DATE

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this ____13th ___ day of _____ year of _____ 2022 ___, by and between Xavier_____ Charter School in __Twin Falls__, Idaho ("the School"), and _Danielle Astin (P3, MA)_\$47,116 + \$3,500 (pending final SDE Placement) _ ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the <u>2022-2023</u> school year, consisting of a period of <u>190</u> days, and agrees to pay the Certified Personnel for said services a sum of __FIFTY THOUSAND SIX HUNDRED SIXTEEN Dollars (\$_50,616_), of which _\$4,218 shall be payable on the <u>25th</u> day(s) of the months <u>September</u>, year of <u>2022</u> to <u>August</u> year of <u>2023</u>, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): ______Elementary Teacher_____ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. _____XAVIER____ CHARTER SCHOOL _____ TWIN FALLS____, STATE OF IDAHO

CHAIRMAN, BOARD OF DIRECTORS

CERTIFIED PERSONNEL

____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this ____13th ___ day of _____ year of _____ 2022 ___, by and between _Xavier______ Charter School in __Twin Falls__, Idaho ("the School"), and _Rebecca Baird (AP3, BA+24)_\$55,389 + \$2,000 (pending final SDE Placement) _ ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the <u>2022-2023</u> school year, consisting of a period of <u>190</u> days, and agrees to pay the Certified Personnel for said services a sum of __FIFTY-SEVEN THOUSAND THREE HUNDRED EIGHTY-NINE__ Dollars (\$_57,389), of which _\$4,782.42 shall be payable on the ___25th_ day(s) of the months ___September____, year of __2022_ to ___August ___ year of <u>2023</u>, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): ______Elementary Teacher_____ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified

pursuant to Section 33-522, Idaho Code.

Personnel has executed the same all on the date first above written.

_____XAVIER____ CHARTER SCHOOL _____ TWIN FALLS____, STATE OF IDAHO

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this ____13th ___ day of _____ year of _____ 2022 ___, by and between Xavier_____ Charter School in __Twin Falls__, Idaho ("the School"), and _Nathan Barnhill (P5, MA)_\$50,743 + \$3,500 (pending final SDE Placement) _ ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of __FIFTY-FOUR THOUSAND TWO HUNDRED FORTY-THREE_Dollars (\$_54,243_), of which \$4,520.25 shall be payable on the ____25th_ day(s) of the months ____September_____, year of __2022__ to ____August____ year of 2. Assignment(s): ______ secondary Social Sciences and Language Arts Teacher____ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if

______CERTIFIED PERSONNEL ______DATE
______CHAIRMAN, BOARD OF DIRECTORS

Attest: ______ADMINISTRATOR OR CLERK

any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified

pursuant to Section 33-522, Idaho Code.

Personnel has executed the same all on the date first above written.

_____XAVIER____ CHARTER SCHOOL _____ TWIN FALLS____, STATE OF IDAHO

| S | TATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT |
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| TH | IIS CONTRACT, made this <u>13th</u> day of <u></u> year of <u>2022</u> , by and between |
| <u>(p</u> | ending final SDE Placement) _ ("the Certified Personnel"). |
| V | /ITNESSETH: |
| 1. | The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THOUSAND SEVEN HUNDRED FORTY-THREE Dollars (\$_50,743_), of which <a 25th"="" href="\$\$\$_4,228.59 shall be payable on the 25th day(s) of the months September , year of 2022 to August year of 2023 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School. |
| 2. | Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. |
| 3. | The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. |
| 4. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. |
| 5. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. |
| 6. | The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. |
| 7. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. |
| 8. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. |

XAVIER CHARTER SCHOOL TWIN FALLS, STATE OF IDAHO

CERTIFIED PERSONNEL DATE

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified

Personnel has executed the same all on the date first above written.

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

| THIS CONTRACT, made this13 th day ofyear of2022, by and betweenXavierCharter School inTwin Falls, Idaho ("the School"), and _Brenda Blanco (P5, BA+24) _\$50,743 + \$2,000 (pending final SDE Placement) ("the Certified Personnel"). |
|--|
| + \$2,000 (pending final SDE Flacement) (the Cel tined Felsonnel). |
| WITNESSETH: |
| 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the <u>2022-2023</u> school year, consisting of a period of <u>190</u> days, and agrees to pay the Certified Personnel for said services a sum of <u>FIFTY-TWO THOUSAND SEVEN HUNDRED FORTY-THREE</u> Dollars (\$_52,743_), of which <u>\$4,395.25</u> shall be payable on the <u>25th</u> day(s) of the months <u>September</u> , year of <u>2022</u> to <u>August</u> year of <u>2023</u> , inclusive, and such other monetary benefits as accorded to its certificated employees by the School. |
| 2. Assignment(s): Secondary Spanish Teacher and Schedule Coordinator and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. |
| 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. |
| 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. |
| 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. |
| 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. |
| 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. |
| 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. |
| IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified |
| Personnel has executed the same all on the date first above written. |
| XAVIER CHARTER SCHOOL TWIN FALLS, STATE OF IDAHO |
| CERTIFIED PERSONNELDATE |
| CHAIRMAN, BOARD OF DIRECTORS |
| ADMINISTRATOR OR CLERK |

DATE

| STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT |
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| THIS CONTRACT, made this13 th day of |
| WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said |
| services a sum ofFIFTY THOUSAND SIX HUNDRED SIXTEEN Dollars (\$_50,616_), of which \$4,218 shall be payable on the25th _ day(s) of the monthsSeptember, year of2022toAugust year of2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. |
| 2. Assignment(s):Secondary Math and Economics Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. |
| 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. |
| 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. |
| 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. |
| 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. |
| 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. |
| 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. |
| IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. |
| XAVIERCHARTER SCHOOLTWIN FALLS, STATE OF IDAHO |

______CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

_____ ADMINISTRATOR OR CLERK

| ST | ATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT |
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| | S CONTRACT, made this13 th day ofyear of2022, by and betweenXavier Charter School inTwin Falls, Idaho ("the School"), andSosana Carpenter (R2) \$41,486 and the school of th |
| WI | TNESSETH: |
| 1. T | The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FORTY-ONE THOUSAND FOUR HUNDRED EIGHTY-SIX Dollars (\$41,486), of which \$3,457.17 shall be bayable on the 25th day(s) of the months September , year of 2022 to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. |
| | Assignment(s): Drama Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. |
| S | The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. |
| S | t is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. |
| | A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code |
| | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. |
| C | t is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. |
| а | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made oursuant to Section 33-522, Idaho Code. |
| | VITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified connel has executed the same all on the date first above written. |
| | XAVIER CHARTER SCHOOL TWIN FALLS, STATE OF IDAHO |
| | CERTIFIED PERSONNELDATE |
| | CHAIRMAN, BOARD OF DIRECTORS |

| STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT |
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| THIS CONTRACT, made thisday ofyear of, by and between |
| Placement, P1 and Masters XCS Salary Placement): \$43,488 + \$3,500 ("the Certified Personnel"). |
| WITNESSETH: |
| 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FORTY-SIX THOUSAND NINE HUNDRED EIGHTY-EIGHT Dollars (\$46,988), of which <a 25th"="" href="\$\$_\$4,271.64 shall be payable on the 25th day(s) of the months September , year of 2022 to July year of 2023 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School. |
| 2. Assignment(s):School Counselor and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. |
| 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. |
| 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code. |
| 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code |
| 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. |
| 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. |
| 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. |
| IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. |
| XAVIER CHARTER SCHOOLTWIN FALLS, STATE OF IDAHO |
| CERTIFIED PERSONNELDATE |
| CHAIRMAN, BOARD OF DIRECTORS |

| S | TATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT |
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| _ | IS CONTRACT, made this13 th day of |
| V | VITNESSETH: |
| 1. | The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FORTY-EIGHT THOUSAND NINE HUNDRED THIRTY Dollars (\$_48,930_), of which <a 25th"="" href="\$\frac{\$4,077.50}{\$4,077.50}\$ shall be payable on the 25th day(s) of the months September , year of 2022 to August year of 2023 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School. |
| 2. | Assignment(s): <u>Secondary History and French Teacher</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. |
| 3. | The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. |
| 4. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. |
| 5. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. |
| 6. | The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. |

- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

| XAVIEI | R CHARTER SCHOOL | TWIN FALLS, STATE OF IDAHO | |
|---------|------------------|------------------------------|------|
| | | CERTIFIED PERSONNEL | DATE |
| | | CHAIRMAN, BOARD OF DIRECTORS | |
| Attest: | | ADMINISTRATOR OR CLERK | |

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this ____13th ___ day of _____ year of _____ 2022 ___, by and between _Xavier______ Charter School in __Twin Falls__, Idaho ("the School"), and _Joshua Dickson (AP1)_\$53,478 (pending final SDE Placement) _ ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the <u>2022-2023</u> school year, consisting of a period of <u>190</u> days, and agrees to pay the Certified Personnel for said services a sum of __FIFTY -THREE THOUSAND FOUR HUNDRED SEVENTY-EIGHT_ Dollars (\$_53,478_), of which \$4,456.50 shall be payable on the ____25th_ day(s) of the months ____September____, year of __2022__ to ____August ____ year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): ______Elementary Teacher_____ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be

construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified

State of Idaho, except as expressly stated in this Contract.

Personnel has executed the same all on the date first above written.

XAVIER CHARTER SCHOOL ____TWIN FALLS __, STATE OF IDAHO

pursuant to Section 33-522, Idaho Code.

| STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT |
|--|
| THIS CONTRACT, made this day of |
| WITNESSETH: |
| 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY-EIGHT THOUSAND EIGHT HUNDRED EIGHTY-NINE Dollars (\$_58,889_), of which \$4,907.42 shall be payable on the 25th day(s) of the months September , year of 2022 to August year of 2023 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School. |
| 2. Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. |
| 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. |
| 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. |
| 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. |
| 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. |
| 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. |
| 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. |
| IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified |

Attest: ______ ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

_____ CHAIRMAN, BOARD OF DIRECTORS

_____CERTIFIED PERSONNEL _____DATE

Personnel has executed the same all on the date first above written.

XAVIER CHARTER SCHOOL ____TWIN FALLS ___, STATE OF IDAHO

| S | TATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT |
|----|---|
| _ | IIS CONTRACT, made this13 th day of |
| V | /ITNESSETH: |
| 1. | The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FORTY-EIGHT THOUSAND NINE HUNDRED THIRTY Dollars (\$_48,930_), of which _\$4,077.50 shall be payable on the 25th day(s) of the months September , year of 2022 to August year of 2023 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School. |
| 2. | Assignment(s): <u>Secondary Science Teacher</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. |
| 3. | The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. |
| 4. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code. |
| 5. | A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code |
| 6. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. |
| 7. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. |
| 8. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. |
| IN | WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified |

_____CERTIFIED PERSONNEL _____DATE

Personnel has executed the same all on the date first above written.

_XAVIER___ CHARTER SCHOOL ____TWIN FALLS____, STATE OF IDAHO

Attest: ______ ADMINISTRATOR OR CLERK

_____ CHAIRMAN, BOARD OF DIRECTORS

| STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT |
|---|
| THIS CONTRACT, made this14 th day of July year of2022, by and betweenXavier Charter School inTwin Falls, Idaho ("the School"), andGage Ridenour (R1) \$40,742 |
| (pending final SDE Placement) ("the Certified Personnel"). |
| WITNESSETH: |
| 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FORTY-TWO Dollars (\$40,742), of which <a 25th"="" href="\$\$ \$3,395.17 shall be payable on the 25th day(s) of the months September , year of 2022 to August year of 2023 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School. |
| 2. Assignment(s): <u>Elementary 6th Grade</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. |
| 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. |
| 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. |
| 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code |
| 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. |
| 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. |
| 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. |
| IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. |
| XAVIER CHARTER SCHOOL TWIN FALLS, STATE OF IDAHO |
| CERTIFIED PERSONNELJuly 14, 2022DATE |
| CHAIRMAN, BOARD OF DIRECTORS |

STATE OF IDAHO STANDARD CHARTER ADMINISTRATOR CONTRACT

| TH | IIS CONTRACT | , made this | 27 th | day of | <u> </u> | year of | _ <u>2022</u> , by | and |
|---|--|---|---|---|---|--|--|---|
| betwe | en <u>X</u> | avier | | Charter | School, | Twin Falls | , Id | laho |
| ("the | School"), and | Jonath | nan Goss | | | ("the Administrator"). | | |
| WITNE | ESSETH: | | | | | | | |
| 1. TI | hat the Schoo | hereby employ | s said Administrato | r to perform t | the duties of | Assistant Head of So | chools | _ so |
| do pr (_ th <u>TI</u> in | esignated by to rovided that to the second days. The second days are second days. The second days be described. The second day be described. The second days be described. | he School and to he Administrato is per year), beginnth and day of | o perform such other is properly certification in the month and a sum of the | er duties as sped and endor and day of orded by the speak as a salary shall of each mon | sed to performance August August year of 2 (\$85,2 School to empty be paid in e | e School at any time dur m said duties for a peri 2 nd , y 024 , at a base salary (80) per year, plus any bloyees under contract for qual monthly installment in <u>August</u> , y | ing the term her od of2 ye year of 2022 of EIGHT-F y additional and rethis position what in the amount | reof, ears 2, FIVE nual hich |
| dı th I d | n consideration uties above red ne same to the daho and duly | n of the promises cited at <u>Twin</u> be best of his/her adopted rules of egally prescribe | s and agreement of <u>Falls</u> , Idaho on ability and as direct | the School he July 1st , ted by the Scl | in the year <u>2</u> nool and to cond such regul | sited, the Administrator a 2021, and to faithfully peomply with the applicable ations, directives and pol made a part of this agree | erform and discha laws of the Stat icies as the Boar | arge e of |
| 3. The School shall review this Contract during the <u>2022-2023</u> school year of performance hereunder to consider employ the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new term employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the 1st following the last school year of employment under this Contract, of the intent to discontinue employment. | | | | | dministrator bey ts the new term t expires or the | ond s of | | |
| OI OI | r be construed | as a waiver of a | any of the rights, po | owers, privileg | jes, or duties | o that nothing herein cor of either party hereto, by property rights attach to t | and under the I | aws |
| | | | - | | - | to conform to the term e terms of this Contract. | s of any negotia | ated |
| | | | ool has caused thi e all on the date fir | | | I in its name by its prop | per officials and | the |
| | Xavier | | CHARTER | SCHOOL | _Twin Falls | COUNTY, STAT | TE OF IDAHO | |
| ADMI | NISTRATOR | | DAT | E | | | | |
| By | ARD OF DIREC | TORS | DAT | | RPERSON | | | |
| | | | | _ | | | | |
| | :: INISTRATOR/C | I FRK | DAT | F | | | | |

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this ____13th ___ day of _____ year of _____ 2022 ___, by and between Xavier_____Charter School in __Twin Falls__, Idaho ("the School"), and _Cynthia Hall (AP3, BA+24)_\$55,389 + \$2,000 (pending final SDE Placement) _ ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the <u>2022-2023</u> school year, consisting of a period of <u>190</u> days, and agrees to pay the Certified Personnel for said services a sum of __FIFTY-SEVEN THOUSAND THREE HUNDRED EIGHTY-NINE_____ Dollars (\$_57,389_), of which \$4,782.42 shall be payable on the ____25th_ day(s) of the months ____September____, year of __2022__ to ____August ____ year of <u>2023</u>, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): ______Elementary Teacher_____ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

XAVIER CHARTER SCHOOL TWIN FALLS, STATE OF IDAHO

CERTIFIED PERSONNEL DATE

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this ____13th ___ day of _____ year of _____ 2022 ___, by and between _Xavier______Charter School in __Twin Falls__, Idaho ("the School"), and _Bradley Hansen (P5) _\$50,743 (pending final SDE Placement) _ ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the <u>2022-2023</u> school year, consisting of a period of <u>190</u> days, and agrees to pay the Certified Personnel for said services a sum of __FIFTY THOUSAND SEVEN HUNDRED FORTY-THREE_Dollars (\$_50,743_), of which _\$4,228.59_shall be payable on the ____25th_ day(s) of the months ____September_____, year of __2022__ to ____August ____ year of 2023 __, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): _______secondary Science Teacher_____ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be

construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified

State of Idaho, except as expressly stated in this Contract.

Personnel has executed the same all on the date first above written.

_____XAVIER____ CHARTER SCHOOL _____ TWIN FALLS____, STATE OF IDAHO

pursuant to Section 33-522, Idaho Code.

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this ____13th ___ day of _____ year of _____ 2022 ___, by and between Xavier_____ Charter School in __Twin Falls__, Idaho ("the School"), and _Hillary Harm (AP1, MA)_\$53,478 + \$3,500 (pending final SDE Placement) _ ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the <u>2022-2023</u> school year, consisting of a period of <u>190</u> days, and agrees to pay the Certified Personnel for said services a sum of __FIFTY-SIX THOUSAND NINE HUNDRED SEVENTY-EIGHT___Dollars (\$_56,978_), of which _\$4,748.17 shall be payable on the ____25th_ day(s) of the months ____September____, year of __2022__ to ____August ____ year of <u>2023</u>, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): ______Elementary Teacher_____ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

______CERTIFIED PERSONNEL _____DATE
______CHAIRMAN, BOARD OF DIRECTORS

Attest: ______ADMINISTRATOR OR CLERK

XAVIER CHARTER SCHOOL ____TWIN FALLS __, STATE OF IDAHO

DATE

| STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT |
|---|
| THIS CONTRACT, made this13 th day ofyear of2022, by and betweenXavierCharter School inTwin Falls, Idaho ("the School"), and _Jason Hicks (AP3, MA)_\$55,389 + \$3,500 (pending final SDE Placement) ("the Certified Personnel"). |
| WITNESSETH: |
| The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the <u>2022-2023</u> school year, consisting of a period of <u>190</u> days, and agrees to pay the Certified Personnel for said services a sum of <u>FIFTY-EIGHT THOUSAND EIGHT HUNDRED EIGHTY-NINE</u> Dollars (\$_58,889_), of which <u>\$4,907.42</u> shall be payable on the <u>25th</u> day(s) of the months <u>September</u>, year of <u>2022</u> to <u>August</u> year of <u>2023</u>, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. |
| 2. Assignment(s): and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. |
| 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. |
| 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. |
| 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. |
| 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. |
| 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. |
| 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. |
| IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified |
| Personnel has executed the same all on the date first above written. |
| XAVIER CHARTER SCHOOLTWIN FALLS, STATE OF IDAHO |

_____CERTIFIED PERSONNEL _____

_____ CHAIRMAN, BOARD OF DIRECTORS

_____ ADMINISTRATOR OR CLERK

| | TATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT |
|----|--|
| | IIS CONTRACT, made this13 th day of May year of2022, by and betweenXavier Charter School inTwin Falls, Idaho ("the School"), andKayla Kaiser (R2) \$41,486 ending final SDE Placement) ("the Certified Personnel"). |
| W | /ITNESSETH: |
| 1. | The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the2022-2023 school year, consisting of a period of190 days, and agrees to pay the Certified Personnel for said services a sum ofFORTY-ONE THOUSAND FOUR HUNDRED EIGHTY-SIX Dollars (\$41,486_), of which _\$3,457.17_ shall be payable on the25th day(s) of the monthsSeptember, year of2022 toAugust year of2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. |
| 2. | Assignment(s): <u>Secondary Language Arts Teacher</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. |
| 3. | The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. |
| 4. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. |
| 5. | A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code |
| 6. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. |
| 7. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. |
| 8. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. |
| | WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified rsonnel has executed the same all on the date first above written. |
| | XAVIER CHARTER SCHOOLTWIN FALLS, STATE OF IDAHO |
| | CERTIFIED PERSONNELDATE |

_____ CHAIRMAN, BOARD OF DIRECTORS

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

| TH | HIS CONTRACT, made this13 th day of May year of2022, by and betweenXavier Charter School inTwin Falls, Idaho ("the School"), and _Shelly LeBlanc (P5, BA+24)_\$50,743 |
|-----|--|
| + 5 | \$2,000 (pending final SDE Placement) ("the Certified Personnel"). |
| V | /ITNESSETH: |
| 1. | The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FORTY-THREE Dollars (\$_52,743_), of which \$4,395.25 shall be payable on the 25th day(s) of the months September , year of 2022 to August year of 2023 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School. |
| 2. | Assignment(s): and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. |
| 3. | The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. |
| 4. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. |
| 5. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. |
| 6. | The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. |
| 7. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. |
| 8. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. |
| IN | WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified |
| Pe | ersonnel has executed the same all on the date first above written. |
| | XAVIER CHARTER SCHOOL TWIN FALLS, STATE OF IDAHO |
| | CERTIFIED PERSONNELDATE |
| | CHAIRMAN, BOARD OF DIRECTORS |
| ٩tt | est: ADMINISTRATOR OR CLERK |

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this ____13th ___ day of _____ year of _____ 2022 ___, by and between Xavier_____ Charter School in __Twin Falls__, Idaho ("the School"), and _Amanda Loosli (AP3, MA)_\$55,389 + \$3,500 (pending final SDE Placement) _ ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the <u>2022-2023</u> school year, consisting of a period of <u>190</u> days, and agrees to pay the Certified Personnel for said services a sum of __FIFTY-EIGHT THOUSAND EIGHT HUNDRED EIGHTY-NINE_Dollars (\$_58,889_), of which __\$4,907.42_shall be payable on the ____25th_ day(s) of the months ____September_____, year of __2022__ to ____August____ year of 2. Assignment(s): ______Secondary Language Arts Teacher_____ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

Personnel has executed the same all on the date first above written.

XAVIER CHARTER SCHOOL TWIN FALLS . STATE OF IDAHO

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

pursuant to Section 33-522, Idaho Code.

_____XAVIER__CHARTER SCHOOL ____TWIN FALLS __, STATE OF IDAHO
______CERTIFIED PERSONNEL _____DATE
_____CHAIRMAN, BOARD OF DIRECTORS
Attest: ______ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

| THI | HIS CONTRACT, made this | - | - | - | | - | AP1, BA+24)_\$53,478 + |
|-------|---|---|--|---|--------------------------------------|---|--|
| \$2,0 | 52,000 (pending final SDE Place | | <u> </u> | | le 3011001), | and <u>brian coosin</u> | <u>AF 1, DA+24)_</u> \$33,470 + |
| WI | WITNESSETH: | | | | | | |
| 1. | The School hereby employs t | consisting of a per <u>/E THOUSAND FOU</u> _25 th _ day(s) of th | riod of <u>190</u> JR HUNDRED e months | days, and a SEVENTY-EIG September | ngrees to pa GHT_Dollars , yea | y the Certified Pers s (\$ <u>_55,478</u> _), of wh ar of <u>_2022</u> _ to _ | sonnel for said nich <u>\$4,623.17</u> _August |
| | 2. Assignment(s): assigned by the School for w | | | - | | | luties as may be |
| : | The Certified Personnel agrees standards and to have and m subjects during all times that | naintain the legal c | ualifications | required for o | | | - · |
| | It is understood and agreed I such duly adopted rules of the which are, by reference, income | ne State Board of E | Education tha | it apply to pul | blic charter | schools, and the po | olicies of the School |
| | 5. Any material false statement sufficient ground for voiding | | in the writter | n application f | for a positio | on with the School s | shall constitute |
| | The School Board of Director the school year stated in Sec institutes a reduction in force employment relationship be | tion 1 of this contr e pursuant to Sect | ract, without ion 33-522A, | owing any ful Idaho Code, r | rther comp resulting in | ensation, in the eve | ent that the Board |
| (| 7. It is mutually understood and construed as a waiver of any State of Idaho, except as exp | of the rights, pow | ers, privilege | | • | | • |
| | 3. The terms of this Contract sh any, applicable for the same pursuant to Section 33-522, | school year as this | | - | | | |
| IN \ | N WITNESS WHEREOF the Scho | ol has caused this | Contract to b | oe executed ir | n its name b | y its proper official | s and the Certified |
| Per | Personnel has executed the sam | ne all on the date f | irst above wr | itten. | | | |
| | XAVIER CHARTER SCI | HOOLTWIN | FALLS, ST | ATE OF IDAH | 0 | | |
| | | | | CERTIFIED | PERSONNE | īL | DATE |
| | | | | _ CHAIRMAN | , BOARD OF | DIRECTORS | |
| \tte | ttest: | | | ADMINISTR | ATOR OR C | I FRK | |

| STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT |
|---|
| THIS CONTRACT, made this9 th day of year of2022, by and betweenXavier Charter School inTwin Falls, Idaho ("the School"), andGalina Maki (AP3, MA) \$55,389 |
| + \$3,500) (pending final SDE Placement) _ ("the Certified Personnel"). |
| WITNESSETH: |
| 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY-EIGHT THOUSAND EIGHT HUNDRED EIGHTY-NINE Dollars (\$_58,889_), of which |

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

| THIS CONTRACT, made this13 th day ofyear of2022, by and betweenXavierCharter School inTwin Falls, Idaho ("the School"), andWilliam McGhee (P2, BA+24)_\$45,302 + \$2,000 (pending final SDE Placement)_ ("the Certified Personnel"). |
|---|
| WITNESSETH: |
| 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FORTY-SEVEN THOUSAND THREE HUNDRED TWO Dollars (\$_47,302_), of which \$3,941.84 shall be payable on the 25th day(s) of the months September , year of 2022 to August year of 2023 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School. |
| 2. Assignment(s):Secondary Music Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. |
| 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. |
| 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. |
| Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. |
| 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. |
| 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. |
| 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. |
| IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified |
| Personnel has executed the same all on the date first above written. |
| XAVIER CHARTER SCHOOL TWIN FALLS, STATE OF IDAHO |
| CERTIFIED PERSONNELDATE |
| CHAIRMAN, BOARD OF DIRECTORS |
| ADMINISTRATOR OR CLERK |

Xavier Charter Schools Head of Schools Contract

THIS CONTRACT, Made this 27th day of May year of 2022, by and between <u>Xavier Charter Schools</u> School District No. 462, <u>Twin Falls</u>, Idaho in <u>Twin Falls</u> County(ies), State of Idaho (hereinafter called the District), and <u>Gary Moon</u> (hereinafter called the Head of Schools),

WITNESSETH:

CLERK, BOARD OF TRUSTEES

- 1. That the District hereby contracts to and does hereby employ said Head of Schools as Head of Schools of <u>Xavier Charter Schools</u> School District No. <u>462</u>, Twin Falls, Idaho in Twin Falls County(ies), State of Idaho, for a period of 3 years (twelve months per year), beginning <u>July 1</u>, in the year of <u>2022</u>, and extending to June 30 in the year of 2025, at a salary of <u>ONE HUNDRED NINE THOUSAND THREE HUNDRED FIVE</u> (\$109,305). Salary shall be paid in equal monthly installments of <u>Nine Thousand One Hundred Eight Dollars and Seventy-Five Cents</u> (\$9,108.75) on the <u>twenty-fifth</u> (25th) day of each month for such services, the first payment to be made on <u>July 25</u>, in the year of 2022. Salary for each year beyond the current school year will be negotiated annually during the budget cycle.
- 2. In consideration of the promises and agreement of the District hereinbefore recited, the Head of Schools agrees to assume the duties of Head of Schools at <u>Xavier Charter Schools</u>, <u>Twin Falls</u>, Idaho on <u>July 1</u>, in the year of <u>2022</u>, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
- 3. It is further agreed that the Head of Schools will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
- 4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

XAVIER CHARTER SCHOOLS, SCHOOL DIST. #462, TWIN FALLS, IDAHO, AND TWIN FALLS, COUNTY, STATE OF IDAHO

HEAD OF SCHOOLS

DATE

By ______
CHAIRMAN, BOARD OF TRUSTEES

DATE

Attest: _____

DATE

| S | STATE OF IDAHO: CATEG | ORY 2 CHART | ER SCHOOL | CERTIFIED | PERSONNE | L CONTRACT |
|-----|--|--|---|--|--|--|
| Tŀ | THIS CONTRACT, made this13 th Charter | | | | | ses (P5, MA) |
| \$! | \$50,743 + \$3,500 (pending final SDE Place | | | • | | |
| ٧ | WITNESSETH: | | | | | |
| 1. | The School hereby employs the Certification 2022-2023 school year, consisting services a sum ofFIFTY-FOUR THOWN shall be payable on the25th day year of2023, inclusive, and such | ng of a period of <u>1</u> <u>USAND TWO HUND</u> ay(s) of the months | 90days, and a RED FORTY-THR September | ngrees to pay t EE Dollar , year o | he Certified Persors rs <u>(\$54,243</u>), of f <u>2022</u> to | onnel for said which <u>\$4,520.25</u> <u>August</u> |
| 2. | 2. Assignment(s): <u>Secondary Scie</u> which the Certified Personnel is prop | | | ther duties as | may be assigned | by the School for |
| 3. | 3. The Certified Personnel agrees to per standards and to have and maintain t subjects during all times that perform | he legal qualificatio | ns required for | | | • • |
| 4. | 4. It is understood and agreed between such duly adopted rules of the State I which are, by reference, incorporated no property rights attach to this Cont | Board of Education dispersion and made a | that apply to pu part of this Cor | blic charter sch | nools, and the pol | icies of the School |
| 5. | 5. A full year under this Contract will co Code | unt towards renewa | able contract sta | tus, in accorda | ince with Section | 33-515, Idaho |
| 6. | 6. Any material false statement knowing sufficient ground for voiding this Con | | ten application | for a position v | vith the School sh | nall constitute |
| 7. | 7. It is mutually understood and agreed construed as a waiver of any of the ri State of Idaho, except as expressly state. | ghts, powers, privile | eges, or duties o | | | |
| 8. | 8. The terms of this Contract shall be su any, applicable for the same school y pursuant to Section 33-522, Idaho Co | ear as this Contract, | = | | | |
| | IN WITNESS WHEREOF the School has ca Personnel has executed the same all on | | | n its name by it | ts proper officials | and the Certified |
| | XAVIER CHARTER SCHOOL | TWIN FALLS, | STATE OF IDAH | 0 | | |
| | | | CERTIFIED | PERSONNEL | | DATE |

______ CHAIRMAN, BOARD OF DIRECTORS

| STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT |
|--|
| THIS CONTRACT, made this12 th day ofyear of2022, by and betweenXavierCharter School inTwin Falls, Idaho ("the School"), andDarla Ridenour (R1) \$40,742 |
| (pending approval of emergency/provisional certification via State Department of Education) ("the Certified Personnel"). |
| WITNESSETH: |
| The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the2022-2023school year, consisting of a period of190days, and agrees to pay the Certified Personnel for said services a sum ofFORTY THOUSAND SEVEN HUNDRED FORTY-TWO Dollars (\$40,742_), of which _\$3,395.17_ shall be payable on the25th_ day(s) of the monthsSeptember, year of2022 toAugust year of2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. |
| 2. Assignment(s):Elementary/Secondary Dance and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. |
| 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. |
| 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. |
| 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code |
| 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. |
| 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. |
| 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. |
| IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. |
| XAVIER CHARTER SCHOOLTWIN FALLS, STATE OF IDAHO |
| CERTIFIED PERSONNELDATE |
| CHAIRMAN, BOARD OF DIRECTORS |
| Attest: ADMINISTRATOR OR CLERK |

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this ___13th ___day of _____year of _____2022 ____, by and between

| | Xavier Charter School inTwin Falls, Idaho ("the School"), and _Renee Robbins (AP3, |
|-----|--|
| BA | A+24)_\$55,389 + \$2000 (pending final SDE Placement)_ ("the Certified Personnel"). |
| | |
| W | /ITNESSETH: |
| 1. | The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY-SEVEN THOUSAND THREE HUNDRED EIGHTY-NINE Dollars (\$_57,389_), of which \$4,782.42 shall be payable on the 25th day(s) of the months September , year of 2022 to August year of 2022 to September to School. |
| 2. | Assignment(s): and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. |
| 3. | The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. |
| 4. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. |
| 5. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. |
| 6. | The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. |
| 7. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. |
| 8. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. |
| IN | WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified |
| Pe | ersonnel has executed the same all on the date first above written. |
| | XAVIER CHARTER SCHOOLTWIN FALLS, STATE OF IDAHO |
| | CERTIFIED PERSONNELDATE |
| | CHAIRMAN, BOARD OF DIRECTORS |
| ٩tt | est: ADMINISTRATOR OR CLERK |

| S | TATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT |
|----|---|
| | IS CONTRACT, made this13 th day ofyear of2022, by and betweenCharter School inTwin Falls, Idaho ("the School"), andKelsie Rogers (P3, Masters): 7,116 + \$3,500 (pending final placement by SDE) ("the Certified Personnel"). |
| V | ITNESSETH: |
| 1. | The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THOUSAND SIX HUNDRED SIXTEEN Dollars (\$50,616), of which <a 2025"="" href="\$4,218 shall be payable on the 25th day(s) of the months August , year of 2022 to 2019 year of 2023 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School. |
| 2. | Assignment(s): <u>School Counselor</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. |
| 3. | The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. |
| 4. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code. |
| 5. | A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code |
| 6. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. |
| 7. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. |
| 8. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. |
| IN | WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified |

_____ CHAIRMAN, BOARD OF DIRECTORS

_____CERTIFIED PERSONNEL _____DATE

Personnel has executed the same all on the date first above written.

_XAVIER___ CHARTER SCHOOL ____TWIN FALLS____, STATE OF IDAHO

| STATE OF IDAHO: CATEGORY 2 CHAR | TER SCHOOL CERTIFIED PERSONNEL CONTRACT |
|--|--|
| | Falls, Idaho ("the School"), andTrina Rowlands (R2) \$41,486 |
| (pending final SDE Placement) ("the Certified Personne | l"). |
| WITNESSETH: | |
| 2022-2023 school year, consisting of a period of services a sum ofFORTY-ONE THOUSAND FOUR HU _\$3,457.17 shall be payable on the25 th _ day(s | suant to Section 33-5206(4), Idaho Code, for the duration of the 190 days, and agrees to pay the Certified Personnel for said JNDRED EIGHTY-SIX Dollars (\$ 41,486), of which s) of the months September , year of 2022 to nother monetary benefits as accorded to its certificated employees |
| | and such other duties as may be assigned by |
| the School for which the Certified Personnel is properly | certified and endorsed. |
| - · · · · · · · · · · · · · · · · · · · | nts made by the School in accordance with the highest professional ons required for certification or to teach in the aforesaid grades or ereunder. |
| such duly adopted rules of the State Board of Education | nis Contract is subject to the applicable laws of the State of Idaho, in that apply to public charter schools, and the policies of the School is a part of this Contract the same as if fully set forth herein, and that firm of this Contract. |
| A full year under this Contract will count towards renew Code | vable contract status, in accordance with Section 33-515, Idaho |
| 6. Any material false statement knowingly made in the wr sufficient ground for voiding this Contract. | itten application for a position with the School shall constitute |
| | ne parties that nothing herein contained shall operate or be leges, or duties of either party hereto, by and under the laws of the ct. |
| • | nt and adjustment to conform to the terms of a Master Contract, if t, including, but not limited to, amendments or modifications made |
| IN WITNESS WHEREOF the School has caused this Contract Personnel has executed the same all on the date first above | to be executed in its name by its proper officials and the Certified e written. |
| XAVIER CHARTER SCHOOL TWIN FALLS | _, STATE OF IDAHO |
| | CERTIFIED PERSONNELDATE |
| | CHAIRMAN, BOARD OF DIRECTORS |
| | |

| ST | TATE OF IDAHO: CATEGORY 2 | CHARTER S | SCHOO | L CERTIF | IED P | ERSON | NEL COI | NTRACT |
|--------|---|---|--------------------------------------|---|-----------------------------|--|--------------------------------------|---------------------|
| THIS | HIS CONTRACT, made this <u>13th</u> day of Xavier Charter School in _ | | | | | | |) \$40,742 |
| (per | ending final SDE Placement) ("the Certified | | ` | · | | | | |
| WI | VITNESSETH: | | | | | | | |
| - S | The School hereby employs the Certified Person 2022-2023 school year, consisting of a peri services a sum of FORTY THOUSAND SEVEN F payable on the 25th day(s) of the months 2023, inclusive, and such other monetary ber | od of <u>190</u> HUNDRED FOR S <u>Septemb</u> | _days, and <u>TY-TWO</u> D ber | agrees to pollars (\$40 yollars (\$40 year of | ay the (,742_), 2022 | Certified P of which _ to <i>F</i> | ersonnel fo \$3,395.17_ August | or said shall be |
| | Assignment(s): <u>K-8 Art Teacher</u> Certified Personnel is properly certified and end | | ner duties | as may be a | issigned | by the Sc | hool for wh | nich the |
| S | The Certified Personnel agrees to perform all as standards and to have and maintain the legal que subjects during all times that performance is recommended. | ualifications re | equired for | | | | | |
| S \ | It is understood and agreed between the partie such duly adopted rules of the State Board of Ed which are, by reference, incorporated herein ar no property rights attach to this Contract beyon | ducation that and made a part | apply to p t of this Co | ublic charte ontract the s | r schoo | s, and the | policies of | the School |
| | A full year under this Contract will count toward Code | ds renewable o | contract st | tatus, in acc | ordance | with Sect | tion 33-515 | , Idaho |
| | Any material false statement knowingly made in sufficient ground for voiding this Contract. | າ the written a | applicatior | n for a positi | on with | the School | ol shall cons | stitute |
| C | It is mutually understood and agreed by and be construed as a waiver of any of the rights, powe State of Idaho, except as expressly stated in this | ers, privileges, | | - | | | - | |
| 8 | The terms of this Contract shall be subject to an any, applicable for the same school year as this pursuant to Section 33-522, Idaho Code. | | • | | | | | |
| | I WITNESS WHEREOF the School has caused this Cersonnel has executed the same all on the date fir | | | in its name | by its p | oper offic | cials and the | e Certified |
| | XAVIER CHARTER SCHOOL TWIN F | ALLS, STA | TE OF IDA | НО | | | | |
| | | | _ CERTIFIE | D PERSONN | EL _ | | | DATE |
| | | | CHAIRMA | N, BOARD C | F DIRE | CTORS | | |

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this ____13th ___ day of _____ year of _____ 2022 ___, by and between Xavier_____ Charter School in __Twin Falls__, Idaho ("the School"), and _Trent Siler (P5, BA+24)_\$50,743 + \$2,000 (pending final SDE Placement) _ ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the <u>2022-2023</u> school year, consisting of a period of <u>190</u> days, and agrees to pay the Certified Personnel for said services a sum of __FIFTY-TWO THOUSAND SEVEN HUNDRED FORTY-THREE Dollars (\$_52,743_), of which \$4,395.25 shall be payable on the ____25th_ day(s) of the months ____September_____, year of __2022__ to ____August____ year of 2023 __, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): ______Secondary Math Teacher_____ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

______CERTIFIED PERSONNEL ______DATE
______CHAIRMAN, BOARD OF DIRECTORS

Attest: ______ADMINISTRATOR OR CLERK

XAVIER CHARTER SCHOOL ____TWIN FALLS ___, STATE OF IDAHO

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

| THIS CONTRACT, made this13 th day ofyear of2022, by and betweenXavierCharter School inTwin Falls, Idaho ("the School"), and _Heidi Sorensen (AP3)_\$55,389 |
|--|
| (pending final SDE Placement) ("the Certified Personnel"). |
| WITNESSETH: |
| 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY-FIVE THOUSAND THREE HUNDRED EIGHTY-NINE Dollars (\$_55,389_), of which \$4,615.75 shall be payable on the 25th day(s) of the months September , year of 2022 to August year of 2023 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School. |
| 2. Assignment(s): and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. |
| 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. |
| 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. |
| 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. |
| 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. |
| 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. |
| 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. |
| IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified |
| Personnel has executed the same all on the date first above written. |
| XAVIER CHARTER SCHOOL TWIN FALLS, STATE OF IDAHO |
| CERTIFIED PERSONNELDATE |
| CHAIRMAN, BOARD OF DIRECTORS |
| ADMINISTRATOR OR CLERV |

DATE

| S | TATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT | | | | | |
|----|---|--|--|--|--|--|
| _ | IIS CONTRACT, made this13 th day of year of2022, by and betweenXavier Charter School inTwin Falls, Idaho ("the School"), andMindy Stewart (P1) _\$43,488 ending final SDE Placement) ("the Certified Personnel"). | | | | | |
| V | /ITNESSETH: | | | | | |
| 1. | The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FORTY-THREE THOUSAND FOUR HUNDRED EIGHTY-EIGHT Dollars (\$_43,488_), of which \$3,624 shall be payable on the 25th day(s) of the months September , year of 2022 to August year of 2023 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School. | | | | | |
| 2. | Assignment(s): and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. | | | | | |
| 3. | The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. | | | | | |
| 4. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. | | | | | |
| 5. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. | | | | | |
| 6. | The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. | | | | | |
| 7. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. | | | | | |
| 8. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. | | | | | |
| IN | WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified | | | | | |
| Pe | rsonnel has executed the same all on the date first above written. | | | | | |

_____ CHAIRMAN, BOARD OF DIRECTORS

_____ ADMINISTRATOR OR CLERK

_____ CERTIFIED PERSONNEL _____

XAVIER CHARTER SCHOOL TWIN FALLS, STATE OF IDAHO

| S | FATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT |
|---|---|
| | IS CONTRACT, made this12 th day ofyear of2022, by and betweenXavier Charter School inTwin Falls, Idaho ("the School"), andHarley Swain (R1) \$40,742 ending final SDE Placement) ("the Certified Personnel"). |
| W | TITNESSETH: |
| | The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the2022-2023school year, consisting of a period of190days, and agrees to pay the Certified Personnel for said services a sum ofFORTY THOUSAND SEVEN HUNDRED FORTY-TWO Dollars (\$40,742_), of which _\$3,395.17_ shall be payable on the25thday(s) of the monthsseptember, year of2022 toAugust year of2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. |
| | Assignment(s): Elementary 5 th Grade and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. |
| | The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. |
| | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. |
| | A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code |
| | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. |
| | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. |
| | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. |
| | WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified rsonnel has executed the same all on the date first above written. |
| | XAVIER CHARTER SCHOOLTWIN FALLS, STATE OF IDAHO |
| | CERTIFIED PERSONNELDATE |
| | CHAIRMAN, BOARD OF DIRECTORS |

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT THIS CONTRACT, made this ____13th ___ day of _____ year of _____ 2022 ___, by and between Xavier______Charter School in __Twin Falls__, Idaho ("the School"), and _Lisa Thompson (AP3, BA+24)_\$55,389 + \$2,000 (pending final SDE Placement) _ ("the Certified Personnel"). WITNESSETH: 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the <u>2022-2023</u> school year, consisting of a period of <u>190</u> days, and agrees to pay the Certified Personnel for said services a sum of ___FIFTY-SEVEN THOUSAND THREE HUNDRED EIGHTY-NINE ______ Dollars (\$_57,389_), of which \$4,782.42 shall be payable on the ____25th_ day(s) of the months ____September____, year of __2022__ to ____August ____ year of <u>2023</u>, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 2. Assignment(s): ______Elementary Teacher_____ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

pursuant to Section 33-522, Idaho Code.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

| XA | <u>VIER</u> CHARTER SCHOOL | TWIN FALLS_ | , STATE OF IDAHO | |
|---------|----------------------------|-------------|----------------------------|------|
| | | | CERTIFIED PERSONNEL | DATE |
| | | | CHAIRMAN, BOARD OF DIRECTO | PRS |
| Attest: | | | ADMINISTRATOR OR CLERK | |

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

| _ | HIS CONTRACT, made this day of year of 2022, by and between Charter School in Twin Falls, Idaho ("the School"), andElizabeth Trask (AP3) \$55,389 |
|-----|--|
| | pending final SDE Placement) _ ("the Certified Personnel"). |
| | VITNESSETH: |
| 1. | The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the |
| 2. | Assignment(s): Secondary Language Arts Teacher/PE/Health and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. |
| 3. | The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. |
| 4. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. |
| 5. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. |
| 6. | The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. |
| 7. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. |
| 8. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. |
| | I WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written. |
| | XAVIER CHARTER SCHOOLTWIN FALLS, STATE OF IDAHO |
| | CERTIFIED PERSONNELDATE |
| | CHAIRMAN, BOARD OF DIRECTORS |
| ٩tt | test: ADMINISTRATOR OR CLERK |

| School"), and Nathan Barnhill | aano | ("the |
|--|----------------------------|-----------------|
| | | |
| WITNESSETH: | | |
| 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job | descr | ption |
| As House Leadership | | |
| For a period of <u>12</u> months beginning the <u>1st</u> day of <u>July</u> , of <u>2022</u> , and extending to the | in the | e year |
| | ation r | ate o |
| fixed amount of One Thousand Five Hundred Dollars (\$1,500.00) until this Contra | act has | s beer |
| fulfilled. Said compensation shall be paid in two equal installments in <u>November, 2022 and Jun</u> | e, 202 | <u>3</u> . |
| 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School p such other place or places as the School shall in good faith require or as the interests, needs, business or or the School shall require. | remise | es and |
| 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the described herein. This Contract is separate and apart from any certificated employee's regular duties and Teacher Contract Form. | | |
| 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State the duly adopted rules of the State Board of Education and the policies of the School which are, by incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any exemployment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code | y refe rights specta | rence attach |
| IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written. | е | |
| Xavier CHARTER SCHOOL Twin Falls COUNTY, STATE OF | IDAH | Ю |
| By, CH EMPLOYEE BOARD OF DIRECTORS | AIRMA | λN |
| ENILEGIES BOARD OF DIRECTORS | | |
| Attest:ADMINISTRATOR OR CLERK | | |

| | Xa | vier | Charter | School | in | Twin Fall | S | , Idaho | ("the |
|---------------------------------------|---|---|--------------------------------------|-----------------------------------|---------------------------------|--|---|---|------------------|
| School"), and _ | | Nathan Barnhill | | | _ ("the | Employee"), | | | |
| WITNESSETH: | | | | | | | | | |
| 1. The School | hereby con | tracts to hire the Empl | oyee to p | erform a | n extra | duty assignm | nent as provided in | n the job descr | ription |
| As <u>Studen</u> <u>Coordinate</u> | t Council Adv or | visor/Exalt_ | | | | | | | |
| For a perion of 2022 | od of <u>11</u> mor 2, and | oths beginning the d extending to the | | 1st | day | of <u>Jul</u> | У | , in th | ie yea |
| | 31st day of | May | | , in | the ye | ar of <u>202</u> | <u>23</u> , at the o | compensation | rate o |
| fixed amou | unt of | Two Thousand Dollars | | (| \$2,000 | <u>.00</u>) until this | Contract has been | n fulfilled. | Said |
| compensa | tion shall be | paid in two equal | installm | nents ir | <u>Nover</u> | <u>mber, 2022 ar</u> | <u>nd June, 2023</u> . | | |
| implicit tei | rms hereof, | all times, faithfully pe to the reasonable satis aces as the School sha e. | faction o | f the Sch | ool. Su | uch duties sha | all be rendered at | School premis | ses and |
| described | | ent of this Contract sha s Contract is separate | | | | • | | | _ |
| the duly incorporat to this Cor | adopted rule ed herein an ntract beyone | reed between the part es of the State Boar d made a part of this C d the term of this Cont ne terms given herein, | d of Edu contract th tract. It | ucation a he same is furthe | nd the as if full r under | policies of ly set forth he stood that thi | the School which rein, and that no p s Contract exclude | are, by refe property rights es any expecta | erence attach |
| | | School has caused this same all on the date f | | | | in its name b | y its proper officia | Is and the | |
| | Xavier | | ARTER SC | HOOL | | Twin Falls | COUNTY, S | STATE OF IDAI | НО |
| | - | EMPLOYEE | | By | | BOARD OF D | | , CHAIRM | AN |
| | | | | Attes | t: | ADMINISTRA | TOR OR CLERK | | |

| | | nis <u>10th </u> | • | • | |
|---|--|--|--|---|--|
| School"), and | Debbie Barrutia | ("the Employee"), | | | |
| WITNESSETH: | | | | | |
| | , | ne Employee to perform an e | , , | · | • |
| | | ay of <u>September</u> | | in the year of 2 | <u>:022</u> , an |
| extending to 31 | the st day_d | of <u>May</u> | , in th | ne year of <u>2023</u> | 3, at th |
| be paid with | the regular payro | f <u>thirty dollars</u> (\$ III once a log with date pervisor's authorization | es and # of stu | _ | - |
| implicit terms | hereof, to the reasonal ace or places as the Sch | nfully perform all of the dut ble satisfaction of the School nool shall in good faith requi | . Such duties shall | be rendered at Scho | ool premises an |
| | ein. This Contract is s | tract shall remain in effect fo separate and apart from an | · | | |
| the duly ado incorporated to to this Contra | pted rules of the Stat nerein and made a part of ct beyond the term of the | the parties that this Contracte Board of Education and of this Contract the same as in his Contract. It is further until herein, and the procedural re | the policies of the fully set forth here nderstood that this (| e School which are in, and that no prope Contract excludes an | e, by reference erty rights attac ny expectation c |
| | | used this Contract to be execute date first above written. | uted in its name by | its proper officials an | d the |
| | Xavier | CHARTER SCHOOL | Twin Falls | COUNTY, STAT | E OF IDAHO |
| | EMPLOYEE | By | BOARD OF DIR | ECTORS | , CHAIRMAN |
| | | Attest: _ | ADMINISTRATO | DR OR CLERK | |

| | RACT, Made this <u>10th</u> | - | _ | | - | = | | |
|---|--|--------------|------------|-------------|------------------|---|-------------------|---------|
| School"), and | <u>(avier</u> Debbie Barrutia | | | | | | , Idaho | ("the |
| | Debate Barrana | | - | . (| p.oyee // | | | |
| WITNESSETH: | | | | | | | | |
| 1. The School hereby co | ntracts to hire the Empl | oyee to pe | erform ar | n extra | duty assignme | nt as provided | in the job desc | ription |
| As <u>Ski Club Adv</u> | <u>isor</u> for | a period | d of | <u>9</u> m | onths and/or | days | s, beginning o | n the |
| | day of | Sept | ember | | | , in the year o | of <u>2022</u> | , and |
| extending to the | | | | | | | | |
| | day of | | | | | | | |
| • | fixed amount of | | | • | | - | - | ontract |
| has been fulfilled. | Said compensation | snall be p | oaid in o | ne ins | stailment in | the <u>June, 202</u> | <u>3</u> payroll. | |
| 2. The Employee will, at | all times, faithfully pe | erform all | of the c | luties tl | hat mav be re | equired pursuar | nt to the expre | ess and |
| . , | to the reasonable satis | | | | - | | • | |
| | places as the School sha | | | | | | • | |
| the School shall requi | | an iii good | Tartir Tot | 14110 01 | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | ness or opport | anney o |
| the concertant requi | | | | | | | | |
| 3. The Terms of Employr | nent of this Contract sha | all remain | in effect | for the | period set for | th above and co | oncerns the ext | ra duty |
| described herein. T | nis Contract is separate | e and apa | rt from | any ce | rtificated empl | oyee's regular | duties and any | y othei |
| Teacher Contract For | m. | | | | | | | |
| | | | | | | | | |
| 4. It is understood and a | greed between the part | ties that th | nis Contr | act is s | subject to the a | applicable laws | of the State of | Idaho |
| the duly adopted ru | iles of the State Boar | d of Educ | cation a | nd the | policies of the | ne School whic | ch are, by ref | erence |
| incorporated herein a | nd made a part of this C | Contract the | e same a | as if fully | y set forth here | ein, and that no | property rights | attach |
| to this Contract beyo | nd the term of this Con | tract. It i | is further | unders | stood that this | Contract exclud | des any expecta | ation o |
| employment beyond | the terms given herein, | and the pi | rocedura | I requir | ements of Sec | tion 33-515A, I | daho Code. | |
| IN WITNESS WHEREOF th Employee has executed th | | | | | in its name by | its proper offic | ials and the | |
| Xavier | CHA | ARTER SCH | HOOL | - | Twin Falls | COUNTY, | , STATE OF IDA | НО |
| | | | | | | | | |
| | EMPLOVEE | | _ By | | DOADD OF DU | DECTORS | , CHAIRN | IAN |
| | EMPLOYEE | | | | BOARD OF DII | KECTURS | | |
| | | | A++004 | ٠. | | | | |
| | | | Attest | t: | ADMINISTRAT | OR OR CLERK | | |

| | | day of <u>Septem</u> Charter School ir | | _ | _ | |
|--|--|---|-----------------------------|---|---|---|
| School"), and | Brenda Blanco | ("the Employee"), | | | | |
| WITNESSETH: | | | | | | |
| | , | e Employee to perform an e | | , , | · | |
| | | y of <u>September</u> | | | in the year of _ | <u>2022</u> _, an |
| extending to3^ | | May | | , in the | e year of20 | <u>)),</u> at th |
| be paid with | the regular payrol | thirty dollars (S I once a log with dat ervisor's authorizati | es a | | | - |
| implicit terms | s hereof, to the reasonable ace or places as the Scho | ully perform all of the dut e satisfaction of the Schoo ool shall in good faith requ | I. Su | ch duties shall b | be rendered at So | chool premises an |
| | rein. This Contract is se | act shall remain in effect fo eparate and apart from ar | | • | | |
| the duly add incorporated to this Contra | opted rules of the State herein and made a part of act beyond the term of th | ne parties that this Contract e Board of Education and f this Contract the same as is Contract. It is further u erein, and the procedural r | I the if fully inders | policies of the y set forth herein stood that this Co | School which and that no procontract excludes | are, by reference operty rights attact any expectation of |
| | REOF the School has causecuted the same all on the | sed this Contract to be exec date first above written. | uted | in its name by it | s proper officials | and the |
| | Xavier | CHARTER SCHOOL | | Twin Falls | COUNTY, ST | TATE OF IDAHO |
| | EMPLOYEE | Ву | | BOARD OF DIRE | CTORS | , CHAIRMAN |
| | | Attest: | | ADMINISTRATOI | R OR CLERK | |

| | S CONTRACT, Made ti Xavier | = | • | = | = | | ("the |
|--|--|--|--|---|---|---|------------------|
| | Steve Canty | | | | | <u> </u> | |
| as | reby contracts to hire Homework Club | | l of <u>9</u> n | nonths and/or | days, b | eginning on | n the |
| or fixed amou regular pay | the stday of nt offorty-five do yroll once a log a supervisor's a | ollars (\$ <u>45</u>) for with dates and | every daily se | ession. Said con | npensation shall l | be paid with | h the |
| implicit terms | will, at all times, fai hereof, to the reasor ace or places as the S all require. | nable satisfaction of | the School. Su | uch duties shall b | be rendered at Sc | chool premise | es and |
| | Employment of this Corein. This Contract is ract Form. | | | - | | | _ |
| the duly ado incorporated he to this Contra employment but IN WITNESS WHER | d and agreed between the supple of the Superein and made a particle beyond the terms give the School has controlled the School has controlled and agreed the School has controlled the School has contro | tate Board of Educ et of this Contract the f this Contract. It is en herein, and the pr caused this Contract | cation and the e same as if ful s further under rocedural require to be executed | policies of the ly set forth herein stood that this C rements of Section | School which and that no procontract excludes on 33-515A, Idaha | are, by refe operty rights any expecta o Code. | erence attach |
| | cuted the same all on | | | Toda Falla | COUNTY CT | ATE OF IDAL | 10 |
| | <u>Xavier</u> EMPLOYEE | CHARTER SCH | By | Twin Falls BOARD OF DIRE | | , CHAIRMA | |
| | | | Attest: | ADMINISTRATO | R OR CLERK | | |

| THIS CO | ONTRACT, Made this <u>10</u> Xavier | _ | _ | _ | _ | | "the |
|--|---|--|--|--|--|--|---------------|
| School"), and | Steve Canty | | | | | ruano (| tric |
| WITNESSETH: | | | | | | | |
| | | | | | | | |
| | y contracts to hire the Er committee | | | | as provided in the j days, begir | - | |
| 1 st extending to the | day of _ | Septen | nber | , ir | the year of20 | 22 | and |
| 31st | day of | May | , | in the | year of 2023 | at | t the |
| | te or fixed amount of | _ | | | = | | |
| · | aid compensation shall b | | • | • | • | | |
| implicit terms he | II, at all times, faithfully reof, to the reasonable so or places as the School require. | atisfaction of t | the School. S | uch duties shall be | e rendered at Schoo | ol premises | and |
| • | oloyment of this Contract . This Contract is separate Form. | | | • | | | |
| the duly adopte incorporated here to this Contract b | and agreed between the period rules of the State Been and made a part of this coeyond the term of this Coeyond the terms given here | oard of Educ is Contract the Contract. It is | ation and the same as if ful further under | e policies of the ly set forth herein stood that this Co | School which are, and that no proper ntract excludes any | by refere ty rights at expectation | ence ttach |
| | OF the School has caused ed the same all on the da | | | in its name by its | proper officials and | the | |
| Xa | vier(| CHARTER SCH | 00L | Twin Falls | COUNTY, STATE | OF IDAHO |) |
| | | | Ву | | | CHAIRMAN | J |
| | EMPLOYEE | | | BOARD OF DIREC | CTORS | | |
| | | | Attest: | | | | _ |
| | | | | ADMINISTRATOR | UD CLEDK | | |

| THIS CO | ONTRACT, Made this <u>10^h</u> | - | = | - |
|-----------------------|--|--------------------------|------------------------------|--------------------------------------|
| C-ll"\l | | | | , Idaho ("the |
| School"), and | Steve Canty | | ("the Employee"), | |
| WITNESSETH: | | | | |
| 1. The School hereby | y contracts to hire the Emp | oloyee to perform ar | n extra duty assignment | as provided in the job description |
| as _Math (hard to | o fill position) fo | or a period of | 9 months and/or _ | days, beginning on the |
| 1 st | day of | September | , i | n the year of <u>2022</u> , and |
| extending to the | | | | |
| 31 st | | | | e year of <u>2023</u> _, at the |
| compensation rat | e or fixed amount of | Two Thousand Do | <u>lars</u> (\$_ | 2,000) until this Contract has beer |
| fulfilled. Sa | nid compensation shall be | paid in two equa | l installments in <u>No</u> | ovember, 2022 and June, 2023. |
| 2. The Employee wil | Lat all times faithfully r | porform all of the o | duties that may be requ | uired pursuant to the express and |
| | | | | e rendered at School premises and |
| • | | | | , needs, business or opportunity o |
| the School shall r | • | iaii iii good iaitii ret | quire or as the interests, | needs, business or opportunity o |
| the School shall i | equii e. | | | |
| 3. The Terms of Emp | loyment of this Contract s | hall remain in effect | for the period set forth | above and concerns the extra duty |
| described herein | This Contract is separa | te and apart from | any certificated employ | ee's regular duties and any othe |
| Teacher Contract | Form. | | | |
| | | | | |
| 4. It is understood a | nd agreed between the pa | rties that this Contr | act is subject to the app | olicable laws of the State of Idaho |
| the duly adopte | d rules of the State Boa | ard of Education a | nd the policies of the | School which are, by reference |
| incorporated here | ein and made a part of this | Contract the same a | as if fully set forth herein | , and that no property rights attach |
| | , and the second | | | ontract excludes any expectation o |
| employment beyo | and the terms given herein | , and the procedura | I requirements of Section | n 33-515A, Idaho Code. |
| IN WITNESS WHEREC | F the School has caused the | nis Contract to be ex | ecuted in its name by its | s proper officials and the |
| Employee has execute | ed the same all on the date | e first above written. | | |
| | | | | |
| Xa | <u>vier </u> | HARTER SCHOOL | Twin Falls | COUNTY, STATE OF IDAHO |
| | | D.v | | , CHAIRMAN |
| | EMPLOYEE | Бу | BOARD OF DIRE | CTORS |
| | | | | |
| | | Attes | t: | 00.01504 |
| | | | ADMINISTRATOR | OR CLERK |

XAVIER CHARTER SCHOOL SIGNING BONUS CONTRACT FORM

| THIS CONTRAC | T, Made this | <u>14TH</u> d | lay of <u>July,</u> | year of | 2022 | , by and b | etween | | |
|---|-------------------------------|------------------------------|-------------------------------------|--------------------|------------------|-----------------------|------------------|----------------|-----------|
| - | Xavier | • | Charte | er School in | | Twin Falls | | , Idah | o ("the |
| School"), and | Megan (| Choate | ("the Em | ployee"), | | | | | |
| WITNESSETH: | | | | | | | | | |
| 1. The School here | by contracts | to pay the I | Employee a sig | ning bonus fo | or comm | itting to per | form duties | | |
| asSchool | <u>Counselor</u> | for a perio | od of <u>10</u> | month | ns and <u>10</u> | O days | , beginn | ning on the | |
| 1 | 5 th | | day of | August | | | in the year of | 2022 | , and |
| extending to t | :he | | | | | | | | |
| 25 | j th | day of | <u>Jı</u> | une | | , in the | year of202 | <u>23</u> , at | the fixed |
| amount of | ONE THO | USAND FI | VE HUNDRED | DOLLARS | (\$_1 | <u>,500</u>) for the | previously no | ted time peri | od. Said |
| compensation | shall be paid | in equal in | stallments of | \$750 in the | Novem | nber 2022 p | ayroll and the | e June 2023 | payroll |
| 2. This Contract is4. This Signing Be expectation or | onus is a one | · e-time agre | ement and is | . 3 | J | | 3 | | |
| IN WITNESS WHEI Employee has exe | REOF the Sch cuted the sar | ool has cau ne all on the | sed this Contra e date first abo | act to be execute. | cuted in | its name by | its proper offic | ials and the | |
| | Xavier | | CHARTER S | CHOOL | Twi | n Falls | COUNTY, | STATE OF I | OHAC |
| | | | | Bv | | | | . CHAIF | RMAN |
| | EMPI | OYEE | | <u> </u> | ВС | ARD OF DIR | ECTORS | | |
| | | | | Attest: | | | | | |
| | | | | | | | OR OR CLERK | | |

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this **14th day of July year of 2022**, by and between Xavier Charter School in Twin Falls, Idaho ("the School"), and **Megan Choate** ("the Employee"),

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as School Counselor--20 Extra Days Beyond 190 Day Base Contract for a period to be determined by agreement between counselor and administration, beginning and ending on dates yet to be determined, at the compensation rate or fixed amount of FOUR THOUSAND NINE HUNDRED FORTY-SIX DOLLARS AND TWENTY CENTS (4,946.20) until this Contract has been fulfilled. Said compensation shall be paid in eleven installments of (\$449.66) on the 25th of each month beginning September 25, 2022 and ending July 25, 2023.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3. Renewable, or Retired Teacher Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

EMPLOYEE DATE

_______, Chairperson
BOARD OF DIRECTORS DATE

Attest:

ADMINISTRATOR OR CLERK DATE

XAVIER CHARTER SCHOOL, TWIN FALLS COUNTY, STATE OF IDAHO

| THIS CONTE | RACT, Made this <u>10th</u> | _ day of | August | <u>, year of 2</u> | <u>022 </u> | between | |
|---------------------------|--|-------------------|--------------|---------------------|---|---------------|----------------|
| > | (avier | Charter Scho | ool in | Twin Falls | | , Idaho | ("the |
| School"), and | Joshua Dickson | | ("the | Employee"), | | | |
| | | | | | | | |
| WITNESSETH: | | | | | | | |
| 1. The School hereby co | • | • | | 3 0 | • | • | • |
| As <u>Safety Comm. C</u> | <u>Chair/Trainer</u> for | a period of | <u>9</u> n | nonths and/or | days, | beginning of | n t n e |
| 1 st | day of | Septembe | er | | in the year of _ | 2022 | _, and |
| extending to the | ay of <u>May</u> | | in the | woor of 20° | 22 at the | componenti | on rate |
| | One Thousand Fiv | | | | | | |
| | | | | - | - | | |
| Tullilled. Salu (| compensation shall be p | alu III two eq | uai iiist | anments in <u>N</u> | loverriber, 2022 | and June, 20. | <u>23</u> . |
| 2. The Employee will, a | t all times, faithfully pe | erform all of th | e duties t | that may be red | uired pursuant | to the expre | ss and |
| · - | , to the reasonable satis | | | _ | | • | |
| • | places as the School sha | | | | | • | |
| the School shall requ | | 3 | | | , | | ., |
| • | | | | | | | |
| 3. The Terms of Employr | ment of this Contract sha | all remain in eff | ect for the | e period set forth | above and cond | cerns the ext | ra duty |
| described herein. T | his Contract is separate | e and apart fro | om any ce | ertificated emplo | yee's regular du | uties and any | y othe |
| Teacher Contract For | m. | | | | | | |
| | | | | | | | |
| 4. It is understood and a | agreed between the part | ties that this Co | ontract is | subject to the ap | oplicable laws of | the State of | Idaho |
| the duly adopted ru | ules of the State Boar | d of Education | n and the | policies of the | School which | are, by refe | erence |
| incorporated herein a | nd made a part of this C | ontract the sam | ne as if ful | ly set forth herei | n, and that no pr | operty rights | attach |
| to this Contract beyo | nd the term of this Cont | tract. It is furt | ther under | stood that this C | Contract excludes | s any expecta | ation o |
| employment beyond | the terms given herein, | and the proced | ural requii | rements of Section | on 33-515A, Ida | ho Code. | |
| IN WITNESS WHEREOF th | ue School has caused this | s Contract to be | executed | in its name by i | ts proper officials | s and the | |
| Employee has executed the | | | | in its ridine by i | ts proper officials | s and the | |
| | | | | | | | |
| Xavier | CHA | ARTER SCHOOL | | Twin Falls | COUNTY, S | TATE OF IDA | НО |
| | | | | | | | |
| | 51401.01/55 | Ву | | 20122 05 212 | | , CHAIRM | AN |
| | EMPLOYEE | | | BOARD OF DIR | ECTORS | | |
| | | Λ 1. | toot. | | | | |
| | | At | test: | ADMINISTRATO | R OR CLERK | | |

| | Xavier | = | _ | - | _ | |
|---|---|---|-------------------------------------|--|--|--|
| School"), and | Tami Ditlefsen | | | | | |
| WITNESSETH: | | | | | | |
| | contracts to hire the Emp | loyee to perform | an extra | duty assignmer | nt as provided i | n the job descriptic |
| _ | ator fo | - | | | - | - |
| 1st | day of | September | | | in the year of | |
| extending to the | | | | | | |
| 31 st | day of | | | | | |
| · | e or fixed amount of | | | | | |
| Contract has beer | fulfilled. Said com | npensation shall | be paid | in two equal | installments | s in <u>November, 20</u> |
| <u>and June, 2023</u> . | | | | | | |
| implicit terms her | , at all times, faithfully peof, to the reasonable sation places as the School shading. | sfaction of the So | chool. Su | uch duties shall | be rendered at | School premises a |
| • | oyment of this Contract sh This Contract is separat Form. | | | • | | |
| the duly adopted incorporated herei to this Contract be | nd agreed between the part rules of the State Boat in and made a part of this (beyond the term of this Cor and the terms given herein, | rd of Education Contract the same stract. It is furth | and the e as if ful ner under | policies of the policies of th | e School which in, and that no Contract exclud | h are, by referenc property rights atta es any expectation |
| | the School has caused the the same all on the date | | | in its name by | its proper officia | als and the |
| Xav | ier CH | ARTER SCHOOL _ | | Twin Falls | COUNTY, | STATE OF IDAHO |
| | | By | | | | , CHAIRMAN |
| | EMPLOYEE | By _ | | BOARD OF DIR | ECTORS | |
| | | A | | | | |
| | | Atte | est: | ADMINISTRATO | OR OR CLERK | |

| | CONTRACT, Made this _ | = | = | = | = | |
|--------------------------|------------------------------|------------------|-----------------|---|----------------------|-------------------------|
| | Xavier | | | | | , Idaho ("tl |
| School"), and | Carrie Jo Fos | ssette | ("th | e Employee"), | | |
| WITNESSETH: | | | | | | |
| | eby contracts to hire the | Employee to n | erform an ext | ra duty assignmer | nt as provided in | the inh description |
| | ard to fill position) | | | , , | • | |
| 43 <u>_00101100 (116</u> | | | | | | |
| extending to the | day | of <u>Sept</u> | tember | | in the year of _ | |
| 31st | | Ma | N./ | in th | no year of 2 | 022 at : |
| - | rate or fixed amount of | | | | | |
| • | | | | • | • | |
| fulfilled. | Said compensation shall | be paid in tw | o equal in: | stallments in <u>I</u> | lovember, 2022 a | <u>ina June, 2023</u> . |
| O The Francisco | | h | af tha dution | | | |
| | will, at all times, faithful | • | | <u> </u> | | • |
| · | nereof, to the reasonable | | | | | • |
| such other place | ce or places as the School | ol shall in good | I faith require | or as the interest | s, needs, busines | ss or opportunity |
| the School shal | I require. | | | | | |
| | | | | | | |
| | nployment of this Contrac | | | • | | |
| described here | in. This Contract is sep | parate and apa | art from any | certificated emplo | yee's regular du | ties and any oth |
| Teacher Contra | ct Form. | | | | | |
| 4 It is understood | and agreed between the | narties that t | his Contract i | s subject to the a | nnlicable laws of | the State of Idal |
| | ted rules of the State | • | | - | | |
| | erein and made a part of t | | | | | 5 |
| · | · | | | - | • | . , , |
| | t beyond the term of this | | | | | |
| employment be | eyond the terms given he | rein, and the p | rocedural req | uirements of Secti | on 33-515A, Idah | io Code. |
| IN WITNESS WHERI | EOF the School has cause | d this Contract | t to be execut | ed in its name by | its proper officials | and the |
| | uted the same all on the o | | | | | |
| | | | | | | |
| > | Kavier | _ CHARTER SCI | HOOL | Twin Falls | COUNTY, S | TATE OF IDAHO |
| | | | | | | |
| | | | By | | | , CHAIRMAN |
| | EMPLOYEE | | | BOARD OF DIR | ECTORS | |
| | | | | | | |
| | | | Attest: | ADMINISTRATO | OR OR CLERK | |
| | | | | , | OIL OLLINIA | |

| TH | IS CONTRACT, Ma | | | | | | 022, by and | | ("tho |
|--|--|---|-------------------------------------|---------------------------------------|-----------------------|--|---|--|------------------|
| School"), and | Cy | | | 3011001 | | TWILLTAIIS | | , ruario | (the |
| WITNESSETH: | | | | | | | | | |
| 1. The School I | hereby contracts to | hire the Empl | oyee to p | erform ar | n extra du | ıty assignmen | t as provided in | the job descr | ription |
| As <u>Characte</u> | er Club Coordinator | | | | | | | | |
| | d of <u>11</u> months beg , and extend | | | 1st | _ day of | July | | , in th | ie yea |
| 3 | s1 st day of | May | | , in | the year | of <u>2023</u> | , at the co | mpensation | rate o |
| fixed amour | nt of Five H | undred Dollars | | | (\$500.00) | until this Co | ntract has been | fulfilled. | Said |
| compensation | on shall be paid in | two equal | installm | nents in | Novemb | er, 2022 and | June, 2023. | | |
| implicit terr | ee will, at all time ms hereof, to the replace or places as shall require. | easonable satis | faction of | the Scho | ool. Such | duties shall l | pe rendered at S | school premis | ses and |
| described h | f Employment of the rein. This Control of the contr | | | | - | | | | _ |
| the duly a incorporated to this Cont | ood and agreed be dopted rules of the dopted rules of the dopted rack beyond the terms to beyond the terms | ne State Boar a part of this C rm of this Con | d of Edu ontract th tract. It | ication al ne same a is further | nd the passiffully so | olicies of the set forth hereicod that this C | School which n, and that no prontract excludes | are, by referoperty rights any expecta | erence attach |
| | HEREOF the School xecuted the same a | | | | ecuted in | its name by it | s proper officials | and the | |
| | Xavier | CHA | ARTER SCI | H00L | Tw | in Falls | COUNTY, S | TATE OF IDAI | НО |
| | EMPLOY | | | By | | OARD OF DIRE | ECTORS | , CHAIRM | AN |
| | | | | Attest | : | OMINISTRATO | R OR CLERK | | |

| THIS CON | TRACT, Made this 10 th | | | |
|-------------------------|---|----------------------|----------------------------|--------------------------------------|
| School") and | Xavier Bradley Hansen | | | , Idaho ("the |
| 3C11001), and | ы ашеу папѕеп | _ | _ (the Employee), | |
| WITNESSETH: | | | | |
| 1. The School hereby of | contracts to hire the Empl | oyee to perform a | n extra duty assignment | as provided in the job description |
| As <u>Safety Con</u> | <u>nmittee</u> for | a period of | 9 months and/or _ | days, beginning on the |
| 1st | day of | September | , ir | n the year of <u>2022</u> , and |
| extending to the | | | | |
| | | | | year of <u>2023</u> _, at the |
| • | | | | _(\$_250.00) until this Contract has |
| been fulfilled. | Said compensation shall | be paid in two e | qual installments ir | November, 2022 and June, 2023 |
| 2 The Employee will | at all times faithfully ne | erform all of the o | luties that may be requ | uired pursuant to the express and |
| · - | | | - | e rendered at School premises and |
| · | | | | , needs, business or opportunity o |
| the School shall reg | | an in good faith for | quire of us the interests | needs, business or opportunity o |
| the concer shall req | un o. | | | |
| 3. The Terms of Employ | yment of this Contract sh | all remain in effect | for the period set forth | above and concerns the extra duty |
| described herein. | This Contract is separate | e and apart from | any certificated employ | ee's regular duties and any othe |
| Teacher Contract Fo | orm. | | | |
| | | | | |
| 4. It is understood and | agreed between the par | ties that this Contr | ract is subject to the app | olicable laws of the State of Idaho |
| , | | | · | School which are, by reference |
| · | · | | • | , and that no property rights attach |
| _ | | | | ontract excludes any expectation o |
| employment beyon | d the terms given herein, | and the procedura | I requirements of Section | 1 33-515A, Idaho Code. |
| | the School has caused thi the same all on the date | | | proper officials and the |
| Xavie | er CH/ | ARTER SCHOOL | Twin Falls | COUNTY, STATE OF IDAHO |
| | | D. | | CHAIDMAN |
| | EMPLOYEE | Бу | BOARD OF DIRE | , CHAIRMAN CTORS |
| | | | | |
| | | Attes | t: | |
| | | | ADMINISTRATOR | OR CLERK |

| THIS CO | NTRACT, Made this <u>10^h</u> | | | |
|-------------------------|---|-------------------------|------------------------------|---------------------------------------|
| School") and | Xavier Bradley Hansen | | | , Idaho ("the |
| School*), and | вгашеў напseп | | _ ("the Employee"), | |
| WITNESSETH: | | | | |
| 1. The School hereby | contracts to hire the Emple | oyee to perform a | n extra duty assignment | as provided in the job description |
| as <u>Science</u> (hard | to fill position) for | a period of | 9 months and/or _ | days, beginning on the |
| 1 st | day of | September | , i | in the year of <u>2022</u> , and |
| extending to the | | | | |
| | | | | e year of <u>2023</u> _, at the |
| · | | | • | 2,000) until this Contract has beer |
| fulfilled. Sai | d compensation shall be p | oaid in two equa | l installments in <u>No</u> | ovember, 2022 and June, 2023. |
| 2 The Employee will | at all times faithfully ne | arform all of the o | luties that may be requ | uired pursuant to the express and |
| · - | | | | e rendered at School premises and |
| | | | | , needs, business or opportunity o |
| the School shall re | • | iii iii good tattii ret | quire or as the interests | , fleeds, business of opportunity o |
| the School shall re | equil e. | | | |
| 3. The Terms of Empl | oyment of this Contract sha | all remain in effect | for the period set forth | above and concerns the extra duty |
| described herein. | This Contract is separate | e and apart from | any certificated employ | ee's regular duties and any othe |
| Teacher Contract I | Form. | | | |
| | | | | |
| 4. It is understood an | d agreed between the part | ties that this Contr | ract is subject to the ap | plicable laws of the State of Idaho |
| the duly adopted | rules of the State Boar | d of Education a | nd the policies of the | School which are, by reference |
| incorporated herei | n and made a part of this C | Contract the same a | as if fully set forth herein | n, and that no property rights attach |
| to this Contract be | eyond the term of this Conf | tract. It is further | understood that this Co | ontract excludes any expectation o |
| employment beyon | nd the terms given herein, | and the procedura | I requirements of Sectio | n 33-515A, Idaho Code. |
| IN WITNESS WHEREOF | the School has caused this | s Contract to be ex | ecuted in its name by its | s proper officials and the |
| | d the same all on the date f | | 3 | |
| | | | | |
| Xav | ier CHA | ARTER SCHOOL | Twin Falls | COUNTY, STATE OF IDAHO |
| | | | | au au au au a |
| | EMPLOYEE | ву | BOARD OF DIRE | |
| | | | | |
| | | Attes | t: | |
| | | | ADMINISTRATOR | R OR CLERK |

| | S CONTRACT, Made this | | - | _ | | - | = | | |
|------------------|-------------------------------|----------|------------|------------|---------|------------------------|------------------|---------------------|-------------|
| | Xavier | | | | | | | , Idaho | ("the |
| School"), and | Hillary Har | rm | | | _ ("the | Employee"), | | | |
| WITNESSETH: | | | | | | | | | |
| | ereby contracts to hire the | - Fmnl | ovee to n | erform a | n extr | a duty assignment | as provided in | n the inh desc | rintion |
| | eacher Mentor | - | - | | | | • | = | - |
| us | | | • | | | | _ | | |
| extending to | 15th (| day of | | August | | , iı | n the year of | 2022 | , and |
| 0 | 1 st day of | : | Ma | 21/ | | in the | woor of | 2022 | at the |
| | on rate or fixed amount of | | | | | | | | |
| • | | | | | | | · | | |
| fulfilled. | Said compensation sha | п ве р | aid in tw | o equa | ii ins | tailments in <u>No</u> | overnber, 2022 | <u>and June, 20</u> | <u>23</u> . |
| 2 The Employe | a will at all times faithfu | مم بدالی | rform all | of the | dution | that may be rea | uirad nurauant | to the ever | on |
| | e will, at all times, faithfu | • | | | | | • | • | |
| • | ns hereof, to the reasonabl | | | | | | | | |
| such other p | place or places as the Scho | ool sha | II in good | l faith re | quire | or as the interests | , needs, busin | ess or opporti | unity o |
| the School s | hall require. | | | | | | | | |
| 2 The Terror of | : F | | | | | | -1 | | |
| | Employment of this Contr | | | | | • | | | _ |
| | erein. This Contract is se | eparate | e and apa | art from | any c | ertificated employ | /ee's regular o | luties and any | y othe |
| Teacher Con | tract Form. | | | | | | | | |
| 4 It is understa | ood and agreed between th | ne nart | ies that t | his Cont | ract is | subject to the an | nlicable laws o | of the State of | · Idaho |
| | lopted rules of the State | - | | | | | • | | |
| , | I herein and made a part of | | | | | • | | - | |
| · | ract beyond the term of th | | | | | J | • | | |
| | , | | | | | | | , , | 311011 0 |
| employment | beyond the terms given h | ierein, | and the p | roceaura | ai requ | irements of Section | n 33-515A, 10 | ano code. | |
| IN WITNESS WH | EREOF the School has caus | sed this | S Contract | t to be ex | xecute | d in its name by it | s proper officia | ils and the | |
| | ecuted the same all on the | | | | | , | | | |
| | | | | | | | | | |
| | Xavier | CHA | RTER SC | HOOL | | Twin Falls | COUNTY, | STATE OF IDA | .HO |
| | | | | _ | | | | | |
| | EMPLOYEE | | | By | | BOARD OF DIRE | CTORS | , CHAIRN | IAN |
| | | | | | | | - | | |
| | | | | Attes | it: | | | | |
| | | | | | | ADMINISTRATO | OD CLEDY | | |

| T⊦ | HIS CONTRACT, Made th | = | _ | _ | | - | | |
|------------------|---|----------------------|----------------|---------------|-------------------|-------------------------|----------------|-------------|
| | | Charter | | | | | , Idaho | ("the |
| School"), and _ | Hillary | <u>Harm</u> | | ("the Empl | oyee"), | | | |
| WITNESSETH: | | | | | | | | |
| | hereby contracts to hire | the Employee to r | orform an | extra duty | assianment | as provided in | the ich descr | rintion |
| | Elementary <u>Testing</u> | | | _ | _ | | _ | - |
| Coordinator | | for a perio | od of <u>1</u> | 1 | is aliu/oi _ | days, | beginning of | i the |
| | 15th | _ day ofA | ugust | | , in | the year of_ | 2022 | _, and |
| extending t | | | | | | | | |
| | O th day of | | | | | | | |
| rate or fixe | d amount of One | Thousand Five Hui | ndred Dolla | ars | (\$_ | <u>1,500</u>) until th | is Contract ha | ıs beer |
| fulfilled. | Said compensation s | shall be paid in tv | vo equal | installm | ents in <u>No</u> | vember, 2022 | and June, 202 | <u>23</u> . |
| o Tl 5 l | | | | | | | | |
| · - | ee will, at all times, fai | = - | | | - | • | • | |
| | ms hereof, to the reason | | | | | | | |
| such other | place or places as the S | school shall in good | d faith requ | uire or as t | the interests, | needs, busine | ess or opportu | inity o |
| the School | shall require. | | | | | | | |
| 2 The Torme o | of Employment of this Co | entraat ahall ramair | in offect t | for the neri | iad aat farth | ahaya and aan | acomo the ever | so dutt |
| | of Employment of this Co | | | • | | | | - |
| | nerein. This Contract is | s separate and ap | art from a | any certific | ated employ | ee's regular d | uties and any | / otne |
| Teacher Co | ntract Form. | | | | | | | |
| 4. It is underst | tood and agreed betweer | n the parties that | this Contra | act is subje | ct to the apr | olicable laws of | f the State of | Idaho |
| | idopted rules of the St | • | | - | • • • | | | |
| _ | ed herein and made a par | | | • | | | = | |
| | tract beyond the term of | | | - | | - | | |
| | nt beyond the terms give | | | | | | , , | ition o |
| employmen | it beyond the terms give | Triciciii, and the p | or occuur ar | requiremen | nts of Section | 100-010A, 100 | ino code. | |
| | HEREOF the School has c executed the same all on | | | ecuted in its | s name by its | proper official | ls and the | |
| | | 0 | | - . | | 2011171 | | |
| | Xavier | CHARTER SC | HOOL | Iwin | Falls | COUNTY, S | STATE OF IDA | HO |
| | | | By | | | | , CHAIRM | AN |
| | EMPLOYEE | | <u> </u> | BOA | RD OF DIREC | CTORS | | |
| | | | | | | | | |
| | | | Attest: | | IINISTRATOR | UB CI EDK | | |
| | | | | ADIV | HINISIKATUK | ON OLLKK | | |

| THIS CON | NTRACT, Made this <u>16th</u> Xavier | _ | _ | _ | _ | |
|--|---|--|--|---|---|--------------------------|
| School"), and | Jason Hicks | | | | , rua | 110 (1110 |
| , | contracts to hire the Empl | • | | 3 0 | | · |
| extending to the 31st | day of or fixed amount of | May | | , in the | year of | , at the |
| | d compensation shall be p | | | | | |
| implicit terms here | at all times, faithfully percept, to the reasonable satisfor places as the School shapping. | sfaction of the | School. S | uch duties shall be | e rendered at School pre | emises and |
| • | oyment of this Contract sha This Contract is separate Form. | | | • | | _ |
| the duly adopted incorporated herei to this Contract be employment beyon | d agreed between the par- rules of the State Boar n and made a part of this Co eyond the term of this Con nd the terms given herein, the School has caused thi | of Education contract the said tract. It is fur and the process Contract to be | n and the me as if fu ther unde dural requi | e policies of the Ily set forth herein, rstood that this Co rements of Section | School which are, by and that no property rigntract excludes any expension 33-515A, Idaho Code. | reference ghts attach |
| Employee has executed | d the same all on the date | first above writ | ten. | | | |
| Xav | ierCH/ | ARTER SCHOOL | | Twin Falls | COUNTY, STATE OF I | DAHO |
| | EMPLOYEE | Ву | · | BOARD OF DIREC | CTORS, CHAI | RMAN |
| | | А | ttest: | ADMINISTRATOR | OR CLERK | |

| THIS CO | NTRACT, Made this <u>15th</u> Xavier | • | • | • | <u>22 </u> | no ("the |
|--|---|---------------------|---|----------------------|--|-----------|
| School"), and | Amanda Loosli | | | | , radi | o (ino |
| WITNESSETH: | | | | | | |
| 1. The School hereby | y contracts to hire the Emp | loyee to perform | an extra | duty assignment | as provided in the job de | scription |
| As <u>College Boar</u> | <u>rd Coordinator</u> for | r a period of | 11 r | months and/or _ | days, beginning | on the |
| 15th | day of | August | | , in | the year of 2022 | , and |
| extending to the | | | | | | |
| | day of Jui | | | | | |
| | ount of <u>Two Thousa</u> on shall be paid in two ed | | | | | fulfilled |
| | I, at all times, faithfully poreof, to the reasonable satis | | | | · | |
| such other place the School shall r | or places as the School sha equire. | all in good faith i | equire o | r as the interests, | needs, business or oppo | rtunity o |
| • | loyment of this Contract sh | | | • | | _ |
| described herein. Teacher Contract | This Contract is separat Form. | e and apart fron | n any c | ertificated employe | e's regular duties and a | iny othe |
| | | | | | | |
| | nd agreed between the par | | | | | |
| | d rules of the State Boar | | | · | - | |
| • | in and made a part of this (| | | _ | | |
| | eyond the term of this Con | | | | | station o |
| етіріоуттеті веус | and the terms given herein, | and the procedu | rarrequi | rements of Section | 133-515A, Tuario Code. | |
| | F the School has caused the the same all on the date | | | I in its name by its | proper officials and the | |
| Xa | vier CH | ARTER SCHOOL _ | | Twin Falls | COUNTY, STATE OF IC | OHAC |
| | | By _ | | | , CHAIF | RMAN |
| | EMPLOYEE | | | BOARD OF DIREC | | |
| | | A 4.1. | · • • • • • • • • • • • • • • • • • • • | | | |
| | | Alle | est: | ADMINISTRATOR | OR CLERK | |

| THIS (| CONTRACT, Made this <u>1st</u> | • | | | - | - | | C = 1.1 |
|---|--|---|-------------------------------------|---------------------|---|---|---|------------------|
| Cabaal") and | | | School | ın | I win Falls | | , Idaho | ("the |
| WITNESSETH: | Amanda Loos | | | | | | | |
| 1. The School her | reby contracts to hire the Ei | mployee to p | erform ar | n extra du | ity assignment | as provided in the | job desci | ription |
| As <u>House Lead</u> | <u>dership</u> | | | | | | | |
| | f <u>12</u> months beginning the, and extending to the | | 1st | _ day of | July | | , in th | e year |
| 30 th | day of <u>June</u> | | , in | the year | of <u>2023</u> | , at the comp | ensation | rate o |
| fixed amount | of One Thousand Fi | ve Hundred | Dollars | | (\$1,50 | <u>0.00</u>) until this Co | ontract ha | s beer |
| fulfilled. | Said compensation shall be | e paid in tv | vo equa | l instal | ments in <u>No</u> | vember, 2022 and | June, 202 | <u>23</u> . |
| implicit terms | will, at all times, faithfully hereof, to the reasonable sace or places as the School all require. | atisfaction o | f the Scho | ool. Such | duties shall be | e rendered at Scho | ool premis | ses and |
| | Employment of this Contract ein. This Contract is separact Form. | | | • | | | | |
| the duly ado incorporated h to this Contrac | d and agreed between the pred rules of the State Benerein and made a part of the ct beyond the term of this deepond the terms given here | Board of Edu is Contract the Contract. It | ucation and the same and is further | nd the passiffully: | olicies of the set forth herein, and that this Co | School which are and that no propenticate excludes an | e, by refe erty rights ny expecta | erence attach |
| | REOF the School has caused cuted the same all on the da | | | ecuted in | its name by its | proper officials an | nd the | |
| | Xavier | CHARTER SC | CHOOL | Tw | in Falls | COUNTY, STAT | E OF IDA | НО |
| | EMPLOYEE | | By | R | OARD OF DIREC | CTORS | , CHAIRM | AN |
| | LIVII 20122 | | | Б | C. IND OF DIREC | | | |
| | | | Attest | | NAME | 00.0150 | | |
| | | | | A | DMINISTRATOR | OR CLERK | | |

| | day of <u>September,</u> Charter School in | year or, by and between, Idaho ("the |
|--|--|---|
| School"), and Galina Mal | | |
| WITNESSETH: | | |
| • | | duty assignment as provided in the job description nonths and/or days, beginning on the |
| extending to the | day of <u>September</u> | , in the year of <u>2022</u> , and |
| | , in the | year of, at the compensation rate |
| - | log with dates and # of studer | ession. Said compensation shall be paid with the nts have been received in the business |
| implicit terms hereof, to the | reasonable satisfaction of the School. Su | hat may be required pursuant to the express and uch duties shall be rendered at School premises and as the interests, needs, business or opportunity of |
| . , | | e period set forth above and concerns the extra duty ertificated employee's regular duties and any othe |
| the duly adopted rules of incorporated herein and mad to this Contract beyond the employment beyond the term | the State Board of Education and the e a part of this Contract the same as if fully erm of this Contract. It is further undersons given herein, and the procedural require | |
| | I has caused this Contract to be executed all on the date first above written. | in its name by its proper officials and the |
| Xavier | CHARTER SCHOOL | Twin Falls COUNTY, STATE OF IDAHO |
| EMPL O | Ву | BOARD OF DIRECTORS |
| EMPLC | YEE | BOAKD OF DIRECTORS |
| | Attest: | ADMINISTRATOR OR CLERK |

| THIS CC | NTRACT, Made this 10 ^h | | _ | - |
|-------------------------|-----------------------------------|------------------------|------------------------------|--|
| School") and | Xavier Galina Maki | | | , Idaho ("the |
| 3c(100)), and | Gairra Waki | _ | (the Employee), | |
| WITNESSETH: | | | | |
| 1. The School hereby | contracts to hire the Emp | oloyee to perform a | n extra duty assignment | as provided in the job description |
| as <u>Math (hard to</u> | fill position) fo | or a period of | 9 months and/or _ | days, beginning on the |
| 1st | day of _ | September | , i | n the year of <u>2022</u> , and |
| extending to the | dov. of | Mari | in the | |
| | | | | e year of <u>2023</u> , at the <u>2,000</u>) until this Contract has beer |
| · | | | • | ovember, 2022 and June, 2023. |
| raimea. | ia componsation shall be | paid iii two oqua | - 1113 ta 1111 | |
| 2. The Employee will | , at all times, faithfully p | perform all of the o | luties that may be requ | uired pursuant to the express and |
| implicit terms her | eof, to the reasonable sat | isfaction of the Sch | ool. Such duties shall b | e rendered at School premises and |
| such other place | or places as the School sh | nall in good faith red | quire or as the interests | , needs, business or opportunity o |
| the School shall re | equire. | | | |
| 2 The Terror of Fran | la verant af this Cantusat a | hall mannain in affact | for the monited and foutle | |
| · | J. | | • | above and concerns the extra duty |
| Teacher Contract | · | te and apart from | arry certificated employ | ee's regular duties and any other |
| reaction contract | r orm. | | | |
| 4. It is understood ar | nd agreed between the pa | rties that this Contr | act is subject to the app | olicable laws of the State of Idaho |
| the duly adopted | d rules of the State Boa | ard of Education a | nd the policies of the | School which are, by reference |
| incorporated here | in and made a part of this | Contract the same a | as if fully set forth herein | , and that no property rights attach |
| to this Contract b | eyond the term of this Co | ntract. It is further | understood that this Co | ontract excludes any expectation o |
| employment beyo | and the terms given herein | , and the procedura | I requirements of Sectio | n 33-515A, Idaho Code. |
| | F the School has caused the date | | 3 | s proper officials and the |
| | | | | |
| Xav | vier CH | HARTER SCHOOL | Twin Falls | COUNTY, STATE OF IDAHO |
| | | By | | , CHAIRMAN |
| | EMPLOYEE | | BOARD OF DIRE | CTORS |
| | | | | |
| | | Attes | t: ADMINISTRATOR | OR CLERK |
| | | | | |

| THIS CON | NTRACT, Made this <u>15th</u> | | - | |
|------------------------|--|-------------------------|---------------------------|--|
| | Xavier | Charter School | in <u>Twin Falls</u> | , Idaho ("the |
| School"), and | William McGhee | | ("the Employee"), | |
| WITNESSETH: | | | | |
| 1. The School hereby | contracts to hire the Empl | oyee to perform a | n extra duty assignment | as provided in the job description |
| = | · | - | | days, beginning on the |
| 1 st | dav of | September | , | in the year of <u>2022</u> , and |
| extending to the | | - | | |
| 31 st | day of | May | , in the | e year of <u>2023</u> _, at the |
| compensation rate | or fixed amount of | Three Thousand | Dollars | (\$ <u>3,000</u>) until this Contract has |
| been fulfilled. | Said compensation shall | be paid in two e | qual installments i | n November, 2022 and June, 2023 |
| 2 The Employee will | at all times faithfully ne | erform all of the o | duties that may be requ | uired pursuant to the express and |
| | · . | | | be rendered at School premises and |
| • | | | | s, needs, business or opportunity o |
| the School shall re | • | iii iii good laitii lei | quire or as the interests | , needs, business or opportunity o |
| the School shall re | quii c. | | | |
| 3. The Terms of Emplo | oyment of this Contract sha | all remain in effect | for the period set forth | above and concerns the extra duty |
| described herein. | This Contract is separate | e and apart from | any certificated employ | yee's regular duties and any other |
| Teacher Contract F | orm. | | | |
| | | | | |
| 4. It is understood an | d agreed between the part | ties that this Conti | ract is subject to the ap | plicable laws of the State of Idaho |
| | | | · | School which are, by reference |
| · | · | | , | n, and that no property rights attach |
| | , | | | ontract excludes any expectation o |
| employment beyor | nd the terms given herein, | and the procedura | I requirements of Section | n 33-515A, Idaho Code. |
| | the School has caused this the same all on the date f | | 3 | s proper officials and the |
| Xavi | ier CHA | ARTER SCHOOL | Twin Falls | COUNTY, STATE OF IDAHO |
| | | By | | , CHAIRMAN |
| | EMPLOYEE | | BOARD OF DIRE | CTORS |
| | | | | |
| | | Attes | t: | |
| | | | ADMINISTRATO | ₹ OR CLERK |

| THIS CO | Xavier | - | - | , year of20 Twin Falls | _ | |
|---|--|--|---|---|---|---|
| School"), and | William McGhee | = | <u>-</u> | | | _ ` |
| WITNESSETH: | | | | | | |
| • | contracts to hire the Emp | | | , , | • | • |
| 1 st | day of | • | | | - | _ |
| extending to the | day of | Septem | <u>bei</u> | , " | Title year or | |
| 31 st | day of | May | | , in the | year of | <u>23</u> , at th |
| compensation rate | e or fixed amount of | Two Thousan | nd Dollars | (\$_ | <u>2,000</u>) until this (| Contract has bee |
| fulfilled. Sa | id compensation shall be | paid in two e | equal ins | tallments in <u>No</u> | vember, 2022 an | <u>d June, 2023</u> . |
| implicit terms her | , at all times, faithfully peeof, to the reasonable sation places as the School shapequire. | sfaction of the | School. | Such duties shall be | e rendered at Sch | nool premises an |
| · | loyment of this Contract sh This Contract is separat Form. | | | · | | |
| the duly adopted incorporated here to this Contract b | nd agreed between the part of rules of the State Boa in and made a part of this coreyond the term of this Core and the terms given herein, | rd of Educati Contract the sa stract. It is fu | ion and the ame as if function and the as if function and the archer under the archer | ne policies of the ully set forth herein erstood that this Co | School which ar , and that no prop ontract excludes a | re, by reference perty rights attac any expectation o |
| | F the School has caused the date | | | d in its name by its | proper officials a | nd the |
| Xav | <u>rier </u> | ARTER SCHOO | DL | Twin Falls | COUNTY, STA | TE OF IDAHO |
| | EMPLOYEE | E | Ву | BOARD OF DIRE | CTORS | _, CHAIRMAN |
| | | | Attest: | ADMINISTRATOR | OR CLERK | |

| | NTRACT, Made this <u>16th</u> Xavier | | = | | = | ("tho |
|---|--|--|--|---|---|---------------------|
| | William McGhee | | | | , rdano | (the |
| | a | | _ (op.oyoo // | | | |
| WITNESSETH: | | | | | | |
| 1. The School hereby | contracts to hire the Empl | oyee to perform a | n extra duty assign | ment as provide | ed in the job desc | ription |
| as <u>New Teacher</u> two teachers) | Mentor (mentor for for | a period of | 10 months and | /or da | ays, beginning o | n the |
| 15th extending to the | day of | August | | , in the year | of <u>2022</u> | , and |
| 31 st | day of | May | , i | n the year of | | at the |
| compensation rate | e or fixed amount of | One Thousand Do | ollars (mentor for to | wo teachers) | (\$ | 1,000 |
| until this Contract 2022 and June, 20 | | aid compensation s | shall be paid in tw | o equal insta | allments in <u>Nov</u> | <u>rember</u> |
| such other place of the School shall re 3. The Terms of Empl | oyment of this Contract sh This Contract is separat | all in good faith rea | quire or as the inte | erests, needs, b | d concerns the ext | unity o tra duty |
| the duly adopted incorporated here to this Contract be employment beyout NUTNESS WHEREO | ad agreed between the part I rules of the State Boar in and made a part of this Copyond the term of this Connd the terms given herein, | rd of Education a Contract the same a tract. It is further and the procedura s Contract to be ex | nd the policies of as if fully set forth he understood that to the requirements of secuted in its name | f the School wherein, and that his Contract exception 33-515A | which are, by reform no property rights cludes any expectant, Idaho Code. | erence s attach |
| | d the same all on the date | | | J | | |
| Xav | ier CH/ | ARTER SCHOOL | Twin Falls | COUN | TY, STATE OF IDA | .HO |
| | | By | | | , CHAIRM | 1AN |
| | EMPLOYEE | - | BOARD OF | DIRECTORS | | |
| | | Attes | t: | DATOR OR CLER | W. | |
| | | | | A LUK UK LIFP | N | |

| | ONTRACT, Made this <u>1</u> | = | - | | = | | = | | |
|---------------------|--|-------------------|---------------|-------------|-----------------|-----------------|----------------------|-----------------|---------|
| | Xavier | | | | | | | Idaho | ("the |
| School"), and | Shawn Mos | ses | | ("the E | mployee"), | | | | |
| WITNESSETH: | | | | | | | | | |
| | eby contracts to hire the | Employee to r | orform a | a ovtra (| duty assignme | nt as nrow | vided in the iv | oh descr | intion |
| | nator | | | | | - | _ | | - |
| As KII Cooluii | | | | | | | | _ | |
| 1 st | day | of Sep | tember | | | , in the ye | ear of <u>202</u> | 22 | _, and |
| extending to th | | | | | | | | | |
| | day of | = | | | = | | | - | |
| rate or fixed ar | mount of One Th | | | • | | • | - | | |
| been fulfilled. | Said compensation | shall be paid | in two e | qual ir | nstallments | in <u>Noven</u> | <u>nber, 2022 aı</u> | <u>nd June,</u> | 2023 |
| 2 The Employee v | will, at all times, faithfu | ılly perform all | of the o | luties th | at may be re | auired nu | irsuant to th | e expre | ss and |
| | nereof, to the reasonable | • • | | | • | | | • | |
| · | ce or places as the Scho | | | | | | | • | |
| - | • | or shall in good | ı iaitii i et | quire or | as the interes | ts, riecus, | business of | оррог та | THEY O |
| the School shal | rrequire. | | | | | | | | |
| 3. The Terms of En | mployment of this Contra | act shall remair | n in effect | for the | period set for | h above a | ind concerns | the extr | a duty |
| described here | in. This Contract is se | parate and ap | art from | any cer | tificated empl | oyee's reg | gular duties | and any | othe |
| Teacher Contra | ct Form. | | | - | • | | | | |
| | | | | | | | | | |
| 4. It is understood | and agreed between th | e parties that | this Contr | act is su | ubject to the a | applicable | laws of the S | State of | Idaho |
| the duly adop | ted rules of the State | Board of Edu | ucation a | nd the | policies of th | ne School | which are, | by refe | erence |
| incorporated he | erein and made a part of | this Contract the | he same a | as if fully | set forth here | in, and th | at no propert | y rights | attach |
| to this Contract | t beyond the term of thi | s Contract. It | is further | unders | tood that this | Contract e | excludes any | expecta | ition o |
| employment be | eyond the terms given he | erein, and the p | orocedura | I require | ements of Sect | ion 33-51 | 5A, Idaho Co | de. | |
| | EOF the School has caus uted the same all on the | | | | n its name by | its proper | officials and | the | |
| > | Kavier | _ CHARTER SC | HOOL | <u>T</u> | win Falls | cou | JNTY, STATE | OF IDA | HO |
| | | | By | | | | | CHAIRM | ΔΝ |
| | EMPLOYEE | | y | | BOARD OF DIF | RECTORS | | J. 17 (11(1VI) | |
| | | | | | | | | | |
| | | | Attes | t: | A DAMINUSTDAT | | | | |
| | | | | | | | -DV | | |

| THIS CC | NTRACT, Made this <u>10^h</u> | | | |
|-------------------------|--|-----------------------|-----------------------------|---|
| Sahaalii) and | | | | , Idaho ("the |
| School"), and | Shawn Moses | | ("the Employee"), | |
| WITNESSETH: | | | | |
| 1. The School hereby | contracts to hire the Emp | oloyee to perform a | n extra duty assignment | as provided in the job description |
| as <u>Science</u> (hard | I to fill position) for | or a period of | months and/or _ | days, beginning on the |
| 1 st | day of _ | September | , i | n the year of <u>2022</u> , and |
| extending to the | | | | |
| 31 st | | | | year of <u>2023</u> , at the |
| · | | | • | 2,000) until this Contract has beer |
| fulfilled. Sa | id compensation shall be | paid in two equa | l installments in <u>No</u> | ovember, 2022 and June, 2023. |
| 2. The Employee will | . at all times, faithfully r | perform all of the o | luties that may be requ | uired pursuant to the express and |
| | | | | e rendered at School premises and |
| • | | | | , needs, business or opportunity o |
| the School shall re | • | 3 | • | , |
| | • | | | |
| 3. The Terms of Emp | loyment of this Contract s | hall remain in effect | for the period set forth | above and concerns the extra duty |
| described herein. | This Contract is separa | te and apart from | any certificated employ | ee's regular duties and any other |
| Teacher Contract | Form. | | | |
| A. It is understood a | ad agreed between the na | rties that this Contr | act is subject to the an | olicable laws of the State of Idaho |
| | | | | School which are, by reference |
| , | | | | , and that no property rights attach |
| • | · | | - | ontract excludes any expectation o |
| employment beyo | and the terms given herein | , and the procedura | I requirements of Sectio | n 33-515A, Idaho Code. |
| IN 144 TN 500 144 15D50 | 5.11 O.1 1.1 | | | |
| | F the School has caused the the same all on the date | | 3 | s proper officials and the |
| | | | | |
| Xav | vier Ch | HARTER SCHOOL | Twin Falls | COUNTY, STATE OF IDAHO |
| | | | | |
| | EMPLOYEE | By | DOADD OF DIDE | |
| | EMPLOYEE | | BOARD OF DIRE | OIUKO |
| | | Attes | : | |
| | | 7.1103 | ADMINISTRATOR | OR CLERK |

| | , Made this <u>10th </u> | - | _ | | _ | _ | | (#tho |
|--|--|--|------------------------------------|------------------------------|--|--|---|--------------------|
| School"), and | | | | | | | , Idaho | (the |
| WITNESSETH: 1. The School hereby contract | • | | | | 3 0 | • | • | • |
| as <u>Graduation Coordinato</u> | | | | | | | | |
| extending to the | day of | <u>Sept</u> | <u>ember</u> | | | , in the year o | ıf <u>2022</u> | _, and |
| | May | | | | | | | |
| fixed amount of5 compensation must be ta | - | | 5) | | until this Co | intract has bee | n fulfilled. | Saic |
| The Employee will, at all implicit terms hereof, to such other place or place the School shall require. | the reasonable satis | faction of | the Scho | ol. Su | uch duties shal | be rendered a | t School premis | ses and |
| The Terms of Employment described herein. This Of Teacher Contract Form. | | | | | - | | | _ |
| 4. It is understood and agree the duly adopted rules incorporated herein and n to this Contract beyond the employment beyond the features. | of the State Boar nade a part of this C ne term of this Cont | d of Educ ontract the tract. It is | cation ar e same a s further | nd the s if full under | policies of the policies of th | ne School whice in, and that no Contract exclude | ch are, by refo property rights des any expecta | erence s attach |
| IN WITNESS WHEREOF the Sc Employee has executed the sa | | | | ecuted | in its name by | its proper offic | ials and the | |
| Xavier | CHA | ARTER SCH | IOOL | | Twin Falls | COUNTY | , STATE OF IDA | НО |
| EM | PLOYEE | | Ву | | BOARD OF DI | RECTORS | , CHAIRM | IAN |
| | | | Attest | : | ADMINISTRAT | OR OR CLERK | | |

| THIS | CONTRACT, Made this _ | 26th day of | August | , year of | <u>2022</u> , by and | between | |
|---|--|---|--|---|---|--|------------------|
| | Xavier | Charter | School in | Twin Fal | ls | , Idaho | ("the |
| School"), and WITNESSETH: | Darla Ridenour | <u>.</u> | | | | | |
| | eby contracts to hire the | Employee to n | oerform an ev | tra duty assignn | nent as provided in | the ich descr | rintion |
| As <u>House Leade</u> | | Employee to p | chomi an cx | tra duty assignin | ient as provided in | the Job desci | iption |
| | | | | | | | |
| | <u>12</u> months beginning the , and extending to th | | <u>1st</u> c | lay of <u>Ju</u> | <u>ly</u> | , in th | e yea |
| 30 st | day of June | | , in the | year of | 23, at the co | mpensation | rate o |
| fixed amount of | of One Thousand | Five Hundred | Dollars | (\$ | 1,500.00) until this | Contract ha | s beer |
| fulfilled. | Said compensation shall | be paid in tw | vo equal in | ıstallments ir | November, 2022 a | and June, 202 | <u>23</u> . |
| implicit terms h | will, at all times, faithfunereof, to the reasonable ce or places as the School require. | satisfaction o | f the School. | Such duties sha | all be rendered at S | chool premis | ses and |
| | mployment of this Contra in. This Contract is sep act Form. | | | • | | | - |
| the duly adop incorporated he to this Contrac | and agreed between the state erein and made a part of the beyond the term of this eyond the terms given he | Board of Edu this Contract the Contract. It | ucation and he same as if is further und | the policies of fully set forth he derstood that th | the School which erein, and that no price Contract excludes | are, by refe operty rights any expecta | erence attach |
| | EOF the School has cause uted the same all on the | | | ted in its name k | y its proper officials | and the | |
| > | Kavier | _ CHARTER SC | CHOOL | Twin Falls | COUNTY, S | TATE OF IDA | HO |
| | | | By | | | , CHAIRM | ΔΝ |
| | EMPLOYEE | | <i>J</i> | BOARD OF D | IRECTORS | | |
| | | | Attest: | | | | |
| | | | | ADMINISTR <i>A</i> | ATOR OR CLERK | | |

| | RACT, Made this <u>1st </u> | _ | - | | = | = | | ("the |
|--|--|---|---------------------------------------|----------------------------------|--|--|--|--------------------|
| School"), and | | | | | | | | • |
| WITNESSETH: | | | | | | | | |
| 1. The School hereby | contracts to hire the En | | | | | • | _ | - |
| | day of | | | | | | | |
| extending to the | | | | | | | | |
| | day of nt of Three Tho | | | | | | | |
| has been fulfilled. | | | | _ | | | | |
| • | of, to the reasonable say | atisfaction o | f the Scho | ool. Suc | h duties shall b | e rendered at | School premis | ses and |
| The Terms of Emplo described herein. Teacher Contract Formula | This Contract is separ | | | | | | | - |
| incorporated herein to this Contract bey | agreed between the prules of the State Board made a part of this yond the term of this C d the terms given herei | oard of Edu s Contract tl ontract. It | ucation al he same a is further | nd the is if fully underst | policies of the set forth herein cood that this Co | School which, and that no contract excluding | h are, by refe property rights les any expecta | erence s attach |
| IN WITNESS WHEREOF Employee has executed | | | | ecuted i | n its name by it | s proper offici | als and the | |
| Xavie | er C | CHARTER SC | HOOL | T | win Falls | COUNTY, | STATE OF IDA | НО |
| | EMPLOYEE | | By | · | BOARD OF DIRE | CTORS | , CHAIRM | IAN |
| | | | Attest | : | | | | |

| THIS | CONTRACT, Made this Xavier | = | = | = | | | ("the |
|---|--|--|---|---|---|---|--------------------|
| School"), and | Renee Robbins. | | | | | | ` |
| WITNESSETH: | | | | | | | |
| 1. The School her | eby contracts to hire t | he Employee to p | perform an ex | tra duty assig | nment as provide | ed in the job desc | ription |
| As <u>Character (</u> | Club Coordinator | . 5 | | , , | · | - | • |
| | f <u>11</u> months beginning , and extending to | | <u>1st</u> c | day of | July | , in th | ne yeai |
| 31 st | _ day of <u>Ma</u> | У | , in the | year of2 | <u>2023</u> , at t | he compensation | rate o |
| fixed amount | of Five Hundred | Dollars | (\$5) | <u>00.00</u>) until th | is Contract has I | oeen fulfilled. | Said |
| compensation | shall be paid in two | equal installn | nents in <u>No</u> | ovember, 2022 | and June, 2023 | | |
| implicit terms | will, at all times, faith hereof, to the reasonance or places as the Scall require. | ble satisfaction o | of the School. | Such duties s | shall be rendered | d at School premis | ses and |
| | imployment of this Conein. This Contract is act Form. | | | • | | | - |
| the duly ado incorporated h to this Contrac | d and agreed between pted rules of the State erein and made a part of beyond the term of the terms given | nte Board of Edu of this Contract to this Contract. It | ucation and he same as if is further un | the policies of fully set forth derstood that | of the School we herein, and that this Contract exc | rhich are, by ref no property rights cludes any expecta | erence s attach |
| | REOF the School has ca cuted the same all on th | | | ited in its name | e by its proper of | ficials and the | |
| | Xavier | CHARTER SO | CHOOL | Twin Falls | COUN | TY, STATE OF IDA | 'HO |
| | | | By | | | , CHAIRM | 1AN |
| | EMPLOYEE | | _ , | BOARD OF | DIRECTORS | | |
| | | | Attest: | | | | |
| | | | ,ost | | | | |

| THIS C | CONTRACT, Made this | | | | | | | | | (# # = = |
|---------------------|---|------------|------------|-----------|---------------|-------------------|------------------|--------------------|--------------|------------------|
| School") and | Xavier Renee Rol | | | | | | IS | | , Tdano | ("the |
| | Reflec No. | DDIIIS | | - | _ (' ' ' ' ' | c Employee), | | | | |
| WITNESSETH: | | | | | | | | | | |
| 1. The School here | by contracts to hire the | e Emplo | yee to pe | erform a | n extr | a duty assignm | nent as pro | vided in th | he job desc | ription |
| as <u>New Teach</u> | ner Mentor | for | a period | d of _ | 10 | months and/o | or | days, b | eginning o | n the |
| 15 | th | day of | А | ugust | | | , in the y | ear of | 2022 | _, and |
| extending to th | e | | | | | | | | | |
| 31 st | day of | f | Ma | У | | , in | the year | of <u>20</u> |)23 | at the |
| compensation ra | ate or fixed amount of | | Five Hun | dred Do | llars | | (\$ <u>500</u>) | until this | Contract ha | as beer |
| fulfilled. | Said compensation sha | ıll be pa | aid in tw | o equa | ılins | tallments in | <u>Novembe</u> | <u>er, 2022 ar</u> | nd June, 20 | <u>23</u> . |
| 0 7 5 1 | | | | 6.11 | | | | | | |
| | vill, at all times, faithf | | | | | _ | | | - | |
| • | ereof, to the reasonab | | | | | | | | - | |
| • | e or places as the Sch | ool shal | I in good | faith re | quire | or as the inter | ests, needs | s, business | s or opporti | unity o |
| the School shall | require. | | | | | | | | | |
| 3. The Terms of Em | nployment of this Contr | act shal | II remain | in effect | t for t | he period set fo | orth above | and conce | erns the ext | ra dutv |
| | n. This Contract is s | | | | | - | | | | _ |
| Teacher Contrac | | oparato | and ape | | arry . | oor timodrod or i | pioyees | zgalai aat | ios ana an | <i>y</i> 01.10. |
| rodono. Cominac | | | | | | | | | | |
| 4. It is understood | and agreed between the | he parti | es that tl | his Cont | ract is | subject to the | applicable | a laws of t | he State of | Idaho |
| the duly adopt | ed rules of the State | e Board | d of Edu | cation a | and th | ne policies of | the School | ol which a | are, by ref | erence |
| incorporated he | rein and made a part o | f this Co | ontract th | e same | as if fu | ully set forth he | erein, and t | hat no pro | perty rights | s attach |
| to this Contract | beyond the term of th | is Contr | ract. It i | is furthe | r unde | erstood that thi | s Contract | excludes | any expecta | ation o |
| employment beg | yond the terms given h | nerein, a | and the p | rocedura | al requ | uirements of Se | ction 33-5 | 15A, Idaho | o Code. | |
| | OF the Cabaal bas soon | ماحلة اممم | Combinant | | | | | n officials | | |
| | OF the School has causted the same all on the | | | | | ea in its name b | y its prope | er officials | and the | |
| | | | | | | | | | | |
| X | avier | CHAI | RTER SCI | 100L | | Twin Falls | cc | OUNTY, STA | ATE OF IDA | 'HO |
| | | | | | | | | | | |
| | 51451 01/55 | | | _ By | | | | | , CHAIRN | 1AN |
| | EMPLOYEE | | | | | BOARD OF D | JIKECTORS | | | |
| | | | | Λ+t | +. | | | | | |
| | | | | Alles | t: | ADMINISTRA | TOR OR CI | ERK | | |

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 6^{thth} day of June year of 2022, by and between Xavier Charter School in Twin Falls, Idaho ("the School"), and Kelsie Rogers ("the Employee"),

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as School Counselor--20 Extra Days Beyond 190 Day Base Contract for a period to be determined by agreement between counselor and administration, beginning and ending on dates yet to be determined, at the compensation rate or fixed amount of FIVE THOUSAND THREE HUNDRED TWENTY-EIGHT DOLLARS (5,328.00) until this Contract has been fulfilled. Said compensation shall be paid in twelve installments of (\$444.00) on the 25th of each month beginning August 1, 2022 and ending July 25, 2023.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3. Renewable, or Retired Teacher Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

XAVIER CHARTER SCHOOL, TWIN FALLS COUNTY, STATE OF IDAHO

| EMPLOYEE | DATE | _ |
|------------------------|------|----------------|
| | | _, Chairperson |
| BOARD OF DIRECTORS | DATE | - , |
| Attest: | | |
| ADMINISTRATOR OR CLERK | DATE | |

| TH | HIS CONTRACT, Made t | this <u>1st</u> day of Charter | | | | | · h o |
|---|--|--|---|---|---|--|--------------|
| School"), and _ | Trent Siler | | | TWIII FAIIS | | _, Tuario (t | He |
| as | n the | for a perio | d of <u>9</u> ı | months and/or _ | days, be | ginning on tl | he anc |
| or fixed amo | day ofday ofount offorty-five do ayroll once a log | ollars (\$ <u>45</u>) for with dates and | r every daily s | ession. Said com | pensation shall be | e paid with t | hе |
| implicit tern | ee will, at all times, fa ms hereof, to the reason place or places as the s shall require. | nable satisfaction of | the School. S | uch duties shall b | e rendered at Sch | ool premises a | and |
| | f Employment of this Conerein. This Contract intract Form. | | | - | | | |
| the duly ac incorporated to this Cont employmen IN WITNESS WH | ood and agreed between dopted rules of the Standard and made a particular to beyond the terms give the school has executed the same all on | state Board of Edu rt of this Contract th of this Contract. It en herein, and the p caused this Contract | ncation and the ne same as if fu is further under procedural requi | policies of the ally set forth hereing restood that this Corements of Section | School which ar n, and that no propontract excludes a on 33-515A, Idaho | e, by referen erty rights atta ny expectation Code. | nce act |
| | Xavier | CHARTER SC | HOOL | Twin Falls | COUNTY, STA | TE OF IDAHO | |
| | EMPLOYEE | | By | BOARD OF DIRE | | _, CHAIRMAN | |
| | | | Attest: | ADMINISTRATO | R OR CLERK | | |

| | CONTRACT, Made this <u>10^h</u> | - | | |
|---------------------------|---|------------------------|---------------------------|-------------------------------------|
| | | | | , Idaho ("the |
| School"), and | Trent Siler | | ("the Employee"), | |
| WITNESSETH: | | | | |
| | hy contracts to hire the Emr | Novee to perform an | extra duty assignment | as provided in the job description |
| | , | • | , , | days, beginning on the |
| us <u>_iviatir (riara</u> | | | | |
| extending to the | day of _ | September | , ir | n the year of <u>2022</u> , and |
| 31st | | May | in the | year of, at the |
| | | | | 2,000) until this Contract has beer |
| · | | | · | • |
| fulfilled. | Said compensation shall be | paid in two equal | mstanments in <u>No</u> | vember, 2022 and June, 2023. |
| 2 The Employee v | will at all times faithfully r | perform all of the di | ities that may be requi | ired pursuant to the express and |
| . , | ٠. | | | · |
| • | | | | e rendered at School premises and |
| such other plac | ce or places as the School sh | iall in good faith req | uire or as the interests, | needs, business or opportunity o |
| the School shal | I require. | | | |
| | | | | |
| | | | · | above and concerns the extra duty |
| described here | in. This Contract is separa | te and apart from a | any certificated employe | ee's regular duties and any othe |
| Teacher Contra | ct Form. | | | |
| 4 It is understood | and agreed between the na | rtics that this Contro | act is subject to the ann | licable laws of the State of Idaho |
| | | | | |
| , | | | • | School which are, by reference |
| · | · | | • | and that no property rights attach |
| | - | | | ntract excludes any expectation o |
| employment be | eyond the terms given herein | , and the procedural | requirements of Section | ı 33-515A, Idaho Code. |
| IN WITNESS WHERE | EOF the School has caused th | nis Contract to be exe | ecuted in its name by its | proper officials and the |
| | uted the same all on the date | | coated in its name by its | proper officials and the |
| | | | | |
| > | Kavier CH | IARTER SCHOOL | Twin Falls | COUNTY, STATE OF IDAHO |
| | | | | |
| | | Ву | | , CHAIRMAN |
| | EMPLOYEE | | BOARD OF DIREC | CTORS |
| | | | | |
| | | Attest | ADMINISTRATOR | OB CLEDY |
| | | | ADMINISTRATOR | OK CLLKK |

| THIS C | CONTRACT, Made this <u>16^t</u> | h day of <u>Aug</u> | <u>ust</u> , year of <u>20</u> | 22, by and between |
|------------------------------|---|------------------------|--------------------------------|---|
| | Xavier | Charter School | in Twin Falls | , Idaho ("the |
| School"), and | Trent Siler | | ("the Employee"), | |
| MITNESSET I. | | | | |
| WITNESSETH: | | | | |
| | 3 | | , , | as provided in the job description days, beginning on the |
| | | | | |
| <u>15</u> extending to th | | of <u>August</u> | , in | the year of 2022, and |
| 31 st | | Mav | , in the | year of, at the |
| · | | | | 500) until this Contract has beer |
| fulfilled. | Said compensation shall be | paid in two equa | l installments in <u>No</u> | vember, 2022 and June, 2023. |
| | | | | |
| 2. The Employee w | vill, at all times, faithfully | perform all of the o | luties that may be requ | ired pursuant to the express and |
| implicit terms h | ereof, to the reasonable sa | tisfaction of the Sch | ool. Such duties shall be | e rendered at School premises and |
| such other plac | e or places as the School s | hall in good faith red | quire or as the interests, | needs, business or opportunity o |
| the School shall | require. | | | |
| 2 The Terms of Em | anlayment of this Contract o | shall ramain in offact | for the period set forth | above and concerns the overs duty |
| | | | · | above and concerns the extra duty |
| Teacher Contrac | · | ate and apart from | any certificated employ | ee's regular duties and any othe |
| reacher Contrac | SCI OIIII. | | | |
| 4. It is understood | and agreed between the pa | arties that this Contr | act is subject to the app | olicable laws of the State of Idaho |
| the duly adopt | ed rules of the State Bo | ard of Education a | nd the policies of the | School which are, by reference |
| incorporated he | rein and made a part of this | Contract the same a | as if fully set forth herein | , and that no property rights attach |
| to this Contract | beyond the term of this Co | ontract. It is further | understood that this Co | entract excludes any expectation o |
| employment be | yond the terms given herein | n, and the procedura | I requirements of Section | າ 33-515A, Idaho Code. |
| IN WITNESS WHERE | OF the School has caused t | his Contract to be ex | recuted in its name by its | nroper officials and the |
| | ited the same all on the date | | 3 | proper officials and the |
| | | | | |
| X | avier C | HARTER SCHOOL | Twin Falls | COUNTY, STATE OF IDAHO |
| | | Dv | | CHAIDMAN |
| | EMPLOYEE | Бу | BOARD OF DIREC | , CHAIRMAN |
| | | | | |
| | | Attes | t: | - OD OLEDIA |
| | | | ADMINISTRATOR | UK CLEKK |

| TH | HIS CONTRACT, Made this | 26 th day of | Aug | <u>ust</u> , year | of <u>2022</u> | , by and | between | |
|--|--------------------------------------|-------------------------|-------------|-------------------|-------------------|-----------------|---------------|-------------|
| | Xavier | | | | | | , Idaho | ("the |
| School"), and _ | Trent Sile | er | | _ ("the Employe | e"), | | | |
| WITNESSETH: | | | | | | | | |
| | horoby contracts to hire th | o Employee to | oorform o | a ovtra duty ac | cianment ac | provided in | the ich desc | rintion |
| | hereby contracts to hire th | | | _ | _ | • | - | - |
| As <u>ISAT S</u> <u>Coordinator</u> | <u>Secondary Testing</u> <u>r</u> | for a peri | od of | 11 months | and/or | days, i | beginning o | n the |
| | 15th | day of | August | | , in tl | he year of | 2022 | , and |
| extending t | to the | - | _ | | | _ | | |
| 3 | <u>Ost</u> day of | June | | , in the yea | ar of <u>20</u> | <u>23</u> , at | the compe | nsation |
| rate or fixe | ed amount of One Th | nousand Five Hu | ndred Dol | lars | (\$ 1,5 | 500) until this | S Contract ha | as been |
| fulfilled. | Said compensation sha | all be paid in t | wo equa | linstallmen | ts in <u>Nove</u> | mber, 2022 a | and June, 20 | <u>23</u> . |
| | | | | | | | | |
| 2. The Employ | ee will, at all times, faith | fully perform al | I of the o | duties that may | y be require | ed pursuant t | to the expre | ss and |
| implicit terr | ms hereof, to the reasonab | ole satisfaction o | of the Sch | ool. Such dutie | es shall be r | endered at S | chool premis | ses and |
| such other | place or places as the Sch | nool shall in goo | d faith re | quire or as the | interests, n | eeds, busines | ss or opporti | unity of |
| the School | shall require. | _ | | | | | | - |
| | ' | | | | | | | |
| 3. The Terms of | of Employment of this Cont | ract shall remain | n in effect | for the period | set forth ab | ove and conc | erns the ext | ra duty |
| described h | herein. This Contract is s | separate and an | art from | any certificated | d emplovee | 's regular du | ties and an | v other |
| | ntract Form. | | | , | , , | J | | • |
| . 5455. 55 | | | | | | | | |
| 1. It is underst | tood and agreed between t | the parties that | this Conti | act is subject t | to the applic | able laws of | the State of | Idaho, |
| the duly a | adopted rules of the Stat | te Board of Ed | ucation a | nd the policies | s of the So | chool which | are, by ref | erence. |
| _ | ed herein and made a part c | | | - | | | = | |
| - | tract beyond the term of the | | | _ | | • | | |
| | nt beyond the terms given I | | | | | | | 20011 01 |
| cripioymer | it beyond the terms given i | rici ciri, and the | procedura | requirements | or occion o | J-J1JA, Idai | io code. | |
| | HEREOF the School has cau | | | | ame by its pi | roper officials | and the | |
| Employee has e | executed the same all on the | e date first abov | ve written. | | | | | |
| | | | | | | | | |
| | Xavier | CHARTER SO | CHOOL | Twin Fal | ls | _ COUNTY, ST | TATE OF IDA | НО |
| | | | | | | | | |
| | | | By | | | | , CHAIRM | AN |
| | EMPLOYEE | | | BOARD | OF DIRECTO | JKS | | |
| | | | | _ | | | | |
| | | | Attes | t:ADMINI | STRATOR O | R CLEBK | | |
| | | | | | JINATUN U | I OLLINI | | |

| THIS CONTRACT | , Made this <u>1</u> | <u>10th</u> day of | August | | , by and | between | |
|--|--|--|--|--------------------------------------|--------------------------------------|-------------------------------------|---------------|
| Xavie | er | Charter | School in | Twin Fall | S | , Idaho | ("the |
| School"), and Heidi Sorense | en | | (" | the Employee"), | | | |
| WITNESSETH: | | | | | | | |
| The School hereby contract | ts to hire the Fr | mnlovee to ne | erform Medi | caid Billing Serv | ice for billing period | d beginning | |
| · · | | | · | _ | = : | | to the |
| <u>1st</u> day of da | June | ıy | , in the | year of <u>202</u> | , at the cor | npensation i | rate o |
| 10% of the total fee made by June 5 ^t when billing statement is be pay with payroll on the | s billed to M h of 2023. submitted to Bu | edicaid, unt Said compe usiness Office | til this Contr ensation sha on or before | act has been fulf Il be paid with | illed. Final bil payroll on the 2 | ling wil 25 th of the | I be month |
| 2. The Employee will, at all | times, faithfull | y perform all | of the duti | ies that may be | required pursuant to | o the expre | ss and |
| implicit terms hereof, to | the reasonable | satisfaction o | f the School | . Such duties sha | ıll be rendered at So | chool premis | es and |
| such other place or place | es as the School | I shall in good | d faith requi | re or as the intere | ests, needs, busines | s or opportu | unity o |
| the School shall require. | | _ | · | | | | _ |
| · | | | | | | | |
| 3. The Terms of Employment | of this Contrac | t shall remain | n in effect fo | r the period set fo | orth above and conce | erns the extr | ra dut |
| described herein. This | Contract is sep | arate and ap | art from an | v certificated emi | olovee's regular dut | ies and any | othe |
| Teacher Contract Form. | | | | , | ,g | | |
| reacher contract rorm. | | | | | | | |
| 4. It is understood and agree | ed between the | parties that | this Contrac | t is subject to the | applicable laws of t | he State of | Idaho |
| the duly adopted rules | | • | | - | | | |
| incorporated herein and r | | | | • | | | |
| to this Contract beyond t | • | | | , | • | | |
| employment beyond the | | | | | | , | 111011 0 |
| employment beyond the | terris giveri nei | ein, and the p | or ocedural re | equirements or se | JUON 33-3 ISA, TUAN | o code. | |
| IN WITNESS WHEREOF the So Employee has executed the sa | | | | uted in its name b | y its proper officials | and the | |
| Xavier | | CHARTER SC | HOOL | Twin Falls | COUNTY, ST | ATE OF IDAI | НО |
| | | | | | | | |
| | | | By | | | , CHAIRM | AN |
| EM | PLOYEE | | | BOARD OF D | IRECTORS | | |
| | | | | | | | |
| | | | Attest: _ | | TOD OD CLEDY | | |
| | | | | ADIVIINISTRA | TOR OR CLERK | | |

| THIS | CONTRACT, Made this | 10 th day of | Aug | ust | <u></u> year of | 2022, by | and between | |
|---------------------|---|------------------------------|------------|-----------|-----------------|-------------------------|-------------------|-----------|
| | Xavier | | | | | S | , Idaho | ("the |
| School"), and | Heidi Sore | ensen | _ | ("the E | mployee"), | | | |
| WITNESSETH: | | | | | | | | |
| 1. The School here | eby contracts to hire th | ne Employee to p | erform ar | n extra d | duty assignm | ent as provide | ed in the job des | cription |
| as Assistant to | Special Ed. Director | for a perio | od of | 9 mo | onths and/o | r da | ys, beginning | on the |
| 1 s | t da | av of Sen | tember | | | in the year | of 2022 | and |
| extending to the | ne ac | ay or <u>oop</u> | , torribor | | | _, in the year | 01 | |
| 31 st | day ofN | Лау | | in the y | year of2 | 2 <u>023 </u> , a | t the compensa | tion rate |
| or fixed amoun | t of <u>8 paid days</u> | s off (8 hour da | ays) | | until this | Contract has b | een fulfilled. | Said |
| compensation i | must be taken prior to | May 15 th , 2023. | | | | | | |
| 2. The Employee v | vill, at all times, faith | fully perform all | of the d | luties th | at may be i | reauired pursu | uant to the expr | ess and |
| · - | nereof, to the reasonab | | | | = | | - | |
| · | ce or places as the Sch | | | | | | · | |
| the School shal | • | 3 | | | | | | |
| | 4. | | | | | | | |
| 3. The Terms of Er | nployment of this Cont | ract shall remain | in effect | for the | period set fo | rth above and | concerns the ex | tra duty |
| described here | in. This Contract is s | separate and apa | art from | any cer | tificated emp | oloyee's regula | ar duties and ar | ny othei |
| Teacher Contra | ct Form. | | | | | | | |
| | | | | | | | | |
| 4. It is understood | and agreed between t | the parties that t | this Contr | act is su | ubject to the | applicable lav | s of the State o | f Idaho |
| , | ted rules of the Stat | | | | • | | | |
| · | erein and made a part o | | | | | | | |
| | t beyond the term of th | | | | | | | tation o |
| employment be | eyond the terms given l | herein, and the p | orocedura | I require | ments of Se | ction 33-515A | Idaho Code. | |
| | EOF the School has cau uted the same all on th | | | | n its name b | y its proper of | ficials and the | |
| > | Kavier | CHARTER SC | HOOL | Т | win Falls | COUNT | ΓΥ, STATE OF ID | АНО |
| | | | Rv | | | | , CHAIR! | ΜΔΝ |
| | EMPLOYEE | | Бу | | BOARD OF D | IRECTORS | | A11-VI A |
| | | | | | | | | |
| | | | Attest | t: | | | | |
| | | | | | ADMINISTRA | TOR OR CLERK | (| |

| THIS CONT | RACT, Made this <u>10°</u> | _ day ofAugu | <u>ist </u> | <u>2022 </u> , by and be | tween |
|--|---|--|--|---|---|
| | <u>Kavier</u> | _ Charter School | in <u>Twin Falls</u> | | _, Idaho ("the |
| School"), and | Heidi Sorensen | <u> </u> | | | |
| WITNESSETH: | | | | | |
| 1. The School hereby co | ntracts to hire the Emp | loyee to perform ar | ı extra duty assignme | nt as provided in the | job description |
| as <u>Special Education</u> position) | n (hard to fill fo | r a period of <u> </u> | months and/or | days, beg | jinning on the |
| 1 st extending to the | day of | September | | , in the year of2 | <u>2022</u> _, an |
| 31 st | day of | May | , in t | he year of <u>2023</u> | 3, at th |
| compensation rate of | fixed amount of | Two Thousand Dol | lars(| \$ 2,000) until this Co | ontract has bee |
| fulfilled. Said | compensation shall be | paid in two equa | l installments in _ | November, 2022 and | June, 2023. |
| • | , to the reasonable sat | isfaction of the Scho | ool. Such duties shall | be rendered at Scho | ool premises an |
| The Terms of Employs described herein. T Teacher Contract For | his Contract is separa | | • | | |
| incorporated herein a to this Contract beyond employment beyond IN WITNESS WHEREOF th | ules of the State Boa and made a part of this and the term of this Con the terms given herein the School has caused the | rd of Education ar Contract the same a ntract. It is further , and the procedural is Contract to be ex | nd the policies of the siffully set forth here understood that this requirements of Sect | ne School which are ein, and that no prope Contract excludes ar ion 33-515A, Idaho (| e, by reference erty rights attac ny expectation o Code. |
| Employee has executed t | ne same all on the date | first above written. | | | |
| Xavier | CH | ARTER SCHOOL | Twin Falls | COUNTY, STAT | E OF IDAHO |
| | | By | | | , CHAIRMAN |
| | EMPLOYEE | | BOARD OF DIF | RECTORS | |
| | | Attest | :ADMINISTRAT | OR OR CLERK | |

| | TRACT, Made this <u>10th</u> Xavier | • | _ | | • | • | | ("the |
|--|---|--------------------------------------|--|---|--|--|--|--------------------|
| | Bradley Hansen | | | | | | , radiio | (1110 |
| WITNESSETH: | | | | | | | | |
| 1. The School hereby of | contracts to hire the Empl | oyee to pe | erform a | n extra | duty assignment | as provided | d in the job descr | ription |
| As <u>Yearbook Advi</u> <u>Documentation</u> | sor/Event for | a perio | d of | <u>9</u> r | months and/or _ | day | s, beginning o | n the |
| extending to the | day of | Sept | <u>ember</u> | | , i | n the year o | of <u>2022</u> | , and |
| 31 st | day of | Ma | ау | | , in the | year of _ | 2023 | at the |
| compensation rate | or fixed amount of | | | | | | | |
| Contract has been and June, 2023. | fulfilled. Said com | pensation | shall be | paid | in two equal ir | ıstallment | ts in <u>November</u> | <u>r, 2022</u> |
| such other place or the School shall req 3. The Terms of Employ | yment of this Contract sh This Contract is separate | all in good all remain | I faith red | quire o | er as the interests | , needs, bus | siness or opportu | unity o ra duty |
| the duly adopted incorporated herein to this Contract bey employment beyond IN WITNESS WHEREOF | agreed between the parrules of the State Boar and made a part of this Cond the term of this Cond the terms given herein, the School has caused this the same all on the date. | ontract the tract. It and the page 5 | ication and same and same and is further orocedurant to be expected. | nd the as if ful under I requi | e policies of the ly set forth herein rstood that this Co rements of Sectio | School whi , and that no ontract exclu n 33-515A, | ich are, by refe o property rights udes any expecta Idaho Code. | erence attach |
| Employee has executed | the same all off the date | ili st above | o witten. | | | | | |
| Xavie | er CH/ | ARTER SCI | HOOL | | Twin Falls | COUNTY | /, STATE OF IDA | НО |
| | | | By | | | | , CHAIRM | ΙΔΝ |
| | EMPLOYEE | | , | | BOARD OF DIRE | CTORS | | - •• • |
| | | | Attes | t: | | 0.000 | | |
| | | | | | ADMINISTRATOR | CLEBK | | |

| TH | HIS CONTRACT, Made | this 10 th | _ day of | Aug | ust | <u>,</u> year of | 2022, | by and b | etween | |
|-----------------|------------------------------|-----------------------|-------------|------------|-------------|------------------|-----------------|-------------------|-------------------|-------------|
| | Xavier | | Charter | School | in | Twin Fall | S | | _, Idaho | ("the |
| School"), and _ | Hillar | y Harm | | | _ ("the I | Employee"), | | | | |
| WITNESSETH: | | | | | | | | | | |
| | horoby contracts to bi | ro the Empl | avaa ta m | orform o | n ovtro | duty occionm | ont as prov | idad in th | o iob doco | rintion |
| | hereby contracts to hi | | • | | | , , | • | | • | • |
| As <u>Na</u> | ational Honor Society A | AUVISOI TOI | a penc | od oi | <u>9</u> II | ionins and/o | or | days, be | giririirig o | n the |
| | | _ day of | Sep | tember | | | _, in the y | ear of | 2022 | _, and |
| extending | | | | | | | | | | |
| | | | | | | , in | | | | |
| • | ion rate or fixed amou | | | | | | | | | |
| fulfilled. | Said compensation | n shall be p | oaid in tv | vo equa | linsta | allments in | <u>November</u> | <u>, 2022 and</u> | <u>d June, 20</u> | <u>23</u> . |
| O The Francis | | 6-141-6-11 | | -6 41 | 1 | h | | | Ale | |
| | ree will, at all times, | | | | | • | | | • | |
| - | ms hereof, to the reas | | | | | | | | • | |
| such other | place or places as the | e School sha | all in good | d faith re | quire or | as the intere | ests, needs, | business | or opportu | inity o |
| the School | shall require. | | | | | | | | | |
| 2 The Terres | of Function was not at their | Combined ob | مال سمسمالم | : affaal | . 6a hb. a | | و وروواه والحس | | | باستام مس |
| | of Employment of this | | | | | • | | | | _ |
| | herein. This Contract | is separate | e and ap | art from | any ce | rtificated em | pioyee's reg | jular dutie | es and any | / otne |
| Teacher Co | ontract Form. | | | | | | | | | |
| 1 It is unders | tood and agreed betwe | een the nar | ties that t | this Conti | ract is s | subject to the | annlicable | laws of th | e State of | Idaho |
| | adopted rules of the | • | | | | • | • • | | | |
| - | ed herein and made a p | | | | | • | | | • | |
| • | tract beyond the term | | | | | - | | | , , | |
| | - | | | | | | | | | ט ווטוונ |
| employmer | nt beyond the terms gi | ven nerein, | and the p | or ocedura | ıı requii | ements of Se | CHOH 33-51 | SA, Tuano | Code. | |
| IN WITNESS W | HEREOF the School has | s caused thi | s Contrac | t to be ex | cecuted | in its name b | y its proper | officials a | nd the | |
| Employee has e | executed the same all of | on the date t | first abov | e written. | | | | | | |
| | | | | | | | | | | |
| | Xavier | CHA | ARTER SC | HOOL | - | Twin Falls | COI | JNTY, STA | TE OF IDA | НО |
| | | | | | | | | | | |
| | EMPLOYEE | | | By | | BOARD OF D | IDECTORS | | _, CHAIRM | AN |
| | LIVIFLOTEE | | | | | POWED OF D | INLUTURS | | | |
| | | | | Attes | +. | | | | | |
| | | | | Alles | | ADMINISTRA | TOR OR CL | FRK | | |

| THIS CONTRACT, Made this | day of | year of | f, by and betweer |
|---|---|--|---|
| | Charter School in | | , Idaho ("the |
| School"), and | ("th | e Employee"), | |
| WITNESSETH: | | | |
| 1. The School hereby contracts to hire | the Employee to perform an extr | a duty assignment as p | rovided in the job description |
| as | for a period of | months and/or | days, beginning on the |
| day | y of | , in the year of | , and extending to the |
| day | y of | , in the year of | , at the compensation |
| rate or fixed amount of | | (\$ |) until this Contract has |
| been fulfilled. Said compensation | shall be paid in monthly install | ments on the | day o |
| each month for the performance of | the extra duty assignment, begin | nning in the month of _ | ir |
| the year of, and ending in | the month of | in the year | of |
| the School shall require.3. The Terms of Employment of this Co described herein. This Contract is Teacher Contract Form. | | • | _ |
| It is understood and agreed between the duly adopted rules of the St incorporated herein and made a pa attach to this Contract beyond th expectation of employment beyond Code. | tate Board of Education and the art of this Contract the same as e term of this Contract. It is | ne policies of the Scho if fully set forth herein further understood tha | ool which are, by reference, and that no property rights this Contract excludes any |
| IN WITNESS WHEREOF the School has c Employee has executed the same all on | | ed in its name by its pro | per officials and the |
| | CHARTER SCHOOL | (| COUNTY, STATE OF IDAHO |
| | By | | , CHAIRMAN |
| EMPLOYEE | | BOARD OF DIRECTOR | RS |
| | Attest: | ADMINISTRATOR OR | CLERK |

| THIS CONTRACT, Made this | day of | year of | f, by and betweer |
|---|---|--|---|
| | Charter School in | | , Idaho ("the |
| School"), and | ("th | e Employee"), | |
| WITNESSETH: | | | |
| 1. The School hereby contracts to hire | the Employee to perform an extr | a duty assignment as p | rovided in the job description |
| as | for a period of | months and/or | days, beginning on the |
| day | y of | , in the year of | , and extending to the |
| day | y of | , in the year of | , at the compensation |
| rate or fixed amount of | | (\$ |) until this Contract has |
| been fulfilled. Said compensation | shall be paid in monthly install | ments on the | day o |
| each month for the performance of | the extra duty assignment, begin | nning in the month of _ | ir |
| the year of, and ending in | the month of | in the year | of |
| the School shall require.3. The Terms of Employment of this Co described herein. This Contract is Teacher Contract Form. | | • | _ |
| It is understood and agreed between the duly adopted rules of the St incorporated herein and made a pa attach to this Contract beyond th expectation of employment beyond Code. | tate Board of Education and the art of this Contract the same as e term of this Contract. It is | ne policies of the Scho if fully set forth herein further understood tha | ool which are, by reference, and that no property rights this Contract excludes any |
| IN WITNESS WHEREOF the School has c Employee has executed the same all on | | ed in its name by its pro | per officials and the |
| | CHARTER SCHOOL | (| COUNTY, STATE OF IDAHO |
| | By | | , CHAIRMAN |
| EMPLOYEE | | BOARD OF DIRECTOR | RS |
| | Attest: | ADMINISTRATOR OR | CLERK |

STATE OF IDAHO STANDARD CHARTER ADMINISTRATOR CONTRACT

| TH | IS CONTRACT, made this | 27 th | day of | <u>May</u> | year of _ | 2022 | _, by and | |
|--|--|---|---|---|--|---|---|--|
| betwe | en <u>Xavier</u> | | Charter | School, | Twin Falls | | _, Idaho | |
| ("the S | School"), and <u>Jo</u> | onathan Goss | | (| "the Administrator"). | | | |
| WITNE | ESSETH: | | | | | | | |
| 1. The description of the transfer of the transfer of the transfer of the transfer of tran | hat the School hereby emesignated by the School a rovided that the Administration days per year), arough the month and day HOUSAND TWO HUNDRI decrements, and such other hay be described in a set 7,106.67 | and to perform such other trator is properly certification in the month of the monetary benefits accordance addendum. Said on the 25th day(s) day of 2024 , including the monetary benefits accordance addendum. Said on the 25th day(s) day of 2024 , including the monetary benefits accordance addendum. | er duties as sided and endor and day oforded by the side salary shall of each monutaries. | sed to perform August 2 , year of 20 (\$85,28 School to emp be paid in ed th beginning i | e School at any time dum said duties for a pergrad 124, at a base salary 100) per year, plus a loyees under contract qual monthly installment, | uring the terreriod of2_, year of ofEIC ny additionat for this position ents in the ar year of20 | m hereof,years _2022, GHT-FIVE al annual con which mount of 022, to | |
| du th Ic | uties above recited at ne same to the best of his daho and duly adopted rul irectors may legally preso et forth herein. | Twin Falls , Idaho on /her ability and as direc es of the State Board of | July 1st , sted by the Sc f Education, a | in the year <u>2</u> nool and to co nd such regula | 021 , and to faithfully pmply with the applicabutions, directives and p | perform and only le laws of the olicies as the | discharge State of Board of | |
| th th er | 3. The School shall review this Contract during the <u>2022-2023</u> school year of performance hereunder to consider employin the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyon the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the Jul 1st following the last school year of employment under this Contract, of the intent to discontinue employment. | | | | | | | |
| or of | is hereby mutually stipul r be construed as a waive f the State of Idaho, other ne term of this Contract. | r of any of the rights, po | owers, privileg | jes, or duties o | of either party hereto, I | by and under | the laws | |
| | he terms of this Contract | _ | | _ | | = | egotiated | |
| | WITNESS WHEREOF the nistrator has executed the | | | | in its name by its pr | oper officials | and the | |
| | <u>Xavier</u> | CHARTER | SCHOOL | _Twin Falls | COUNTY, STA | ATE OF IDAH | 0 | |
| ADMIN | NISTRATOR | DAT | E | | | | | |
| Ву | ARD OF DIRECTORS | DAT | , CHAIF | RPERSON | | | | |
| Attest | : | | | | | | | |
| | NISTRATOR/CLERK | DAT | | | | | | |

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this **1st** day of July, year of **2022**, by and between **Xavier Charter School** in **Twin Falls, Idaho** ("the School"), and **Jason Hicks** ("the Employee"),

WITNESSETH:

- 1. The School, hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **Maintenance** for a period of **12** months, beginning on the **1**st day of **July**, in the year of **2022**, and extending to the **30**th day of **June**, in the year of **2023**, at the compensation rate or fixed amount of **Fifteen Thousand Six Hundred Dollars** (\$15,600) until this Contract has been fulfilled. Said compensation shall be paid in equal monthly installments. Any hours worked exceeding 500 hours within the 12-month contract period will need **prior authorization** from Head of Schools and will be compensated at **\$30 per hour after approval**.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation or employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

| Xavier Charter | School, Twin Falls County, State of Idaho | |
|----------------|---|--|
| | By, | |
| EMPLOYEE | BOARD OF DIRECTORS | |
| | | |
| | Attest: | |
| | ADMINISTRATOR OR CLERK | |

| THIS CONTRACT, Made this | day of | year of | f, by and betweer |
|---|---|--|---|
| | Charter School in | | , Idaho ("the |
| School"), and | ("th | e Employee"), | |
| WITNESSETH: | | | |
| 1. The School hereby contracts to hire | the Employee to perform an extr | a duty assignment as p | rovided in the job description |
| as | for a period of | months and/or | days, beginning on the |
| day | y of | , in the year of | , and extending to the |
| day | y of | , in the year of | , at the compensation |
| rate or fixed amount of | | (\$ |) until this Contract has |
| been fulfilled. Said compensation | shall be paid in monthly install | ments on the | day o |
| each month for the performance of | the extra duty assignment, begin | nning in the month of _ | ir |
| the year of, and ending in | the month of | in the year | of |
| the School shall require.3. The Terms of Employment of this Co described herein. This Contract is Teacher Contract Form. | | • | _ |
| It is understood and agreed between the duly adopted rules of the St incorporated herein and made a pa attach to this Contract beyond th expectation of employment beyond Code. | tate Board of Education and the art of this Contract the same as e term of this Contract. It is | ne policies of the Scho if fully set forth herein further understood tha | ool which are, by reference, and that no property rights this Contract excludes any |
| IN WITNESS WHEREOF the School has c Employee has executed the same all on | | ed in its name by its pro | per officials and the |
| | CHARTER SCHOOL | (| COUNTY, STATE OF IDAHO |
| | By | | , CHAIRMAN |
| EMPLOYEE | | BOARD OF DIRECTOR | RS |
| | Attest: | ADMINISTRATOR OR | CLERK |

| THIS | CONTRACT, Made this | _ | | _ | | = | | |
|---|--|--|--|---------------------------------|--|--|--|------------------|
| School") and | Xavier Shelly Mcl | | | | | | , Idaho | ("the |
| 3011001), unu | Sherry Wel | Linott | | the Employee) | , | | | |
| WITNESSETH: | | | | | | | | |
| 1. The School here | by contracts to hire the | e Employee to p | oerform an e | xtra duty assigi | nment as pi | rovided in the | job descr | iption |
| As <u>ISEE Coord</u> | dinator/Submission | for a perio | od of <u>12</u> | _ months begined the | inning on | | | |
| 1s to the | t day | y of <u>July</u> | • | , in th | e year of _ | 2022 | , and exte | ending |
| | day o | f J | une | | in the vea | ar of 202 | 23 , | at the |
| | ate or fixed amount of | | | | | | | |
| been fulfilled. | Said compensation | | | | | | | |
| implicit terms h | will, at all times, faithforereof, to the reasonable or places as the Scholarequire. | le satisfaction of | of the School | . Such duties s | shall be ren | dered at Scho | ol premis | es and |
| | nployment of this Contr n. This Contract is so ct Form. | | | • | | | | - |
| the duly adopt incorporated he to this Contract | and agreed between the state of the State rein and made a part of the beyond the term of the yond the terms given he | e Board of Ed f this Contract t his Contract. It | ucation and he same as it is further u | the policies of fully set forth | of the School herein, and this Contrac | ool which are that no prope at excludes an | e, by refe erty rights y expecta | erence attach |
| | OF the School has causted the same all on the | | | uted in its name | e by its prop | oer officials an | d the | |
| X | avier | CHARTER SO | CHOOL | Twin Falls | | OUNTY, STAT | E OF IDAH | HO |
| | | | By | | | | . CHAIRM | ΔN |
| | EMPLOYEE | | <u> </u> | BOARD OF | DIRECTOR | S | , | |
| | | | Attest: | | | | | |
| | | | - | ADMINIST | | ∩ EDV | | - |

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this **27th day of May year of 2022**, by and between Xavier Charter School in Twin Falls, Idaho ("the School"), and **Gary Moon** ("the Employee"),

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **Federal Programs Director** for a period of Twelve months, beginning July 1, 2022 and ending June 30th, 2023 at the compensation rate or fixed amount of **TEN THOUSAND DOLLARS (\$10,000)** until this Contract has been fulfilled. Said compensation shall be paid in twelve installments of **(\$833.34)** on the 25th of each month beginning **July 25, 2022** and ending **June 25, 2023**.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

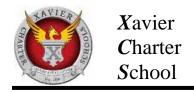
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

EMPLOYEE DATE

By _______, CHAIRPERSON DATE

Attest: ______
ADMINISTRATOR OR CLERK DATE

XAVIER CHARTER SCHOOL, TWIN FALLS COUNTY, STATE OF IDAHO



SUPPLEMENTAL WORK AGREEMENT

STATE OF IDAHO COUNTY OF TWIN FALLS

This agreement made and entered into by and between Xavier Charter School of TWIN FALLS COUNTY, IDAHO, and Darla Ridenour.

Darla Ridenour as **Social Media Director** in the above-named school district for a period of: beginning **August 31, 2022** and ending **May 31, 2023**. Said compensation shall be paid in 9 equal installments of \$150.00 per pay period.

Paying for said services as follows:

Wages will be paid on the 25th of each month for work performed **generally** during the period beginning the 16th of the month up to and including the 15th of the following month. If the 25th falls during a school holiday, payment will be made on the closest school day preceding the holiday.

This work agreement between the parties is "AT-WILL" which means employee or employer may choose to terminate employment at any time for any reason or no reason. Should employee elect to terminate employment before **May 31, 2023,** he shall provide three (3) weeks advance written notice to employer. Employee agrees to comply with all Xavier policy and any amendments thereto as well as perform the essential functions of the position in a timely and proficient manner.

| Signature of Employee | Signature of Head of Schools |
|-----------------------|------------------------------|
| Date | Date |

| | S CONTRACT, Made this Xavier | = - | | = | = | | ("the |
|--|---|--|-------------------------------------|--|--|--|----------------|
| School"), and | Bradley Hansen | ("the Employee"), | | | | | |
| WITNESSETH: | | | | | | | |
| 1. The School he | reby contracts to hire the | Employee to perform | an extra | duty assignment | as provided in the | job descrip | otion |
| as School | | for a period of _ | <u>9</u> n | nonths and/or _ | days, beç | jinning on | the |
| 1 | <u>st</u> day | y of <u>September</u> | | , iı | n the year of2 | 2022 | , and |
| extending to31 | the _ <u>st</u> | May | | , in the | year of | 3, a | at the |
| | rate or fixed amount of | | | | | | |
| with the re | egular payroll once | a log with dates | and ho | ours have bee | n received in | the busir | ness |
| office with | a supervisor's auth | norization. | | | | | |
| · | hereof, to the reasonablace or places as the Schoall require. | | | | | • | |
| | Employment of this Contrelin. This Contract is seen act Form. | | | • | | | - |
| the duly ado incorporated h to this Contra | nd and agreed between the opted rules of the State operation and made a part of the ct beyond the terms given here. | Board of Education this Contract the same is Contract. It is further | and the as if fuller er under | e policies of the ly set forth herein, estood that this Co | School which are and that no propentiact excludes an | e, by refer erty rights a ny expectati | ence attach |
| | REOF the School has caus cuted the same all on the | | | in its name by its | proper officials ar | nd the | |
| | Xavier | _ CHARTER SCHOOL _ | | Twin Falls | COUNTY, STAT | E OF IDAH | 0 |
| | | By | | | | , CHAIRMA | N |
| | EMPLOYEE | | | BOARD OF DIREC | TORS | | |
| | | Atte | st: | ADMINISTRATOR | OR CLERK | | _ |

| | Xavier | Charter School | inTwin Falls | , Idaho ("th |
|---|---|--|---|---|
| School"), and | Mindy Stewart | ("the Employee"), | | |
| WITNESSETH: | | | | |
| 1. The School he | reby contracts to hire the | e Employee to perform ar | extra duty assignment | as provided in the job description |
| as School | <u>Saturday</u> | for a period of <u>9</u> | months and/or _ | days, beginning on the |
| 1 | st day | y of <u>September</u> | | in the year of <u>2022</u> , ar |
| extending to 31 | the | | | e year of <u>2023</u> , at th |
| compensation | rate or fixed amount of | thirty dollars | (\$ <u>30</u>) for every hour | . Said compensation shall be pa |
| with the re | gular payroll once | a log with dates an | nd hours have bee | en received in the busines |
| office with | a supervisor's auth | norization. | | |
| such other plate the School shadows 3. The Terms of E | ace or places as the Scho all require. Employment of this Contr ein. This Contract is se | ool shall in good faith red | uire or as the interests | ne rendered at School premises and any other regular duties and any other |
| the duly ado incorporated he to this Contra employment but IN WITNESS WHE | pted rules of the State nerein and made a part of ct beyond the term of the peyond the terms given has | Board of Education are this Contract the same a sis Contract. It is further erein, and the procedural sed this Contract to be ex | nd the policies of the s if fully set forth hereir understood that this C requirements of Section | |
| Employee has exe | cuted the same all on the | date first above written. | | |
| | Xavier | CHARTER SCHOOL | Twin Falls | COUNTY, STATE OF IDAHO |
| | | By | | , CHAIRMAN |
| | EMPLOYEE | | BOARD OF DIRE | CTORS |
| | | Attest | : | OD OLEDIA |

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

| TH | IS CONTRACT, made this11th day of November year of2022, by and betweenXavier Charter School inTwin Falls, Idaho ("the School"), andDebbie Barrutia (AP3) \$55,389 |
|------|--|
| (pe | ending final SDE Placement) ("the Certified Personnel"). |
| W | /ITNESSETH: |
| 1. | The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY -FIVE THOUSAND THREE HUNDRED EIGHTY-NINE(Amended 11/9/22) Dollars (\$ 55,389), of which 25th day(s) of the months November , year of 2022 to 2022 to the School. |
| 2. | Assignment(s): <u>Elementary Teacher</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. |
| 3. | The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. |
| 4. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. |
| 5. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. |
| 6. | The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. |
| 7. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. |
| 8. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. |
| | WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified rsonnel has executed the same all on the date first above written. |
| | XAVIER CHARTER SCHOOL TWIN FALLS, STATE OF IDAHO |
| | CERTIFIED PERSONNELDATE |
| | CHAIRMAN, BOARD OF DIRECTORS |
| Δtte | est: ADMINISTRATOR OR CLERK |

| | | this <u>1st</u> day of <u>Nov</u> Charter School | | | | |
|--|---|--|---|---|---|---|
| School"), and | Debbie Barrutia | ("the Employee"), | | | | |
| WITNESSETH: | | | | | | |
| The School her as <u>Homeword</u> Club | • | the Employee to perform a eriod of <u>7</u> mo | nn extra duty as onths and/or _ | J | • | the job descriptior inning on the |
| | | _ day ofNovember | | , i | n the year of _ | <u>2022</u> _, a |
| extending to th 28 ^t | he <u>th</u> day | of <u>May</u> | , in th | ne year of _ | 2023 | at the compensati |
| rate or fixed ar | mount of <u>forty-fiv</u> | ve dollars (\$_45) for e | very daily sessi | on. Said co | ompensation sl | nall be paid with t |
| regular payroll authorization. | I once a log with dat | tes and # of students hav | re been receive | ed in the b | ousiness office | with a superviso |
| terms hereof, | to the reasonable sati | fully perform all of the dution sfaction of the School. Such in good faith require or as | h duties shall b | e rendered | at School pren | nises and such oth |
| | ein. This Contract is se | ntract shall remain in effec eparate and apart from any | · | | | |
| duly adopted in the serion and machine Contract beyo | rules of the State Boade a part of this Cor and the term of this | the parties that this Contra ard of Education and the p ntract the same as if fully Contract. It is further u n herein, and the procedur | oolicies of the set forth herei | School which in, and that t this Cont | ch are, by refe t no property ract excludes | erence, incorporat rights attach to the any expectation |
| IN WITNESS WHER Employee has exec | REOF the School has c cuted the same all on | caused this Contract to be eather the date first above written | executed in its | name by its | proper official | ls and the |
| | Xavier | CHARTER SCHOOL _ | Twin F | alls | COUNTY, S | TATE OF IDAHO |
| | EMPLOYEE | By | BOAR | D OF DIREC | | , CHAIRMAN |
| | 2 23 . 22 | | 237111 | _ 3. 22 | | |
| | | Attes | st: | | | |

ADMINISTRATOR OR CLERK

| | | _ day of <u>November</u> Charter School in | | | |
|---|---|---|--|--|--|
| School"), and Josh D | | | | | . , |
| WITNESSETH: 1. The School hereby contract | • • | ' | 3 0 | • | • |
| as <u>Homework</u> Club | for a period of _ | 7 months | and/or | days, begi | nning on the |
| extending to the | day of | November | | , in the year of _ | |
| 28 th | day of | May | , in the year o | f <u>2023</u> , a | t the compensation |
| rate or fixed amount of | forty-five dollars | (\$ <u>45</u>) for every | daily session. Said | compensation sh | all be paid with the |
| regular payroll once a logarity | g with dates and # | of students have be | en received in the | e business office | with a supervisor's |
| The Employee will, at all tir terms hereof, to the reason place or places as the Sci shall require. | nable satisfaction of | the School. Such dut | ies shall be render | ed at School prem | ises and such other |
| The Terms of Employment described herein. This Co Contract Form. | | | • | | - |
| 4. It is understood and agreed duly adopted rules of the herein and made a part of Contract beyond the term employment beyond the term. | State Board of Edu of this Contract the m of this Contract. | cation and the policions same as if fully set f It is further under | es of the School worth herein, and to stood that this Co | hich are, by refe nat no property r ontract excludes | rence, incorporated ights attach to this any expectation o |
| IN WITNESS WHEREOF the Sc Employee has executed the sa | hool has caused this me all on the date fi | Contract to be execurst above written. | ited in its name by | its proper officials | s and the |
| Xavier | CHAI | RTER SCHOOL | Twin Falls | COUNTY, S | TATE OF IDAHO |
| FMI | PLOYEE | Ву | BOARD OF DIR | FCTORS | , CHAIRMAN |
| LIVII | LOILL | | BOAND OF DIR | LOTONO | |
| | | Attest: | ADMINISTRATO | OR OR CLERK | |

| | | CT, Made this <u>1st</u> | = | | = | = | |
|--------------------------------|----------------------------------|---|--|--------------------|--------------------|-------------------|-----------------------|
| | | | | | Twin Falls | | , Idaho ("the |
| School"), and _ | Tami D | itlefsen | ("the Employee | "), | | | |
| WITNESSETH: | | | | | | | |
| 1. The School | hereby contrac | ts to hire the Emp | loyee to perforr | n an extra | duty assignment | as provided in | the job description |
| as <u>Home</u> Club | | for a period of | • | | nd/or | | , |
| | 1 <u>st</u> | day of | Novemb | oer | | in the year of _ | |
| extending f | | day of | May | | _, in the year of | 2023 | at the compensation |
| rate or fixe | d amount of | forty-five dollar | s (\$ <u>45</u>) fo | r every da | ily session. Said | compensation s | hall be paid with the |
| regular pay | yroll once a log | g with dates and | # of students | have been | received in the | business office | with a supervisor's |
| authorizatio | on. | | | | | | |
| 2 The Employe | will at all time | nes faithfully nerf | orm all of the di | uties that i | may be required | nursuant to the | express and implici |
| | | ٠. | | | | • | nises and such other |
| | | | | | | • | |
| | | nooi shall in good | raith require or | as the int | eresis, needs, bi | isiness or oppor | tunity of the Schoo |
| shall requir | e. | | | | | | |
| 3. The Terms o | f Employment | of this Contract sh | all remain in ef | fect for the | e period set forth | above and con | cerns the extra duty |
| described h | nerein. This Cor | ntract is separate a | and apart from a | ny certific | ated employee's i | egular duties ar | nd any other Teache |
| Contract Fo | orm. | | | | | | |
| | | | | | | | |
| 4. It is understo | ood and agreed | between the parti | es that this Cor | ntract is su | bject to the appli | cable laws of the | e State of Idaho, the |
| duly adopt | ed rules of the | State Board of E | ducation and th | e policies | of the School wh | nich are, by refe | erence, incorporated |
| herein and | made a part of | of this Contract th | e same as if fu | lly set for | th herein, and th | at no property | rights attach to this |
| Contract b | eyond the terr | m of this Contrac | t. It is furthe | r understo | ood that this Co | ntract excludes | any expectation of |
| employmer | nt beyond the t | erms given herein | , and the proced | dural requi | rements of Section | on 33-515A, Ida | ho Code. |
| IN WITNESS W Employee has e | HEREOF the Sc executed the sa | hool has caused the me all on the date | nis Contract to be first above writ | e execute tten. | d in its name by i | ts proper officia | ls and the |
| | Xavier | CH | IARTER SCHOOL | | Twin Falls | COUNTY, S | STATE OF IDAHO |
| | | | By | <i>'</i> | | | , CHAIRMAN |
| | EMF | PLOYEE | | | BOARD OF DIR | ECTORS | |
| | | | | | | | |
| | | | A | ttest: | ADMINISTRATO | R OR CLERK | |
| | | | | | NOWINITIONALO | IN OIL OLLININ | |

| TH | HIS CONTRACT, Made | | | | | d between , Idaho ("the |
|--|--|---|--|--|---|--|
| School"), and | Cynthia Hall | | | 11 <u>1 WIII 1</u> | 2115 | , ruano (trie |
| WITNESSETH: 1. The School he as Homewoodlub | - | e the Employoperiod of | • | extra duty assigr ths and/or | | in the job description beginning on the |
| | | day of | November | | , in the year c | of <u>2022</u> _, and |
| extending to2 | the 3 <u>th </u> | ay of | May | , in the ye | ear of <u>2023</u> | _, at the compensation |
| rate or fixed a | amount of <u>forty</u> - | five dollars | (\$ <u>45</u>) for eve | ry daily session. | Said compensation | n shall be paid with the |
| regular payro | | ates and # o | of students have | been received in | 1 the business offi | ce with a supervisor's |
| terms hereof, place or place shall require. 3. The Terms of E | to the reasonable sa es as the School sha Employment of this C | itisfaction of ti II in good fait ontract shall | ne School. Such on the require or as the remain in effect f | duties shall be rene interests, need for the period set | ndered at School prods, business or opposed forth above and co | he express and implicing the such other contunity of the Schoot concerns the extra duty |
| described her Contract Forr | | separate and | apart from any ce | ertificated employ | ee's regular duties | and any other Teache |
| duly adopted herein and m Contract bey | rules of the State E nade a part of this C | Board of Educ ontract the some South | ation and the pol ame as if fully se It is further und | licies of the School et forth herein, a derstood that th | ool which are, by r nd that no propert is Contract exclud | the State of Idaho, the eference, incorporated ty rights attach to this es any expectation of daho Code. |
| IN WITNESS WHE Employee has exe | REOF the School has ecuted the same all o | caused this (n the date firs | Contract to be exe st above written. | ecuted in its nam | e by its proper offic | cials and the |
| | Xavier | CHAR | TER SCHOOL | Twin Falls | COUNTY | , STATE OF IDAHO |
| | EMPLOYEE | | By | BOARD OF | DIRECTORS | , CHAIRMAN |
| | | | Attest: | | RATOR OR CLERK | |

| TH | IS CONTRACT, Made Xavier | | | | | etween , Idaho ("the |
|---|--|---|---|---|---|--|
| School"), and | Renee Robbins | | | ······································· | | |
| WITNESSETH: 1. The School her as <u>Homeword</u> Club | reby contracts to hire <u>rrk</u> for a p | e the Employee to period of7 | | a duty assignmer and/or | • | the job description inning on the |
| | | day ofN | lovember | | , in the year of _ | |
| extending to t | he <u>th</u> da | y of <u>May</u> | | , in the year o | f <u>2023</u> | at the compensatior |
| rate or fixed a | mount of forty-f | ive dollars (\$_ | 45) for every d | aily session. Said | compensation s | hall be paid with the |
| regular payrol authorization. | I once a log with da | ates and # of stud | dents have bee | en received in the | e business office | with a supervisor's |
| terms hereof, | vill, at all times, faith to the reasonable sat s as the School shal | tisfaction of the Sch | nool. Such duti | es shall be render | ed at School pren | nises and such othe |
| | mployment of this Coein. This Contract is s | | | • | | - |
| duly adopted herein and ma Contract beyo | and agreed betweer rules of the State Bade a part of this cound the term of this peyond the terms give | oard of Education ontract the same as Contract. It is | and the policiens if fully set for further unders | s of the School worth herein, and to | which are, by refe that no property contract excludes | erence, incorporated rights attach to this any expectation o |
| IN WITNESS WHER Employee has exe | REOF the School has cuted the same all or | caused this Contra n the date first abo | ict to be execut ve written. | ed in its name by | its proper officia | ls and the |
| | Xavier | CHARTER S | CHOOL | Twin Falls | COUNTY, S | TATE OF IDAHO |
| | EMPLOYEE | | By | BOARD OF DIR | RECTORS | , CHAIRMAN |
| | | | Attest: | ADMINISTRATO | OR OR CLERK | |

| TH | IS CONTRACT, Made Xavier | | | | | etween , Idaho ("the |
|---|--|---|---|--------------------------------------|--|--|
| School"), and | Trina Rowlands | | | | | |
| WITNESSETH: 1. The School her as <u>Homeword</u> Club | reby contracts to hire | e the Employee to period of7 | | a duty assignmer and/or | • | the job description inning on the |
| | | day ofN | lovember | | , in the year of _ | |
| extending to t | he <u>'th</u> da | y ofMay | | , in the year o | f <u>2023</u> _, a | at the compensatior |
| rate or fixed a | mount of forty- | five dollars (\$_ | 45) for every d | aily session. Saic | l compensation sl | nall be paid with the |
| regular payrol authorization. | I once a log with d | ates and # of stud | dents have bee | en received in the | e business office | with a supervisor's |
| terms hereof, | vill, at all times, faith to the reasonable sa s as the School shal | tisfaction of the Sch | nool. Such dutie | es shall be render | ed at School pren | nises and such othe |
| | mployment of this Coein. This Contract is: | | | • | | - |
| duly adopted herein and ma Contract beyo | and agreed betweer rules of the State B ade a part of this cond the term of this beyond the terms give | oard of Education ontract the same as Contract. It is | and the policies as if fully set for further unders | s of the School worth herein, and to | hich are, by refe hat no property i ontract excludes | erence, incorporated rights attach to this any expectation o |
| IN WITNESS WHER Employee has exe | REOF the School has cuted the same all or | caused this Contra n the date first abo | ct to be execut ve written. | ed in its name by | its proper official | s and the |
| | Xavier | CHARTER S | CHOOL | Twin Falls | COUNTY, S | TATE OF IDAHO |
| | EMPLOYEE | | By | BOARD OF DIR | RECTORS | , CHAIRMAN |
| | | | Attest: | ADMINISTRATO | OR OR CLERK | |

| TH | IIS CONTRACT, Mad Xavier | | | | | | between , Idaho ("the |
|--|--|---|--|---|--------------------------------------|---|--|
| School"), and | Mindy Stewart | | | | TWITTE | | , radile (the |
| WITNESSETH: 1. The School he as <u>Homeword</u> Club | reby contracts to hir o <u>rk</u> for a | e the Employ period of | • | _ | y assignment or | - | the job description ginning on the |
| | | day of | November | | | in the year of | |
| extending to t | :he _ <u>th</u> | ay of | May | , ir | n the year of | | at the compensatio |
| rate or fixed a | mount of forty | -five dollars | (\$ <u>45</u>) for eve | ry daily se | ession. Said | compensation : | shall be paid with th |
| regular payro | ll once a log with o | dates and # | of students have | been rec | eived in the | business office | e with a supervisor |
| terms hereof, | to the reasonable sa | atisfaction of | the School. Such | duties sha | ıll be rendere | d at School pre | e express and implic mises and such othe ortunity of the School |
| | ein. This Contract is | | | • | | | ncerns the extra dut nd any other Teache |
| duly adopted herein and m Contract beyo | rules of the State E ade a part of this C | Board of Educ Contract the s is Contract. | cation and the posame as if fully so It is further un | olicies of the et forth he derstood | ne School wherein, and that this Cor | nich are, by ref at no property ntract excludes | ne State of Idaho, the ference, incorporate rights attach to this any expectation cano Code. |
| IN WITNESS WHEI Employee has exe | REOF the School has cuted the same all c | s caused this on the date fir | Contract to be exest above written. | ecuted in i | its name by i | ts proper officia | als and the |
| | Xavier | CHAR | TER SCHOOL | Twi | n Falls | COUNTY, | STATE OF IDAHO |
| | EMPLOYEE | | By | ВО | ARD OF DIRE | ECTORS | , CHAIRMAN |
| | | | Attest | | MINISTRATO | R OR CLERK | |

| | Made this <u>1st </u> | - | - | _ | |
|--|--|--|---|--|--|
| School"), and Afton Per | | | | | |
| WITNESSETH: | | | | | |
| The School hereby contracts as Kinderga Showcase Performance | rten for a p | • | ra duty assignmer months and/or | - | |
| extending to the | | , in t showcase (1 st ser | he year of <u>20</u> mester and 2 nd sen | 23, at the nester). Said com | compensation rat |
| The Employee will, at all till implicit terms hereof, to the such other place or places the School shall require. | e reasonable satisfaction | on of the School. | Such duties shall | be rendered at So | chool premises and |
| The Terms of Employment or described herein. This Contract Form. | | | - | | |
| It is understood and agreed the duly adopted rules of incorporated herein and ma to this Contract beyond the employment beyond the ter | the State Board of de a part of this Contra term of this Contract. | Education and to ct the same as if It is further und | he policies of th fully set forth here lerstood that this (| e School which a in, and that no pro Contract excludes | are, by reference operty rights attack any expectation o |
| IN WITNESS WHEREOF the Scho Employee has executed the sam | | | ed in its name by | its proper officials | and the |
| Xavier | CHARTER | SCHOOL | Twin Falls | COUNTY, ST | ATE OF IDAHO |
| EMPL | OYEE | By | BOARD OF DIR | ECTORS | , CHAIRMAN |
| | | Attest: | ADMINISTRATO | OR OR CLERK | |

| | S CONTRACT, Made this _ | | | | | | | |
|-------------------|--------------------------------|-------------------|--------------|---------------------|---------------|------------------|--------------|---------|
| | Xavier | | | | | | , Idaho | ("the |
| School"), and | Kelsie Roge | ers | _ | ("the Employe | e"), | | | |
| WITNESSETH: | | | | | | | | |
| | ereby contracts to hire the | Employee to p | erform ar | n extra duty ass | signment as | provided in th | ne inh desc | rintion |
| | ounselor Mentor | | | - | • | • | • | |
| | | | | | | | | |
| | 1st day | | | | | | | |
| | st day of | | - | | = | | | |
| • | n rate or fixed amount of _ | 2 Paid Pe | ersonal Da | ays (8 hour day | <u>'S)</u> | to be u | ised by the | end o |
| the 2022-202 | 23 school year. | | | | | | | |
| 2. The Employee | e will, at all times, faithful | lly perform all | of the d | luties that may | , be require | ed pursuant to | the expre | ess and |
| | s hereof, to the reasonable | • | | , | · | • | • | |
| - | lace or places as the School | | | | | | • | |
| the School sh | • | or strain in good | r raitir rec | quire or as the | interests, re | cods, business | or opporte | anity 0 |
| | .a oqu o. | | | | | | | |
| 3. The Terms of | Employment of this Contra | ct shall remain | in effect | for the period | set forth abo | ove and conce | rns the ext | ra duty |
| described he | erein. This Contract is sep | parate and apa | art from | any certificated | d employee' | s regular duti | es and any | y othei |
| Teacher Cont | tract Form. | | | | | | | |
| | | | | | | | | |
| 4. It is understo | od and agreed between the | e parties that t | his Contr | act is subject t | o the applic | able laws of the | he State of | Idaho |
| the duly ad | opted rules of the State | Board of Edu | ication a | nd the policies | of the Sc | chool which a | re, by refe | erence |
| incorporated | herein and made a part of | this Contract th | ne same a | as if fully set for | th herein, ar | nd that no pro | perty rights | attach |
| to this Contra | act beyond the term of this | Contract. It | is further | understood that | at this Contr | ract excludes a | any expecta | ation o |
| employment | beyond the terms given he | rein, and the p | rocedura | I requirements | of Section 3 | 3-515A, Idaho | Code. | |
| IN WITNESS WHE | EREOF the School has cause | ed this Contract | t to he ex | recuted in its na | ıme hv its nı | oner officials : | and the | |
| | ecuted the same all on the | | | | ine by its pi | oper officials t | | |
| | | | | | | | | |
| | Xavier | _ CHARTER SC | HOOL | Twin Fal | <u>_</u> | _ COUNTY, STA | ATE OF IDA | НО |
| | | | | | | | | |
| | EMDLOVEE | | By | BOARD | OF DIDECT |)DC | , CHAIRM | AN |
| | EMPLOYEE | | | BUARD | OF DIRECTO | CAC | | |
| | | | Attest | t: | | | | |
| | | | 7111031 | ADMINI | STRATOR O | R CLERK | | |

| THIS | | nis <u>1st </u> day of <u> Noveml</u> | | | |
|--|---|--|--|--|---|
| | | Charter School in | Twin Falls | | , Idaho ("the |
| School"), and | Becky Baird | ("the Employee"), | | | |
| | • | the Employee to perform an ϵ | , - | • | |
| | | extending to the 1^{st} d | | | |
| | | mount of three-hundred | | | |
| · | ch 2023 payroll. | imodric oi tiree nanarea | donars (\$ <u>_500</u> | ,. Salu compensati | on shall be paid |
| | o 2020 pa, | | | | |
| implicit terms | hereof, to the reasona ace or places as the So | chfully perform all of the dut able satisfaction of the School chool shall in good faith requi | . Such duties shall | be rendered at Scho | ool premises and |
| | ein. This Contract is | ntract shall remain in effect fo separate and apart from an | • | | |
| the duly ado incorporated h to this Contra | pted rules of the Standard rules of the Standard rules of the term of | the parties that this Contract ate Board of Education and of this Contract the same as this Contract. It is further unherein, and the procedural re | the policies of the if fully set forth herei nderstood that this C | e School which are n, and that no prope Contract excludes ar | e, by reference erty rights attach ny expectation o |
| | | aused this Contract to be exec he date first above written. | uted in its name by i | ts proper officials ar | nd the |
| | Xavier | CHARTER SCHOOL | Twin Falls | COUNTY, STAT | TE OF IDAHO |
| | EMPLOYEE | By | BOARD OF DIR | | _, CHAIRMAN |
| | L'II LOTEL | | BOARD OF DIRE | -01010 | |
| | | Attest: _ | | | |
| | | | ADMINISTRATO | R OR CLERK | |

| | THIS CONTRACT, Made th | | | | | |
|---------------------------------------|--|--|--|---|---|---|
| School"), and | Xavier d <u>Nathan Barnhill</u> | Charter ("the Emplo | | I WIN Falls | | , Idaho ("the |
| as/ in the y at the c | d: ol hereby contracts to hire Accreditation Team Member ear of | for a period extending to the _ | of <u>4</u> mont <u>1st </u> day | hs, beginning on of <u>March</u> | the <u>1st</u> day of _ , in the year of | November 2023 |
| 2. The Emp implicit to such oth | loyee will, at all times, fait terms hereof, to the reason ter place or places as the So tool shall require. | able satisfaction of | the School. | Such duties shall | be rendered at Sch | nool premises and |
| describe | is of Employment of this Cold herein. This Contract is Contract Form. | | | | | |
| the duly incorpor to this C employn | erstood and agreed between adopted rules of the St ated herein and made a part contract beyond the term of ment beyond the terms given whereof the School has cas executed the same all on the | thate Board of Education of this Contract. It is not herein, and the paragraph of the properties of th | cation and the same as if further under rocedural required to be execute | e policies of th illy set forth here erstood that this of irements of Sect | e School which and in, and that no proper contract excludes a sign 33-515A, Idaho | re, by reference perty rights attachen or code. |
| p.o, ee | | CHARTER SCH | | Twin Falls | COUNTY STA | TE OF IDAHO |
| | EMPLOYEE | CHARLES SCI | By | BOARD OF DIR | • | _, CHAIRMAN |
| | | | Attest: | ADMINISTRATO | OR OR CLERK | |

| | | his <u>1st </u> | | |
|-------------------------------------|---|---|--|--|
| School"), and | Xavier Megan Choate | | Twin Falls | , Idaho ("the |
| 2020. | | (and), | | |
| | I hereby contracts to hire | | - | as provided in the job description |
| | | | | te 1st day of November |
| | | | | _, in the year of |
| | ompensation rate or fixed a March 2023 payroll. | amount or <u>tnree-nundre</u> | <u>1</u> dollars (\$ <u>300</u>). | Said compensation shall be paid |
| in the i | raren 2023 payron. | | | |
| implicit te such othe | erms hereof, to the reason | able satisfaction of the School | l. Such duties shall be | ired pursuant to the express and e rendered at School premises and needs, business or opportunity of |
| described | | | | above and concerns the extra duty |
| the duly incorpora to this Co | adopted rules of the St ted herein and made a part ontract beyond the term of | ate Board of Education and tof this Contract the same as | I the policies of the if fully set forth herein, understood that this Co | licable laws of the State of Idaho, School which are, by reference, and that no property rights attach ntract excludes any expectation of 33-515A, Idaho Code. |
| IN WITNESS V Employee has | WHEREOF the School has ca executed the same all on t | aused this Contract to be exected the date first above written. | cuted in its name by its | proper officials and the |
| | Xavier | CHARTER SCHOOL | Twin Falls | COUNTY, STATE OF IDAHO |
| | | Ву | | , CHAIRMAN |
| | EMPLOYEE | | BOARD OF DIREC | TORS |
| | | Attest: | ADMINISTRATOR | OR CLERK |

| | THIS CONTRACT, Made this | | | |
|--|--|--|---|--|
| | | | n <u>Twin Falls</u> | , Idaho ("the |
| School"), and | Tami Ditlefsen | ("the Employee"), | | |
| as <u>A</u> in the ye at the co | of hereby contracts to hire the correction Team Member ear of, and expenses, and expenses | for a period of <u>4</u> xtending to the <u>1</u> st | months, beginning on day of March | nt as provided in the job description the 1^{st} day of November, in the year of 2023. Said compensation shall be pain |
| implicit t | erms hereof, to the reasonab | ole satisfaction of the Scho | ool. Such duties shall | quired pursuant to the express and be rendered at School premises and cs, needs, business or opportunity o |
| described | | | | h above and concerns the extra dut byee's regular duties and any othe |
| the duly incorpora to this Co employm | adopted rules of the Statested herein and made a part of the contract beyond the term of the terms given lent beyond the terms given lent beyo | te Board of Education ar of this Contract the same a his Contract. It is further herein, and the procedural | nd the policies of the sif fully set forth here understood that this requirements of Sect | |
| | WHEREOF the School has cau s executed the same all on the | | ecuted in its name by | its proper officials and the |
| | Xavier | CHARTER SCHOOL | Twin Falls | COUNTY, STATE OF IDAHO |
| | EMPLOYEE | Ву | BOARD OF DIR | ECTORS , CHAIRMAN |
| | | Attest | :ADMINISTRATO | DR OR CLERK |

| | THIS CONTRACT, Ma | | | | | |
|---------------------------------|---|---|---|--|--|--|
| School"), an | <u>Xavier</u> d <u>Jon Goss</u> | | | n <u>Twin Falls</u> | 5 | , Idaho ("the |
| | | | , , | | | |
| as | H: pol hereby contracts to Accreditation Team Lea /ear of | ader for a | period of <u>4</u> r | nonths, beginning | on the 1^{st} day of | November |
| | compensation rate or fi March 2023 payr | | One Thousand | d dollars (\$ <u>1,</u> | <u>000</u>). Said compensa | ation shall be paid |
| implicit such ot | ployee will, at all time terms hereof, to the re her place or places as ool shall require. | easonable satisf | action of the Scho | ol. Such duties sh | all be rendered at So | chool premises and |
| describe | ns of Employment of the decirity of the decirity of the contract Form. | | | • | | |
| the dul incorpo to this (| erstood and agreed be y adopted rules of the rated herein and made Contract beyond the te ment beyond the terms | ne State Board a part of this Co rm of this Contr | of Education and of the office of the same as a cart. It is further | d the policies of s if fully set forth ho understood that th | the School which a erein, and that no pro is Contract excludes | are, by reference operty rights attack any expectation o |
| | WHEREOF the School as executed the same a | | | ecuted in its name l | by its proper officials | and the |
| | Xavier | CHAI | RTER SCHOOL | Twin Falls | COUNTY, ST | ATE OF IDAHO |
| | EMPLOY | EE | Ву | BOARD OF I | DIRECTORS | , CHAIRMAN |
| | | | Attest | | ATOR OR CLERK | |

| | THIS CONTRACT, Made this | s <u>1st </u> day of <u> Novemb</u> | er, year of <u>20</u> | 22, by and betw | ween |
|---|--|---|--|--|---|
| | Xavier | Charter School in | Twin Falls | | _, Idaho ("the |
| School"), and | Cynthia Hall | ("the Employee"), | | | |
| as <u>A</u> in the year at the c | ol hereby contracts to hire the correction of th | ne Employee to perform an e for a period of _4 mo extending to the1st da mount of three-hundred | onths, beginning on t ay of <u>March</u> | the <u>lst</u> day of <u> </u> <u> </u> , in the year of | November 2023 |
| 2. The Empl implicit t such oth | oyee will, at all times, faith erms hereof, to the reasonal | nfully perform all of the duti ble satisfaction of the School hool shall in good faith requin | . Such duties shall b | pe rendered at Scho | ool premises and |
| describe | · · | tract shall remain in effect for separate and apart from and | • | | |
| the duly incorpora to this C employm IN WITNESS | adopted rules of the State ated herein and made a part of the ontract beyond the term of the terms given | the parties that this Contract te Board of Education and of this Contract the same as in this Contract. It is further un herein, and the procedural re- used this Contract to be execu- | the policies of the fully set forth herein nderstood that this Cequirements of Section | School which are not and that no prope ontract excludes and 33-515A, Idaho C | e, by reference erty rights attach y expectation o Code. |
| p.o, coa. | | | | | |
| | Xavier | CHARTER SCHOOL | Twin Falls | COUNTY, STAT | E OF IDAHO |
| | EMPLOYEE | Ву | BOARD OF DIRE | | , CHAIRMAN |
| | | Attest: _ | ADMINISTRATO | R OR CLERK | |
| | | | 7101111110110110110 | . CON CLLINIC | |

| THIS | | is <u>1st </u> day of <u>Novem</u> | | | |
|--|--|--|---|---|--|
| | | Charter School in | Twin Falls | | _, Idaho ("the |
| School"), and | Hillary Harm | ("the Employee"), | | | |
| | , | he Employee to perform an for a period of <u>4</u> m | , . | • | • |
| | | extending to the $1^{\underline{st}}$ d | | | |
| | | mount of three-hundred | | | |
| · | ch 2023 payroll. | mount of three nanares | <u>· </u> | . Sala compensatio | ii siidii be paic |
| | , , , , | | | | |
| implicit terms | hereof, to the reasona | hfully perform all of the dui able satisfaction of the Schoo shool shall in good faith requ | I. Such duties shall | be rendered at Scho | ol premises and |
| | ein. This Contract is | stract shall remain in effect for separate and apart from an | · | | • |
| the duly ado incorporated h to this Contra | pted rules of the Stanerein and made a part ct beyond the term of the control of the term of the term of the term of the control of the contr | the parties that this Contracted Board of Education and of this Contract the same as this Contract. It is further underein, and the procedural research. | the policies of the if fully set forth hereinderstood that this C | e School which are n, and that no prope contract excludes and | , by reference rty rights attach y expectation o |
| | | used this Contract to be executed the date first above written. | cuted in its name by i | s proper officials and | d the |
| | Xavier | CHARTER SCHOOL | Twin Falls | COUNTY, STAT | E OF IDAHO |
| | EMPLOYEE | By | BOARD OF DIR | | , CHAIRMAN |
| | | | | | |
| | | Attest: | ADMINISTRATO | D OD CLEDY | |
| | | | ADMINISTRATO | K UK CLEKK | |

| | THIS CONTRACT, Made this | | | | | |
|------------------------------------|---|--|---|---|---|---|
| | | Charter Scho | | Twin Falls | | , Idaho ("the |
| School"), and | Amanda Loosli | ("the Employee") | r | | | |
| as <u>A</u> | : of hereby contracts to hire the accreditation Team Member ear of <u>2022</u> , and ex | for a period of | 1_ months | , beginning on th | ne <u>1st</u> day of | November |
| | ompensation rate or fixed am March 2023 payroll. | ount of <u>three-hui</u> | <u>ndred</u> | dollars (\$ <u>300</u>). | Said compensation | on shall be paid |
| implicit t | oyee will, at all times, faithforms hereof, to the reasonabler place or places as the School shall require. | le satisfaction of the S | chool. Suc | ch duties shall be | rendered at Scho | ool premises and |
| describe | s of Employment of this Contr d herein. This Contract is so Contract Form. | | | | | |
| the duly incorpora to this C | erstood and agreed between the adopted rules of the State ated herein and made a part of ontract beyond the term of the nent beyond the terms given here. | e Board of Education f this Contract the sam is Contract. It is furt | and the e as if fully her underst | policies of the set forth herein, cood that this Co | School which are and that no prope ntract excludes an | e, by reference erty rights attach ny expectation o |
| | WHEREOF the School has caus s executed the same all on the | | | n its name by its | proper officials ar | ıd the |
| | Xavier | CHARTER SCHOOL | | win Falls | COUNTY, STAT | E OF IDAHO |
| | EMPLOYEE | Ву _ | I | BOARD OF DIREC | CTORS | , CHAIRMAN |
| | | Att | est: | ADMINISTRATOR | OR CLERK | |

| THIS | | this <u>1st </u> day of <u> Nover</u> | | |
|--|--|---|--|---|
| | | | າTwin Falls | , Idaho ("th |
| School"), and | Gary Moon | ("the Employee"), | | |
| as <u>Accrec</u> | ditation Team Leader | for a period of <u>4</u> r | months, beginning on | nt as provided in the job descript the <u>1st</u> day of <u>November</u> , in the year of <u>2023</u> |
| at the compe | | amount of Seven hundr | | \$ 750). Said compensation shall |
| implicit terms | hereof, to the reasonace or places as the S | nable satisfaction of the Scho | ool. Such duties shall | quired pursuant to the express of the rendered at School premises or sportunity |
| | ein. This Contract is | | • | n above and concerns the extra d byee's regular duties and any ot |
| the duly ado incorporated h to this Contra | pted rules of the Sinerein and made a par ct beyond the term of | tate Board of Education ar | nd the policies of the s if fully set forth herei understood that this C | pplicable laws of the State of Ida e School which are, by referer in, and that no property rights att Contract excludes any expectation on 33-515A, Idaho Code. |
| | | caused this Contract to be ex- the date first above written. | ecuted in its name by i | ts proper officials and the |
| | Xavier | CHARTER SCHOOL | Twin Falls | COUNTY, STATE OF IDAHO |
| | EMPLOYEE | Ву | BOARD OF DIR | , CHAIRMAN |
| | | Attest | :ADMINISTRATO | DR OR CLERK |

| THI | | s <u>1st</u> day of <u>Novemb</u> | | | |
|--|--|---|--|--|---|
| School"), and | | Charter School in ("the Employee"), | Twin Falls | , Id | laho ("the |
| as <u>Accre</u> in the year c at the compe | ditation Team Member of, and e | ne Employee to perform an execution of a period of <u>4</u> money manager of the <u>1st</u> date of three-hundred of three-hundred | onths, beginning on t | the <u>1st</u> day of <u>No</u> , in the year of <u>2</u> | ovember 2023 |
| implicit terms | s hereof, to the reasonablace or places as the Sch | fully perform all of the dution ole satisfaction of the School. Invool shall in good faith requir | Such duties shall b | pe rendered at School pr | remises and |
| | rein. This Contract is s | cract shall remain in effect for separate and apart from any | | | |
| the duly add incorporated to this Contra employment | opted rules of the Stat herein and made a part of act beyond the term of the beyond the terms given l | the parties that this Contract te Board of Education and of this Contract the same as if his Contract. It is further un herein, and the procedural re | the policies of the fully set forth herein derstood that this Conditional three controls and the controls of Section 1997. | e School which are, by n, and that no property r contract excludes any ex on 33-515A, Idaho Code. | reference rights attach pectation o |
| | | e date first above written. | red in its name by it | s proper officials and the | - |
| | Xavier | CHARTER SCHOOL | Twin Falls | COUNTY, STATE OF | IDAHO |
| | EMPLOYEE | Ву | BOARD OF DIRE | , CH/ | AIRMAN |
| | | Attest: _ | ADMINISTRATO | R OR CLERK | |

| | THIS CONTRACT, Made this | s <u>1st </u> day of <u> No</u> | vember, year of | 2022, by and be | tween |
|--|--|--|--|--|---|
| | | Charter School | | <u>S</u> | , Idaho ("the |
| School"), an | d Renee Robbins | ("the Employee"), | | | |
| as in the y at the | H: pool hereby contracts to hire the Accreditation Team Member year of 2022, and e compensation rate or fixed an March 2023 payroll. | for a period of $\frac{4}{2}$ extending to the $\frac{1}{2}$ | months, beginning day ofMa | on the 1^{st} day of _rch, in the year of | November 2023 |
| implicit such ot | ployee will, at all times, faith terms hereof, to the reasonal her place or places as the Sch ool shall require. | ble satisfaction of the So | chool. Such duties sh | nall be rendered at Sch | ool premises and |
| describe | ns of Employment of this Conted herein. This Contract is so Contract Form. | | · | | |
| the dul incorpo to this (employ) | erstood and agreed between a y adopted rules of the Stat rated herein and made a part of Contract beyond the term of t ment beyond the terms given | te Board of Education of this Contract the same this Contract. It is furth herein, and the procedu | and the policies of e as if fully set forth h ner understood that th ural requirements of S | the School which ar erein, and that no prop his Contract excludes a ection 33-515A, Idaho | re, by reference perty rights attack ny expectation of Code. |
| | S WHEREOF the School has cau as executed the same all on th | | | by its proper officials a | nd the |
| | Xavier | CHARTER SCHOOL _ | Twin Falls | COUNTY, STA | TE OF IDAHO |
| | EMPLOYEE | Ву _ | BOARD OF | DIRECTORS | _, CHAIRMAN |
| | | Att | est:ADMINISTR. | ATOR OR CLERK | |

| THIS | | s <u>1</u> st day of <u>Novemb</u> | | | |
|---|---|---|---|---|--|
| School"), and | | Charter School in ("the Employee"), | IWIN Falls | | , Idano ("the |
| as <u>Accrec</u> in the year of at the compe | ditation Team Member f, and e | he Employee to perform an e for a period of _4 mo extending to the1st da mount of three-hundred | onths, beginning on y of <u>March</u> | the <u>lst</u> day of _ , in the year of | November 2023 |
| implicit terms | hereof, to the reasona ace or places as the Sc | nfully perform all of the duti ble satisfaction of the School. hool shall in good faith requir | Such duties shall | be rendered at Sch | nool premises and |
| | ein. This Contract is | tract shall remain in effect for separate and apart from any | • | | |
| the duly ado incorporated h to this Contra employment b IN WITNESS WHER | pted rules of the Stanerein and made a part of the beyond the term of the peyond the terms given REOF the School has call | the parties that this Contract te Board of Education and of this Contract the same as it this Contract. It is further unherein, and the procedural resused this Contract to be executed date first above written. | the policies of the fully set forth hereinderstood that this (equirements of Section | e School which ar in, and that no prop Contract excludes a on 33-515A, Idaho | re, by reference perty rights attach my expectation o Code. |
| | Xavier | CHARTER SCHOOL | Twin Falls | COUNTY, STA | TE OF IDAHO |
| | | Ву | | | _, CHAIRMAN |
| | EMPLOYEE | | BOARD OF DIR | ECTORS | _ , |
| | | Attest: _ | ADMINISTRATO |)R OR CLERK | |

| | THIS CONTRACT, Made th | | | | |
|--|--|--|---|---|---|
| | | Charter Schoo | l inTwin Fal | ls | , Idaho ("the |
| School"), and | d Trent Siler | _ ("the Employee"), | | | |
| as in the y at the c | H: ol hereby contracts to hire to the contracts of the compensation Team Member to the compensation rate or fixed and the | for a period of $\frac{4}{2}$ extending to the $\frac{1}{2}$ | months, beginning day of Ma | g on the <u>1st</u> day of arch , in the year o | November of 2023 |
| implicit | loyee will, at all times, faith terms hereof, to the reasona her place or places as the Sc pol shall require. | ble satisfaction of the Sc | hool. Such duties s | hall be rendered at Sc | thool premises and |
| describe | is of Employment of this Cond herein. This Contract is Contract Form. | | | | |
| the duly incorpor to this C employr | erstood and agreed between adopted rules of the Stated herein and made a part contract beyond the term of the nent beyond the terms given | of this Contract the same this Contract. It is furth herein, and the procedu | and the policies on as if fully set forth le er understood that the ral requirements of s | f the School which a herein, and that no pro this Contract excludes Section 33-515A, Idaho | are, by reference operty rights attack any expectation on to Code. |
| | WHEREOF the School has ca s executed the same all on the | | | by its proper officials a | and the |
| | Xavier | CHARTER SCHOOL _ | Twin Falls | COUNTY, STA | ATE OF IDAHO |
| | EMPLOYEE | Ву _ | BOARD OF | DIRECTORS | , CHAIRMAN |
| | | Atte | est:ADMINISTF | RATOR OR CLERK | |

| THI | | s <u>1st</u> day of <u>Novemb</u> | | | |
|---|--|---|--|--|--|
| School"), and | | Charter School in ("the Employee"), | I WIN FAIIS | | , Idano (*the |
| as <u>Accrec</u> in the year of at the compe | ditation Team Member f, and e | ne Employee to perform an e for a period of $_{}$ _ months at the1st date of three-hundred | onths, beginning on my of <u>March</u> | the <u>lst</u> day of _ , in the year of | November 2023 |
| implicit terms | hereof, to the reasonal | ifully perform all of the duti- ble satisfaction of the School. nool shall in good faith requir | Such duties shall I | be rendered at Sch | nool premises and |
| | ein. This Contract is | tract shall remain in effect for separate and apart from any | • | | • |
| the duly ado incorporated he to this Contra employment he | pted rules of the State nerein and made a part of ct beyond the term of to peyond the terms given | the parties that this Contract te Board of Education and of this Contract the same as if his Contract. It is further un herein, and the procedural re | the policies of the fully set forth herein derstood that this Conguirements of Section | e School which arn, and that no prop Contract excludes a on 33-515A, Idaho | re, by reference perty rights attach iny expectation of Code. |
| | | used this Contract to be execuse date first above written. | ited in its name by it | s proper officials a | nd the |
| | Xavier | CHARTER SCHOOL | Twin Falls | COUNTY, STA | TE OF IDAHO |
| | EMPLOYEE | Ву | BOARD OF DIRE | | _, CHAIRMAN |
| | | Attest: _ | ADMINISTRATO | R OR CLERK | |

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

| · | THIS CONTRACT, Made Xavier | | | | | between , Idaho ("t | he |
|---|--|--|--|---|--|---|--------------|
| School"), and | Shelly LeBlanc | | | 1 WIII T GIIG | | | |
| WITNESSETH: | | | | | | | |
| 1. The School h as <u>Kinderd</u> Supplements Club | ereby contracts to hire t garten for a per al Tutoring | the Employee to priod of 4 | | ra duty assignme and/or | | | on |
| | <u>1</u> st | _ day of | February | | , in the year of | | anc |
| extending to 2 | the 28 th day | of <u>May</u> | | , in the year o | of <u>2023</u> | , at the compensa | tior |
| rate or fixed | amount of forty-fiv | | | | | | |
| regular payr authorization | oll once a log with date n. | es and # of stud | dents have bee | en received in th | e business offic | e with a supervis | or's |
| terms hereof | will, at all times, faithfur, to the reasonable satistes as the School shall in | faction of the Sch | nool. Such duti | es shall be render | red at School pr | emises and such of | ther |
| | Employment of this Conrein. This Contract is se | | | • | | | • |
| duly adopted herein and r Contract bey | nd and agreed between to d rules of the State Boa made a part of this Con yond the term of this beyond the terms giver | rd of Education tract the same a Contract. It is | and the policients if fully set for further unders | s of the School worth herein, and the stood that this C | which are, by re that no propert ontract exclude | eference, incorpora y rights attach to es any expectation | ateo this |
| , , | EREOF the School has ca ecuted the same all on t | , | | | • | | |
| | Xavier | CHARTER S | CHOOL | Twin Falls | COUNTY, | STATE OF IDAHO | |
| | EMPLOYEE | | Ву | BOARD OF DI | | , CHAIRMAN | |
| | | | Attest: | | | | _ |

| THIS CONTR | ACT, Made this <u>15th</u> | day ofSep | tember | , year of | <u>2022</u> , by a | nd between | |
|--|---|---|---|--|--|---|--------------------|
| | Xavier | Charter School | in | Twin Falls | | , Idaho | ("the |
| School"), and | Steve Canty | | ("the | Employee"), | | | |
| WITNESSETH: | | | | | | | |
| The School hereby t course. Dual-Cred | o pay the Employee for t courses: <u>Econ 201</u> fo | • | | • | • | nd of \$500 p | er |
| 2. Said compensation | shall be paid in the | May 2023 Payro | oll. | | | | |
| incorporated herein to this Contract be | rules of the State B and made a part of th yond the term of this C d the terms given here the School has caused | Board of Education is Contract the sam Contract. It is furthein, and the proced this Contract to be | and the le as if ful ner under ural requ executed | e policies of th lly set forth here rstood that this (irements of Sect | e School which in, and that no p Contract exclude tion 33-515A, Ida | are, by ref roperty rights s any expecta aho Code. | erence s attacl |
| Employee has executed | the same an on the da | te mst above writte | :11. | | | | |
| Xavie | r(| CHARTER SCHOOL _ | | Twin Falls | COUNTY, S | STATE OF IDA | ·ΗΟ |
| | EMPLOYEE | By _ | | 20122 05 212 | ECTORS | , CHAIRM | 1AN |
| | EMPLOYEE | | | BOARD OF DIR | ECTORS | | |
| | | Atte | est: | ADMINISTRATO | DR OR CLERK | | |
| | | | | , | TO CLEINIC | | |

| THIS CONTRA | CT, Made this <u>15th</u> | day of Sep | tember | <u>,</u> year of | <u>2022</u> , by an | ıd between |
|--|---|---|---|--|---|--|
| > | (avier | _ Charter School | in | Twin Falls | | , Idaho ("t |
| School"), and | Amanda Loosli | | ("the I | Employee"), | | |
| WITNESSETH: | | | | | | |
| 1. The School hereby to course. Dual-Credit (\$1,500). | pay the Employee for courses: <u>ENGL 101, EN</u> | _ | | - | | |
| 2. Said compensation s | hall be paid in the ${	t M}$ | ay 2023 Payro | <u>III.</u> | | | |
| incorporated herein to this Contract beyon | rules of the State Bo. and made a part of this ond the term of this Co the terms given herein the School has caused the | ard of Education Contract the same intract. It is furth n, and the procedunis Contract to be | and the e as if full er under ural requi | policies of the ly set forth here stood that this (rements of Sect | e School which in, and that no pr Contract excludes ion 33-515A, Ida | are, by referen roperty rights atta any expectation tho Code. |
| Xavier | C⊦ | IARTER SCHOOL _ | - | Twin Falls | COUNTY, S | TATE OF IDAHO |
| | | By | | | ECTORS | , CHAIRMAN |
| | EMPLOYEE | | | BOARD OF DIR | ECTORS | |
| | | Atte | est: | | | |
| | | | | ADMINISTRATO | R OR CLERK | |

| THIS CONT | TRACT, Made this <u>15th</u> | day of <u>Ser</u> | tember | , year of | 2022, by and | d between | |
|--|--|---|--|--|--|--|-----------------|
| | Xavier | Charter School | in | Twin Falls | | , Idaho | ("the |
| School"), and | Galina Maki | | ("the | Employee"), | | | |
| WITNESSETH: | | | | | | | |
| • | to pay the Employee for dit courses: <u>Math 147</u> fo | - | | - | | d of \$500 pe | er |
| 2. Said compensatio | n shall be paid in the | May 2023 Payr | oll. | | | | |
| the duly adopte incorporated here to this Contract be employment beyon | nd agreed between the drules of the State Eain and made a part of the eyond the term of this cond the terms given her the School has caused the same all on the da | Board of Education is Contract the sam Contract. It is furtiein, and the proced this Contract to be | and the ne as if fu her under ural requ executed | e policies of th Ily set forth here rstood that this (irements of Sect | e School which a in, and that no pro Contract excludes tion 33-515A, Idah | are, by reforements of the control o | erence attac |
| Xav | ier | CHARTER SCHOOL | | Twin Falls | COUNTY, ST | ATE OF IDA | НО |
| | | Bv | | | | , CHAIRM | IAN |
| | EMPLOYEE | , | | BOARD OF DIR | ECTORS | | |
| | | Λ++ | octi | | | | |

ADMINISTRATOR OR CLERK

| THIS CO | NTRACT, Made this | <u>15th</u> day of | Septembe | <u>r</u> year of _ | <u>2022</u> , b | y and between | |
|--|--|---|---|--|--|---|-----------------------|
| | Xavier | Charter S | School in _ | Twin Falls | | , Idah | o ("the |
| School"), and | Trent Sile | er | ("th | ne Employee"), | | | |
| WITNESSETH: | | | | | | | |
| | by to pay the Employeredit courses: Math 17 | • | | • | | tipend of \$500 | per |
| 2. Said compensati | ion shall be paid in t | the <u>May 2023</u> | <u>Payroll.</u> | | | | |
| the duly adopt incorporated he to this Contract employment be IN WITNESS WHERE | and agreed between ted rules of the Sta rein and made a part beyond the term of the yond the terms given. OF the School has caused the same all on the terms and the terms. | nte Board of Edu of this Contract th this Contract. It herein, and the p used this Contract | ucation and the same as if is further under or occideral received to be executed. | the policies of fully set forth he derstood that this quirements of Se | the School wherein, and that rescontract excluding 33-515A | nich are, by rended and property right udes any expect, Idaho Code. | eference ts attacl |
| Xa | avier | CHARTER SCH | 100L | Twin Falls | COUNT | Y, STATE OF ID | АНО |
| | EMPLOYEE | | _ By | BOARD OF D | IRECTORS | , CHAIR | MAN |
| | | | Attest: | | TOR OR CLERK | | |

| THIS COI | | | | 22, by and between |
|-------------------------|--------------------------|-------------------------|-----------------------------|--|
| School"), and | | | | , Idaho ("the |
| 3c11001), and | Jason Hicks | | (the Employee), | |
| WITNESSETH: | | | | |
| 1. The School hereby | contracts to hire the En | nployee to perform ar | n extra duty assignment | as provided in the job description |
| As <u>Drum</u> | Corp | for a period of | months and/or _ | days, beginning on the |
| 1st | dav of | September | , i | in the year of <u>2022</u> , and |
| extending to the | | | ,, | |
| 31st | day of | May | , in the | e year of <u>2023</u> , at the |
| compensation rate | or fixed amount of | Five Hundred Seve | nty-Six Dollars | (\$ <u>576.00</u>) until this Contrac |
| has been fulfilled. | Said compensation | on shall be paid in o | ne installment in th | e <u>June, 2023</u> payroll. |
| 2. The Franksian will | | | lution that were he was | ined according to the according |
| | | | | uired pursuant to the express and |
| · | • | | | e rendered at School premises and |
| | | snall in good faith red | quire or as the interests | , needs, business or opportunity o |
| the School shall red | quire. | | | |
| 3. The Terms of Emplo | vment of this Contract | shall remain in effect | for the period set forth | above and concerns the extra duty |
| · | • | | • | ree's regular duties and any other |
| Teacher Contract F | | ace and apare non- | a, co | coo logaia. danco ana an, omis |
| reaction contract t | ····· | | | |
| 4. It is understood and | d agreed between the p | parties that this Contr | act is subject to the ap | plicable laws of the State of Idaho |
| the duly adopted | rules of the State Bo | oard of Education a | nd the policies of the | School which are, by reference |
| incorporated hereir | and made a part of thi | s Contract the same a | s if fully set forth herein | , and that no property rights attach |
| to this Contract be | yond the term of this C | Contract. It is further | understood that this Co | ontract excludes any expectation o |
| employment beyon | d the terms given here | in, and the procedura | I requirements of Sectio | n 33-515A, Idaho Code. |
| TAL MITTAGE MILED FOR | | | | |
| Employee has executed | | | | s proper officials and the |
| | | | | |
| Xavi | er(| CHARTER SCHOOL | Twin Falls | COUNTY, STATE OF IDAHO |
| | | | | |
| | EMDLOVEE | By | DOADD OF DIDE | , CHAIRMAN |
| | EMPLOYEE | | BOARD OF DIRE | CIUKS |
| | | Attact | :: | |
| | | Attest | ADMINISTRATOR | R OR CLERK |

| THIS | CONTRACT, Made this | | | |
|---------------------|---------------------------|----------------------------|------------------------------|--|
| C-l // | | | | , Idaho ("the |
| School"), and | Brian Loosli | <u>.</u> | _ ("the Employee"), | |
| WITNESSETH: | | | | |
| | eby contracts to hire the | Employee to perform a | n extra dutv assignment | as provided in the job description |
| | • | . , . | , , | days, beginning on the |
| | | | | n the year of <u>2022</u> , and |
| extending to the | | oi <u>Septembei</u> | | if the year of, and |
| 31st | day of | May | , in the | e year of <u>2023</u> , at th |
| compensation r | rate or fixed amount of _ | Five Hundred Seve | nty-Six Dollars | (\$ <u>576.00</u>) until this Contrac |
| has been fulfille | ed. Said compensa | ation shall be paid in o | ne installment in th | e <u>June, 2023</u> payroll. |
| | | | | |
| | | | | uired pursuant to the express and |
| • | • | | | e rendered at School premises and |
| | | ol shall in good faith red | quire or as the interests | , needs, business or opportunity o |
| the School shal | l require. | | | |
| 3 The Terms of En | nnlovment of this Contra | ct shall remain in effect | for the period set forth | above and concerns the extra dut |
| | . , | | • | ree's regular duties and any othe |
| Teacher Contra | | sarate and apart from | arry certificated employ | ces regular duties and any other |
| | | | | |
| 4. It is understood | and agreed between the | e parties that this Contr | act is subject to the ap | plicable laws of the State of Idaho |
| the duly adop | ted rules of the State | Board of Education a | nd the policies of the | School which are, by reference |
| incorporated he | erein and made a part of | this Contract the same a | as if fully set forth herein | , and that no property rights attac |
| to this Contract | t beyond the term of this | Contract. It is further | understood that this Co | ontract excludes any expectation o |
| employment be | eyond the terms given he | rein, and the procedura | I requirements of Sectio | n 33-515A, Idaho Code. |
| IN WITNESS WHERE | EOF the School has cause | ed this Contract to be ex | recuted in its name by its | s proper officials and the |
| | uted the same all on the | | | , proper officials and the |
| | | | | |
| <u> </u> | Kavier | _ CHARTER SCHOOL | Twin Falls | COUNTY, STATE OF IDAHO |
| | | D., | | CHAIDMAN |
| EMPLOYEE | | By | BOARD OF DIRE | , CHAIRMAN CTORS |
| | | | | |
| | | Attes | t: | 0.00.01.504 |
| | | | ADMINISTRATOR | K OK CLERK |