم حالما	+ +l-!- C+			1: 1-	la la af tha Ctat	
4.		_		=				=		le laws of the Stat his agreement the	
	set forth her		Willen	are, by rere	renee, m	icorporate.	a nerem	and made a	parcorti	ns agreement the	. same as ir rair
5.	-				de in the	written ap	plicatio	n for a position	on with t	he School shall co	nstitute
	sufficient gr	ound for void	ing this	Contract.							
6.	The School E	Board of Direc	ctors ma	ay terminat	e or red	uce the ful	l-time ed	quivalency sta	atus of th	nis contract upon	conclusion of
	the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board										
			-					_	the tern	nination or reduct	tion of the
	employmen	t relationship	betwee	en the Scho	ool and th	ne Certified	l Person	nel.			
7.	It is mutually	y understood	and agr	reed by and	d betwee	n the parti	es that	nothing herei	n contai	ned shall operate	or be
	construed as	s a waiver of a	any of t	he rights, p	owers, p	rivileges, c	r duties	of either par	ty hereto	o, by and under th	ne laws of the
	State of Idah	no, except as	express	ly stated in	this Con	itract.					
8.	The terms o	f this Contrac	t shall b	e subject t	o amend	lment and	adjustm	ent to confor	m to the	terms of a Maste	er Contract, if
				=			-			dments or modifi	
	pursuant to	Section 33-52	22, Idah	o Code.							
INI	\\/\TNIFSS\\\/L	IERE∩E tha Sa	chool ha	as caused t	his Contr	act to he e	vacutad	l in its name k	ny its nro	per officials and t	the Certified
	ersonnel has e							in its name i	3 y 163 p 10	per officials and t	ine certifica
	Xavier	CHAR	TER SCH	100L	<u>Twin Fal</u>	<u>ls</u> ,	STATE (	OF IDAHO			
							CERTIFIE	ED PERSONNE	ĒL		
						C	HAIRMA	AN, BOARD O	F DIRECT	ORS	
Att	est:					A	DMINIS <sup>*</sup>	TRATOR OR C	CLERK		

TH	IIS CONT	RACT, made	this4	th da	y of	June	_ year of _	2025	_, by and between _	Xavier	_ Charter
Sc	hool in _		Twin Fal	ls	, Ida	ho ("th	e School")	, and	Rachel Kirchmeyer	(AP1) \$64,427 +	- \$3,500
<u>(N</u>	lasters)	("the Cer	tified Pe	rsonnel")	).						
	UTNIEC	CETU									
VV	/ITNES	SETH:									
1.	The Sch	ool hereby	employs	the Certi	fied Perso	onnel p	ursuant to	Section	33-5206(3), Idaho C	ode, for the dur	ation of the
	_2025-2	<u>2026</u> _ schoo	l year, co	onsisting	of a perio	od of _	190	da	ays, and agrees to pa	y the Certified F	Personnel for
	said ser	vices a sum	of <u>SIX</u>	TY-SEVEN	N THOUSA	AND NIN	IE HUNDR	ED TWE	NTY-SEVEN Dollars	s (\$ <u>67,927</u> ), o	f which
	\$5,660	).59_ shall b	e payabl	e on the	<u>25th</u>	day(s	) of the m	onths	September	, year of	, to
				r of20	026, ind	clusive,	and such o	other mo	onetary benefits as a	ccorded to its c	ertificated
	employ	ees by the S	chool.								
2	Acciann	nent(s):		1 <sup>ST</sup> Gr:	ada Taacl	nor		and (	such other duties as i	may ha assigna	d hy the School
۷.		ch the Certif							such other duties as i	nay be assigned	a by the school
	.0	on the certif		51111C1 15 P	openy c	cranca	and endo	rocu.			
3.	The Cer	tified Persoi	nnel agre	es to pe	rform all	assignm	ents mad	e by the	School in accordance	e with the highe	est professional
	standar	ds and to ha	ive and r	naintain <sup>.</sup>	the legal	qualific	ations req	uired fo	r certification or to te	each in the afor	esaid grades or
	subject	s during all t	imes tha	t perforn	nance is r	equired	l hereund	er.			
4.			-		•				bject to the applicab		
		•			•		•		rein and made a part		t the same as if
	rully set	t forth herei	n, and th	at no pro	pperty rig	nts atta	cn to this	Contrac	t beyond the term of	this Contract.	
5.	A full ye	ear under th	is Contra	ct will co	unt towa	rds ren	ewable co	ntract st	tatus, in accordance v	with Section 33	-515, Idaho
	Code.										
6.	-					in the v	written ap	plication	n for a position with t	he School shall	constitute
	sufficie	nt ground fo	r voiding	this Con	itract.						
7.	It is mu	tually under	stood an	d agreed	l by and b	etweer	the parti	es that r	nothing herein contai	ned shall opera	te or be
		· -		-	-		-		of either party heret	-	
		ldaho, exce	-		-	-	-		. ,		
				•							
8.					-			-	ent to conform to the		
				-		is Contr	act, includ	ling, but	not limited to, amen	idments or mod	lifications made
	pursuar	nt to Section	33-522,	Idaho Co	ode.						
INI	WITNES	S WHEREOE	the Scho	ool has ca	usad this	Contra	ct to he e	vacutad	in its name by its pro	ner officials an	d the Certified
		has executed							miles hame by its pre	per officials an	a the certifica
	Xavi	er	CHARTE	R SCHOO	L	Twin	<u>Falls</u>	, STA	TE OF IDAHO		
							(	CERTIFIE	D PERSONNEL		
									N, BOARD OF DIRECT	ORS	
Λ++										-	
HLL	csi						AI	ו לומוומול	RATOR OR CLERK		

TH	HIS CONTRACT, made this <u>5th</u> day of <u>May</u> year of <u>2025</u> , by and between <u>Xavier</u> Charte	er.
Sc	chool in Twin Falls, Idaho ("the School"), andJessica Labat (R3) \$52352 (Pending final	
pla	lacement on career ladder by SDE) ("the Certified Personnel").	
١.٨	AUTNIECCETII.	
VV	WITNESSETH:	
1.	. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of	
	<u>2025-2026</u> school year, consisting of a period of <u>190</u> days, and agrees to pay the Certified Personne	
	said services a sum of FIFTY TWO THOUSAND THREE HUNDRED FIFTY TWO Dollars (\$ 52532 ), of which \$436	
	shall be payable on the <u>25th</u> day(s) of the months <u>August</u> , year of <u>2025</u> , to <u>July</u>	
	_, year of <u>2026</u> , inclusive, and such other monetary benefits as accorded to its certificated employees by the So	JIIOOI.
2.	. Assignment(s): and such other duties as may be assigned by	the
	School for which the Certified Personnel is properly certified and endorsed.	
2		!1
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest profe standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid gra	
	subjects during all times that performance is required hereunder.	1063 01
	σ σ σ σ σ σ σ σ σ σ σ σ σ σ σ σ σ σ σ	
4.	. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Id	
	and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the sar	ne as if
	fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.	
5.	. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Ida	aho
	Code.	
_		
6.	. Any material false statement knowingly made in the written application for a position with the School shall constitu	te
	sufficient ground for voiding this Contract.	
7.	. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be	
	construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the law	s of the
	State of Idaho, except as expressly stated in this Contract.	
Q	. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Con	tract if
Ο.	any, applicable for the same school year as this Contract, including, but not limited to, amendments or modification	
	pursuant to Section 33-522, Idaho Code.	
	N WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Ce	rtified
Ре	ersonnel has executed the same all on the date first above written.	
	Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO	
	CERTIFIED PERSONNEL	
	CHAIRMAN, BOARD OF DIRECTORS	
Δ++	test: ADMINISTRATOR OR CLERK	
766	ADMINISTRATOR OR CLERK	

C	T	Δ٦	ΓF	0	F	ID	Δ	Н	0	•	R	FI	NI'	F١	۱۸	1/	۱F	21	F	(	<b>~</b>  -	4/	ΔΙ	B.	T	FF	5	SI		Нι	<u></u>		П	(	F	R	T	11	-1	FI		D	F	R	2	1	N	N	F	1	C	0	N	IT	R	Δ	C.	١
3		-		U	г.	ш	/-	١П	u		n	CI	· W		v	<i>l -</i>	٩E	ЭL	_ [			7 <i>1</i>	-	•	ı		`	31	u	П١	u	U	, _		. 6	л	м		-1		u	_	Е	η.	Э.	ш	W	IV		L	L	u	IN	4 1		н	_	

TH	IS CONTRACT, mad	e this <u>5th</u>	_ day of _	May	year of _	2025	, by and between	Xavier	Charter
							Galina Maki (AP5, MA)	\$72827 + \$3500	O (Pending
fina	al placement on ca	reer ladder by	<u>y SDE) (</u> "th	ne Certified	d Personnel"	').			
W	ITNESSETH:								
			C	D 1		C + !	- 22 5206/2) 14-1 6	l - £ 4  4:-	
1.	-				-		n 33-5206(3), Idaho Coo		
							days, and agrees to VENTY SEVEN Dollars (		
							September		
							monetary benefits as ac		
	employees by the				•		•		
2	A i + ( - ) -				8.4.+l- Tl-				
							and rtified and endorsed.	such other dutie	s as may be
	assigned by the 3c	noon for write	ii tile Certi	illeu Persc	ninei is prop	erry ce	rtified and endorsed.		
3.	The Certified Perso	onnel agrees t	to perform	n all assign	ments made	by the	e School in accordance v	with the highest	professional
							or certification or to tea	ch in the aforesa	id grades or
	subjects during all	times that pe	erformance	e is require	ed hereunde	er.			
4.	It is understood ar	nd agreed bet	ween the	parties tha	at this Contr	act is s	ubject to the applicable	laws of the State	e of Idaho and
		=		-			and made a part of this		
	set forth herein.								
_	A					-1:4:-	- f	- Cabaal aballaa	
	sufficient ground f				e written ap	piicatio	n for a position with the	e School shall col	nstitute
	sumcient ground i	or voluling till	S COIILI act						
6.	The School Board	of Directors m	nay termin	ate or red	uce the full-	time e	quivalency status of this	s contract upon o	conclusion of
	the school year sta	ated in Section	n 1 of this	contract,	without owi	ng any	further compensation,	in the event that	the Board
		•					e, resulting in the termi	nation or reducti	ion of the
	employment relati	ionship betwe	een the Sc	hool and t	he Certified	Persor	inel.		
7.	It is mutually unde	erstood and ag	greed by a	nd betwee	en the partie	es that	nothing herein contains	ed shall operate	or be
							of either party hereto,		
	State of Idaho, exc	cept as expres	sly stated	in this Cor	ntract.				
Q	The terms of this (	Ontract shall	he suhiect	t to ameno	dment and a	diustm	ent to conform to the t	erms of a Maste	r Contract if
0.			=			-	t not limited to, amend		
	pursuant to Sectio				,	0,			
								60	
	WITNESS WHEREO rsonnel has execute						I in its name by its prop	er officials and th	ne Certified
Per	rsonnei nas execute	eu the same a	iii on the d	iate iirst a	bove writter	1.			
	Xavier	_ CHARTER SC	CHOOL	Twin Fa	<u>lls</u> ,	STATE	OF IDAHO		
					C	ERTIFI	ED PERSONNEL		
					CH	HAIRMA	AN, BOARD OF DIRECTO	RS	
Atte	est:				A[	OMINIS	TRATOR OR CLERK		

TH	THIS CONTRACT, made this $\_$	5th day of _	May	year of	2025	_, by and between	n <u>Xavier</u>	Charter
	School in Twin Fall						BA24) \$60752 +	\$2000
_(	(Pending final placement on	career ladder b	<u>y SDE). (</u> "th	ne Certified P	ersonn	el").		
W	WITNESSETH:							
1.	1. The School hereby employ	consisting of a p SIXTY TWO THO 25th day(s) o	period of _ USAND SE\ f the montl	190 /EN HUNDRE hs	D FIFTY Septem	_ days, and agree / TWO Dollar lber , year	s to pay the Cert s (\$ <u>62752</u> ), of of <u>2025</u> to	ified Personnel fo which <u>\$5229.34</u> o
2.	2. Assignment(s): School for which the Certi						duties as may b	e assigned by the
3.	<ol> <li>The Certified Personnel ag standards and to have and subjects during all times the</li> </ol>	l maintain the le	egal qualific	cations requir	ed for		_	•
4.	<ol> <li>It is understood and agree the policies of the School set forth herein.</li> </ol>		-					
5.	<ol><li>Any material false statements sufficient ground for voiding</li></ol>			written appli	cation	for a position with	n the School shal	constitute
6.	6. The School Board of Direct the school year stated in S institutes a reduction in for employment relationship	ection 1 of this rce pursuant to	contract, w Section 33	vithout owing -522A, Idaho	g any fu Code,	irther compensati resulting in the te	on, in the event	that the Board
7.	<ol> <li>It is mutually understood a construed as a waiver of a State of Idaho, except as e</li> </ol>	ny of the rights,	, powers, p	rivileges, or d		-	=	
8.	<ol><li>The terms of this Contract any, applicable for the san pursuant to Section 33-52</li></ol>	ne school year a		-				· ·
	IN WITNESS WHEREOF the Sc Personnel has executed the s				cuted i	n its name by its p	roper officials ar	d the Certified
	Xavier CHART	ER SCHOOL	Twin Fall	<u>s</u> , ST	ATE OF	IDAHO		
				CE	RTIFIED	PERSONNEL		
				CHA	IRMAN	I, BOARD OF DIRE	CTORS	
Att	ittest:			ADN	/INISTF	RATOR OR CLERK		

TH	IIS CONTRA	CT, made this _	5th	day of	May	year of _	2025	, by and between	Xavier	_ Charter
								vn Moses (AP3, MA) \$	68627+ \$3500	(Pending
fin	al placeme	nt on career lac	dder by S	SDE) ("the	Certified	Personnel")	).			
۱۸	/ITNIECCE	ти								
VV	/ITNESSE	:1П:								
1.			-		-			33-5206(3), Idaho Cod		
								days, and agrees to		
								<u>'ENTY SEVEN</u> Doll		
								September onetary benefits as ac		
	-	s by the School			iliciusive	, and Such o	iller III	onetary benefits as ac	corded to its co	ertificated
	ciripioyees	by the senson	•							
2.								and suc	h other duties	as may be
	assigned b	y the School fo	r which	the Certifie	d Person	nel is prope	rly cert	ified and endorsed.		
3.	The Certifi	ed Personnel a	grees to	perform al	l assignm	nents made	by the	School in accordance v	vith the highes	t professional
			_	-	_		-	certification or to tead	_	· ·
	subjects d	uring all times t	that perf	formance is	required	l hereunder				
1	It is under	stood and agro	ad hatuu	oon the nar	tios that	thic Contra	ct ic cul	oject to the applicable	laws of the Sta	ata of Idaha and
4.		•		•				and made a part of this		
	set forth h		willen a	re, by rerer	crice, me	or poracea r	ici ciii c	ma made a part or time	agreement th	e same as ir rany
5.	=				e in the v	written appl	ication	for a position with the	School shall c	onstitute
	sufficient {	ground for void	ing this (	Contract.						
6.	The Schoo	l Board of Dire	ctors ma	y terminate	e or redu	ce the full-ti	ime equ	uivalency status of this	contract upor	conclusion of
	the school	year stated in	Section :	1 of this co	ntract, wi	ithout owing	g any fu	urther compensation, i	n the event th	at the Board
	institutes	a reduction in f	orce pur	suant to Se	ction 33-	-522A, Idaho	Code,	resulting in the termin	nation or reduc	ction of the
	employme	ent relationship	betwee	n the Schoo	ol and the	e Certified P	ersonn	el.		
7.	It is mutua	ıllv understood	and agre	eed by and	between	the parties	that n	othing herein containe	d shall operate	e or be
								of either party hereto,		
	State of Id	aho, except as	expressl	y stated in	this Cont	ract.				
Q	The terms	of this Contrac	t chall h	e subject to	amandn	nent and ad	iustma	nt to conform to the to	arms of a Mast	er Contract if
ο.				=			-	not limited to, amendr		
		o Section 33-52		-		act, moraum	.6, 540	not mineca to, amena.	memes or mour	neations made
			,							
		/HEREOF the Some sexecuted the s						n its name by its prope	er officials and	the Certified
Pe	rsonnei nas	executed the	same all	on the date	e first abo	ove written.				
	Xavier	CHAR	TER SCH	00L <u>T</u>	win Falls	<u>.         </u> , Sī	TATE O	F IDAHO		
						CE	RTIFIE	PERSONNEL		
						CH <i>A</i>	AIRMAN	N, BOARD OF DIRECTO	RS	
Att	est:					ADN	MINISTI	RATOR OR CLERK		

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TH	IIS CONTRACT, mad	e this _	5 <sup>th</sup>	day of	May	year of _	2025	<u>5</u> , by and	between	Xavier	Charter
Sc	hool in	Twin	Falls	, Id	aho ("the	School"), a	ind	Julie Mulc	th (P2) \$552	39 (Pending fin	al placement
on	career ladder by SI	<u>DE)</u> ("t	he Certif	fied Person	nel").						
	<b></b>										
W	/ITNESSETH:										
1.	The School hereby	emplo	ys the Ce	ertified Pers	sonnel pu	rsuant to S	ection	33-5206(	3), Idaho Co	de, for the durat	tion of the
	_ <u>2025-2026</u> _ scho	ol year	, consisti	ng of a peri	od of	190	da	iys, and ag	grees to pay	the Certified Pe	rsonnel for
	said services a sun	n of <u>F</u>	IFTY FIV	E THOUSAN	ID TWO H	UNDRED T	HIRTY	NINE	Dollars (\$ <u>5</u>	5239_), of which	ı <u>\$4603.25</u>
	shall be payable or										
				, in	clusive, a	nd such oth	ner mo	netary be	enefits as ac	corded to its cer	tificated
	employees by the	School.									
2	Assignment(s):		F	S <sup>TH</sup> Grade To	eacher			an	nd such othe	er duties as may	he assigned
۲.	by the School for v									ir duties as may	oc assigned
	.,					,					
3.	The Certified Perso	onnel a	grees to	perform all	assignme	ents made l	oy the	School in	accordance	with the highest	t professional
	standards and to h	nave an	d mainta	in the legal	qualificat	tions requi	red for	certificat	ion or to tea	ach in the afores	aid grades or
	subjects during all	times t	hat perf	ormance is	required	hereunder.					
4	It is a demonstrated and		مريده ما ام		.:	h:- C+	al		الطحمنات محد	- laa af tha Cta	4. af Idah a
4.	It is understood ar and the policies of	_		-				-			
	fully set forth here			-		-			· ·		lie saille as ii
	rully set forth fiere	iii, aiiu	tilat 110	property n	giits attac	ii to tilis cc	nitiact	. beyond t	ile term or i	inis Contract.	
5.	A full year under t	his Con	tract will	count tow	ards rene	wable cont	ract st	atus, in a	ccordance w	ith Section 33-5	15, Idaho
	Code.										
6.	Any material false				e in the w	ritten appli	cation	for a pos	ition with th	ie School shall co	onstitute
	sufficient ground f	or void	ing this (	Contract.							
7.	It is mutually unde	erstood	and agre	ed by and	between t	the parties	that n	othing he	rein contain	ed shall operate	or be
	construed as a wai		_	•		-		•		•	
	State of Idaho, exc								,	•	
8.	The terms of this (			•		-	•				-
	any, applicable for			•	nis Contra	ct, includin	g, but	not limite	ed to, amend	dments or modif	ications made
	pursuant to Sectio	n 33-52	22, Idaho	Code.							
INI	WITNESS WHEREO	E tha Si	shool had	s caused thi	s Contrac	t to he eve	cuted i	in its nam	a hy its nron	per officials and	the Cartified
	ersonnel has execute							iii its iiaiii	c by its prop	oci officials and	the certified
	Xavier	_ CHAR	TER SCH	00L	Twin Fa	alls	_, STAT	TE OF IDAI	НО		
						CE	RTIFIEI	D PERSON	INEL		
						CHA	IRMAI	N, BOARD	OF DIRECTO	ORS	
Att	est:					ADN	/INIST	RATOR OF	R CLERK		
								01			

CTATE	OF IDALIO	CATECODY	CLIADTED COLLOCI	CERTIFIED DEDCOMME	CONTRACT
SIAIE	. OF IDAHO:	CATEGORY 3	CHARTER SCHOOL	. CERTIFIED PERSONNEL	CONTRACT

Sc	HIS CONTRACT, m hool in oproved)(Pending	Twin Falls	, Idał	no ("the Sch	ool"), and _	Rebekah Ha	ıll (R3) + \$523		Charter
W	/ITNESSETH:								
1.	said services a s payable on the	hool year, consis um of <u>FIFTY TW</u> <u>25th</u> day(s) tyear of _	ting of a perion of the mont	od of D SIX HUND hs S	190 RED NINE Deptember	days, and Oollars (\$ <u>_52,</u> , yea	d agrees to pa 609 ), of whi ar of <u>2025</u>	ay the Certified Pech ch <u>\$4,384.09</u> s	ersonnel for hall be
2.	Assignment(s): School for which	the Certified Pe					other duties	as may be assigne	ed by the
3.		=	ain the legal	qualification	ns required			rith the highest pr h in the aforesaic	
4.	as if fully set for	of the School wh	nich are, by re at no proper	eference, inc ty rights atta	orporated ach to this (	herein and m Contract beyo	ade a part of	aws of the State this agreement t of this Contract a	he same
5.	A full year unde	r this Contract w	ill count towa	ards renewa	ble contrac	t status, in ac	cordance wit	h Section 33-515,	, Idaho Code
6.	Any material fal sufficient groun	se statement kno d for voiding this		in the writt	en applicat	ion for a posi	tion with the	School shall cons	stitute
7.		_	owers, privil	eges, or dut	-	_		d shall operate or er the laws of the	
8.			ool year as th		=			erms of a Master on modifica	
	WITNESS WHERE					ed in its name	e by its prope	r officials and the	e Certified
	<u>Xavier</u>	CHARTER SO	CHOOL	Twin Fall	<u>s</u> ,	STATE OF IDA	AHO		
					CERTII	FIED PERSON	NEL		
								RS	
Att	est:				ADMIN	ISTRATOR OF	CLERK		

Sc	HIS CONTRACT, made this <u>4th</u> day of <u>June</u> year of <u>2025</u> , by and between <u>Xavier</u> Charter chool in <u>Twin Falls</u> , Idaho ("the School"), and <u>Walquiria Ribeiro (R1) \$50,252</u> ("the Certersonnel").	
M	/ITNESSETH:	
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the <a href="2025-2026">2025-2026</a> school year, consisting of a period of	for hall
2.	Assignment(s): <u>Secondary Science Teacher</u> and such other duties as may be assigned the School for which the Certified Personnel is properly certified and endorsed.	by
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest profession standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grade subjects during all times that performance is required hereunder.	
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idal and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.	
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.	0
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.	<u> </u>
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of State of Idaho, except as expressly stated in this Contract.	of the
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications of pursuant to Section 33-522, Idaho Code.	
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certiersonnel has executed the same all on the date first above written.	ified
	Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO	
	CERTIFIED PERSONNEL	
	CHAIRMAN, BOARD OF DIRECTORS	
Att	rest: ADMINISTRATOR OR CLERK	

TH	HIS CONTRACT, ma	ide this _	5th	day ofN	vlay	year of _	2025	_, by and	between	1	Xavier	Charter
Sc	hool inTwin	ı Falls	, Idah	o ("the Sch	nool"), a	nd <u>Darla</u>	a Riden	our (P1) \$	53402 (F	Pending f	inal placeme	nt on career
lac	dder by SDE)_ ("th	e Certifie	ed Perso	nnel").								
W	/ITNESSETH:											
1.	The School hereb	y emplo	ys the Co	ertified Per	sonnel	pursuant	to Sect	ion 33-52	.06(3), Ida	aho Code	, for the dura	ition of the
	_ <u>2025-2026</u> _ sch											
	said services a su											
	shall be payable											
	August	}	ear of _	2026, ir	nclusive	, and sucl	h other	monetar	y benefits	s as accor	ded to its ce	rtificated
	employees by the	e School.										
2	Assignment(s): _		Seco	ndary Dan	ce Teac	her		and si	ich other	· duties a	s may he assi	gned by the
۷.	School for which								ucii otilei	uuties a.	o may be assi	gried by the
				осо. ю								
3.	The Certified Per		_	-	_		-				_	
	standards and to			_	•		-	for certif	ication or	r to teach	in the afore	said grades or
	subjects during a	II times t	hat perf	ormance is	require	ed hereun	ider.					
4	It is understood a	and agre	ed hetwe	een the nai	rties tha	nt this Cor	ntract is	subject t	o the and	olicable la	ws of the Sta	ate of Idaho
	and the policies of											
	as if fully set fort											
	non-renewal pro											
						(-)(-),						
5.	A full year under	this Con	tract wil	l count tow	ards re	newable (	contrac	t status, i	n accorda	ance with	Section 33-5	515, Idaho Code
6.	Any material false	e statem	ent knov	wingly mad	le in the	written a	applicat	ion for a	position v	with the S	School shall c	onstitute
-	sufficient ground						-  -  -  -  -  -  -  -  -  -  -  -  -  -		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	_											
7.	It is mutually und		_	·-		-		_	_		· ·	
	as a waiver of an	-	-	-	_	or duties o	of eithe	r party he	ereto, by	and unde	r the laws of	the State of
	Idaho, except as	expressly	/ stated	in this Conf	tract.							
8.	The terms of this	Contrac	t shall be	e subject to	ameno	lment and	d adjust	ment to	conform t	to the ter	ms of a Mast	ter Contract, if
	any, applicable fo			=			-					
	pursuant to Secti					,	Ű,		,			
	WITNESS WHERE							ed in its n	name by i	ts proper	officials and	the Certified
Pe	ersonnel has execu	ited the s	ame all	on the date	e first al	bove writ	ten.					
	Xavier	CHA	RTER SCI	HOOL	Tw	in Falls	,	STATE O	F IDAHO			
							CERTI		CONNIEL			
							_ CEKII	רובט צבא:	OUNNEL			
							CHAIRN	MAN, BOA	ARD OF D	IRECTOR:	5	
٩tt	est:						ADMIN	ISTRATO	R OR CLE	RK		

THIS	CONTRACT, made this that day of May year of 2025, by and between Xavier
Char	rter School inTwin Falls, Idaho ("the School"), and <u>Renee, Robbins (AP5, BA24) \$72827 + \$2000</u>
(Pen	nding final placement on career ladder by SDE) ("the Certified Personnel").
WI.	TNESSETH:
- s -	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the <a href="mailto:2025-2026">2025-2026</a> school year, consisting of a period of
2. A	Assignment(s): and such other duties as may be assigned by
	he School for which the Certified Personnel is properly certified and endorsed.
S	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
t	t is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
t ii	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
c	t is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
а	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made bursuant to Section 33-522, Idaho Code.
	VITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified connel has executed the same all on the date first above written.
	CHARTER SCHOOL Twin Falls, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Attes	t: ADMINISTRATOR OR CLERK

TH	HIS CONTRACT	Γ, made this <u>5th</u>	day of	May	year of _	2025	_, by and betwee	n <u>Xavier</u>	Charter
						Kelsie	e Rogers (AP1, M	A) \$64427 + \$3500 (P	ending final
pl	acement on c	areer ladder by SD	E) ("the Cer	tified Pe	rsonnel").				
W	VITNESSET	ГН:							
	The School I 2025-2026 said services \$5660.59 July	nereby employs the _ school year, cons s a sum ofSIXT shall be payable o	isting of a p SEVEN THO the <u>25th</u>	eriod of DUSAND nday(s	<u>190</u> NINE HUNDI ) of the mor	RED TWI	days, and agre ENTY SEVEN August	o Code for the durati ees to pay the Certifie Dollars (\$ <u>67927</u> ), o , year of <u>2029</u> accorded to its certifi	d Personnel fo of which 5 to
2.		(s): by the School for v						and such other orsed.	duties as may
3.	standards a	_	ntain the le	gal qualif	ications requ	uired for		ance with the highest o teach in the aforesa	•
4.		of the School whic	-				-	cable laws of the Stat of this agreement the	
5.		Il false statement k ound for voiding th			e written ap	plication	ı for a position wi	th the School shall co	nstitute
6.	the school y	ear stated in Section	on 1 of this coursuant to	contract, Section 3	without owi 3-522A, Idal	ng any f no Code	urther compensa , resulting in the t	of this contract upon tion, in the event tha termination or reduct	t the Board
7.	construed a	=	f the rights,	powers,	privileges, o		_	ntained shall operate ereto, by and under th	
8.	any, applica		hool year as			-		the terms of a Maste mendments or modifi	· ·
		HEREOF the School executed the same					in its name by its	proper officials and t	he Certified
	Xavier	CHARTER S	CHOOL	Twin Fa	lls,	STATE O	F IDAHO		
					(	ERTIFIE	D PERSONNEL		
					Cŀ	HAIRMA	N, BOARD OF DIR	ECTORS	
Att	est:				A[	OMINIST	RATOR OR CLERK	ζ	

								, by and between		
						l"), and	Trina Rov	vlands (P2) \$55239 (P	ending final pla	cement on
ca	reer ladder b	y SDE) ("the C	Certified	Personne	l").					
۱۸	/ITNESSET	гн•								
										6.1
1.								-5206(3), Idaho Code		
								days, and agrees to pa NINE Dollars (\$_55		
								September		
								etary benefits as acco		
		by the School.			, inclusive, (	aria sacii o		etary benefits as acco	raca to its cert	meatea
2.								and such other	duties as may b	e assigned by
	the School f	or which the C	Certified	Personne	l is properly	certified a	and endo	rsed.		
3.	The Certified	d Personnel ag	rees to	perform a	II assignme	nts made b	ov the Scl	nool in accordance wi	th the highest p	rofessional
		-		•	•		•	ertification or to teach	• .	
	subjects dur	ing all times t	hat perf	ormance i	s required l	nereunder.				
4	It is underst	and and agrae	براه ما ام	th	urtios that th	hic Cantrac	+ ic cubic	et to the applicable la	uus of the Ctate	of Idaha and
4.		_					=	ect to the applicable land I made a part of this a		
	set forth he		willella	ie, by ieie	rence, inco	i porateu ii	ereni and	i made a part or tims a	greement the s	same as ir run
	300 101011110									
5.	-				de in the w	ritten appli	cation fo	r a position with the S	School shall con	stitute
	sufficient gr	ound for voidi	ng this	Contract.						
6.	The School E	Board of Direc	tors ma	v terminat	e or reduce	e the full-ti	me eauiv	alency status of this c	ontract upon co	onclusion of
				-			· ·	her compensation, in	· ·	
	-					_	-	sulting in the termina		
	employmen	t relationship	betwee	n the Scho	ol and the	Certified Pe	ersonnel.			
7	It is mutually	v understand	and agr	ood by and	l hotwoon t	ho partics	that noti	ning herein contained	chall operate o	r ho
/.		=	_	=		=		either party hereto, by		
		no, except as e					idiles of v	cities party hereto, by	, and ander the	. id w 5 or tire
		•	·							
8.				=		_		to conform to the ter		
				-	this Contra	ct, includin	g, but no	t limited to, amendme	ents or modifica	ations made
	pursuant to	Section 33-52	2, Idaho	Code.						
IN	WITNESS WH	HEREOF the Sc	hool ha	s caused tl	his Contrac	t to be exe	cuted in i	ts name by its proper	officials and th	e Certified
Pe	ersonnel has e	executed the s	ame all	on the dat	e first abov	ve written.				
	Varian	CHADA	ברת ככוו	001	Turin Falla	CT	ATE OF 1	DALIO		
	Xavier_	CHART	EK SCH	OOL	I WIII FallS	, 31	ATE OF I	DARO		
						CE	RTIFIED P	PERSONNEL		
						CHA	IRMAN,	BOARD OF DIRECTORS	;	
Att	est:					ADN	IINISTRA	TOR OR CLERK		

School in	TH	HIS CONTRACT, m	ade this _	5th	day of _	May	year of	2025	, by and	between _	Xa	vier	Charter
WITNESSETH:  1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2025-2026, school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY SIX THOUSAND NINE HUNDRED TWO Dollars (\$ 56902 ), of which \$4741.84								nanda Sa	ndell (P1,	, MA) \$ 534	102 + \$35	00 (Pend	ling final
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2025-2026_ school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY SIX THOUSAND NINE HUNDRED TWO Dollars (\$55902 ), of which 54741.84 shall be payable on the 25th day(s) of the months September year of 2025 to August year of 2026_ inclusive, and such other monetary benefits as accorded to its certificated employees by the School.  2. Assignment(s): K-8 Art Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.  3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.  4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.  5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.  6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522. Alaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.  7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, p	pl	lacement on caree	er ladder l	oy SDE) ('	the Certific	ed Person	nel").						
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6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.  7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.  8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.  IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.  Xavier CHARTER SCHOOL Twin Falls , STATE OF IDAHO  CERTIFIED PERSONNEL  CHAIRMAN, BOARD OF DIRECTORS	4.	the policies of th	ne School		=			-					
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construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.  8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.  IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.  Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO  CERTIFIED PERSONNEL  CHAIRMAN, BOARD OF DIRECTORS	6.	the school year institutes a redu	stated in s sction in f	Section 1 orce pursi	of this cont uant to Sec	tract, with tion 33-52	out owing 22A, Idaho	any furt Code, re	her comp	ensation, i	n the eve	ent that t	he Board
any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.  IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.  Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO  CERTIFIED PERSONNEL  CHAIRMAN, BOARD OF DIRECTORS	7.	construed as a v	vaiver of a	any of the	rights, pov	vers, privi	leges, or d		_			-	
Personnel has executed the same all on the date first above written.  Xavier CHARTER SCHOOL Twin Falls , STATE OF IDAHO  CERTIFIED PERSONNEL  CHAIRMAN, BOARD OF DIRECTORS	8.	any, applicable f	for the sa	me schoo	l year as th		=						
CERTIFIED PERSONNELCHAIRMAN, BOARD OF DIRECTORS								uted in i	ts name b	oy its prope	er official	s and the	Certified
CHAIRMAN, BOARD OF DIRECTORS		Xavier	CHAR	TER SCHO	OLTv	vin Falls	, ST/	ATE OF II	DAHO				
							CER	TIFIED P	ERSONNE	ΞL			
Attest: ADMINISTRATOR OR CLERK							CHAI	RMAN, I	BOARD O	F DIRECTO	RS		
	Att	test:					ADM	INISTRA	TOR OR C	CLERK			

TH	HIS CONTRACT, made	e this <u>4th</u>	day of	June	_ year of _	2025	_, by and between	Xavier	Charter
Sc	chool in	Twin Falls		ldaho ("th	e School")	, and	Cooper Schlund (R1)	\$50,252	("the Certified
Pe	ersonnel").								
	WITNESSET								
V۱	VITNESSETH:								
1.	. The School hereby	employs the	Certified Pe	rsonnel p	ursuant to	Section	33-5206(3), Idaho Cod	de, for the	duration of the
	_2025-2026_ school	ol year, consi	sting of a pe	eriod of _	190	da	ays, and agrees to pay	the Certifie	d Personnel for
							Dollars (\$ <u>50,252</u> ),		\$4,187.67_ shall
							, year of <u>20</u> 2		
			<u>2026</u> ,	inclusive,	and such c	ther mo	onetary benefits as acc	orded to it	s certificated
	employees by the S	School.							
2.	. Assignment(s):	9	Secondary Si	oanish Tea	acher		and such other du	ıties as mav	v be assigned by
	the School for which								,,
					•				
3.		_		_			School in accordance		= :
			_	•			r certification or to tea	ch in the at	foresaid grades or
	subjects during all	times that pe	erformance	is required	d hereunde	er.			
4	It is understood an	d agreed het	ween the na	arties that	this Contr	act is su	bject to the applicable	laws of the	e State of Idaho
		•	•				rein and made a part o		
							t beyond the term of t		
	,	,	,	J			·		
5.		nis Contract v	vill count to	wards ren	ewable co	ntract s	tatus, in accordance wi	ith Section	33-515, Idaho
	Code.								
6	Any material false	statement kr	nowingly ma	de in the	written anı	nlication	n for a position with the	e School sh	nall constitute
٠.	sufficient ground for			ac iii tiic	William ap	piloacioi	rior a position with th	2 3011301 311	an constitute
	J	J							
7.					-		nothing herein containe		
		•		•	•	r duties	of either party hereto,	by and un	der the laws of the
	State of Idaho, exc	ept as expres	ssly stated in	this Cont	ract.				
8	The terms of this C	ontract shall	he subject t	o amendr	ment and a	diustme	ent to conform to the t	erms of a l	Master Contract if
-			=			-	not limited to, amend		
	pursuant to Section		· ·		,	O,	,		
							in its name by its prop	er officials	and the Certified
Pe	ersonnel has execute	ed the same a	all on the da	te first ab	ove writter	٦.			
	Xavier	CHARTER SO	CHOOL	Twin	Falls	, STA	TE OF IDAHO		
						EDTIEIE	D DEDSONNEL		
						, LIVIIFIE	DILINOUNNEL		
					Cŀ	HAIRMA	N, BOARD OF DIRECTO	RS	
Att	test:				A[	MINIST	RATOR OR CLERK		

TH	HIS CONTRACT, made this	5 <sup>th</sup>	day of	May	year of	2025	, by and I	oetween	Xavier	Charter School
in	Twin Falls	, ا	ldaho ("the	School"), and	d	Sara Se	ering (R3) \$	552352 (Pe	nding final pl	acement on career
lad	dder by SDE) ("the Certif	ied Per	sonnel").							
W	/ITNESSETH:									
1.	The School hereby empl	oys the	Certified P	ersonnel pur	suant to S	ection 3	3-5206(3),	Idaho Cod	e, for the dur	ation of the
	_2025-2026_ school yea	r, cons	isting of a p	eriod of	190		days, and a	agrees to pa	ay the Certific	ed Personnel for
	said services a sum of	FIFTY	TWO THOU	JSAND THRE	E HUNDRE	D FIFTY	TWO Do	llars (\$ <u>52</u>	<u>352</u> ), of whi	ch <u>\$4362.67</u>
	shall be payable on the _									
	August		f <u>2026</u> ,	inclusive, ar	nd such otl	ner mon	etary bene	fits as acco	orded to its ce	ertificated
	employees by the Schoo	ol.								
2.	Assignment(s):		5 <sup>™</sup> Grade	Teacher		á	and such o	ther duties	as may be as	ssigned by the
	School for which the Cer								,	,
3.	The Certified Personnel									
	standards and to have a				-		ertification	or to teac	h in the afore	esaid grades or
	subjects during all times	tnat pe	егтогтапсе	is required r	iereunder.	•				
4.	It is understood and agre	eed bet	tween the p	arties that th	nis Contrac	t is subj	ect to the	applicable l	laws of the St	ate of Idaho
	and the policies of the So	chool w	vhich are, b	y reference, i	incorporat	ed here	in and mad	le a part of	this agreeme	ent the same
	as if fully set forth herein	n, and t	hat no prop	erty rights a	ttach to th	nis Contr	act beyond	d the term	of this Contra	act and the
	non-renewal procedures	provid	ded in Section	on 33-514(2)	(c), Idaho (	Code.				
5	A full year under this Co	ntract v	will count to	wards renev	vahle cont	ract stat	tus in acco	rdance wit	h Section 33.	515 Idaho Code
٥.	A full year under this con	iiii act v	wiii courit te	, war as reflev	vable com	i act stat	ias, in acco	radiice wie	ii section 55	515, Idano Code
6.	Any material false stater	ment kr	nowingly ma	ade in the wr	itten appl	ication f	or a positio	on with the	School shall	constitute
	sufficient ground for voi	ding th	is Contract.							
7	It is mutually understood	d and a	greed hy an	ıd hetween t	he narties	that not	thing herei	n containe	d shall onera	te or he construed
٠.	as a waiver of any of the				=		_			
	Idaho, except as express						.,,	.,		
8.	The terms of this Contra		-							•
	any, applicable for the sa		•	this Contrac	ct, includin	g, but n	ot limited t	o, amendn	nents or mod	ifications made
	pursuant to Section 33-5	522, Ida	iho Code.							
IN	WITNESS WHEREOF the S	School	has caused	this Contract	to be exe	cuted in	its name b	y its prope	er officials and	d the Certified
Pe	ersonnel has executed the	same a	all on the da	ate first abov	e written.					
	Xavier CHA	ARTER S	SCHOOL	Twin F	alls	, STA1	ΓΕ OF IDAH	10		
					CE	RTIFIED	PERSONNE	EL		
					CHA	urman,	BOARD OI	FDIRECTOF	₹S	
Att	est:				ADN	/INISTR/	ATOR OR C	LERK		

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3		-		U	г.	ш	$\sim$		u	_	N	CI.	v		vv	<i>   </i> -	۱C	ЭL	. 6	·	- 1	1/-	٩г	<b>\</b>		30	١.	Э.	_ [	71	U.	u	_	L	E	n		ΙГ	IC	ΞL	, ,		ΞГ	12	иν	ч	VІ		_ \	JI	N I	4 6	<b>\</b>	11	. I

											Xavier	
							Trer	nt Siler ( <i>A</i>	λP2,	BA24) \$6652	7 + \$2000 (Pend	ding final
pla	lacement on ca	reer ladder b	y SDE)	("the Certi	fied Personr	nel").						
W	VITNESSETI	H:										
1.	2025-2026	school year, a sum of <u>S</u>	consistii IXTY EIG	ng of a per <u>HT THOUS</u>	iod of AND FIVE HU	190 JNDRED	TWI	day	rs, and	d agrees to p _ Dollars (\$ <u>_</u>	for the duration ay the Certified 68527), of which	Personnel fo
											orded to its cert	ificated
	employees by		_						,			
2.	. Assignment(s									and such oth	er duties as may	be assigned
3.		d to have and	d mainta	in the lega	l qualificatio	ns requ	ired <sup>·</sup>				ith the highest μ n in the aforesai	
4.		f the School						-			aws of the State	
5.	. Any material sufficient gro				e in the writ	ten app	licati	on for a	posit	ion with the	School shall con	stitute
6.	the school ye	ear stated in Seduction in fo	Section 1	of this cou	ntract, witho	ut owir 2A, Idah	ng an o Co	y further de, result	com	pensation, in	contract upon c the event that ation or reduction	the Board
7.		a waiver of a	ny of the	e rights, po	owers, privile	eges, or		_			l shall operate o	
8.		le for the sar	ne schoo	ol year as t			-				rms of a Master ents or modific	· ·
	N WITNESS WHI ersonnel has ex							ed in its n	name	by its prope	officials and th	e Certified
	Xavier	CHAR1	TER SCHO	OOL1	win Falls	, S	TATE	OF IDAH	Ю			
						C	ERTIF	IED PERS	SONN	IEL		
											S	
Att	test:					AD	MINI	STRATO	ROR	CLERK		

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	IS CONTRACT, made this 5th day ofMay year of2025, by and between Xavier Chart	
	nool in Twin Falls, Idaho ("the School"), and <u>Heidi Sorensen (AP5) \$72827 (Pending final placement o</u>	<u>n</u>
ca	reer ladder by SDE) ("the Certified Personnel").	
۱۸	TITNESSETH:	
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the	
		el to
	said services a sum of <u>SEVENTY TWO THOUSAND EIGHT HUNDRED TWENTY SEVEN</u> Dollars (\$_72827_), of which \$6068.92_ shall be payable on the <u>25th</u> day(s) of the months <u>, year of2025</u> to	
	August year of 2026 , inclusive, and such other monetary benefits as accorded to its certificated	
	employees by the School.	
_		
2.	Assignment(s): Special Education Teacher and such other duties as may be assign by the School for which the Cortified Personnel is properly cortified and endersed	ned
	by the School for which the Certified Personnel is properly certified and endorsed.	
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest profession	ıal
	standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades	or
	subjects during all times that performance is required hereunder.	
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho	and
	the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if	
	set forth herein.	
_	Any material false statement knowingly made in the written application for a position with the Cahool shall constitute	
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.	
	sufficient ground for voluing this contract.	
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion	of
	the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board	ł
	institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the	
	employment relationship between the School and the Certified Personnel.	
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be	
	construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of t	he
	State of Idaho, except as expressly stated in this Contract.	
8	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract	if
٥.	any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications ma	
	pursuant to Section 33-522, Idaho Code.	
	MUTHERS WITE FOR IT SEE THE SECOND SE	
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certifie rsonnel has executed the same all on the date first above written.	u
1 0	some has executed the same all on the date hist above written.	
	Xavier CHARTER SCHOOL <u>Twin Falls</u> , STATE OF IDAHO	
	CERTIFIED PERSONNEL	
	CHAIRMAN, BOARD OF DIRECTORS	
Att	est: ADMINISTRATOR OR CLERK	

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TH	IIS CONTRAC	CT, made this	5th	day of	May	year of	2025	, by and between _	Xavier	Charter
						ol"), and $\_$	Mindy S	tewart (P4) \$58914 (	Pending final pla	cement on
ca	reer ladder	by SDE) ("the	e Certifie	ed Personn	el").					
۱ ۸	UTNICCE	TII.								
	/ITNESSE									
1.								33-5206(3), Idaho Co		
								_ days, and agrees to		
								<u>FEEN</u> Dollars (\$ <u>58</u>		\$4909.50
								nber, year of		urtificated
		by the School		1	, illiciusive	e, and Such	other in	onetary benefits as a	ccorded to its ce	ertificateu
		•								
2.								and s	such other dutie	s as may be
	assigned b	y the School fo	or which	the Certif	ied Persor	nnel is prop	erly cert	ified and endorsed.		
3.	The Certific	ed Personnel a	agrees t	o perform	all assignn	nents made	e by the S	School in accordance	with the highes	t professional
			_	=	_		-	certification or to tea	=	· ·
	subjects du	uring all times	that pe	rformance	is require	d hereunde	er.			
1	It is unders	tood and agre	and boty	woon tho n	artios that	t thic Contr	act ic cuk	ject to the applicable	a laws of the Sta	to of Idaho and
4.		•		•				ind made a part of th		
	set forth h			a. c, a, . c.		00. p0. a t0a				c carrie as ir rail,
5.	-				ide in the	written ap	plication	for a position with the	ne School shall c	onstitute
	sufficient g	round for voic	ding this	Contract.						
6.	The School	Board of Dire	ctors m	ay termina	te or redu	ice the full-	time equ	uivalency status of th	is contract upon	conclusion of
	the school	year stated in	Section	1 of this c	ontract, w	ithout owi	ng any fu	irther compensation,	, in the event tha	at the Board
			-					resulting in the term	ination or reduc	tion of the
	employme	nt relationship	betwe	en the Sch	ool and th	e Certified	Personn	el.		
7.	It is mutua	lly understood	d and ag	reed by an	d betweer	n the partie	es that no	othing herein contain	ed shall operate	or be
		-	_	-		· ·		of either party hereto	· ·	
	State of Ida	aho, except as	express	sly stated in	n this Cont	tract.				
Ω	The terms	of this Contra	rt chall l	he subject :	to amendi	ment and a	diustma	nt to conform to the	terms of a Mast	er Contract if
Ο.				=			-	not limited to, amend		
		o Section 33-5		-			6,			
		HEREOF the S executed the						n its name by its prop	per officials and	the Certified
ГС	risonnei nas	executed the	Sairie ai	ii oii tile da	ite ilist ab	ove writter	1.			
	Xavier	CHAR	RTER SCI	HOOL	Twin Fall:	<u>s</u>	STATE OF	IDAHO		
							CERTIFIED	PERSONNEL		
	<del></del>					Cŀ	HAIRMAN	I, BOARD OF DIRECTO	ORS	
Att	est:					A[	OMINISTE	RATOR OR CLERK		

TH	HIS CONTRACT, made this <u>4th</u> day of <u>June</u> year of <u>2025</u> , by and between <u>Xavier</u> Charter	
Sc	hool in, Idaho ("the School"), and	
pla	acement on career ladder by SDE) ("the Certified Personnel").	
	UTNECCETIL	
VV	/ITNESSETH:	
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the	
	<u>2025-2026</u> school year, consisting of a period of <u>190</u> days, and agrees to pay the Certified Personnel for	
	said services a sum of FIFTY ONE THOUSAND THREE HUNDRED TWO Dollars (\$ 51302 ), of which \$4275.17 shall be	e
	payable on the <u>25th</u> day(s) of the months <u>September</u> , year of <u>2025</u> , to <u>August</u>	_
	year of <u>2026</u> , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.	
2.	Assignment(s): and such other duties as may be assigned by the School	ı
	for which the Certified Personnel is properly certified and endorsed.	
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional	
	standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades o	٢
	subjects during all times that performance is required hereunder.	
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho	
	and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as	f
	fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.	
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho	
	Code.	
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute	
	sufficient ground for voiding this Contract.	
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be	
	construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the	е
	State of Idaho, except as expressly stated in this Contract.	
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract,	if
	any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made	le
	pursuant to Section 33-522, Idaho Code.	
181	NAVITNIESS NAVIEDEOE the Seheel has accord this Sentweet to be executed in its game by its group officials and the Sentified	
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.	
1 C		
	<u>Xavier</u> CHARTER SCHOOL <u>Twin Falls</u> , STATE OF IDAHO	
	CERTIFIED PERSONNEL	
	CHAIRMAN, BOARD OF DIRECTORS	
Att	est: ADMINISTRATOR OR CLERK	