THIS CONTRACT, made this	<u>23rd</u> day	of <u>April</u>	year of <u>2024</u> , by and between
Xavier	Charter School in	Twin Falls	, Idaho ("the School"), and
Amanda Loos	li (AP5, Add. Salary, N	л <mark>А) \$63,000 + 635</mark> 9	9 + 3500 (Pending final placement on career ladder by
SDE-contract amount may incr	ease)	("the Certified	Personnel").
WITNESSETH:			
	r, consisting of a peric 7 TWO THOUSAND EIG 25th day(s) of the I	od of <u>190</u> GHT HUNDRED FIF months <u>Septemb</u>	ction 33-5206(3), Idaho Code for the duration of the duration and agrees to pay the Certified Personnel for said FY-NINE Dollars (\$ 72,859), of which \$6071.59 over , year of 2024 to August year of to its certificated employees by the School.
			and such other duties as properly certified and endorsed.
	maintain the legal qu	alifications require	the School in accordance with the highest professional d for certification or to teach in the aforesaid grades or
<u> </u>	•		is subject to the applicable laws of the State of Idaho and rein and made a part of this agreement the same as if fully
5. Any material false statement sufficient ground for voiding	= :	the written applic	ation for a position with the School shall constitute
the school year stated in Se	ection 1 of this contra ce pursuant to Sectio	ct, without owing a n 33-522A, Idaho (e equivalency status of this contract upon conclusion of any further compensation, in the event that the Board Code, resulting in the termination or reduction of the sonnel.
· ·	y of the rights, power	rs, privileges, or du	nat nothing herein contained shall operate or be ties of either party hereto, by and under the laws of the
	e school year as this (=	stment to conform to the terms of a Master Contract, if but not limited to, amendments or modifications made
IN WITNESS WHEREOF the Sch Personnel has executed the sa			ited in its name by its proper officials and the Certified
Xavier CHARTER	SCHOOLTwin Fa	alls, STA	TE OF IDAHO
		CER	TIFIED PERSONNEL
			RMAN, BOARD OF DIRECTORS
Attest:		ADMI	NISTRATOR OR CLERK

THIS CONTRACT, made this	23rd day of _	<u>April</u>	year of <u>2024</u>	_, by and between	
Xavier	Charter School in	Twin Falls	, Idaho ("th	e School"), and	
				l placement on career ladder by	
SDE-contract amount may incr	ease)	_ ("the Certified	Personnel").		
WITNESSETH:					
<u>2024-2025</u> school year services a sum of <u>SIXTY-ON</u>	r, consisting of a period on the second of t	of <u>190</u> JNDRED FIFTY-N nths <u>Septemb</u>	_ days, and agrees <u>IINE</u> Dollars (\$ <u>6</u> er, year of <u>2</u>	aho Code for the duration of the to pay the Certified Personnel fo 1,359), of which \$5,113.25 2024 to August year mployees by the School.	r saic
2. Assignment(s):	2 ND Grade Teach	ner		and such other duties as m	nay b
assigned by the School for v					,
=	maintain the legal qualifi	ications require		dance with the highest profession to teach in the aforesaid grades	
-	· · · · · · · · · · · · · · · · · · ·			plicable laws of the State of Idaho t of this agreement the same as	
5. Any material false statemer sufficient ground for voiding	= :	e written applica	ition for a position	with the School shall constitute	
the school year stated in Se	ection 1 of this contract, vice pursuant to Section 3	without owing a 3-522A, Idaho C	ny further compended	s of this contract upon conclusio sation, in the event that the Boar e termination or reduction of the	rd
7. It is mutually understood as construed as a waiver of an State of Idaho, except as ex	y of the rights, powers, p	orivileges, or du	=	ontained shall operate or be hereto, by and under the laws of	the
	e school year as this Cont			to the terms of a Master Contrac amendments or modifications m	
IN WITNESS WHEREOF the Sch Personnel has executed the sai			ted in its name by i	ts proper officials and the Certifi	ed
<u>Xavier</u> CHARTER	SCHOOLTwin Falls	, STA	TE OF IDAHO		
		CER1	TIFIED PERSONNEL		
		CHAIF	MAN, BOARD OF D	IRECTORS	
Attest:		ADMI	NISTRATOR OR CLEI	RK	

THIS CONTRACT, made this					
Xavier					
				al placement on career	adder by
SDE-contract amount may incr	rease)	("the Certified	l Personnel").		
WITNESSETH:					
1. The School hereby employs 2024-2025 school yea services a sum of SIXTY SE shall be payable on the 2025 , inclusive, and su	r, consisting of a pe VEN THOUSAND TH 25th day(s) of th	riod of <u>190</u> HREE HUNDRED FIFT e months <u>Septem</u>	days, and agrees <u>/-NINE_</u> Dollars (\$ oer, year of2	to pay the Certified Pers <u>67,359</u>), of which <u>\$</u> 2024 to August	sonnel for said 55613.25 year of
2. Assignment(s):	Secondary So	cial Sciences Teache	r	and :	such other
duties as may be assigned l	by the School for wi	hich the Certified Pe	rsonnel is properly c	ertified and endorsed.	
 The Certified Personnel agr standards and to have and subjects during all times th 	maintain the legal o	qualifications require			
4. It is understood and agreed the policies of the School waset forth herein.	=				
5. Any material false stateme sufficient ground for voiding	= :	in the written applic	ation for a position	with the School shall cor	nstitute
6. The School Board of Director the school year stated in Se institutes a reduction in for employment relationship by	ection 1 of this cont ce pursuant to Sect	ract, without owing tion 33-522A, Idaho	any further compen Code, resulting in th	sation, in the event that	the Board
7. It is mutually understood a construed as a waiver of ar State of Idaho, except as ex	ny of the rights, pow	vers, privileges, or du	=	•	
8. The terms of this Contract any, applicable for the sam pursuant to Section 33-522	e school year as thi				
IN WITNESS WHEREOF the Sch Personnel has executed the sa			uted in its name by i	ts proper officials and th	ne Certified
Xavier CHARTER	SCHOOLTwin	Falls, STA	ATE OF IDAHO		
		CER	TIFIED PERSONNEL		
		CHAI	RMAN, BOARD OF D	IRECTORS	
Attest:		ADM	INISTRATOR OR CLE	RK	

THIS CO	NTRACT, mad	e this	<u>18th</u>	day of	<u>March</u>	у	ear of	2024	, by and			
					Twin Falls							
Banks (P	5, ADD. SALA	RY) \$57,478	+ \$2,522 (ma	ay be increased	pending final SDE	placement)	("the (Certified P	'ersonnel").			
WITN	ESSETH:											
_202 servi mon	4-2025 sch	ool year, cor SIXTY THOU , year of	nsisting of a p I <u>SAND</u> Dollar 2024 to	period of <u>19</u> rs (\$ <u>_60,000</u> _), o	nt to Section 33-5 0 days, and a of which <u>\$5,000</u> 2025 , inclusive, a	grees to pay t shall be paya	he Certifi able on th	ed Person ne <u>25th</u>	nel for said _ day(s) of the			
				mined) ertified and end	_ and such other d orsed.	luties as may	be assign	ed by the	School for			
stand	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.											
duly are, l	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.											
5. A ful	l year under t	his Contract	will count to	wards renewab	le contract status,	in accordanc	e with Se	ction 33-5	15, Idaho Code			
	material false cient ground f			de in the writte	n application for a	a position witl	n the Scho	ool shall c	onstitute			
as a v		of the rights	, powers, pri	vileges, or dutie	parties that nothin s of either party h	_		-				
any,		the same so	chool year as		and adjustment to ncluding, but not l				· ·			
IN WITN	ESS WHEREO	F the School	has caused t	his Contract to	be executed in its	name by its p	roper off	icials and	the Certified			
Personn	el has execut	ed the same	all on the da	te first above w	ritten.							
Xav	vier Cl	HARTER SCHO	OOL <u>Twin</u>	Falls, S1	TATE OF IDAHO							
					CERTIFIED PER	RSONNEL			_DATE			
					CHAIRMAN, BC	ARD OF DIRE	CTORS					
\ttost.					ADMINISTRATO							

THIS CONTRACT, made this _	<u>23rd</u>	day of	<u>April</u>	year of <u>2024</u> , by and between							
Xavier	Charter S	chool in	Twin Falls	, Idaho ("the School"), and							
		-									
SDE-contract amount may inc	crease)		("the Certified	Personnel").							
\\/\TNIECCETH+											
_2024-2025 school ye services a sum of _SIXTY-0 shall be payable on the	ar, consisting of the constitution of the consisting of the constitution of the consti	of a period of ID THREE HUI s) of the mont	190 NDRED FIFTY-I ths <u>Septem</u>	days, and agrees to pay the Certified Personnel for said NINE_Dollars (\$61,359), of which _\$5,113.25 year of2024 toAugust year of							
2. Assignment(s):	Second	lary Social Sci	ences and Lar	guage Arts Teacher							
and such other duties as r	nay be assigne	ed by the Scho	ool for which t	he Certified Personnel is properly certified and endorsed							
The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.											
It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if ful set forth herein.											
•	= -		written applic	ation for a position with the School shall constitute							
the school year stated in Sinstitutes a reduction in fo	Section 1 of thorce pursuant	is contract, w to Section 33	rithout owing a -522A, Idaho (any further compensation, in the event that the Board Code, resulting in the termination or reduction of the							
construed as a waiver of a	ny of the righ	ts, powers, pi	rivileges, or du								
any, applicable for the sar	ne school year	r as this Contr	-	·							
standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if full											
<u>Xavier</u> CHARTE	R SCHOOL	Twin Falls	, STA	TE OF IDAHO							
			CER	TIFIED PERSONNEL							
			CHAII	RMAN, BOARD OF DIRECTORS							
Attest:			ADM	NISTRATOR OR CLERK							

Τŀ	HIS CONTRACT, made this							en		
_	Xavier	_ Charter S	chool in	Twin Falls	, ا	daho ("tl	he School"), and			
_		-	• •		_	nal place	ment on career la	idder by S	DE-	
CO	ontract amount may increase)		("the	Certified Per	sonnel").					
W	/ITNESSETH:									
1.	The School hereby employs 2024-2025 school year,		-							
	services a sum of <u>SIXTY-NIN</u>									
	shall be payable on the2	5th day(:	s) of the mont	hs <u>Septeml</u>	oer, y	ear of	<u>2024</u> to <u>A</u>	ugust	year of	
	, inclusive, and suc	h other mo	netary benefi	ts as accorded	d to its cer	tificated	employees by the	e School.		
2.	Assignment(s):	4 TH	Grade Teache	r			and such o	other duti	es as mav b	
	assigned by the School for w									
2	The Countified Developed ages	+	all a saisus u		, Alba Calba	-l:	ا حاله حلمانی، حجید الم		afaasia wal	
3.	The Certified Personnel agre standards and to have and n	-	_	-						
	subjects during all times that			•	d for certi	ilcation c	or to teach in the	aroresara	gi dues oi	
			·							
4.	It is understood and agreed the policies of the School wh		-		=	•	-			
	set forth herein.	icii are, by	reference, inc	orporated ne	rem and n	iaue a pa	irt Or triis agreein	ent the sa	iiile as ii iuli	
5.	Any material false statemen			written applic	ation for a	position	with the School s	shall const	titute	
	sufficient ground for voiding	this Contra	ict.							
6.	The School Board of Director	s may term	ninate or redu	ce the full-tim	ne equivale	ency stati	us of this contract	t upon cor	nclusion of	
	the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board									
	institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.									
	employment relationship be	tween the	School and th	e Certified Pei	rsonnei.					
7.	It is mutually understood an	d agreed by	and betweer	the parties t	hat nothin	g herein	contained shall o	perate or	be	
	construed as a waiver of any	_		_	ities of eitl	ner party	hereto, by and u	nder the l	aws of the	
	State of Idaho, except as exp	ressly state	ed in this Cont	ract.						
8.	The terms of this Contract sh	all be subj	ect to amendr	ment and adju	stment to	conform	to the terms of a	Master C	Contract, if	
	any, applicable for the same			act, including	, but not li	mited to,	, amendments or	modificat	ions made	
	pursuant to Section 33-522,	Idaho Code	·.							
IN	WITNESS WHEREOF the Scho	ol has caus	ed this Contra	act to be execu	uted in its	name by	its proper official	s and the	Certified	
Pe	ersonnel has executed the sam	e all on the	e date first ab	ove written.						
	Xavier CHARTER S	CHOOL	Twin Falls	, STA	ATE OF IDA	ιНΟ				
			_							
				CHAII	RMAN, BO	ARD OF [DIRECTORS			
Att	est:			ADM	INISTRATO	R OR CLE	ERK			

Tŀ	HIS CONTRACT, made this 23rd		
_			Falls, Idaho ("the School"), and Il placement on career ladder by SDE-contract amount ma
in	sabrilla Berillett (k2, Add.Salary) \$42,500		
	<u> </u>	, , , , , , , , , , , , , , , , , , , ,	,
V	VITNESSETH:		
1.	2024-2025 school year, consisting of a said services a sum of FORTY EIGHT THO which \$4,071.59 shall be payable on t	a period of <u>190</u> OUSAND EIGHT HUND the <u>25th</u> day(s) of	Section 33-5206(3), Idaho Code, for the duration of the days, and agrees to pay the Certified Personnel for DRED AND FIFTY-NINE Dollars (\$ 48,859), of f the months September, year of 2024, to onetary benefits as accorded to its certificated employees
2.	Assignment(s):1st Grade Te School for which the Certified Personnel is		and such other duties as may be assigned by the dendorsed.
3.		gal qualifications requi	by the School in accordance with the highest professiona aired for certification or to teach in the aforesaid grades or r.
4.		y reference, incorpora	act is subject to the applicable laws of the State of Idaho ated herein and made a part of this Contract the same as it Contract beyond the term of this Contract.
5.	. A full year under this Contract will count to Code.	owards renewable con	ntract status, in accordance with Section 33-515, Idaho
6.	. Any material false statement knowingly ma sufficient ground for voiding this Contract.		olication for a position with the School shall constitute
7.		powers, privileges, or	s that nothing herein contained shall operate or be duties of either party hereto, by and under the laws of th
8.	-		djustment to conform to the terms of a Master Contract, ing, but not limited to, amendments or modifications mad
	N WITNESS WHEREOF the School has caused ersonnel has executed the same all on the da		ecuted in its name by its proper officials and the Certified
	Xavier CHARTER SCHOOL Twi	<u>in Falls</u> , ST/	ATE OF IDAHO
		CE	
		CH/	IAIRMAN, BOARD OF DIRECTORS
Δtt	test:	ADI	MINISTRATOR OR CLERK

Τŀ	HIS CONTRACT, made this						
_	Xavier	Charter S	chool in	Twin Falls	, Id	aho ("th	e School"), and
		-			-		nal placement on career ladder by
SD	DE-contract amount may incre	ease)		("the Certified	l Personnel	").	
۱.	UTNECCETIL						
V۱	VITNESSETH:						
1.	2024-2025 school year, services a sum of FIFTY NIN	consisting IE THOUSAI 25th day(of a period of ND EIGHT HUN s) of the mont	190 NDRED FIFTY-I ths <u>Septem</u>	days, and <u>NINE</u> Dolla per, ye	d agrees rs (\$ <u>5</u> ar of <u>2</u>	aho Code for the duration of the to pay the Certified Personnel for said 9,859), of which \$4,988.25 2024 to August year of employees by the School.
2.	Assignment(s):	Second	dary Spanish 1	eacher			and such other duties as
	may be assigned by the Scho						
3.	=	naintain the	e legal qualific	ations require			rdance with the highest professional r to teach in the aforesaid grades or
4.	-		=		=		olicable laws of the State of Idaho and to of this agreement the same as if full
5.	Any material false statemen sufficient ground for voiding			written applic	ation for a _l	oosition	with the School shall constitute
6.	the school year stated in Sec	ction 1 of the	is contract, w to Section 33	ithout owing a -522A, Idaho (any further Code, result	compen	s of this contract upon conclusion of sation, in the event that the Board e termination or reduction of the
7.	It is mutually understood an construed as a waiver of any State of Idaho, except as exp	of the righ	ts, powers, pi	ivileges, or du	_		contained shall operate or be hereto, by and under the laws of the
8.		school yea	r as this Conti				to the terms of a Master Contract, if amendments or modifications made
	WITNESS WHEREOF the Schoersonnel has executed the sar				uted in its n	ame by i	its proper officials and the Certified
	Xavier CHARTER S	SCHOOL	Twin Falls	, ST <i>F</i>	ATE OF IDAH	Ю	
				CER	TIFIED PERS	ONNEL	
				CHAI	RMAN, BOA	RD OF D	IRECTORS
Att	est:			ADM	INISTRATOF	OR CLE	RK

Tŀ	THIS CONTRACT, made this <u>23rd</u> day of <u>Apri</u>	
_	Xavier Charter School in Twin Fa	alls, Idaho ("the School"), and + 2000 (Pending final placement on career ladder by SDE-
CC	contract amount may increase) ("the Certified Personnel").	+ 2000 (Pending inial placement on career ladder by 3DE-
W	WITNESSETH:	
1.	 The School hereby employs the Certified Personnel pursuant 2024-2025	O days, and agrees to pay the Certified Personnel for said DEFIFTY-NINE Dollars (\$ 71,359), of which \$5,946.59 ptember , year of 2024 to August year of
2.	2. Assignment(s): 3 RD Grade Teacher	and such other duties as may be
	assigned by the School for which the Certified Personnel is pr	
3.	3. The Certified Personnel agrees to perform all assignments mastandards and to have and maintain the legal qualifications resubjects during all times that performance is required hereun	equired for certification or to teach in the aforesaid grades or
4.	4. It is understood and agreed between the parties that this Cor the policies of the School which are, by reference, incorporat set forth herein.	ntract is subject to the applicable laws of the State of Idaho and ed herein and made a part of this agreement the same as if full
5.	5. Any material false statement knowingly made in the written a sufficient ground for voiding this Contract.	application for a position with the School shall constitute
6.	6. The School Board of Directors may terminate or reduce the for the school year stated in Section 1 of this contract, without or institutes a reduction in force pursuant to Section 33-522A, Id employment relationship between the School and the Certific	wing any further compensation, in the event that the Board daho Code, resulting in the termination or reduction of the
7.	7. It is mutually understood and agreed by and between the par construed as a waiver of any of the rights, powers, privileges, State of Idaho, except as expressly stated in this Contract.	rties that nothing herein contained shall operate or be or duties of either party hereto, by and under the laws of the
8.	8. The terms of this Contract shall be subject to amendment and any, applicable for the same school year as this Contract, inclupursuant to Section 33-522, Idaho Code.	d adjustment to conform to the terms of a Master Contract, if uding, but not limited to, amendments or modifications made
	IN WITNESS WHEREOF the School has caused this Contract to be Personnel has executed the same all on the date first above writ	
	Xavier CHARTER SCHOOL Twin Falls	_, STATE OF IDAHO
		_ CERTIFIED PERSONNEL
		CHAIRMAN, BOARD OF DIRECTORS
Att	Attest:	ADMINISTRATOR OR CLERK

THIS CONTRACT, made this	23rd day of	<u>April</u>	year of <u>2024</u> , b	y and between
Xavier	Charter School in	Twin Falls	, Idaho ("the So	chool"), and
				ement on career ladder by SDE-
contract amount may increase)	("th	ne Certified Pers	onnel").	
WITNESSETH:				
services a sum of <u>SIXTY-ON</u>	, consisting of a period on the street of th	of <u>190</u> UNDRED FIFTY-N nths <u>Septemb</u>	_ days, and agrees to p INE _ Dollars (\$ <u>61,35</u> er, year of <u>202</u> 4	pay the Certified Personnel for said 59), of which <u>\$5,113.25</u> 4to <u>August</u> year of
2. Assignment(s):	Secondary Math T	eacher		and such other duties as
may be assigned by the Scho				
3. The Certified Personnel agree	ees to perform all assign maintain the legal qualif	iments made by ications require	the School in accordar	nce with the highest professional teach in the aforesaid grades or
-	· ·			able laws of the State of Idaho and this agreement the same as if full
5. Any material false statemen sufficient ground for voiding	= :	e written applica	tion for a position with	n the School shall constitute
the school year stated in Sec	ction 1 of this contract, ce pursuant to Section 3	without owing a 3-522A, Idaho C	ny further compensation ode, resulting in the te	this contract upon conclusion of on, in the event that the Board ermination or reduction of the
7. It is mutually understood an construed as a waiver of any State of Idaho, except as exp	y of the rights, powers,	privileges, or du	=	ained shall operate or be eto, by and under the laws of the
	e school year as this Con	-		he terms of a Master Contract, if endments or modifications made
IN WITNESS WHEREOF the Scho Personnel has executed the sar			ted in its name by its p	roper officials and the Certified
Xavier CHARTER S	SCHOOLTwin Falls	, STA	TE OF IDAHO	
		CERT	IFIED PERSONNEL	
		CHAIR	MAN, BOARD OF DIRE	CTORS
Attest:		ADMI	NISTRATOR OR CLERK	

ТН	IS CONTRACT, made this _	<u>23rd</u>	day of _	<u>April</u>	year o	of <u>2024</u>	_, by and	betwee	n		
	Xavier	Charter So	chool in	Twin Falls	, ا	ldaho ("th	ne School"), and			
	Sosana Carp	enter (P1, Ado	d. Salary) \$44	,500 + 6359	(Pending fi	nal placer	ment on ca	areer lac	dder by SDE	<u>:-</u>	
cor	ntract amount may increas	e)	("the	e Certified Pe	rsonnel").						
\ A /	UTNIECCETII										
VV	'ITNESSETH:										
1.	The School hereby employ 2024-2025 school yes services a sum of FIFTY T payable on the 25th inclusive, and such other r	ar, consisting on the idea of	of a period of SHT HUNDRE months <u>Se</u>	<u>190</u> D FIFTY-NINE ptember	days, ar _ Dollars (\$ _, year of	nd agrees 50,859 2024	to pay the), of v _toAu	e Certifi which _: gust	ed Personn \$4,238.25	el for said shall be	
2.	Assignment(s):	Second	lary Drama T	eacher				and si	uch other d	uties as	
	may be assigned by the So							_	acii otiici a	aties as	
3.	The Certified Personnel ag standards and to have and subjects during all times the	d maintain the	legal qualific	cations requi	ed for certi						
4.	. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.										
5.	Any material false statement sufficient ground for voidi	= -		written appl	cation for a	position	with the S	School s	hall constitu	ute	
6.	The School Board of Directhe school year stated in Sinstitutes a reduction in foremployment relationship	Section 1 of thi orce pursuant t	is contract, w to Section 33	vithout owing -522A, Idaho	any furthe Code, resu	r compen	sation, in	the eve	nt that the	Board	
7.	It is mutually understood a construed as a waiver of a State of Idaho, except as e	ny of the right	ts, powers, p	rivileges, or o		_		-			
8.	The terms of this Contract any, applicable for the sar pursuant to Section 33-52	ne school year	as this Cont	_							
	WITNESS WHEREOF the Sc rsonnel has executed the s				cuted in its	name by	its proper	officials	s and the Ce	ertified	
	Xavier CHARTE	R SCHOOL	Twin Falls	, Sī	TATE OF IDA	АНО					
				CE	RTIFIED PER	RSONNEL					
				CHA	IRMAN, BO	ARD OF [DIRECTORS	5			
٩tte	est:			ADN	MINISTRATO	R OR CLE	RK				

STATE OF IDAHO STANDARD CHARTER ADMINISTRATOR CONTRACT

٦	THIS CONTRACT,	made this	18 th	$_$ day of $_$	Marci	<u>h</u>		year of2	2024	, by
and	between	Xavier		Char	ter School, _		Twin Falls	<u> </u>		_, Idaho
("th	e School"), and $_$	Megan Ch	<u>oate</u>			("the Ad	lministrat	or").		
WIT	NESSETH:									
1.	That the School	hereby employs sa	id Administrator	to perform	the duties o	of <u>El</u>	ementary	School Princi	<u>pal</u>	
	so designated by	the School and to p	perform such othe	r duties as	specified by	the Scho	ol at any t	ime during th	e term	hereof,
	provided that the	e Administrator is	properly certified	and endo	rsed to perfo	orm said	duties fo	r a period of	1	years
	(<u>210</u> days	per year), beginnin	g in the month an	d day of	Augus	st 1 st		, year o	f	2024 ,
		th and day of								
	EIGHT THOUSAN		(\$78							
	monetary benefit	ts accorded by the	•			•		•		
	•	um. Said salary sha	•	•		•		•		
		s) of each month be								
							_,			, ,
	,									
2.	In consideration	of the promises and	d agreement of th	e School h	nerinbefore re	ecited, th	e Adminis	trator agrees	to ass	ume the
		ited at <u>Twin Fa</u>	_					_		
	discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as									
		ectors may legally					_			
	the same as if set forth herein.									
3.	The School shall review this Contract during the <u>2024-2025</u> school year of performance hereunder to consider employing									
	the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond									
	the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of									erms of
	employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July									
	1st following the last school year of employment under this Contract, of the intent to discontinue employment.									
4.	It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate									
	or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws									
	of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond									
	the term of this Contract.									
_										
5.		s Contract shall be							iny ne	gotiated
	agreement betwe	een the parties as l	ong as those tern	ns do not d	conflict with t	ne terms	of this Co	intract.		
I	N WITNESS WHE	EREOF the School	has caused this	Contract to	o be execute	ed in its	name by	its proper of	ficials	and the
		ecuted the same all					,			
	Xavier		CHARTER SC	HOOL	Twin Falls		COUNT	Y, STATE OF	IDAHC)
								•		
ADM	INISTRATOR		DATE							
Ву	OADD OF DIRECT	ODC	DATE	, CHAI	RPERSON					
В	OARD OF DIRECT	UKS	DATE							
Atte	st:	EDV	DATE							

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

	THIS CONTRACT, made this	23rd	_ day of	April	year of _	2024	, by and between		
	<u>Xavier</u>	Charter	School in	Twir	n Falls	, ا	daho ("the School"), and $ _$		
	Christopher Clegg (P1	., Add.Salary, I	HOS Appro	val) \$43,90	00 + 6359 + 6	51 (Pend	ling final placement on care	<u>eer</u>	
	ladder by SDE-contract amoun	t may increase)		("the Ce	rtified Personnel").		
W	/ITNESSETH:								
1.	The School hereby employs the 2024-2025 school year, co said services a sum of FIFTY \$4,292.50 shall be payable August , year of 2 by the School.	onsisting of a p ONE THOUSA on the <u>25th</u>	eriod of _ ND FIVE H day(s)	190 UNDRED 1 of the mo	days, and EN onthsSe	agrees to Dollars eptembe	to pay the Certified Person (\$ <u>51,510</u>), of which r, year of <u>2024</u> ,	nel for to	
2.	Assignment(s): I assigned by the School for whi							9	
3.	8. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.								
4.	It is understood and agreed be and the policies of the School v fully set forth herein, and that	vhich are, by r	eference, i	ncorporat	ed herein and	l made a	part of this Contract the s		
5.	A full year under this Contract Code.	will count tow	ards renew	able cont	ract status, in	accorda	ance with Section 33-515, l	daho	
6.	Any material false statement k sufficient ground for voiding the		e in the wr	itten appli	cation for a p	osition v	with the School shall consti	tute	
7.	It is mutually understood and a construed as a waiver of any o State of Idaho, except as expre	f the rights, po	wers, privi	leges, or c	_		· · · · · · · · · · · · · · · · · · ·		
8.	The terms of this Contract shall any, applicable for the same so pursuant to Section 33-522, Ide	hool year as th		-					
	WITNESS WHEREOF the School rsonnel has executed the same				cuted in its na	ime by it	ts proper officials and the C	Certified	
	Xavier CHARTER SCHOOL	Twin	<u>Falls</u>	, STA	TE OF IDAHO				
						NNFI			
				CHA	IRMAN, BOAF	RD OF D	RECTORS		
٩tt	est:			ADN	MINISTRATOR	OR CLEF	RK		

TH	IS CONTRACT, made this _							
								, Idaho ("the School"), and
	Brett Cook (R1, Add	. Salary) \$41,50	00 + \$6359	("the	Certified	Personne	el").	
W	ITNESSETH:							
1.	said services a sum of <u>FC</u> \$3,988.25 shall be pay	consisting of a RTY-SEVEN THO able on the, year of _20	period of <u>1</u> OUSAND EIGHT H 25TH day(90 UNDRED F s) of the m	days, and FTY-NINE onths	agrees to Dolla Septemb	pay th rs (\$ <u>47</u> per	e Certified Personnel for
2.	Assignment(s):5 th Grad							and such other
	duties as may be assigned	by the School	for which the Cer	tified Perso	nnel is pro	perly ce	rtified a	nd endorsed.
3.	_	d maintain the I	egal qualification	s required				th the highest professional in the aforesaid grades or
4.	It is understood and agree and the policies of the Sch fully set forth herein, and	ool which are,	by reference, inc	orporated I	nerein and	made a	part of t	his Contract the same as if
5.	A full year under this Cont Code.	ract will count	towards renewak	le contract	status, in	accordar	nce with	Section 33-515, Idaho
6.	Any material false statement sufficient ground for voidi			en applicati	on for a p	osition w	ith the S	School shall constitute
7.	It is mutually understood construed as a waiver of a State of Idaho, except as 6	ny of the rights	s, powers, privileg	=	_			shall operate or be y and under the laws of the
8.		ne school year		=				ms of a Master Contract, if ents or modifications made
	WITNESS WHEREOF the Sc rsonnel has executed the s				ed in its na	me by its	proper	officials and the Certified
	Xavier CHAR	TER SCHOOL _	Twin Falls	, STA	ATE OF IDA	АНО		
				CERTIF	IED PERSO	ONNEL I	DATE:	. <u></u>
٩tte	est:							

Τŀ	HIS CONTRACT, made this									
_	Xavier	Charter S	chool in	Twin Falls	, Idaho	("the School	l"), and			
_						ement on ca	areer ladder by S	DE-contract		
an	nount may increase)		("the Certified	d Personnel").						
W	/ITNESSETH:									
1.	The School hereby employs	the Certifie	d Personnel p	ursuant to Se	ction 33-5206(3), Idaho Codo	e for the duratio	n of the		
			·-							
	services a sum of _FIFTY SE\	/EN THOUS	AND EIGHT HI	JNDRED FIFTY	-NINE Dollars (\$ 57,859), of which:	\$4,821.59		
	shall be payable on the2	25th day(s	s) of the mon	ths <u>Septem</u>	oer, year o	2024	to <u>August</u>	year of		
	, inclusive, and su	ch other mo	netary benef	its as accorded	d to its certificat	ed employe	es by the School			
2.	Assignment(s):	Second	dary Social Sci	ience and Frer	nch Teacher			and		
	such other duties as may be					nel is proper	ly certified and ϵ			
_	TI 0 115 ID									
3.	The Certified Personnel agrestandards and to have and r	•	_	•			• .			
	subjects during all times tha			•	eu for certification	on or to teac	ii iii tile aloresar	u graues or		
	subjects during an times tha	e periorina	ice is required	a rici cariaci.						
4.	It is understood and agreed									
	the policies of the School w	hich are, by	reference, in	corporated he	rein and made a	part of this	agreement the	same as if full		
	set forth herein.									
5.	Any material false statemen	t knowingly	made in the	written applic	ation for a posit	ion with the	School shall con	stitute		
	sufficient ground for voiding	g this Contra	ict.							
6.	The School Board of Directo	rs mav term	ninate or redu	ice the full-tim	ne equivalency s	tatus of this	contract upon c	onclusion of		
	the school year stated in Se	=			•		•			
	institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the									
	employment relationship be	etween the	School and th	e Certified Pe	rsonnel.					
7.	It is mutually understood an	ıd agreed by	and between	n the parties t	hat nothing here	ein containe	d shall operate c	or be		
	construed as a waiver of any			•	_		· ·			
	State of Idaho, except as exp	pressly state	ed in this Con	tract.						
8.	The terms of this Contract s	hall be subje	ect to amendi	ment and adju	stment to confo	orm to the te	erms of a Master	Contract, if		
	any, applicable for the same									
	pursuant to Section 33-522,	Idaho Code	·.							
IN	WITNESS WHEREOF the Scho	ool has caus	ed this Contra	act to be exec	uted in its name	by its prope	er officials and th	e Certified		
	ersonnel has executed the sar					оў . со р. ор с				
	Xavier CHARTER S	SCHOOL	Twin Falls	ST/	ATE OF IDAHO					
			_							
				CER	HFIED PERSONN	NEL				
				CHAI	RMAN, BOARD (OF DIRECTOF	₹S			
Att	est:			ADM	INISTRATOR OR	CLERK				

	ACT, made this <u>23rd</u>			
Xavi	er Charter S			
				cement on career ladder by SDE-
contract amo	ount may increase)	("the Ceri	tified Personnei").	
WITNESS	ETH:			
2024-20 services a shall be p	25 school year, consisting of sum of <u>SIXTY-FIVE THOUSAN</u>	of a period of D THREE HUNDRE) of the months _	days, and agr <u>DFIFTY-NINE</u> Dollars (\$ <u>September</u> , year of), Idaho Code for the duration of the rees to pay the Certified Personnel for said 65,359), of which \$5,446.59 f 2024 to August year of red employees by the School.
2. Assignme	nt(s):3 RD	Grade Teacher		and such other duties as may
	ed by the School for which the			
standards	= ;	legal qualification	ns required for certification	occordance with the highest professional on or to teach in the aforesaid grades or
	es of the School which are, by	•		e applicable laws of the State of Idaho and a part of this agreement the same as if full
	rial false statement knowingly ground for voiding this Contra		en application for a posit	ion with the School shall constitute
the schoo institutes	ol year stated in Section 1 of the	is contract, withou to Section 33-522	ut owing any further com A, Idaho Code, resulting i	tatus of this contract upon conclusion of pensation, in the event that the Board n the termination or reduction of the
construed	,	ts, powers, privile	ges, or duties of either pa	ein contained shall operate or be arty hereto, by and under the laws of the
any, appli		as this Contract,		orm to the terms of a Master Contract, if I to, amendments or modifications made
IN WITNESS \	WHEREOF the School has cause	ed this Contract to	he executed in its name	by its proper officials and the Certified
	s executed the same all on the			by its proper officials and the certified
Xavier	CHARTER SCHOOL	Twin Falls	, STATE OF IDAHO	
			CERTIFIED PERSONN	JEL
			CHAIRMAN, BOARD (OF DIRECTORS
Attest:			ADMINISTRATOR OR	CLERK

	ACT, made this <u>23rd</u>			
Xavi	er Charter S			
				cement on career ladder by SDE-
contract amo	ount may increase)	("the Ceri	tified Personnei").	
WITNESS	ETH:			
2024-20 services a shall be p	25 school year, consisting of sum of <u>SIXTY-FIVE THOUSAN</u>	of a period of D THREE HUNDRE) of the months _	days, and agr <u>DFIFTY-NINE</u> Dollars (\$ <u>September</u> , year of), Idaho Code for the duration of the rees to pay the Certified Personnel for said 65,359), of which \$5,446.59 f 2024 to August year of red employees by the School.
2. Assignme	nt(s):3 RD	Grade Teacher		and such other duties as may
	ed by the School for which the			
standards	= ;	legal qualification	ns required for certification	occordance with the highest professional on or to teach in the aforesaid grades or
	es of the School which are, by	•		e applicable laws of the State of Idaho and a part of this agreement the same as if full
	rial false statement knowingly ground for voiding this Contra		en application for a posit	ion with the School shall constitute
the schoo institutes	ol year stated in Section 1 of the	is contract, withou to Section 33-522	ut owing any further com A, Idaho Code, resulting i	tatus of this contract upon conclusion of pensation, in the event that the Board n the termination or reduction of the
construed	,	ts, powers, privile	ges, or duties of either pa	ein contained shall operate or be arty hereto, by and under the laws of the
any, appli		as this Contract,		orm to the terms of a Master Contract, if I to, amendments or modifications made
IN WITNESS \	WHEREOF the School has cause	ed this Contract to	he executed in its name	by its proper officials and the Certified
	s executed the same all on the			by its proper officials and the certified
Xavier	CHARTER SCHOOL	Twin Falls	, STATE OF IDAHO	
			CERTIFIED PERSONN	JEL
			CHAIRMAN, BOARD (OF DIRECTORS
Attest:			ADMINISTRATOR OR	CLERK

THI	S CONTRACT, made this									
	Xavier	Charter S	chool in	Twin Falls	, Idaho	("the Scho	ol"), and			
	Tami Ditlefsen (AP5,	-			00 (Pending fina	al placemen	t on career ladd	er by SDE-		
con	tract amount may increase)	("the C	ertified Perso	nnel").						
W	ITNESSETH:									
1.	The School hereby employs	the Certifie	d Personnel p	oursuant to Se	ction 33-5206(3	3). Idaho Co	de for the durati	on of the		
	<u>2024-2025</u> school year									
	services a sum of <u>SEVENTY</u>									
	shall be payable on the2	25th day(s	s) of the mon	ths <u>Septem</u>	ber, year o	f <u>2024</u>	_ toAugust	year of		
	2025, inclusive, and suc	ch other mo	netary benef	its as accorde	d to its certifica	ted employ	ees by the Schoo	ol.		
2.	Assignment(s):	Kind	lergarten Tea	icher			and such oth	er duties as ma		
	be assigned by the School fo									
3.	The Certified Personnel agre	es to perfo	rm all assignn	nents made by	the School in a	accordance	with the highest	professional		
	standards and to have and r	naintain the	legal qualific	cations require	ed for certificati	on or to tea	ach in the afores	aid grades or		
	subjects during all times tha	t performar	nce is require	d hereunder.						
4.	It is understood and agreed	between th	e parties that	t this Contract	is subject to th	e applicable	e laws of the Stat	te of Idaho and		
	the policies of the School wl		=		-					
	set forth herein.									
5.	Any material false statemen	t knowingly	made in the	written applic	ation for a posi	tion with th	e School shall co	onstitute		
	sufficient ground for voiding			• • •	•					
6.	The School Board of Directo	rs may term	inate or redu	ice the full-tim	ne equivalency s	status of thi	is contract upon	conclusion of		
	the school year stated in Se						•			
	institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the									
	employment relationship be	etween the	School and th	e Certified Pe	rsonnel.					
7.	It is mutually understood ar	d agreed by	and betwee	n the parties t	hat nothing her	ein contain	ed shall operate	or be		
	construed as a waiver of any	of the righ	ts, powers, p	rivileges, or du	ities of either p	arty hereto	, by and under tl	ne laws of the		
	State of Idaho, except as exp	oressly state	ed in this Con	tract.						
8.	The terms of this Contract s	hall be subje	ect to amend	ment and adju	stment to conf	orm to the	terms of a Maste	er Contract, if		
	any, applicable for the same	school yea	r as this Cont	ract, including	, but not limited	d to, amend	lments or modif	ications made		
	pursuant to Section 33-522,	Idaho Code								
IN۱	WITNESS WHEREOF the Scho	ool has caus	ed this Contra	act to be exec	uted in its name	by its prop	er officials and	the Certified		
Per	sonnel has executed the sar	ne all on the	date first ab	ove written.						
	<u>Cavier</u> CHARTER S	SCHOOL	Twin Falls	, STA	ATE OF IDAHO					
				CER	TIFIED PERSON	NEL				
				CHAI	RMAN, BOARD	OF DIRECTO	ORS			
Atte	st:			ADM	INISTRATOR OR	CLERK				

ТН	IS CONTRACT, made this	<u>23rd</u>	day of	<u>April</u>	year of <u>2024</u> , by and between
	Xavier	Charter S	chool in	Twin Falls	, Idaho ("the School"), and
	Bradley Hanse	<u>en (P5, Add.</u>	Salary) \$51,50	00 + 6359 (Pe	nding final placement on career ladder by SDE-contract
<u>am</u>	nount may increase)		"the Certified	d Personnel").	
	UTNECCETU				
VV	/ITNESSETH:				
1.	The School hereby employs	the Certifie	d Personnel p	ursuant to Se	ction 33-5206(3), Idaho Code for the duration of the
					days, and agrees to pay the Certified Personnel for said
					<u>-NINE</u> Dollars (\$ <u>57,859</u>), of which <u>\$4,821.59</u>
					per , year of 2024 to August year of
		ch other mo	netary benefi	ts as accorded	I to its certificated employees by the School.
2.	Assignment(s):	Second	dary Science T	eacher	and such other duties as
					properly certified and endorsed.
2	The Cortified Personnel agr	oos to porfo	rm all accionn	ants made h	the School in accordance with the highest professional
э.					the School in accordance with the highest professional d for certification or to teach in the aforesaid grades or
	subjects during all times that			•	d for certification of to teach in the aforesaid grades of
	subjects during an times the	ac periormai	ice is required	a nereunder.	
4.	=		-		is subject to the applicable laws of the State of Idaho and
	· · · · · · · · · · · · · · · · · · ·	hich are, by	reference, inc	corporated he	rein and made a part of this agreement the same as if ful
	set forth herein.				
5.	Any material false statemer	nt knowingly	made in the	written applic	ation for a position with the School shall constitute
	sufficient ground for voidin			• • •	·
_	The Cabaal Deand of Diverse			4h - full 4im	a annimalanamentatura af this annimant manar annimalmi a a af
6.					ne equivalency status of this contract upon conclusion of any further compensation, in the event that the Board
	•			_	Code, resulting in the termination or reduction of the
	employment relationship b	*			
7.					nat nothing herein contained shall operate or be
		-		_	ties of either party hereto, by and under the laws of the
	State of Idaho, except as ex	pressiy state	a in this cont	ract.	
8.	The terms of this Contract s	shall be subje	ect to amendr	ment and adju	stment to conform to the terms of a Master Contract, if
	any, applicable for the same	e school yea	r as this Contr	act, including	but not limited to, amendments or modifications made
	pursuant to Section 33-522	, Idaho Code			
IN	WITNESS WHEREOF the Sch	ool has caus	ed this Contra	act to be exec	uted in its name by its proper officials and the Certified
	rsonnel has executed the sai				
	Xavier CHARTER	SCHOOL	Twin Falls	, STA	ATE OF IDAHO
				CFR	TIFIED PERSONNEL
				CHAI	RMAN, BOARD OF DIRECTORS
٩tte	est:			ADM	NISTRATOR OR CLERK

THI	S CONTRACT, made this	<u>23rd</u>	day of	<u>April</u>	year o	f <u>2024</u>	, by and betwe	en		
	Xavier	Charter S	chool in	Twin Falls	, 1	daho ("tł	ne School"), and			
	Hilary Harm(AP3, Ado	-			ending fin	al placen	nent on career la	dder by SDE-	=	
con	tract amount may increase)	("the C	ertified Perso	nnel").						
W	ITNESSETH:									
	The School hereby employs	the Certifie	d Darcannal n	urcuant to So	ction 22-53	DUE(3) 19	laho Code for the	a duration of	the	
	2024-2025 school year,									
	services a sum of <u>SIXTY EIG</u>									
	shall be payable on the2									
	2025 _, inclusive, and suc	ch other mo	netary benefi	its as accorde	d to its cert	tificated	employees by the	e School.		
2.	Assignment(s):	Seco	ondary Langu	age Arts and I	listory Tea	cher			and	
	such other duties as may be									
3 .	The Certified Personnel agre	es to nerfo	rm all assignn	nents made hy	the Schoo	ol in acco	rdance with the	highest nrofe	essional	
	standards and to have and r	· ·	_							
	subjects during all times tha			-				J		
4	It is understood and agreed	hetween th	e narties that	this Contract	is subject t	to the an	nlicable laws of t	the State of I	Idaho and	
	the policies of the School wl		=		=	-	·=			
	set forth herein.		,	·		·	J			
5	Any material false statemen	t knowingly	made in the	written annlic	ation for a	nosition	with the School	chall constitu	uto	
	sufficient ground for voiding			written applic	ation for a	position	With the School	Silali Colistiti	ute	
							C.1.			
	The School Board of Directo	-				-		-		
	the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the									
	employment relationship be	-				. 0				
7.	It is mutually understood an	d agreed by	and betweer	n the parties t	hat nothin	g herein	contained shall o	perate or be	<u> </u>	
	construed as a waiver of any			•		-		-		
	State of Idaho, except as ex	oressly state	ed in this Cont	tract.						
8.	The terms of this Contract s	nall be subje	ect to amend	ment and adju	stment to	conform	to the terms of a	a Master Cor	ntract, if	
	any, applicable for the same	school yea	r as this Contr	ract, including	, but not li	mited to,	amendments or	modification	ns made	
	pursuant to Section 33-522,	Idaho Code	·.							
IN۱	WITNESS WHEREOF the Scho	ool has caus	ed this Contra	act to be exec	uted in its i	name by	its proper officia	ls and the Ce	ertified	
Per	sonnel has executed the sar	ne all on the	e date first ab	ove written.						
>	<u>Kavier</u> CHARTER S	SCHOOL	Twin Falls	, ST/	ATE OF IDA	НО				
				CER	TIFIED PER	SONNEL				
							DIRECTORS			
Atte	st:			ADM	INISTRATO	K OR CLE	:KK			

Navier	ТН	IIS CONTRACT, made this	19th	day of	April	year of _		and between
WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY-EIGHT THOUSAND EIGHT HUNDRED FIFTY-NINE Dollars (\$ 68.859), of which \$55,738.25 shall be payable on the 25TH day(s) of the months September year of 2024 , to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): 6th Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code. 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. if any, applicable for the same school year as this Con		<u>Xavier</u>		Charter Schoo	ol in <u>Twi</u>	n Falls	, Ida	ho ("the School"), and
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sufficient ground for voiding this Contract. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO	_	Annual falso statement	and the sector also a			C	::	al aball as a struct
 It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO 	ь.				en application	for a position w	ith the Scho	oi shall constitute
construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO		sufficient ground for voiding	ing this Contract					
State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO	7.	It is mutually understood a	and agreed by a	and between the	parties that no	thing herein co	ntained shal	l operate or be
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO		construed as a waiver of a	ny of the rights	, powers, privileg	ges, or duties o	f either party h	ereto, by and	d under the laws of the
any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO		State of Idaho, except as e	xpressly stated	in this Contract.				
any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO	_	The Assure of this Courtment	alaali laa adalaa					of a Maratan Canturat if
pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO	8.				=			
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. Xavier CHARTER SCHOOL Twin Falls , STATE OF IDAHO			-	as this Contract,	including, but n	iot iimited to, a	menaments	or mounications made
Personnel has executed the same all on the date first above written. Xavier CHARTER SCHOOL <u>Twin Falls</u> , STATE OF IDAHO		pursuant to section 33-32.	z, idano code.					
Xavier CHARTER SCHOOL Twin Falls , STATE OF IDAHO	IN	WITNESS WHEREOF the Scl	hool has caused	d this Contract to	be executed ir	n its name by its	s proper offic	cials and the Certified
	Pe	rsonnel has executed the sa	ame all on the o	date first above v	vritten.			
		Xavier CHART	FR SCHOOL	Twin Falls	STATE	OF IDAHO		
CERTIFIED PERSONNEL DATE:		<u> Advier</u> Crivitti			, 31/(12	01 1071110		
					CERTIFIED	PERSONNEL	DATE:	
CHAIRMAN, BOARD OF DIRECTORS					CHAIRMAN	, BOARD OF DII	RECTORS	
Attest: ADMINISTRATOR OR CLERK	٩tt	est:			ADMINISTR	ATOR OR CLER	K	

THIS CONTRACT, made this 1st day				
ADD. SALARY) \$42,500 + \$6,359 ("the			or ,, and	_Jessica Labat (N2,
WITNESSETH:				
1. The School hereby employs the Certified Personn 2023-2024 school year, consisting of a perio said services a sum of FORTY-EIGHT THOUSAN \$4,071.59 shall be payable on the 25th conduction of 2025, inclusive, and such other money.	od of <u>190</u> I <u>D EIGHT HUNDRI</u> day(s) of the mon	days, and agrees <u>ED FIFTY-NINE</u> ths August	s to pay the (Dollars (\$, year of _	Certified Personnel for 48,859), of which 2024 , to July ,
Assignment(s): <u>Elementary Counselor</u> assigned by the School for which the Certified Pe				r duties as may be
3. The Certified Personnel agrees to perform all ass standards and to have and maintain the legal quasubjects during all times that performance is requ	alifications requir	ed for certification of		= :
4. It is understood and agreed between the parties such duly adopted rules of the State Board of Edu which are, by reference, incorporated herein and no property rights attach to this Contract beyond	ucation that appl d made a part of t	y to public charter so this Contract the san	chools, and t	he policies of the School
5. A full year under this Contract will count towards Code	s renewable cont	ract status, in accord	dance with Se	ection 33-515, Idaho
6. Any material false statement knowingly made in sufficient ground for voiding this Contract.	the written appli	cation for a position	with the Sch	nool shall constitute
7. It is mutually understood and agreed by and between construed as a waiver of any of the rights, power State of Idaho, except as expressly stated in this	rs, privileges, or d			
8. The terms of this Contract shall be subject to amount, applicable for the same school year as this C pursuant to Section 33-522, Idaho Code.	=			
IN WITNESS WHEREOF the School has caused this Co Personnel has executed the same all on the date firs		cuted in its name by	its proper of	ficials and the Certified
Xavier CHARTER SCHOOL	Twin Falls, STA	TE OF IDAHO		
	CE	RTIFIED PERSONNEL		DATE
	CHA	IRMAN, BOARD OF	DIRECTORS	
Attest:	ADN	INISTRATOR OR CLI	ERK	

Τŀ	HIS CONTRACT, made this <u>23rd</u> day of	
	Xavier Charter School in T	
	ontract amount may increase) ("the Certified Personne")	6359 + 2000 (Pending final placement on career ladder by SDE- el").
	(00	,-
W	WITNESSETH:	
1.	school year, consisting of a period of services a sum of SIXTY THOUSAND EIGHT HUNDRE be payable on the 25th day(s) of the months Se	suant to Section 33-5206(3), Idaho Code for the duration of the
2.	. Assignment(s): Kindergarten Teache	er and such other duties as ma
	be assigned by the School for which the Certified Person	nnel is properly certified and endorsed.
3.		nts made by the School in accordance with the highest professional ons required for certification or to teach in the aforesaid grades or ereunder.
4.	·	is Contract is subject to the applicable laws of the State of Idaho and porated herein and made a part of this agreement the same as if full
5.	. Any material false statement knowingly made in the wri sufficient ground for voiding this Contract.	itten application for a position with the School shall constitute
6.	the school year stated in Section 1 of this contract, with	the full-time equivalency status of this contract upon conclusion of nout owing any further compensation, in the event that the Board 22A, Idaho Code, resulting in the termination or reduction of the Certified Personnel.
7.	,	he parties that nothing herein contained shall operate or be leges, or duties of either party hereto, by and under the laws of the ct.
8.	•	nt and adjustment to conform to the terms of a Master Contract, if t, including, but not limited to, amendments or modifications made
	N WITNESS WHEREOF the School has caused this Contract ersonnel has executed the same all on the date first above	to be executed in its name by its proper officials and the Certified e written.
	Xavier CHARTER SCHOOL Twin Falls	, STATE OF IDAHO
		CERTIFIED PERSONNEL
		CHAIRMAN, BOARD OF DIRECTORS
Att	test:	ADMINISTRATOR OR CLERK

THIS CONTRACT, made this _	<u>23rd</u>	day of	<u>April</u>	year of	2024	_, by and between
Xavier	Charter Schoo	ol in <u>Twi</u>	n Falls	, Idaho ("the S	School"),	
andGalina Maki (AP5, amount may increase)				(Pending final pl	acement (on career ladder by SDE-contract
WITNESSETH:						
The School hereby employ 2024-2025 school yes said services a sum of	ar, consisting on SEVENTY TWO pe payable on the second sec	of a period of	<u>190</u> EIGHT HUNI _ day(s) of t	days, and DRED FIFTY-NINE he months	agrees to Septembe	pay the Certified Personnel for Dollars (\$72,859), of er, year of2024 to
2. Assignment(s): the School for which the C					d such oth	er duties as may be assigned by
	maintain the	legal qualifica	tions require	=		e with the highest professional ach in the aforesaid grades or
4. It is understood and agree and the policies of the Sch as if fully set forth herein, non-renewal procedures p	ool which are, and that no pr	by reference, operty rights a	incorporate attach to thi	d herein and ma s Contract beyor	ide a part	of this agreement the same
5. A full year under this Cont	ract will count	towards rene	wable contr	act status, in acc	ordance v	vith Section 33-515, Idaho Code
6. Any material false statement sufficient ground for voidi	= -		ritten applic	ation for a posit	ion with t	he School shall constitute
·	ights, powers,	privileges, or o	-	=		ned shall operate or be construed nder the laws of the State of
	ne school year	as this Contra	_			terms of a Master Contract, if dments or modifications made
IN WITNESS WHEREOF the Sc Personnel has executed the s				uted in its name	by its pro	per officials and the Certified
Xavier CHARTER	SCHOOL	Twin Falls	, STATE (OF IDAHO		
			CER	TIFIED PERSONN	IEL	
						ORS
Attest:			ADM	INISTRATOR OR	CLERK	

ТН	IIS CONTRACT, made this							en	
	Xavier	_ Charter S	chool in	Twin Falls	, lo	daho ("th	ne School"), and		
							g final placement	on career la	dder by
SD	E-contract amount may incre	ase)		("the Certified	l Personnel	").			
W	/ITNESSETH:								
	The School hereby employs	ha Cartifia	d Darcannal n	urcuant to Co	ction 22 E2	UE(3) 14	aha Cada far tha	duration of	+ho
1.	2024-2025 school year, services a sum of FIFTY EIG payable on the 25th dainclusive, and such other mo	consisting of the consisting o	of a period of ND ONE HUN months <u>Se</u>	190 IDRED NINE ptember	days, an Dollars (\$, year of	d agrees 58,109 2024	to pay the Certifi _), of which <u>\$48</u> to <u>August</u>	ied Personne 342.42 sh	el for said nall be
2.	Assignment(s):	Second	larv Music Te	acher			and su	uch other du	ties as
	may be assigned by the Scho								
3.	The Certified Personnel agre standards and to have and n subjects during all times that	naintain the	legal qualific	ations require					
4.	It is understood and agreed the policies of the School wh set forth herein.		-		=	-	•		
5.	Any material false statement sufficient ground for voiding			written applic	ation for a	position	with the School s	shall constitu	te
6.	The School Board of Director the school year stated in Sec institutes a reduction in forc employment relationship be	tion 1 of th e pursuant	is contract, w to Section 33	rithout owing a -522A, Idaho (any further Code, resul	compen	sation, in the eve	ent that the I	Board
7.	It is mutually understood and construed as a waiver of any State of Idaho, except as exp	of the righ	ts, powers, pi	rivileges, or du	_		-		
8.	The terms of this Contract shany, applicable for the same pursuant to Section 33-522,	school yea	r as this Conti						
	WITNESS WHEREOF the Scho				uted in its r	name by	its proper official	s and the Ce	rtified
	Xavier CHARTER S	CHOOL	Twin Falls	, STA	ATE OF IDA	НО			
				CER	TIFIED PER	SONNEL			
				CHAI	RMAN, BO	ARD OF D	DIRECTORS		
Atte	est:			ADM	INISTRATO	R OR CLE	RK		

Xavier Charter Schools Head of Schools Contract

THIS CONTRACT, Made this 21st day of June year of <u>2024</u>, by and between <u>Xavier Charter Schools</u> School District No. <u>462</u>, <u>Twin Falls</u>, Idaho in <u>Twin Falls</u> County(ies), State of Idaho (hereinafter called the District), and <u>Gary Moon</u> (hereinafter called the Head of Schools),

WITNESSETH:

- 1. That the District hereby contracts to and does hereby employ said Head of Schools as Head of Schools of <u>Xavier Charter Schools</u> School District No. <u>462</u>, Twin Falls, Idaho in Twin Falls County(ies), State of Idaho, for a period of 2 years (twelve months per year), beginning <u>July 1</u>, in the year of <u>2024</u>, and extending to June 30 in the year of 2026, at a salary of <u>ONE HUNDRED TWENTY-EIGHT THOUSAND</u> dollars (\$128,000). Salary shall be paid in equal monthly installments of <u>Ten Thousand Six Hundred Sixty-Six Dollars and Sixty-Seven Cents (\$10,666.67)</u>on the <u>twenty-fifth (25th)</u> day of each month for such services, the first payment to be made on <u>July 25</u>, in the year of 2024. Salary for each year beyond the current school year will be negotiated annually during the budget cycle.
- 2. In consideration of the promises and agreement of the District hereinbefore recited, the Head of Schools agrees to assume the duties of Head of Schools at <u>Xavier Charter Schools</u>, <u>Twin Falls</u>, Idaho on <u>July 1</u>, in the year of <u>2024</u>, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
- 3. It is further agreed that the Head of Schools will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
- 4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

XAVIER CHARTER SCHOOLS, SCHOOL DIST. #462, TWIN FALLS, IDAHO, AND TWIN FALLS, COUNTY, STATE OF IDAHO

HEAD OF SCHOOLS	DA	TE
Зу		
CHAIRMAN, BOARD OF TRUSTEES	DA	TE
Attest:		
CLERK, BOARD OF TRUSTEES	DATE	

						, by and betwee	n
Xavier					, Idaho ("1		
CDE santusat a						inal placement on	<u>career ladder by</u>
SDE-contract a	imount may inc	rease)	(the Certified	Personnei).		
WITNESSE	TH:						
2024-2029 services a s be payable	school ye sum of <u>SIXTY S</u> on the <u>25tl</u>	ar, consisting consisting constitution of the	of a period of EIGHT HUND ne months	<u>190</u> RED FIFTY-NI September	days, and agree <u>NE_</u> Dollars (\$ <u>6</u> , year of <u>202</u> 4	· ·	ed Personnel for said _\$5,571.59 shall year of
2. Assignment	t(s):	Second	arv Science Te	eacher		and s	such other duties as
					properly certified		den other daties as
standards a		d maintain the	legal qualifica	itions require		ordance with the h or to teach in the a	ighest professional Iforesaid grades or
	of the School		-		_	· ·	ne State of Idaho and ont the same as if full
· ·	al false statem round for voidi			vritten applic	ation for a position	n with the School s	hall constitute
the school institutes a	year stated in S	Section 1 of thi orce pursuant t	s contract, with a Section 33-	thout owing a 522A, Idaho (any further compe Code, resulting in t	tus of this contract ensation, in the eve the termination or i	
construed a	•	ny of the right	s, powers, pri	vileges, or du	_	contained shall op y hereto, by and ur	perate or be nder the laws of the
any, applica		ne school year	as this Contra	=			Master Contract, if modifications made
IN WITNESS W Personnel has					uted in its name by	/ its proper officials	and the Certified
Xavier	CHARTE	R SCHOOL	Twin Falls	, STA	TE OF IDAHO		
				CER	TIFIED PERSONNEI	-	
				CHAII	RMAN, BOARD OF	DIRECTORS	
Attest:				ADM	NISTRATOR OR CL	ERK	

THIS CONTRACT, made this19th	day ofApril	year of _	2024, by and bet	tween
<u>Xavier</u>	Charter School in	Twin Falls	, Idaho ("the	School"), and
Julie Mulch (P2, Add. Salary) (\$46,250 + \$6,359) (final place	ment on career ladde	r cold increase)	("the
Certified Personnel").				
WITNESSETH:				
1. The School hereby employs the Cert				
<u>2024-2025</u> school year, consisting	g of a period of190	days, and agrees to	ວ pay the Certified Pe	ersonnel for
said services a sum of <u>FIFTY-TWO T</u>	HOUSAND SIX HUNDRED NINE	Dollars (\$ <u>52,609</u>	<u>)</u>), of which	\$4384.09
shall be payable on the 25TH	day(s) of the months	eptember	, year of <u>2024</u> ,	to
	2025 , inclusive, and such o	ther monetary benef	its as accorded to its	certificated
employees by the School.				
2. Assignment(s): 6 th Grade Teacher				nd such other
duties as may be assigned by the Scl	hool for which the Certified Pe	rsonnel is properly ce	rtified and endorsed.	
3. The Certified Personnel agrees to pe	erform all assignments made b	the School in accord	lance with the highes	st professional
standards and to have and maintain	-		=	-
subjects during all times that perform	= :	a for ceremouron or	to teach in the arone.	Jaia Braacs or
subjects during an times that perion	mance is required hereunder.			
4. It is understood and agreed between	n the parties that this Contract	is subject to the appl	icable laws of the Sta	ite of Idaho
and the policies of the School which	are, by reference, incorporate	d herein and made a	part of this Contract	the same as if
fully set forth herein, and that no pr	operty rights attach to this Cor	tract beyond the terr	n of this Contract.	
5. A full year under this Contract will co	ount towards renewable contr	act status, in accordar	nce with Section 33-5	515, Idaho
Code.				
6. Any material false statement knowir	ady made in the written applic	ation for a position w	with the School shall c	onstitute
sufficient ground for voiding this Col	= :	ation for a position w	itii tile School shall c	onstitute
sufficient ground for volume this con	mildet.			
7. It is mutually understood and agreed	d by and between the parties t	hat nothing herein co	ntained shall operate	e or be
construed as a waiver of any of the i	rights, powers, privileges, or du	ities of either party he	ereto, by and under t	he laws of the
State of Idaho, except as expressly s	tated in this Contract.			
		_		
8. The terms of this Contract shall be s	•			•
any, applicable for the same school	-	, but not limited to, a	mendments or modif	fications made
pursuant to Section 33-522, Idaho C	ode.			
IN WITNESS WHEREOF the School has c	aused this Contract to be exec	uted in its name by its	s proper officials and	the Certified
Personnel has executed the same all on		2000 III 100 II 0 II 0 II 0 II 0 II 0 II	, proper ornidate arra	
Xavier CHARTER SCHOO	DL <u>Twin Falls</u> ,	STATE OF IDAHO		
	CER	TIFIED PERSONNEL	DATE:	
	CHAI	RMAN, BOARD OF DIF	RECTORS	
Attest:	ADM	INISTRATOR OR CLERI	K	

STATE OF IDAHO STANDARD CHARTER ADMINISTRATOR CONTRACT

Т	THIS CONTRACT	, made this	18 th	day of	<u>March</u>	year of _	2024	, by			
and	between	Xavier		CI	narter School, _	<u>Twin Falls</u>					
Idah	no ("the School"), and	Elizabeth Parker			("the Administrate	or").				
WIT	NESSETH:										
1.	That the Schoo	I hereby emplo	oys said Administrato	or to perform	the duties of $_$	Secondary School Pr	<u>incipal</u>				
	so designated l	by the School	and to perform such	other duties	as specified by	the School at any time	e during the	e term			
	hereof, provide	d that the Adn	ninistrator is properly	y certified an	d endorsed to pe	rform said duties for a	period of $_$	1			
	years (<u>210</u>	days per y	ear), beginning in th	ne month and	d day of	August 1st	, у	ear o			
						, year of <u>2025</u> , a					
	EIGHT-T	WO THOUSANE)	(:	\$ <u>82,000</u>) per yea	r, plus any additional a	nnual increr	ments			
	and such other	monetary ber	nefits accorded by th	e School to	employees under	contract for this positi	on which m	nay be			
	described in a	separate ad	dendum. Said salar	y shall be p	paid in equal m	nonthly installments in	the amou	unt o			
	\$ <u>6,833.34</u>	on t	he <u>25th</u> day(s)	of each mon	th beginning in $_$	<u>August</u> , yea	r of <u>2024</u>	<u>↓</u> , to			
	July	, year	of <u>2025</u> , inc	lusive.							
			_			ted, the Administrator	_				
						e year <u>2024</u> , and to					
	_					ol and to comply with the					
	of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies										
	as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreemen the same as if set forth herein.										
	the same as if	set forth hereir	1.								
	. The School shall review this Contract during the 2024-2025 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflect the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.										
	or be construed	d as a waiver of te of Idaho, ot	of any of the rights, herwise than is here	powers, privi	leges, or duties	at nothing herein conta of either party hereto, no property rights attac	by and und	ler the			
5.	The terms of the	nis Contract sh	nall be subject to am	nendment and	d adjustment to	conform to the terms	of any nego	otiated			
	agreement bety	ween the parti	es as long as those to	erms do not o	conflict with the t	erms of this Contract.					
_		JEDEOE J. C					· · · · ·				
						its name by its proper	officials ar	na tne			
Aam	iinistrator nas e	xecuted the sa	me all on the date fi	rst above wri	tten.						
	Varia	_	CHARTER	CCHOOL	Twin Falls	COUNTY CTAT		`			
	Xaviei	<u> </u>	CHARTER	SCHOOL	I WITI FAIIS	COUNTY, STAT	E OF IDAHC	,			
ADM	INISTRATOR		DAT	E							
Ву_				, CHAI	RPERSON						
В	OARD OF DIREC	CTORS	DAT	ΓΕ							

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

ΤH	THIS CONTRACT, made this 23rd day of April	
R	Xavier Charter School in Rebekah Hall (R2, Add.Salary) \$46,250 + 6359 (Pending final	
ind	increase.) ("the Certified Perso	onnel").
W	WITNESSETH:	
1.	said services a sum of <u>FIFTY TWO THOUSAND SIX HUNI</u> \$4,384.09 shall be payable on the <u>25th</u> day(s) of	days, and agrees to pay the Certified Personnel for DRED NINE Dollars (\$ 52,609), of which
2.	Assignment(s): Secondary English Teacher assigned by the School for which the Certified Personnel is	
3.		made by the School in accordance with the highest professional s required for certification or to teach in the aforesaid grades or eunder.
4.		Contract is subject to the applicable laws of the State of Idaho orporated herein and made a part of this Contract the same as if this Contract beyond the term of this Contract.
5.	A full year under this Contract will count towards renewab Code.	ole contract status, in accordance with Section 33-515, Idaho
6.	Any material false statement knowingly made in the writte sufficient ground for voiding this Contract.	en application for a position with the School shall constitute
7.	 It is mutually understood and agreed by and between the construed as a waiver of any of the rights, powers, privileg State of Idaho, except as expressly stated in this Contract. 	parties that nothing herein contained shall operate or be ses, or duties of either party hereto, by and under the laws of the
8.	-	and adjustment to conform to the terms of a Master Contract, if ncluding, but not limited to, amendments or modifications made
IN	IN WITNESS WHEREOF the School has caused this Contract to	be executed in its name by its proper officials and the Certified
Pe	Personnel has executed the same all on the date first above w	vritten.
	Xavier CHARTER SCHOOL Twin Falls	, STATE OF IDAHO
		CERTIFIED PERSONNEL
		CHAIRMAN, BOARD OF DIRECTORS
٩tt	Attest:	ADMINISTRATOR OR CLERK

TH		23rd day of					
_		Charter School in					
_		5, Add. Salary, BA24) \$63,00		<u>0 (Pending final </u>	olacement on c	areer ladder	by SDE-
CO	intract amount may increas	<u>se)</u> ("the Certified Person	nnel").				
W	/ITNESSETH:						
1.		ys the Certified Personnel p ar, consisting of a period of NTY ONE THOUSAND THREE 25th day(s) of the mont such other monetary benefi	190 E HUNDRED FIF ths Septemb	_ days, and agree TY-NINE _ Dollars er, year of _	es to pay the Co s (\$ <u>71,359</u> <u>2024</u> to _	ertified Perso _), of which August	onnel for said _\$5,946.59 year of
2.	Assignment(s):	4 th Grade Teache	r		and suc	ch other duti	ies as may be
	_ :	which the Certified Person					,
3.	standards and to have and	grees to perform all assignm d maintain the legal qualific hat performance is required	ations required				
4.	_	ed between the parties that which are, by reference, inc		-			
5.	Any material false statement sufficient ground for voidi	ent knowingly made in the ring this Contract.	written applica	tion for a positio	n with the Scho	ool shall cons	stitute
6.	the school year stated in S institutes a reduction in fo	tors may terminate or redu Section 1 of this contract, w orce pursuant to Section 33 between the School and the	rithout owing a -522A, Idaho C	ny further compo ode, resulting in	ensation, in the	event that t	he Board
7.	construed as a waiver of a	and agreed by and betweer any of the rights, powers, pr expressly stated in this Cont	rivileges, or dut	-		=	
8.		t shall be subject to amendr me school year as this Contr 2, Idaho Code.					
		thool has caused this Contra ame all on the date first abo		ted in its name b	y its proper off	icials and the	e Certified
	<u>Xavier</u> CHARTER	R SCHOOLTwin Falls_	, STA ⁻	TE OF IDAHO			
			CERT	IFIED PERSONNE	L		
			CHAIR	MAN, BOARD OF	DIRECTORS		
Att	est:		ADMIN	NISTRATOR OR CI	LERK		

THIS								by and between	
Rog					Twin Falls nding final pla				Kelsie act amount may
incr	ease) ("th	e Certified F	ersonnel").						
WI	TNESSETH	l:							
- s	2024-2025 services a sum payable on the	school ye n of <u>SIXTY</u> e <u>25th</u>	ar, consisting of the day(s) of the	of a period of IUNDRED FIF months <u>Au</u>	<u>190</u> TY-NINE Dolla	days, and a ars (\$ <u>61,359</u> r of <u>2024</u>	grees to)), of to	which \$5,113. July year	d Personnel for said 25 shall be
2. /	Assignment(s)	:	Seco	ondary Couns	elor			and such	other duties as may
k	pe assigned by	the School	for which the	Certified Per	sonnel is prop	erly certified a	and endo	rsed.	
S	standards and	to have an		legal qualific	ations require				ghest professional oresaid grades or
t		the School		-		=			State of Idaho and t the same as if full
			ent knowingly ng this Contra		written applic	ation for a pos	sition wit	h the School sh	all constitute
t i	the school yea nstitutes a re	or stated in S duction in fo	Section 1 of thorce pursuant	is contract, w to Section 33	vithout owing a	any further co Code, resulting	mpensat		pon conclusion of t that the Board eduction of the
C	construed as a	waiver of a		ts, powers, pi	rivileges, or du	_		tained shall ope reto, by and und	erate or be der the laws of the
â	. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.								
			hool has cause ame all on the			ited in its nam	ne by its	oroper officials	and the Certified
X	<u>avier</u>	CHARTE	R SCHOOL	Twin Falls	, STA	TE OF IDAHO			
					CER	TIFIED PERSON	NNEL		
					CHAII	RMAN, BOARD	OF DIRE	ECTORS	
Attes	st:				ADMI	NISTRATOR O	R CLERK		

TH	THIS CONTRACT, made this day of	
_	Xavier Charter School in Tw	
 ar	Trina Rowlands(P1, Add. Salary) \$44,500 + 6359 amount may increase) ("the Certified Personnel").	(Pending final placement on career ladder by SDE-contract
aı	the certified resonner j.	
V	WITNESSETH:	
1.	<u>2024-2025</u> school year, consisting of a period of services a sum of <u>FIFTY THOUSAND EIGHT HUNDRED F</u>	tant to Section 33-5206(3), Idaho Code for the duration of the
2.	2. Assignment(s):1 ST Grade Teacher	and such other duties as may be
	assigned by the School for which the Certified Personnel	
3.		s made by the School in accordance with the highest professional ns required for certification or to teach in the aforesaid grades or reunder.
4.		Contract is subject to the applicable laws of the State of Idaho and orated herein and made a part of this agreement the same as if full
5.	Any material false statement knowingly made in the write sufficient ground for voiding this Contract.	ten application for a position with the School shall constitute
6.	the school year stated in Section 1 of this contract, witho	the full-time equivalency status of this contract upon conclusion of out owing any further compensation, in the event that the Board PA, Idaho Code, resulting in the termination or reduction of the ortified Personnel.
7.	 It is mutually understood and agreed by and between the construed as a waiver of any of the rights, powers, privile State of Idaho, except as expressly stated in this Contract 	eges, or duties of either party hereto, by and under the laws of the
8.	-	t and adjustment to conform to the terms of a Master Contract, if including, but not limited to, amendments or modifications made
	IN WITNESS WHEREOF the School has caused this Contract to Personnel has executed the same all on the date first above	o be executed in its name by its proper officials and the Certified written.
	Xavier CHARTER SCHOOL Twin Falls	, STATE OF IDAHO
		CERTIFIED PERSONNEL
		CHAIRMAN, BOARD OF DIRECTORS
Att	Attest:	ADMINISTRATOR OR CLERK

ТН	IS CONTRACT, made this _	<u>23rd</u>	day of	<u>April</u>	year of	2024	_, by and between
	Xavier	_ Charter Scho	ol inTwi	n Falls	, Idaho ("the s	School"),	
	d <u>Amanda Sandell</u> ay increase)				g final placement	on caree	r ladder by SDE-contract amount
W	'ITNESSETH:						
1.	2024-2025 school yes said services a sum of \$4154.92 shall be pay	FORTY NINE vable on the	of a period of _ THOUSAND EIC day(:	<u>190</u> GHT HUNDR s) of the mo	days, and ED FIFTY-NINE onthsSepter	agrees to	ode, for the duration of the pay the Certified Personnel for Dollars (\$49,859), of which, year of2024 to ded to its certificated
2.	Assignment(s): which the Certified Perso				and such other o	duties as r	nay be assigned by the School for
3.		d maintain the	legal qualificat	tions require	•		e with the highest professional each in the aforesaid grades or
4.	and the policies of the Sc	hool which are , and that no p	, by reference, roperty rights a	incorporate attach to thi	ed herein and ma s Contract beyor	ide a part	le laws of the State of Idaho of this agreement the same m of this Contract and the
5.	A full year under this Con	tract will coun	t towards rene	wable contr	act status, in acc	ordance v	with Section 33-515, Idaho Code
6.	Any material false statem sufficient ground for void	= -		ritten applio	cation for a posit	ion with t	he School shall constitute
7.		rights, powers,	privileges, or o	· ·	_		ned shall operate or be construed nder the laws of the State of
8.		me school year	r as this Contra	=			terms of a Master Contract, if dments or modifications made
	WITNESS WHEREOF the S				uted in its name	by its pro	per officials and the Certified
	Xavier CHARTER	SCHOOL	Twin Falls	, STATE	OF IDAHO		
				CER	RTIFIED PERSONN	IEL	
				CHAI	RMAN, BOARD (OF DIRECT	ORS
٩tte	est:			ADM	IINISTRATOR OR	CLERK	

THIS CONTRACT, made this	23rd	day of	April	yeaı	r of _	2024	, by and betwe	en
<u>Xavier</u>	Chart	er School in	Tw	<u>/in Falls</u>		, lo	laho ("the School	"), and
Sara Seering(R3, Ad	dd.Salary, I	HOS Approva	I) \$43,50	00 + 6359 +	500	(Pendin	g final placement	on career ladder by
SDE-contract amount may increa	ase.)			("the Certif	ied P	ersonne	el").	
WITNESSETH:								
1. The School hereby employs t 2024-2025 school year, said services a sum of FIF \$4,196.58 shall be payal August , year of by the School.	consisting TY THOUS/ ble on the	of a period o AND THREE H 25th day	f <u>1</u> IUNDREI y(s) of th	90 da O FIFTY-NIN e months _	ays, a IE	nd agre [Septem	es to pay the Cer Dollars (\$ <u>50,359</u> Iber, year of	tified Personnel for), of which 2024, to
2. Assignment(s):	ETH Cra	do Toachar			_	nd such	other duties as	may be assigned by
the School for which the Cert							i other duties as i	nay be assigned by
the sollowing which the serv		anner is prope	2117 00111	nea ana er		cu.		
 The Certified Personnel agree standards and to have and m subjects during all times that 	aintain the	e legal qualifi	cations r	equired for				
 It is understood and agreed be and the policies of the School fully set forth herein, and the 	l which are	, by referenc	e, incor	oorated he	rein a	nd mad	e a part of this Co	ontract the same as if
5. A full year under this Contrac Code.	t will coun	t towards rei	newable	contract st	tatus,	in acco	rdance with Secti	ion 33-515, Idaho
6. Any material false statement sufficient ground for voiding			written	application	n for a	a positic	on with the Schoo	ol shall constitute
7. It is mutually understood and construed as a waiver of any State of Idaho, except as exp	of the righ	ts, powers, p	rivileges	, or duties		_		· ·
8. The terms of this Contract sh any, applicable for the same pursuant to Section 33-522,	school yea	r as this Cont		=				
IN WITNESS WHEREOF the School	ol has caus	ed this Contr	act to be	e executed	in its	name h	v its proper offic	ials and the Certified
Personnel has executed the sam							, p. ope. o	
Xavier CHARTER SCHOO	OL	Twin Falls		, STATE OF	IDAH	Ю		
				_ CERTIFIE) PER	SONNE	L	
				_CHAIRMA	N, BC	ARD OI	DIRECTORS	
Attest:				ADMINIST	RATO	OR OR C	LERK	

THIS CONTRACT, made this _								
Xavier	Charter School in	Twin Falls	, Idaho ("t	he School"), and				
Trent Siler (P5, Add. Salary, BA24) \$5	<u>51,500 + 6359 + 2</u>	000 (Pending final	placement on career la	dder by SDE-			
contract amount may increas	se)("	the Certified Pers	onnel").					
WITNESSETH:								
1. The School hereby employ 2024-2025 school ye services a sum of FIFTY N shall be payable on the 2025, inclusive, and s	ar, consisting of a period	of <u>190</u> HUNDRED FIFTY-N Jonths <u>Septemb</u>	_ days, and agree <u>IINE</u> Dollars (\$! er, year of	s to pay the Certified Pe 59,859), of which _ 2024 _ to August	rsonnel for said \$4,988.25 year of			
2. Assignment(s):	Secondary Math	Teacher		and such oth	ner duties as			
may be assigned by the So								
3. The Certified Personnel ag standards and to have and subjects during all times t	grees to perform all assig d maintain the legal qual	gnments made by lifications require	the School in acco	ordance with the highes				
 It is understood and agree the policies of the School set forth herein. 	•		-	-				
5. Any material false statem sufficient ground for voidi	= :	he written applica	ition for a position	n with the School shall co	onstitute			
6. The School Board of Direct the school year stated in School institutes a reduction in for employment relationship	Section 1 of this contract orce pursuant to Section	t, without owing a 33-522A, Idaho C	ny further compe ode, resulting in t	nsation, in the event tha	at the Board			
7. It is mutually understood construed as a waiver of a State of Idaho, except as 6	any of the rights, powers	, privileges, or du	=	· · · · · · · · · · · · · · · · · · ·				
any, applicable for the sar	. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.							
IN WITNESS WHEREOF the So Personnel has executed the s			ted in its name by	its proper officials and	the Certified			
<u>Xavier</u> CHARTE	R SCHOOL <u>Twin Fal</u>	<u>ls</u> , STA	TE OF IDAHO					
		CER1	TIFIED PERSONNEL					
		CHAIR	MAN, BOARD OF	DIRECTORS				
Attest:		ADMI	NISTRATOR OR CL	ERK				

THIS CONTRACT, made this	<u>23rd</u>	day of	<u>April</u>	year of <u>2024</u> , by and between
Xavier	Charter S	chool in	Twin Falls	, Idaho ("the School"), and
	•	• •	-	ending final placement on career ladder by SDE-contract
amount may increase)	("the Certified	l Personnel").	
WITNESSETH:				
_2024-2025 school year services a sum of _SIXTY NII shall be payable on the2	, consisting o NE THOUSAN 25th day(s	of a period of ID THREE HU) of the mont	190 NDRED FIFTY- ths <u>Septemb</u>	ction 33-5206(3), Idaho Code for the duration of the days, and agrees to pay the Certified Personnel for sai NINE Dollars (\$ 69,359), of which _\$5,779.92 oer, year of2024 toAugust year of d to its certificated employees by the School.
2. Assignment(s):	Special	Education Te	eacher	and such other duties as
				properly certified and endorsed.
	naintain the	legal qualific	ations require	the School in accordance with the highest professional doncertification or to teach in the aforesaid grades or
-		=		is subject to the applicable laws of the State of Idaho and rein and made a part of this agreement the same as if ful
Any material false statemen sufficient ground for voiding			written applic	ation for a position with the School shall constitute
the school year stated in Se	ction 1 of thi ce pursuant	is contract, w to Section 33	ithout owing a -522A, Idaho (ne equivalency status of this contract upon conclusion of any further compensation, in the event that the Board Code, resulting in the termination or reduction of the resonnel.
	of the right	ts, powers, pr	ivileges, or du	hat nothing herein contained shall operate or be ities of either party hereto, by and under the laws of the
	school year	as this Contr	=	stment to conform to the terms of a Master Contract, if , but not limited to, amendments or modifications made
IN WITNESS WHEREOF the Scho Personnel has executed the sar				uted in its name by its proper officials and the Certified
Xavier CHARTER S	SCHOOL	Twin Falls	, STA	ATE OF IDAHO
			CER	TIFIED PERSONNEL
				RMAN, BOARD OF DIRECTORS
Attest:				

			pril year of <u>2024</u> , by and between
			n Falls, Idaho ("the School"), and
	increase) ("the Certified Po		Pending final placement on career ladder by SDE-contract
	· · · · · · · · · · · · · · · · · · ·	,	
WITNESS	ETH:		
2024-20 services a shall be pa	25 school year, consisting of sum of FIFTY FOUR THOUS ayable on the 25th day(s	of a period of AND THREE HUND s) of the months	nt to Section 33-5206(3), Idaho Code for the duration of the 190 days, and agrees to pay the Certified Personnel for said RED FIFTY-NINE Dollars (\$ 54,359), of which \$4,529.92 September , year of 2024 to August year of accorded to its certificated employees by the School.
2. Assignme	nt(s):2 ND	Grade Teacher	and such other duties as may
be assigne	ed by the School for which the	Certified Personne	el is properly certified and endorsed.
standards	= -	legal qualification	made by the School in accordance with the highest professional s required for certification or to teach in the aforesaid grades or eunder.
	es of the School which are, by	•	Contract is subject to the applicable laws of the State of Idaho and rated herein and made a part of this agreement the same as if full
	rial false statement knowingly ground for voiding this Contra		en application for a position with the School shall constitute
the schoo institutes	l year stated in Section 1 of th	is contract, withou to Section 33-522	e full-time equivalency status of this contract upon conclusion of t owing any further compensation, in the event that the Board , Idaho Code, resulting in the termination or reduction of the cified Personnel.
construed		ts, powers, privileg	parties that nothing herein contained shall operate or be es, or duties of either party hereto, by and under the laws of the
any, appli		r as this Contract, i	and adjustment to conform to the terms of a Master Contract, if ncluding, but not limited to, amendments or modifications made
IN WITNESS \	WHEREOF the School has caus	ed this Contract to	be executed in its name by its proper officials and the Certified
	s executed the same all on the		
<u>Xavier</u>	CHARTER SCHOOL	Twin Falls	, STATE OF IDAHO
			CERTIFIED PERSONNEL
			CHAIRMAN, BOARD OF DIRECTORS
Attest:			ADMINISTRATOR OR CLERK

THIS CONTRACT, made this 23rd day of A	pril year of <u>2024</u> , by and between Twin Falls , Idaho ("the School"), and
Darla Ridenour (R3, Add.Salary) \$43,500 + 6359 (Pending	final placement on career ladder by SDE-contract amount may
increase.) ("the Certified Pe	ersonner j.
WITNESSETH:	
school year, consisting of a period ofsaid services a sum ofFORTY NINE THOUSAND EIGHwhich\$4,154.92 shall be payable on the25th	rsuant to Section 33-5206(3), Idaho Code, for the duration of the 190 days, and agrees to pay the Certified Personnel for HT HUNDRED AND FIFTY-NINE Dollars (\$_49,859), of day(s) of the months September , year of 2024_, to n other monetary benefits as accorded to its certificated employees
Assignment(s): Secondary Dance Teacher assigned by the School for which the Certified Personner	er and such other duties as may be el is properly certified and endorsed.
	ents made by the School in accordance with the highest professional cions required for certification or to teach in the aforesaid grades or nereunder.
- · · · · · · · · · · · · · · · · · · ·	his Contract is subject to the applicable laws of the State of Idaho incorporated herein and made a part of this Contract the same as if h to this Contract beyond the term of this Contract.
A full year under this Contract will count towards renev Code.	wable contract status, in accordance with Section 33-515, Idaho
6. Any material false statement knowingly made in the wr sufficient ground for voiding this Contract.	ritten application for a position with the School shall constitute
	the parties that nothing herein contained shall operate or be illeges, or duties of either party hereto, by and under the laws of the act.
	ent and adjustment to conform to the terms of a Master Contract, if ct, including, but not limited to, amendments or modifications made
IN WITNESS WHEREOF the School has caused this Contract Personnel has executed the same all on the date first abov	t to be executed in its name by its proper officials and the Certified
Xavier CHARTER SCHOOL Twin Falls	
Attest:	ADMINISTRATOR OR CLERK

	CT, made this <u>23rd</u>						
Xavie	Charte						
amount may i	<u>Kayla Kaiser (P1, Add. Sancrease)</u>			<u>ai piacement (</u>	on career ladde	r by SDE-cont	ract
amount may i	Пстеазеј	_ (the certified re	risornier j.				
WITNESSE	ETH:						
2024-202 services a s payable or	I hereby employs the Certif 15 school year, consistin 15 sum of <u>FIFTY THOUSAND I</u> 15 the <u>25th</u> day(s) of the 16 and such other monetary be	g of a period of EIGHT HUNDRED FI he monthsSepte	<u>190</u> day FTY-NINE Dolla mber , year	rs (\$ <u>50,859</u> of <u>2024</u>	to pay the Cert)), of which _ to August	ified Personr \$4238.25	nel for said _ shall be
2. Assignmen	nt(s):Seco	ndary Language Ar	ts Teacher			and such	other
	nay be assigned by the Scho			el is properly			
standards	ed Personnel agrees to per and to have and maintain t uring all times that perform	he legal qualificatio	ons required for				
	stood and agreed between s of the School which are, berein.	-		-	·=		
	ial false statement knowing ground for voiding this Cont	· ·	ten application	for a position	with the Schoo	l shall constit	ute
the school institutes a	I Board of Directors may te year stated in Section 1 of a reduction in force pursual ent relationship between th	this contract, without to Section 33-52	out owing any fu 2A, Idaho Code,	rther comper resulting in th	nsation, in the e	vent that the	Board
construed	illy understood and agreed as a waiver of any of the rigaho, except as expressly sta	ghts, powers, privil	eges, or duties o	_		•	
any, applic	of this Contract shall be sultable for the same school ye o Section 33-522, Idaho Co	ear as this Contract	=				
IN WITNESS W	VHEREOF the School has ca	used this Contract t	to be executed in	n its name by	its proper offici	als and the C	ertified
	executed the same all on t						
Xavier	CHARTER SCHOOL _	Twin Falls	, STATE OF	- IDAHO			
			CERTIFIED	PERSONNEL			
			CHAIRMAN	I, BOARD OF [DIRECTORS		
Attest:			ADMINISTR	RATOR OR CLE	ERK		