

**STATE OF
IDAHO**

**CHARTER SCHOOL SUPPLEMENTAL CONTRACT
FORM**

THIS CONTRACT, Made this 1st day of September, year of 2023, by and between
Xavier Charter School in Twin Falls
Idaho ("the
School"), and Nathan Barnhill ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as 504 Case Manager Grades 11-12 for a period of 9 months and/or _____ days, beginning on the 1st day of September, in the year of 2023, and extending to the 31st day of May, in the year of 2024, at the compensation rate or fixed amount of One Thousand Five Hundred Dollars (\$1,500) until this Contract has been fulfilled. Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 1st day of September, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Debbie Barrutia ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Morning Detention for a period of 9 months and/or _____ days, beginning on the 1st day of September, in the year of 2023, and extending to the 31st day of May, in the year of 2024, at the compensation rate or fixed amount of thirty dollars (\$ 30) for every daily session. Said compensation shall be paid with the regular payroll once a log with dates and # of students have been received in the business office with a supervisor's authorization.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 1st day of September, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Debbie Barrutia ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Saturday School for a period of 9 months and/or _____ days, beginning on the 1st day of September, in the year of 2023, and extending to the 31st day of May, in the year of 2024, at the compensation rate or fixed amount of thirty dollars (\$ 30) for every hour. Said compensation shall be paid with the regular payroll once a log with dates and hours have been received in the business office with a supervisor's authorization.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 1st day of September, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Debbie Barrutia ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description
As Ski Club Advisor for a period of 9 months and/or _____ days, beginning on the
1st day of September, in the year of 2023, and
extending to the
31st day of May, in the year of 2024, at the
compensation rate or fixed amount of Five Hundred Seventy-Six Dollars (\$ 576.00) until this Contract
has been fulfilled. Said compensation shall be paid in one installment in the June, 2024 payroll.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and
implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and
such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of
the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty
described herein. This Contract is separate and apart from any certificated employee's regular duties and any other
Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,
incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach
to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of
employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the
Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 1st day of September, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Brenda Blanco ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Morning Detention for a period of 9 months and/or _____ days, beginning on the 1st day of September, in the year of 2023, and extending to the 31st day of May, in the year of 2024, at the compensation rate or fixed amount of thirty dollars (\$ 30) for every daily session. Said compensation shall be paid with the regular payroll once a log with dates and # of students have been received in the business office with a supervisor's authorization.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

EMPLOYEE By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 10th day of August, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Brenda Blanco ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description
As National Honor Society Advisor for a period of 9 months and/or _____ days, beginning on the
1st day of September, in the year of 2023, and
extending to the
31st day of May, in the year of 2024, at the
compensation rate or fixed amount of Five Hundred Dollars (\$ 500.00) until this Contract has been
fulfilled. Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and
implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and
such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of
the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty
described herein. This Contract is separate and apart from any certificated employee's regular duties and any other
Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,
incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach
to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of
employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the
Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

EMPLOYEE By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 1st day of September, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Steve Canty ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description
As Safety Committee for a period of 9 months and/or _____ days, beginning on the
1st day of September, in the year of 2023, and
extending to the
31st day of May, in the year of 2024, at the
compensation rate or fixed amount of Two Hundred Fifty Dollars (\$ 250.00) until this Contract has been
fulfilled. Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and
implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and
such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of
the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty
described herein. This Contract is separate and apart from any certificated employee's regular duties and any other
Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,
incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach
to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of
employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the
Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

EMPLOYEE By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 1st day of September, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Steve Canty ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Math (hard to fill position) for a period of 9 months and/or _____ days, beginning on the 1st day of September, in the year of 2023, and extending to the 31st day of May, in the year of 2024, at the compensation rate or fixed amount of Two Thousand Dollars (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

EMPLOYEE By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 1st day of September, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Megan Choate ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Case Manager Grades 4-6 for a period of 9 months and/or _____ days, beginning on the 1st day of September, in the year of 2023, and extending to the 31st day of May, in the year of 2024, at the compensation rate or fixed amount of Five Paid Days Off until this Contract has been fulfilled. Days off must be taken by May 31st, 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO
By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this **1st day of July year of 2023**, by and between Xavier Charter School in Twin Falls, Idaho ("the School"), and **Megan Choate** ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **School Counselor--20 Extra Days Beyond 190 Day Base Contract** for a period to be determined by agreement between counselor and administration, beginning and ending on dates yet to be determined, at the compensation rate or fixed amount of **FIVE THOUSAND EIGHT HUNDRED FIFTY-SIX (\$5,856)** until this Contract has been fulfilled. Said compensation shall be paid in twelve installments of **(\$488.00)** on the 25th of each month beginning **August 1, 2023** and ending **July 25, 2024**.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

XAVIER CHARTER SCHOOL, TWIN FALLS COUNTY, STATE OF IDAHO

EMPLOYEE DATE

_____, Chairperson
BOARD OF DIRECTORS DATE

Attest: _____
ADMINISTRATOR OR CLERK DATE

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 10th day of August, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Josh Dickson.
WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description
As Trap and Skeet Advisor—To be paid by Trap and Skeet Club.

For a period of 11 months beginning the 1st day of July, in the year of 2023, and extending to the
31st day of May, in the year of 2024, at the compensation rate or fixed amount of Five Hundred Dollars (\$500.00) until this Contract has been fulfilled. Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 1st day of September, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Joshua Dickson ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description
As Safety Comm. Chair/Trainer for a period of 9 months and/or _____ days, beginning on the
1st day of September, in the year of 2023, and
extending to the
31st day of May, in the year of 2024, at the compensation rate
or fixed amount of One Thousand Five Hundred Dollars (\$ 1,500) until this Contract has been
fulfilled. Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and
implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and
such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of
the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty
described herein. This Contract is separate and apart from any certificated employee's regular duties and any other
Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,
incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach
to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of
employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the
Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

EMPLOYEE By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 10th day of August, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Tami Ditlefsen ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Title I Coordinator for a period of 9 months and/or _____ days, beginning on the 1st day of September, in the year of 2023, and extending to the 31st day of May, in the year of 2024, at the compensation rate or fixed amount of Two Thousand Five Hundred Dollars (\$2,500) until this Contract has been fulfilled. Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO
By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 10th day of August, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Carrie Jo Fossette ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Science (hard to fill position) for a period of 9 months and/or _____ days, beginning on the 1st day of September, in the year of 2023, and extending to the 31st day of May, in the year of 2024, at the compensation rate or fixed amount of Two Thousand Dollars (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

EMPLOYEE By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 10th day of August, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Cynthia Hall.
WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description
As Character Club Coordinator

For a period of 11 months beginning the _____ 1st _____ day of July, in the year
of 2023, and extending to the
31st day of May, in the year of 2024, at the compensation rate or
fixed amount of Five Hundred Dollars (\$500.00) until this Contract has been fulfilled. Said
compensation shall be paid in two equal installments in November, 2023 and June, 2024.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and
implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and
such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of
the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty
described herein. This Contract is separate and apart from any certificated employee's regular duties and any other
Teacher Contract Form.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,
incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach
to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of
employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the
Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

EMPLOYEE By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 10th day of August, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Bradley Hansen ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description
As Safety Committee for a period of 9 months and/or _____ days, beginning on the
1st day of September, in the year of 2023, and
extending to the
31st day of May, in the year of 2024, at the
compensation rate or fixed amount of Two Hundred Fifty Dollars (\$ 250.00) until this Contract has
been fulfilled. Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and
implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and
such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of
the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty
described herein. This Contract is separate and apart from any certificated employee's regular duties and any other
Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,
incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach
to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of
employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the
Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

EMPLOYEE By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 1st day of September, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Bradley Hansen ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Saturday School for a period of 9 months and/or _____ days, beginning on the 1st day of September, in the year of 2023, and extending to the 31st day of May, in the year of 2024, at the compensation rate or fixed amount of thirty dollars (\$ 30) for every hour. Said compensation shall be paid with the regular payroll once a log with dates and hours have been received in the business office with a supervisor's authorization.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

EMPLOYEE By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 10^h day of August, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Bradley Hansen ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Science (hard to fill position) for a period of 9 months and/or _____ days, beginning on the 1st day of September, in the year of 2023, and extending to the 31st day of May, in the year of 2024, at the compensation rate or fixed amount of Two Thousand Dollars (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

EMPLOYEE By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of August, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Hillary Harm ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description
As ISAT Elementary Testing Coordinator for a period of 11 months and/or _____ days, beginning on the
15th day of August, in the year of 2023, and extending to the
30th day of June, in the year of 2024, at the compensation rate or fixed amount of One Thousand Five Hundred Dollars (\$ 1,500) until this Contract has been fulfilled. Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO
By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 10th day of August, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Jason Hicks ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description
As Drum Corp for a period of 9 months and/or _____ days, beginning on the
1st day of September, in the year of 2023, and extending to the
31st day of May, in the year of 2024, at the compensation rate or fixed amount of Five Hundred Seventy-Six Dollars (\$ 576.00) until this Contract has been fulfilled. Said compensation shall be paid in one installment in the June, 2024 payroll.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

EMPLOYEE By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 1st day of September, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Kayla Kaiser.

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description
As House Leadership

For a period of 12 months beginning the 1st day of July, in the year of 2023, and extending to the 30th day of June, in the year of 2024, at the compensation rate or fixed amount of One Thousand Five Hundred Dollars (\$1,500.00) until this Contract has been fulfilled. Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 10th day of August, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Kayla Kaiser.
WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description
As Lead Team Secondary Representative

For a period of 11 months beginning the 1st day of July, in the year of 2023, and extending to the
31st day of May, in the year of 2024, at the compensation rate or
fixed amount of Seven Hundred Fifty Dollars (\$750.00) until this Contract has been fulfilled.
Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and
implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and
such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of
the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty
described herein. This Contract is separate and apart from any certificated employee's regular duties and any other
Teacher Contract Form.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,
incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach
to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of
employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the
Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of August, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Amanda Loosli ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description
As College Board Coordinator for a period of 11 months and/or _____ days, beginning on the
15th day of August, in the year of 2023, and
extending to the 30st day of June, in the year of 2043, at the compensation
rate or fixed amount of Two Thousand Dollars (\$ 2,000) until this Contract has been fulfilled.
Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and
implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and
such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of
the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty
described herein. This Contract is separate and apart from any certificated employee's regular duties and any other
Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,
incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach
to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of
employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the
Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 10th day of August, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Amanda Loosli ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Graduation Coordinator for a period of 9 months and/or _____ days, beginning on the 1st day of September, in the year of 2023, and extending to the 31st day of May, in the year of 2024, at the compensation rate or fixed amount of 5 paid days off (8 hour days) until this Contract has been fulfilled. Said compensation must be taken prior to May 15th, 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

EMPLOYEE By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 10th day of August, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Brian Loosli ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description
As Drum Corp for a period of 9 months and/or _____ days, beginning on the
1st day of September, in the year of 2023, and
extending to the
31st day of May, in the year of 2024, at the
compensation rate or fixed amount of Five Hundred Seventy-Six Dollars (\$ 576.00) until this Contract
has been fulfilled. Said compensation shall be paid in one installment in the June, 2024 payroll.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and
implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and
such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of
the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty
described herein. This Contract is separate and apart from any certificated employee's regular duties and any other
Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,
incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach
to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of
employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the
Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 21st day of September, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Brian Loosli ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description
As Additional Summer Project for a period of 3.5 months and/or _____ days, beginning on the
Manager/Coordinator
1st day of June, in the year of 2023, and
extending to the
15th day of September, in the year of 2023, at the
compensation rate or fixed amount of Four Thousand Five Hundred dollars (\$ 4,500.00) until this
Contract has been fulfilled. Said compensation shall be paid in one installment in the October, 2023 payroll.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and
implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and
such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of
the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty
described herein. This Contract is separate and apart from any certificated employee's regular duties and any other
Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,
incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach
to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of
employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the
Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 10^h day of August, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Galina Maki ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Math (hard to fill position) for a period of 9 months and/or _____ days, beginning on the 1st day of September, in the year of 2023, and extending to the 31st day of May, in the year of 2024, at the compensation rate or fixed amount of Two Thousand Dollars (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

EMPLOYEE By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 1st day of September, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Galina Maki ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description
As Student Council Advisor

For a period of 12 months beginning the 1st day of July, in the year of 2023, and extending to the
30th day of June, in the year of 2024, at the compensation rate or
fixed amount of Two Thousand Dollars (\$2,000.00) until this Contract has been fulfilled. Said
compensation shall be paid in two equal installments in November, 2023 and June, 2024.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of August, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and William McGhee ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Choir and Band Director for a period of 9 months and/or _____ days, beginning on the 1st day of September, in the year of 2023, and extending to the 31st day of May, in the year of 2024, at the compensation rate or fixed amount of Three Thousand Dollars (\$ 3,000) until this Contract has been fulfilled. Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 1st day of September, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Will McGhee ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as 504 Case Manager Grades 9-10 for a period of 9 months and/or _____ days, beginning on the 1st day of September, in the year of 2023, and extending to the 31st day of May, in the year of 2024, at the compensation rate or fixed amount of One Thousand Five Hundred Dollars (\$1,500) until this Contract has been fulfilled. Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 1st day of September, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Shawn Moses ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description As RTI Coordinator for a period of 9 months and/or _____ days, beginning on the 1st day of September, in the year of 2023, and extending to the 31st day of May, in the year of 2024, at the compensation rate or fixed amount of One Thousand Six Hundred Twenty-Five Dollars (\$ 1,625) until this Contract has been fulfilled. Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

EMPLOYEE By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 10^h day of August, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Shawn Moses ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Science (hard to fill position) for a period of 9 months and/or _____ days, beginning on the 1st day of September, in the year of 2023, and extending to the 31st day of May, in the year of 2024, at the compensation rate or fixed amount of Two Thousand Dollars (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

EMPLOYEE By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 1st day of September, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Gage Ridenour ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description
As Safety Committee for a period of 9 months and/or _____ days, beginning on the
1st day of September, in the year of 2023, and
extending to the
31st day of May, in the year of 2024, at the
compensation rate or fixed amount of Two Hundred Fifty Dollars (\$ 250.00) until this Contract has been
fulfilled. Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and
implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and
such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of
the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty
described herein. This Contract is separate and apart from any certificated employee's regular duties and any other
Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,
incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach
to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of
employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the
Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

EMPLOYEE By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 1st day of September, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Gage Ridenour ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as 504 Case Manager Grades 7-8 for a period of 9 months and/or _____ days, beginning on the 1st day of September, in the year of 2023, and extending to the 31st day of May, in the year of 2024, at the compensation rate or fixed amount of One Thousand Five Hundred Dollars (\$ 1,500) until this Contract has been fulfilled. Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 1st day of September, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Darla Ridenour.
WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description
As House Leadership

For a period of 12 months beginning the 1st day of July, in the year of 2023, and extending to the
30th day of June, in the year of 2024, at the compensation rate or
fixed amount of One Thousand Five Hundred Dollars (\$1,500.00) until this Contract has been
fulfilled. Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and
implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and
such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of
the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty
described herein. This Contract is separate and apart from any certificated employee's regular duties and any other
Teacher Contract Form.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,
incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach
to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of
employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the
Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

SUPPLEMENTAL WORK AGREEMENT

STATE OF IDAHO

COUNTY OF TWIN FALLS

This agreement made and entered into by and between Xavier Charter School of
TWIN FALLS COUNTY, IDAHO, and Darla Ridenour.

Darla Ridenour as **Social Media Director** in the above-named school district for a period of:
beginning **August 31, 2023** and ending **May 31, 2024**. Said compensation shall be paid in 9 equal installments of
\$200.00 per pay period.

Paying for said services as follows:

Wages will be paid on the 25th of each month for work performed **generally** during the period beginning the 16th of the month up to and including the 15th of the following month. If the 25th falls during a school holiday, payment will be made on the closest school day preceding the holiday.

This work agreement between the parties is "AT-WILL" which means employee or employer may choose to terminate employment at any time for any reason or no reason. Should employee elect to terminate employment before **May 31, 2024**, he shall provide three (3) weeks advance written notice to employer. Employee agrees to comply with all Xavier policy and any amendments thereto as well as perform the essential functions of the position in a timely and proficient manner.

Signature of Employee

Signature of Head of Schools

Date

Date

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 1st day of September, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Renee Robbins ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description As RTI Coordinator for a period of 9 months and/or _____ days, beginning on the 1st day of September, in the year of 2023, and extending to the 31st day of May, in the year of 2024, at the compensation rate or fixed amount of Three Thousand Two Hundred Fifty Dollars (\$3,250) until this Contract has been fulfilled. Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 10th day of August, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Renee Robbins.
WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description
As Character Club Coordinator

For a period of 11 months beginning the 1st day of July, in the year of 2023, and extending to the
31st day of May, in the year of 2024, at the compensation rate or
fixed amount of Five Hundred Dollars (\$500.00) until this Contract has been fulfilled. Said
compensation shall be paid in two equal installments in November, 2023 and June, 2024.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and
implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and
such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of
the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty
described herein. This Contract is separate and apart from any certificated employee's regular duties and any other
Teacher Contract Form.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,
incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach
to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of
employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the
Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 10th day of August, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Renee Robbins.
WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description
As Lead Team Elementary Representative

For a period of 11 months beginning the 1st day of July, in the year of 2023, and extending to the
31st day of May, in the year of 2024, at the compensation rate or fixed amount of Seven Hundred Fifty Dollars (\$750.00) until this Contract has been fulfilled. Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.

- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this **15th day of May year of 2023**, by and between Xavier Charter School in Twin Falls, Idaho ("the School"), and **Kelsie Rogers** ("the Employee"),

WITNESSETH:

- 5. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **School Counselor--20 Extra Days Beyond 190 Day Base Contract** for a period to be determined by agreement between counselor and administration, beginning and ending on dates yet to be determined, at the compensation rate or fixed amount of **SIX THOUSAND TWO HUNDRED THIRTY-TWO (\$6,232)** until this Contract has been fulfilled. Said compensation shall be paid in twelve installments of **(\$519.34)** on the 25th of each month beginning **August 1, 2023** and ending **July 25, 2024**.
- 6. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 7. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
- 8. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

XAVIER CHARTER SCHOOL, TWIN FALLS COUNTY, STATE OF IDAHO

EMPLOYEE DATE

_____, Chairperson
BOARD OF DIRECTORS DATE

Attest: _____
ADMINISTRATOR OR CLERK DATE

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 10th day of June, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Kelsie Rogers ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description As Leadership (Lead Team/Admin Team) For a period of 12 months beginning the 1st day of July, in the year of 2023, and extending to the 30th day of June, in the year of 2024, at the compensation rate or fixed amount of Two Thousand Five Hundred Dollars (\$2,500.00) until this Contract has been fulfilled. Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 10th day of June, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Kelsie Rogers ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description As Scheduling Coordinator For a period of 12 months beginning the 1st day of July, in the year of 2023, and extending to the 30th day of June, in the year of 2024, at the compensation rate or fixed amount of Two Thousand Five Hundred Dollars (\$2,500.00) until this Contract has been fulfilled. Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 10th day of August, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Trina Rowlands.
WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description
As Calendar Coordinator

For a period of 11 months beginning the 1st day of July, in the year of 2023, and extending to the
31st day of May, in the year of 2024, at the compensation rate or
fixed amount of One Thousand Five Hundred Dollars (\$1,500.00) until this Contract has been
fulfilled. Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and
implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and
such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of
the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty
described herein. This Contract is separate and apart from any certificated employee's regular duties and any other
Teacher Contract Form.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,
incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach
to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of
employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the
Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 1st day of September, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Amanda Sandell.

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description
As House Leadership

For a period of 12 months beginning the 1st day of July, in the year of 2023, and extending to the
30th day of June, in the year of 2024, at the compensation rate or fixed amount of One Thousand Five Hundred Dollars (\$1,500.00) until this Contract has been fulfilled. Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 10^h day of August, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Trent Siler ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Math (hard to fill position) for a period of 9 months and/or _____ days, beginning on the 1st day of September, in the year of 2023, and extending to the 31st day of May, in the year of 2024, at the compensation rate or fixed amount of Two Thousand Dollars (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 26th day of August, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Trent Siler ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description
As ISAT Secondary Testing Coordinator for a period of 11 months and/or _____ days, beginning on the
15th day of August, in the year of 2023, and extending to the
30st day of June, in the year of 2024, at the compensation rate or fixed amount of One Thousand Five Hundred Dollars (\$ 1,500) until this Contract has been fulfilled. Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 10th day of August, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Heidi Sorensen ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform **Medicaid Billing Service**, for billing period beginning 1st day of July, in the year of 2023, and extending to the 30th day of June, in the year of 2024, at the compensation rate of **10% of the total fees billed to Medicaid**, until this Contract has been fulfilled. Final billing will be made by June 5th of 2024. Said compensation shall be paid with payroll on the 25th of the month when billing statement is submitted to Business Office on or before the 15th. Billing Statement submitted after the 15th will be pay with payroll on the 25th of the following month.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 1st day of September, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Heidi Sorensen ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as 504 Case Director/Case Manager Grades k-3 for a period of 9 months and/or _____ days, beginning on the 1st day of September, in the year of 2023, and extending to the 31st day of May, in the year of 2024, at the compensation rate or fixed amount of Five Paid Days Off until this Contract has been fulfilled. Days off must be taken by May 31st, 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 10th day of August, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Heidi Sorensen ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Assistant to Special Ed. Director for a period of 9 months and/or _____ days, beginning on the 1st day of September, in the year of 2023, and extending to the 31st day of May, in the year of 2024, at the compensation rate or fixed amount of 8 paid days off (8 hour days) until this Contract has been fulfilled. Said compensation must be taken prior to May 15th, 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 10^h day of August, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Heidi Sorensen.

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education (hard to fill position) for a period of 9 months and/or _____ days, beginning on the 1st day of September, in the year of 2023, and extending to the 31st day of May, in the year of 2024, at the compensation rate or fixed amount of Two Thousand Dollars (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

EMPLOYEE By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL STIPEND FORM

THIS CONTRACT, Made this 1st day of July, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Jeremy Bennett ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description
As ISEE Coordinator/Submission for a period of 12 months beginning on
the 1st day of July, in the year of 2023, and extending
to the 30th day of June, in the year of 2024, at the
compensation rate or fixed amount of Fifteen Thousand Dollars (\$ 15,000) until this Contract has
been fulfilled. Said compensation shall be paid in equal installments monthly from July 2023 through June
2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and
implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and
such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of
the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty
described herein. This Contract is separate and apart from any certificated employee's regular duties and any other
Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,
incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach
to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of
employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the
Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

EMPLOYEE

ADMINISTRATOR

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 10th day of August, year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Bradley Hansen ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description
As Yearbook Advisor/Event Documentation for a period of 9 months and/or _____ days, beginning on the
1st day of September, in the year of 2023, and extending to the
31st day of May, in the year of 2024, at the compensation rate or fixed amount of One Thousand Two Hundred Dollars (\$1,200) until this Contract has been fulfilled. Said compensation shall be paid in two equal installments in November, 2023 and June, 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this **1st** day of July, year of **2023**, by and between
Xavier Charter School in **Twin Falls, Idaho** (“the School”), and **Jason Hicks** (“the Employee”),

WITNESSETH:

1. The School, hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **Maintenance** for a period of **12** months, beginning on the **1st** day of **July**, in the year of **2023**, and extending to the **30th** day of **June**, in the year of **2024**, at the compensation rate or fixed amount of **Sixteen Thousand, Sixty-Eight Dollars** (\$16,068) until this Contract has been fulfilled. Said compensation shall be paid in equal monthly installments. Any hours worked exceeding 500 hours within the 12-month contract period will need **prior authorization** from Head of Schools and will be compensated at **\$30 per hour after approval**.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee’s regular duties and any other Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation or employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier Charter School, Twin Falls County, State of Idaho

_____ By _____,
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 1st day of July year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Brian Loosli ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Lead Teacher for a period of 12 months and/or N/A days beginning on the 1st day of July, in the year of 2023, and extending to the 30th day of June, in the year of 2024, at the compensation rate or fixed amount of SEVENTEEN THOUSAND FORTY-EIGHT DOLLARS (\$ 17,048) until this Contract has been fulfilled. Said compensation shall be paid in equal monthly installments of \$1420.67 on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of July in the year of 2023 and ending in the month of June in the year of 2024.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier Charter School CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 1st day of July year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Elizabeth Parker ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Lead Teacher for a period of 12 months and/or N/A days beginning on the 1st day of July, in the year of 2023, and extending to the 30th day of June, in the year of 2024, at the compensation rate or fixed amount of FIFTEEN THOUSAND DOLLARS (\$ 15,000) until this Contract has been fulfilled. Said compensation shall be paid in equal monthly installments of \$1250 on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of July in the year of 2023 and ending in the month of June in the year of 2024.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier Charter School CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 1st day of July year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Hillary Harm ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Lead Teacher for a period of 12 months and/or N/A days beginning on the 1st day of July, in the year of 2023, and extending to the 30th day of June, in the year of 2024, at the compensation rate or fixed amount of FIFTEEN THOUSAND DOLLARS (\$ 15,000) until this Contract has been fulfilled. Said compensation shall be paid in equal monthly installments of \$1250 on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of July in the year of 2023 and ending in the month of June in the year of 2024.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Xavier Charter School CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

By Hillary Harm, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK