

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of May year of 2023, by and between Xavier Charter School in Twin Falls, Idaho ("the School"), and Debbie Barrutia (AP4, ADD. SALARY) \$58,613 + \$6,359 (pending final SDE placement) ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY-FOUR THOUSAND NINE HUNDRED SEVENTY-TWO Dollars (\$ 64,972), of which \$5,414.34 shall be payable on the 25th day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

CERTIFIED PERSONNEL _____ DATE

CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 26th day of July year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
Sabrina Bennett (R1, ADD. SALARY) \$41,118 + \$6,359 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FORTY-SEVEN THOUSAND FOUR HUNDRED SEVENTY-SEVEN Dollars (\$ 47,477), of which \$3,956.42 shall be payable on the 25th day(s) of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

XAVIER CHARTER SCHOOL TWIN FALLS, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL _____ DATE

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of May year of 2023, by and between Xavier Charter School in Twin Falls, Idaho ("the School"), and Brenda Blanco (P5, BA+24, ADD. SALARY) \$51,119 + \$2,000 + \$6,359 (pending final SDE placement) ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY-NINE THOUSAND FOUR HUNDRED SEVENTY-EIGHT Dollars (\$ 59,478), of which \$4,956.50 shall be payable on the 25th day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary Spanish and English Lab Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

CERTIFIED PERSONNEL _____ DATE

CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of May year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"),

and Sosana Carpenter (R3, ADD. SALARY) \$42,860 + \$6,359 (pending final SDE approval) ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FORTY-NINE THOUSAND TWO HUNDRED NINETEEN Dollars (\$ 49,219), of which \$4,101.59 shall be payable on the 25th day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Drama Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL _____ DATE

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of May year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Megan Choate (P2,
MA, ADD. SALARY) \$45,773 + \$3,500 + \$6,359 (pending final SDE placement) ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY-FIVE THOUSAND SIX HUNDRED THIRTY-TWO Dollars (\$ 55,632), of which \$4,636.00 shall be payable on the 25th day(s) of the months August, year of 2023, to July, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Counselor and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL _____ DATE

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of May year of 2023, by and between Xavier Charter School in Twin Falls, Idaho ("the School"), and Christopher Clegg (P1, ADD. SALARY, HOS APPROVAL) \$43,990 + \$6,359 + \$651 (pending Final SDE Placement) ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY-ONE THOUSAND Dollars (\$ 51,000), of which \$4,250.00 shall be payable on the 25th day(s) of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Music Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

XAVIER CHARTER SCHOOL TWIN FALLS, STATE OF IDAHO

CERTIFIED PERSONNEL _____ DATE

CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of May year of 2023, by and between Xavier Charter School in Twin Falls, Idaho ("the School"), and Joshua Dickson (AP2, ADD. SALARY) \$55,705 + \$6,359 (pending final SDE placement) ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY-TWO THOUSAND SIXTY-FOUR Dollars (\$ 62,064), of which \$5,172.00 shall be payable on the 25th day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

CERTIFIED PERSONNEL _____ DATE

CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of May year of 2023, by and between Xavier Charter School in Twin Falls, Idaho ("the School"), and Carrie Fossette (P5, ADD. SALARY) \$51,119 + \$6,359 (pending final SDE placement) ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY-SEVEN THOUSAND FOUR HUNDRED SEVENTY-EIGHT Dollars (\$ 57,478), of which \$4,789.84 shall be payable on the 25th day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary Science and Health Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

CERTIFIED PERSONNEL _____ DATE

CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO

STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 8th day of June year of 2023, by and between Xavier Charter School, Twin Falls, Idaho ("the School"), and Jonathan Goss ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of Assistant Head of Schools so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 years (210 days per year), beginning in the month and day of August 1st, year of 2023, through the month and day of June 30th, year of 2024, at a base salary of EIGHT-SEVEN THOUSAND EIGHT HUNDRED THRITY-NINE (\$87,839) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 7,319.92 on the 25th day(s) of each month beginning in August, year of 2023, to July, year of 2024, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho on July 1st, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2023-2024 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF IDAHO

ADMINISTRATOR _____ DATE _____

By _____, CHAIRPERSON
BOARD OF DIRECTORS _____ DATE _____

Attest: _____
ADMINISTRATOR/CLERK _____ DATE _____

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of May year of 2023, by and between Xavier Charter School in Twin Falls, Idaho ("the School"), and Cynthia Hall (AP4, BA+24, ADD. SALARY) \$58,613 + \$2,000 + \$6,359 (pending final SDE placement) ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY-SIX THOUSAND NINE HUNDRED SEVENTY-TWO Dollars (\$ 66,972), of which \$5,581.00 shall be payable on the 25th day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

CERTIFIED PERSONNEL _____ DATE

CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of May year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
Rebekkah Hall (R1, ADD. SALARY) \$41,118 + \$6,359 ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FORTY-SEVEN THOUSAND FOUR HUNDRED SEVENTY-SEVEN Dollars (\$ 47,477), of which \$3,956.42 shall be payable on the 25th day(s) of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

XAVIER CHARTER SCHOOL TWIN FALLS, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL _____ DATE

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of May year of 2023, by and between Xavier Charter School in Twin Falls, Idaho ("the School"), and Bradley Hansen (P5, ADD. SALARY) \$51,119 + \$6,359 (pending final SDE placement) ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY-SEVEN THOUSAND FOUR HUNDRED SEVENTY-EIGHT Dollars (\$ 57,478), of which \$4,789.84 shall be payable on the 25th day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary Science and Speech Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

CERTIFIED PERSONNEL _____ DATE

CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of May year of 2023, by and between Xavier Charter School in Twin Falls, Idaho ("the School"), and Jason Hicks (AP4, MA, ADD. SALARY) \$58,613 + \$3,500 + \$6,359 (pending final SDE placement) ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY-EIGHT THOUSAND FOUR HUNDRED SEVENTY-TWO Dollars (\$ 68,472), of which \$5,706.00 shall be payable on the 25th day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary Art Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

CERTIFIED PERSONNEL _____ DATE

CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of May year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"),

and Kayla Kaiser (R3, ADD. SALARY) \$42,860 + \$6,359 (pending final SDE approval) ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FORTY-NINE THOUSAND TWO HUNDRED NINETEEN Dollars (\$ 49,219), of which \$4,101.59 shall be payable on the 25th day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary Language Arts Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL _____ DATE

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of May year of 2023, by and between Xavier Charter School in Twin Falls, Idaho ("the School"), and Shelly LeBlanc (P5, BA+24, ADD. SALARY) \$51,119 + \$2,000 + \$6,359 (pending final SDE placement) ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY-NINE THOUSAND FOUR HUNDRED SEVENTY-EIGHT Dollars (\$ 59,478), of which \$4,956.50 shall be payable on the 25th day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

CERTIFIED PERSONNEL _____ DATE

CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of May year of 2023, by and between Xavier Charter School in Twin Falls, Idaho ("the School"), and Brian Loosli (AP2, BA+24, ADD. SALARY) \$55,705 + \$2,000 + \$6,359 (pending final SDE placement) ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY-FOUR THOUSAND SIXTY-FOUR Dollars (\$ 64,064), of which \$5,338.67 shall be payable on the 25th day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary Social Sciences and Physical Education Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

CERTIFIED PERSONNEL _____ DATE

CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of May year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Galina Maki (AP4, MA,
ADD. SALARY) \$58,613 + \$3,500 + \$6,359 (pending final SDE placement) ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY-EIGHT THOUSAND FOUR HUNDRED SEVENTY-TWO Dollars (\$ 68,472), of which \$5,706.00 shall be payable on the 25th day(s) of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary Math Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL _____ DATE

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

Xavier Charter Schools Head of Schools Contract

THIS CONTRACT, Made this 27th day of May year of 2023, by and between Xavier Charter Schools School District No. 462, Twin Falls, Idaho in Twin Falls County(ies), State of Idaho (hereinafter called the District), and Gary Moon (hereinafter called the Head of Schools),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Head of Schools as Head of Schools of Xavier Charter Schools School District No. 462, Twin Falls, Idaho in Twin Falls County(ies), State of Idaho, for a period of 3 years (twelve months per year), beginning July 1, in the year of 2023, and extending to June 30 in the year of 2025, at a salary of ONE HUNDRED TWELVE THOUSAND FIVE HUNDRED EIGHTY-FOUR dollars (\$112,584). Salary shall be paid in equal monthly installments of Nine Thousand One Hundred Eight Dollars and Seventy-Five Cents (\$9,382.00) on the twenty-fifth (25th) day of each month for such services, the first payment to be made on July 25, in the year of 2022. Salary for each year beyond the current school year will be negotiated annually during the budget cycle.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Head of Schools agrees to assume the duties of Head of Schools at Xavier Charter Schools, Twin Falls, Idaho on July 1, in the year of 2023, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Head of Schools will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

XAVIER CHARTER SCHOOLS, SCHOOL DIST. #462, TWIN FALLS, IDAHO, AND TWIN FALLS, COUNTY, STATE OF IDAHO

HEAD OF SCHOOLS

DATE

By _____

CHAIRMAN, BOARD OF TRUSTEES

DATE

Attest: _____

CLERK, BOARD OF TRUSTEES

DATE

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of May year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Shawn Moses (P5, MA,
ADD. SALARY) \$51,119 + \$3,500 + \$6,359 (pending final SDE approval) ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY THOUSAND NINE HUNDRED SEVENTY-EIGHT Dollars (\$ 60,978), of which \$5,081.50 shall be payable on the 25th day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary Science Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL _____ DATE

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of May year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Darla Ridenour (R2,
ADD. SALARY) \$41,988 + \$6,359 (pending final SDE placement) ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FORTY-EIGHT THOUSAND THREE HUNDRED FORTY-SEVEN Dollars (\$ 48,347), of which \$4,028.92 shall be payable on the 25th day(s) of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Secondary Dance and Physical Education Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL _____ DATE

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of May year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Gage Ridenour (R2,
ADD. SALARY) \$41,988 + \$6,359 (pending final SDE placement) ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FORTY-EIGHT THOUSAND THREE HUNDRED FORTY-SEVEN Dollars (\$ 48,347), of which \$4,028.92 shall be payable on the 25th day(s) of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL _____ DATE

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of May year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"),

and Trina Rowlands (R3, ADD. SALARY) \$42,860 + \$6,359 (pending final SDE approval) ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FORTY-NINE THOUSAND TWO HUNDRED NINETEEN Dollars (\$ 49,219), of which \$4,101.59 shall be payable on the 25th day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL _____ DATE

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of May year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Amanda Sandell (R2,
ADD. SALARY) \$41,988 + \$6,359 (pending final SDE placement) ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FORTY-EIGHT THOUSAND THREE HUNDRED FORTY-SEVEN Dollars (\$ 48,347), of which \$4,028.92 shall be payable on the 25th day(s) of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Art Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL _____ DATE

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of May year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and
Sara Seering (R3, ADD. SALARY) \$42,860 + \$6,359 (pending Final SDE Placement) ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FORTY-NINE THOUSAND TWO HUNDRED NINETEEN Dollars (\$ 49,219), of which \$4,101.59 shall be payable on the 25th day(s) of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

XAVIER CHARTER SCHOOL TWIN FALLS, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL _____ DATE

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of May year of 2023, by and between Xavier Charter School in Twin Falls, Idaho ("the School"), and Mindy Stewart (P2 , ADD. SALARY) \$45,773 + \$6,359 (pending final SDE placement) ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY-TWO THOUSAND ONE HUNDRED THIRTY-TWO Dollars (\$ 52,132), of which \$4,344.34 shall be payable on the 25th day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

CERTIFIED PERSONNEL _____ DATE

CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of May year of 2023, by and between
Xavier Charter School in Twin Falls, Idaho ("the School"), and Harley Swain (R2, ADD.
SALARY) \$41,988 + \$6,359 (pending final SDE placement) ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FORTY-EIGHT THOUSAND THREE HUNDRED FORTY-SEVEN Dollars (\$ 48,347), of which \$4,028.92 shall be payable on the 25th day(s) of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL _____ DATE

 _____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK