	IS CONTRACT, made this <u>10th</u> day of <u>May</u> year of <u>2021</u> , by and between Xavier Charter School in <u>Twin Falls</u> , Idaho ("the School"), and <u>Danielle Astin (P3+Masters):</u>
	6,681+\$3,500 (pending final legislative action of 2021 session) ("the Certified Personnel").
W	/ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THOUSAND ONE HUNDRED EIGHTY-ONE Dollars (\$ 50,181), of which <a 25th"="" href="\$\$ \$4,181.75 shall be payable on the 25th day(s) of the months September , year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s): <u>Elementary Teacher</u> and such other duties as may be assigned by the School for which the Certifie Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Per	rsonnel has executed the same all on the date first above written.
	Xavier CHARTER SCHOOL Twin Falls , STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Atte	est:ADMINISTRATOR OR CLERK

	IIS CONTRACT, made this 10th day of May year of 2021, by and between
	Xavier Charter School inTwin Falls, Idaho ("the School"), andRebecca Baird (AP2, BA+24: 3,207+\$2000) (pending final legislative action of 2021 session) ("the Certified Personnel").
	(
W	VITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY-FIVE THOUSAND TWO HUNDRED SEVEN Dollars (\$ 55,207), of which <a 25th"="" href="\$\$\$\$\$\$4600.59 shall be payable on the 25th day(s) of the months September , year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Pe	rsonnel has executed the same all on the date first above written.
	Xavier CHARTER SCHOOL Twin Falls , STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Atte	est: ADMINISTRATOR OR CLERK

THIS CONTRACT, made this 10th day of May year of 2021, by and between Xavier Charter School in Twin Falls, Idaho ("the School"), and Nathan Barnhill (P4, Masters: \$48,526+\$3500) (pending final legislative action of 2021 session) ("the Certified Personnel").
WITNESSETH:
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY-TWO THOUSAND TWENTY-SIX Dollars (\$ 52,026), of which <a 25th"="" href="\$\$\$\$\$\$4335.50 shall be payable on the 25th day(s) of the months <a 2021"="" href="\$\$\$\$September, year of 2021 to August year of 2022 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): <u>Secondary Social Studies/Language Arts</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Personnel has executed the same all on the date first above written.
Xavier CHARTER SCHOOL Twin Falls , STATE OF IDAHO
CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
Attest: ADMINISTRATOR OR CLERK

	IS CONTRACT, made this 10th day of May year of 2021, by and between
	Charter School in <u>Twin Falls</u> , Idaho ("the School"), and <u>Debbie Barrutia (P4): \$48,526</u> ending final legislative action of 2021 session) ("the Certified Personnel").
W	'ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FORTY-EIGHT THOUSAND FIVE HUNDRED TWENTY-SIX Dollars (\$ 48,526), of which <a 25th"="" href="\$\$\$\$\$4043.84 shall be payable on the 25th day(s) of the months September , year of 2021 to August year o 2022 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified roonnel has executed the same all on the date first above written.
	Xavier CHARTER SCHOOL Twin Falls , STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
\++	ADMINISTRATOR OR CLERK

Xavier Charter Schools Assistant School Administrator Contract

THIS CONTRACT, Made this 5th day May of Biggers year of <u>2021</u>, by and between <u>Xavier Charter Schools</u> School District No. <u>462</u>, <u>Twin Falls</u>, Idaho in <u>Twin Falls</u> County(ies), State of Idaho (hereinafter called the District), and <u>Thad Biggers</u> (hereinafter called the Assistant School Administrator). The position will be a <u>0.6</u> FTE position.

WITNESSETH:

- 1. That the District hereby contracts to and does hereby employ said Assistant School Administrator as Assistant School Administrator of Xavier Charter Schools School District No. 462, Twin Falls, Idaho in Twin Falls County(ies), State of Idaho, for a period of 1 year (twelve months per year), beginning July 1, in the year of 2021, and extending to June 30, in the year of 2022, at a salary of THIRTY-EIGHT THOUSAND FOUR HUNDRED (\$ 38,400). Salary shall be paid in equal monthly installments of Three Thousand Two Hundred (\$ 3,200) on the twenty-fifth (25th) day of each month for such services, the first payment to be made on July 25, in the year of 2021. Salary for each year beyond the current school year will be negotiated annually during the budget cycle.
- 2. In consideration of the promises and agreement of the District hereinbefore recited, the Associate School Administrator agrees to assume the duties of Associate School Administrator at Xavier Charter Schools, Twin Falls, Idaho on July 1, in the year of 2021, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
- 3. It is further agreed that the Assistant School Administrator may be asked to attend, at District expense, specific meetings or trainings offered by the State Board of Education or the State Superintendent of Public Instruction.
- 4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

XAVIER CHARTER SCHOOLS, SCHOOL DIST. #462, TWIN FALLS, IDAHO, AND TWIN FALLS, COUNTY, STATE OF IDAHO

Attest:

BY

CHAIRMAN, BOARD OF TRUSTEES

DATE

CLERK, BOARD OF TRUSTEES

DATE

ASSISTANT SCHOOL ADMINISTRATOR

DATE

	HIS CONTRACT, made this <u>10th</u> day of <u>May</u> year of <u>2021</u> , by and between Xavier Charter School in <u>Twin Falls</u> , Idaho ("the School"), and <u>Brenda Blanco (P5, BA+24):</u>
	Xavier Charter School in <u>Twin Falls</u> , Idaho ("the School"), and <u>Brenda Blanco (P5, BA+24):</u> 50,370+\$2000 (pending final legislative action of 2021 session) ("the Certified Personnel").
W	VITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY-TWO THOUSAND THREE HUNDRED SEVENTY Dollars (\$ 52,370), of which \$4,364.17 shall be payable on the 25th day(s) of the months September , year of 2021 to August year of 2022 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s): Spanish/Scheduling Coordinator and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Pe	ersonnel has executed the same all on the date first above written.
	Xavier CHARTER SCHOOL Twin Falls , STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Att	est: ADMINISTRATOR OR CLERK

THIS	CONTRACT, made	this1	L0th_	day of	May	_ year of _	2021	, by and between
								Steve Canty (P2, Masters):
\$44,8	36+\$3,500 (pend	<u>ing final legi</u>	slative a	ction of 202	21 session)		_ ("the Certified Personnel").
\ \ /IT	NESSETH:							
			Ct.;t;	l D l		t- Cti	22 5206(4)	Idaha Cada faraha damatian afaha
_ <u>2</u> sei be	1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the							
	signment(s): <u>Secretified Personnel</u>					n other dut	ies as may	be assigned by the School for which the
sta		ve and main	tain the	legal qualif	ications re	quired for		ccordance with the highest professional n or to teach in the aforesaid grades or
su	ch duly adopted r	ules of the S	tate Boa	ard of Educa	tion that	apply to pu	blic charte	applicable laws of the State of Idaho, r schools, and the policies of the School e same as if fully set forth herein.
	ny material false st fficient ground fo				e written a	application	for a positi	on with the School shall constitute
the ins	e school year state	ed in Sectior n in force pu	n 1 of thi ursuant t	s contract, to Section 3	without ov 3-522A, Id	wing any fu laho Code,	rther compression	ratus of this contract upon conclusion of pensation, in the event that the Board in the termination or reduction of the
со		er of any of	the right	s, powers, p	orivileges,		_	in contained shall operate or be rty hereto, by and under the laws of the
an		he same sch	ool year	as this Con		=		rm to the terms of a Master Contract, if to, amendments or modifications made
IN WI	TNESS WHEREOF	the School I	has caus	ed this Con	tract to be	executed	in its name	by its proper officials and the Certified
Persoi	nnel has executed	the same a	ll on the	date first a	bove writt	en.		
	Xavier CH	ARTER SCHO	OOL	Twin Falls	, STA	TE OF IDA	НО	
						_ CERTIFIED	PERSONN	EL
						CHAIRMAN	I, BOARD O	F DIRECTORS
Attest:	:					ADMINIST	RATOR OR (CLERK

THIS CONTRACT, made this <u>10th</u> day of <u>May</u> year of <u>2021</u> , by and between <u>Xavier</u> Cha	
in <u>Twin Falls</u> , Idaho ("the School"), and <u>Sosana Carpenter (R1): \$40,369 (pending interim certifical (pending final legislative action of 2021 session)</u> ("the Certified Personnel").	<u>tion)</u>
WITNESSETH:	
 The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel services a sum of FORTY THOUSAND THREE HUNDRED SIXTY-NINE Dollars (\$ 40,369), of which \$3,364 be payable on the 25th day(s) of the months September , year of 2021 , to August , year of inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 	for said . <u>09</u> shall
2. Assignment(s): <u>Theatre/Drama</u> and such other duties as may be assigned by the School for which the Ceresonnel is properly certified and endorsed.	rtified
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest pr standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid subjects during all times that performance is required hereunder.	
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein no property rights attach to this Contract beyond the term of this Contract.	the School
 A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Code 	Idaho
6. Any material false statement knowingly made in the written application for a position with the School shall cons sufficient ground for voiding this Contract.	titute
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the State of Idaho, except as expressly stated in this Contract.	
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master C any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifical pursuant to Section 33-522, Idaho Code.	
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Personnel has executed the same all on the date first above written.	Certified
<u>Xavier</u> CHARTER SCHOOL <u>Twin Falls</u> , STATE OF IDAHO	
CERTIFIED PERSONNEL	
CHAIRMAN, BOARD OF DIRECTORS	
Attest:ADMINISTRATOR OR CLERK	

TH	HIS CONTRACT, made							
							Donavon Craner (P3): \$46	<u>,681</u>
<u>(p</u>	ending final legislativ	e action of 2021 ses	ssion)		("the	e Certified I	Personnel").	
V	VITNESSETH:							
1.	_2021-2022 school services a sum of _F be payable on the _	ol year, consisting of ORTY-SIX THOUSAN 25th day(s) of	f a period o ID SIX HUNI the months	f <u>190</u> DREND EI Sep) days, IGHTY-ONE Itember	and agrees Dollars (, year o), Idaho Code for the duration to pay the Certified Personne (\$\frac{46,681}{}\), of which \$\frac{\$3,890}{}\] f \tag{2021} to \tag{August} and employees by the School.	el for said 1.09 shal
2.	Assignment(s): <u>F</u> Personnel is proper			other dut	ies as may b	e assigned	by the School for which the O	Certified
3.		ive and maintain the	e legal quali	fications	required fo		occordance with the highest pon or to teach in the aforesaid	
4.	such duly adopted r	ules of the State Bo	ard of Educ	ation tha	t apply to p	ublic chart	e applicable laws of the State er schools, and the policies of ne same as if fully set forth he	the School
5.	Any material false st sufficient ground fo	= -		e writter	n applicatior	ı for a posi	tion with the School shall con	stitute
6.	the school year stat	ed in Section 1 of th on in force pursuant	is contract, to Section 3	without 33-522A,	owing any f Idaho Code	urther com	tatus of this contract upon concepts that the event that the time that the termination or reduction	the Board
7.	•	er of any of the righ	ts, powers,	privilege		•	ein contained shall operate or arty hereto, by and under the	
8.		he same school yea	r as this Cor		-		orm to the terms of a Master d to, amendments or modifica	
IN	WITNESS WHEREOF	the School has cau	sed this Cor	ntract to	be executed	in its nam	e by its proper officials and th	ne Certified
Pe	ersonnel has executed	the same all on the	e date first a	above wr	itten.			
	Xavier CH	IARTER SCHOOL	Twin Falls	, S ⁻	TATE OF IDA	НО		
					CERTIFIE	D PERSONI	NEL	
					_ CHAIRMA	N, BOARD	OF DIRECTORS	
Att	test:				_ ADMINIST	RATOR OR	CLERK	

					, by and between d <u>Stacey Demers-McFarland (P3,</u>	
					("the Certified Personnel").	
۱۸	VITNESSETH:					
	The School hereby en 2021-2022 school services a sum of FIF	I year, consisting of the	f a period of <u>1</u> NE HUNDRED EIGH months <u>Sept</u> e	<u>θ0</u> days, and agre Γ-ONE Dollars (\$ <u>50</u> ember , year of	(4), Idaho Code for the duration of the est opay the Certified Personnel for sa 0,181), of which \$4,181.75 shall be 2021 to August year of 200 pyees by the School.	e
2.	Assignment(s):Ele Personnel is properly			er duties as may be as	ssigned by the School for which the Cert	tified
3.		e and maintain the	e legal qualification	s required for certification	n accordance with the highest profession ation or to teach in the aforesaid grades	
4.	such duly adopted ru	les of the State Bo	ard of Education th	nat apply to public cha	the applicable laws of the State of Idahorter schools, and the policies of the Schot the same as if fully set forth herein.	
5.	Any material false sta			en application for a po	sition with the School shall constitute	
6.	the school year state	d in Section 1 of the in force pursuant	nis contract, withou to Section 33-522/	t owing any further co A, Idaho Code, resultir	y status of this contract upon conclusion person on the Boar of the Boar of the termination or reduction of the	rd
7.		r of any of the righ	ts, powers, privileg	-	erein contained shall operate or be party hereto, by and under the laws of	the
8.		ie same school yea	r as this Contract, i		nform to the terms of a Master Contracted to, amendments or modifications m	
IN	WITNESS WHEREOF t	the School has cau	sed this Contract to	be executed in its na	me by its proper officials and the Certif	ied
Pe	ersonnel has executed t	the same all on the	e date first above v	ritten.		
	Xavier CHA	ARTER SCHOOL	Twin Falls ,	STATE OF IDAHO		
				CERTIFIED PERSO	NNEL	
				CHAIRMAN, BOAR	D OF DIRECTORS	
٩tt	test:			ADMINISTRATOR (DR CLERK	

TH	S CONTRACT, made this <u>10th</u> day of <u>May</u> year of <u>2021</u> , by and between
	Cavier Charter School in <u>Twin Falls</u> , Idaho ("the School"), and <u>Josh Dickson (P4): \$48,526 (pending</u>
<u>fin</u>	I legislative action of 2021 session) ("the Certified Personnel").
W	TNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FORTY-EIGHT THOUSAND FIVE HUNDRED TWENTY-SIX Dollars (\$ 48,526), of which \$4,043.84 shall be payable on the 25th day(s) of the months September , year of 2021 to August year of 2022 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s): <u>Elementary Teacher</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Pe	sonnel has executed the same all on the date first above written.
	Xavier CHARTER SCHOOL Twin Falls , STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Att	st: ADMINISTRATOR OR CLERK

								, by and between Tami Ditlefsen (AP2, Masters):	
								("the Certified Personnel").	
W	VITNESSETH	l:							
1.	2021-2022 services a sum payable on the	school year, of <u>FIFTY-SIX</u> e <u>25th</u> d	consisting of THOUSAN ay(s) of the	of a period on the period of t	of <u>190</u> INDRED SI Septem	days, <u>EVEN</u> Do <u>nber</u>	and agree llars (\$ <u>56</u> , year of _	4), Idaho Code for the duration of the s to pay the Certified Personnel for said <u>,707</u>), of which <u>\$4,725.59</u> shall be <u>2021</u> to <u>August</u> year of <u>202</u> sees by the School.	9
2.	Assignment(s): Personnel is pr				uch other	duties as r	may be assi	gned by the School for which the Certif	ied
3.		to have and r	naintain th	e legal quali	fications i	required fo		accordance with the highest profession ion or to teach in the aforesaid grades o	
4.	such duly adop	oted rules of t	he State Bo	oard of Educ	ation that	t apply to p	ublic chart	e applicable laws of the State of Idaho, er schools, and the policies of the Scho he same as if fully set forth herein.	
5.	Any material fa		_	-	ne written	application	n for a posi	ition with the School shall constitute	
6.	the school yea	r stated in Sed duction in forc	ction 1 of t e pursuant	his contract, t to Section	without (33-522A,	owing any f Idaho Code	further con e, resulting	status of this contract upon conclusion npensation, in the event that the Board in the termination or reduction of the	
7.	-	waiver of any	of the rigi	hts, powers,	privileges		_	rein contained shall operate or be arty hereto, by and under the laws of t	he
8.		e for the same	school yea	ar as this Co		=		form to the terms of a Master Contract, d to, amendments or modifications ma	
							d in its nam	ne by its proper officials and the Certifie	d
re	ersonnel has exe						DALLO		
	Xavier	CHARTE						A)E)	
							ED PERSON		
								OF DIRECTORS	
٩tt	test:					_ADMINIS ⁻	TRATOR OF	R CLERK	

THIS CONTRACT, made this <u>10th</u> day of <u>May</u> year of <u>2021</u> , by and between <u>Xavier</u> Charter Schoo in <u>Twin Falls</u> , Idaho ("the School"), and <u>Carrie Jo Fattig (P3): \$46,681 (pending final legislative action of 2023</u>
session) ("the Certified Personnel").
WITNESSETH:
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FORTY-SIX THOUSAND SIX HUNDRED EIGHTY-ONE Dollars (\$ 46,681), of which \$ \$3,890.09 shall be payable on the 25th day(s) of the months September , year of 2021 , to August , year of 2022 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): <u>Secondary Science</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professiona standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the Schoo which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
 Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, i any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications mad pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Personnel has executed the same all on the date first above written.
Xavier CHARTER SCHOOL <u>Twin Falls</u> , STATE OF IDAHO
CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
Attest: ADMINISTRATOR OR CLERK

STATE OF IDAHO STANDARD CHARTER ADMINISTRATOR CONTRACT

	THIS CONTRACT	Γ, made this	27 th	day of	May		year of _	2021	, by and	
bet	ween	<u> Kavier</u>		Charter	School,	Twin F	alls		, Idaho	
		Jonatha	an Goss		(`	the Adminis	strator").			
	TNESSETH:									
1.		ol hereby employs								
		the School and to						_		
		the Administrator								
		s per year), begin	_		_					
		onth and day of _								
	Thousand Doll									
		d such other mon								
		bed in a separate								
		on the			h beginning ir	n <u>August</u>		year of _	<u>2021</u> , to	
	<u>July</u>	, year of		lusive.						
2.	In consideratio	n of the promises	and agreement o	f the School he	rinbefore recit	ed, the Adm	inistrator	agrees to	assume the	
	duties above re	cited at <u>Twin F</u>	alls_, Idaho on	<u>July 1st</u> , i	n the year <u>20</u>	<u>)21</u> , and to	faithfully p	erform a	nd discharge	
	the same to th	e best of his/her a	bility and as direc	cted by the Sch	ool and to cor	nply with th	e applicabl	e laws of	f the State of	
	Idaho and duly	adopted rules of	the State Board o	f Education, an	d such regulat	tions, directi	ves and po	olicies as	the Board of	
	Directors may	legally prescribe v	which are, by refe	rence, incorpor	ated in and m	ade a part c	f this agre	ement th	ne same as if	
	set forth herein	٦.								
3.	The School sha	II review this Cont	ract during the	<u>2021-2022</u> sch	ool year of pe	erformance h	ereunder	to consid	er employing	
	the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyon									
	the last year o	lesignated in this	Contract, it shall	offer the Adm	inistrator a ne	ew Contract	that refle	cts the n	new terms of	
	employment, ι	ınless one of the ¡	parties notifies th	e other party b	y the sooner o	of the date t	his Contra	ct expire	s or the July	
	1 st following th	e last school year	of employment u	nder this Contr	act, of the into	ent to discor	ntinue emp	oloyment		
4.	It is hereby mu	utually stipulated a	and agreed by and	d between the p	parties hereto	that nothing	g herein co	ntained :	shall operate	
	or be construe	d as a waiver of a	ny of the rights, p	owers, privilege	es, or duties o	f either part	y hereto, b	y and ur	nder the laws	
	of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond									
	the term of thi	s Contract.								
5.	The terms of t	this Contract shal	l be subject to a	mendment and	adjustment t	to conform	to the terr	ms of an	y negotiated	
	agreement bet	ween the parties a	as long as those t	erms do not co	nflict with the	terms of thi	s Contract			
	IN WITNESS W	HEREOF the Scho	ool has caused th	is Contract to	be executed	in its name	by its pro	oper offic	cials and the	
Adr	ministrator has e	executed the same	e all on the date fi	rst above writte	en.					
	Xavie	r	CHARTER	SCHOOL	Twin Falls	co	UNTY, STA	ATE OF I	OHAC	
		A DAATAUTOT	DATOR	Ву	BOARD	OF DIDECT	ODC.	, (CHAIRMAN	
		ADMINIST	KATUK		BUARD	OF DIRECT	JKS			
				Attest:						
						V D M I	MICTDATA	D/CLEDV		

	IIS CONTRACT, made Xavier					by and between hthia Hall (AP2, BA+24)·
						ne Certified Personnel	
W	/ITNESSETH:						
1.	2021-2022 school services a sum of F	ol year, consisting c FIFTY-FIVE THOUSAL Sth day(s) of the	of a period of <u>1</u> : ND TWO HUNDRED e months <u>Sept</u> e	90 days, an <u>SEVEN</u> Dollai ember , y	nd agrees to pa rs (\$ <u>55,207</u>) rear of <u>2021</u>	ho Code for the durati by the Certified Person I, of which <u>\$4,600.59</u> to <u>August</u> y y the School.	nel for said shall be
2.	Assignment(s): <u>E</u> Personnel is proper			er duties as ma	y be assigned	by the School for whic	h the Certified
3.		ive and maintain th	e legal qualification	s required for c		dance with the highest to teach in the afores	-
4.	such duly adopted r	ules of the State Bo	oard of Education th	nat apply to pub	olic charter sch	licable laws of the State lools, and the policies me as if fully set forth	of the School
5.	Any material false so sufficient ground fo	=	•	en application fo	or a position w	vith the School shall co	nstitute
6.	the school year stat	ed in Section 1 of tl on in force pursuant	his contract, withou to Section 33-522	it owing any fur A, Idaho Code, r	ther compens esulting in the	of this contract upon ation, in the event tha termination or reduct	t the Board
7.	· ·	er of any of the righ	nts, powers, privileg	-	=	ontained shall operate ereto, by and under th	
8.		he same school yea	ar as this Contract, i	=		o the terms of a Maste amendments or modifi	
					n its name by i	its proper officials and	the Certified
Pei	rsonnel has executed	I the same all on th	e date first above v	vritten.			
	Xavier CH	HARTER SCHOOL	Twin Falls ,	STATE OF IDAH	0		
				CERTIFIED	PERSONNEL		
				CHAIRMAN,	BOARD OF DI	RECTORS	
٩tte	est:			ADMINISTRA	ATOR OR CLER	K	

THIS CONTRACT, made this 10th day of May year of 2021, by and Xavier Charter School in Twin Falls, Idaho ("the School"), and Bradley Hay (pending final legislative action of 2021 session) ("the Certified Personnel").	ansen (P4): \$48,526
WITNESSETH:	
 The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Cod 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the 0 services a sum of FORTY-EIGHT THOUSAND FIVE HUNDRED TWENTY-SIX Dollars (\$ 48,526 shall be payable on the 25th day(s) of the months September , year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employee 	Certified Personnel for said _), of which <u>\$4,043.84</u> <u>1</u> to <u>August</u> year of
2. Assignment(s): <u>Secondary Science Teacher</u> and such other duties as may be assigned Certified Personnel is properly certified and endorsed.	by the School for which the
3. The Certified Personnel agrees to perform all assignments made by the School in accordance vistandards and to have and maintain the legal qualifications required for certification or to tead subjects during all times that performance is required hereunder.	= :
4. It is understood and agreed between the parties that this Contract is subject to the applicable such duly adopted rules of the State Board of Education that apply to public charter schools, a which are, by reference, incorporated herein and made a part of this agreement the same as it	and the policies of the School
5. Any material false statement knowingly made in the written application for a position with the sufficient ground for voiding this Contract.	e School shall constitute
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this the school year stated in Section 1 of this contract, without owing any further compensation, i institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termin employment relationship between the School and the Certified Personnel.	in the event that the Board
7. It is mutually understood and agreed by and between the parties that nothing herein container construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, State of Idaho, except as expressly stated in this Contract.	·
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the to any, applicable for the same school year as this Contract, including, but not limited to, amendment to Section 33-522, Idaho Code.	
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its prop	per officials and the Certified
Personnel has executed the same all on the date first above written.	
Xavier CHARTER SCHOOL Twin Falls , STATE OF IDAHO	
CERTIFIED PERSONNEL	
CHAIRMAN, BOARD OF DIRECTO	RS
Attest: ADMINISTRATOR OR CLERK	

	, made this <u>10th</u>					
	Charter School in (pending final legislative					
				(,
WITNESSET	H:					
2021-2022 services a sun shall be payal	ereby employs the Certific school year, consisting on of <u>FORTY-EIGHT THOU</u> ole on the <u>25th</u> day usive, and such other mo	of a period of <u>1!</u> SAND THREE HUND (s) of the months	90 days, and PRED THIRTY-SIX September	l agrees to Dollars (\$, year	pay the Certified P 5_48,336_), of whice of _2021to	ersonnel for said ch <u>\$4,028.00</u> <u>August</u> year of
-): <u>Elementary Teacher</u> properly certified and end		er duties as may	be assigned	d by the School for	which the Certified
standards and	Personnel agrees to performation to have and maintain the gall times that performation.	e legal qualification	s required for cer			= :
such duly ado	od and agreed between to opted rules of the State Bo reference, incorporated	oard of Education th	nat apply to public	ic charter so	chools, and the pol	icies of the School
•	false statement knowingl und for voiding this Contr	•	en application for	r a position	with the School sh	all constitute
the school ye institutes a re	oard of Directors may ten ar stated in Section 1 of t duction in force pursuan relationship between the	his contract, withou t to Section 33-522	it owing any furth A, Idaho Code, res	her comper	nsation, in the ever	nt that the Board
construed as	understood and agreed b a waiver of any of the rig o, except as expressly stat	nts, powers, privileg	ges, or duties of e	_	-	
any, applicab	this Contract shall be sub le for the same school yea ection 33-522, Idaho Cod	ar as this Contract, i	-			
IN WITNESS WH	EREOF the School has cau	used this Contract to	be executed in i	its name by	y its proper officials	s and the Certified
Personnel has ex	ecuted the same all on th	e date first above v	vritten.			
Xavier	CHARTER SCHOOL	Twin Falls ,	STATE OF IDAHO			
			CERTIFIED PE	ERSONNEL		
			CHAIRMAN, B	BOARD OF E	DIRECTORS	
Attest:			ADMINISTRAT	TOR OR CLE	ERK	

ТН	IS CONTRACT, made this <u>10th</u> day of <u>May</u> year of <u>2021</u> , by and between
	Xavier Charter School in Twin Falls , Idaho ("the School"), and Jason Hicks (P5, Masters):
<u>\$5</u>	0,370+\$3,500 (pending final legislative action of 2021 session) ("the Certified Personnel").
W	VITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY-THREE THOUSAND EIGHT HUNDRED SEVENTY Dollars (\$ 53,870), of which \$\$\$ shate the payable on the 25th day(s) of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s): Secondary Art Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, in any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Pe	rsonnel has executed the same all on the date first above written.
	Xavier CHARTER SCHOOL Twin Falls , STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Att	est: ADMINISTRATOR OR CLERK

THIS CONTRACT, made this 10 th day of May year of 2021, by and between Xavier Charter Scho in Twin Falls, Idaho ("the School"), and Stacy Hutchinson (R1): \$40,369 (pending final legislative action of 2021 session) ("the Certified Personnel").
WITNESSETH:
 The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FORTY THOUSAND THREE HUNDRED SIXTY-NINE Dollars (\$ 40,369), of which \$3,364.09 shabe payable on the 25th day(s) of the months September , year of 2021 , to August , year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
 Assignment(s): <u>Music</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professions standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades of subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and the no property rights attach to this Contract beyond the term of this Contract.
 A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
Xavier CHARTER SCHOOL Twin Falls , STATE OF IDAHO
CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
ATMINISTRATOR OR CLERK

in <u>Twin Falls</u> , Ida	10 th day of <u>May</u> year of <u>2021</u> , by and between <u>Xavier</u> Charter School ho ("the School"), and <u>Kayla Kaiser (R1): \$40,369 (pending certification) (pending final sion) ("the Certified Personnel").</u>
WITNESSETH:	
	rs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the ear, consisting of a period of <u>190</u> days, and agrees to pay the Certified Personnel for said thousand three hundred sixty-nine Dollars (\$ 40,369), of which \$3,364.09 shall day(s) of the months <u>September</u> , year of <u>2021</u> , to <u>August</u> , year of <u>2022</u> , monetary benefits as accorded to its certificated employees by the School.
	ary Language Arts and such other duties as may be assigned by the School for which the perly certified and endorsed.
standards and to have and	grees to perform all assignments made by the School in accordance with the highest professional dimaintain the legal qualifications required for certification or to teach in the aforesaid grades or nat performance is required hereunder.
such duly adopted rules o which are, by reference, i	ed between the parties that this Contract is subject to the applicable laws of the State of Idaho, if the State Board of Education that apply to public charter schools, and the policies of the School accorporated herein and made a part of this Contract the same as if fully set forth herein, and that to this Contract beyond the term of this Contract.
5. A full year under this Cont	ract will count towards renewable contract status, in accordance with Section 33-515, Idaho
Any material false statem sufficient ground for void	ent knowingly made in the written application for a position with the School shall constitute ng this Contract.
construed as a waiver of a	and agreed by and between the parties that nothing herein contained shall operate or be ny of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the expressly stated in this Contract.
	shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if ne school year as this Contract, including, but not limited to, amendments or modifications made 2, Idaho Code.
	hool has caused this Contract to be executed in its name by its proper officials and the Certified ame all on the date first above written.
Xavier CHARTER SCH	OOL <u>Twin Falls</u> , STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Attact:	ADMINISTRATOR OR CLERK

	HIS CONTRACT, made						
							Shelly LeBlanc (P5, BA+24): _ ("the Certified Personnel").
4 2	50,5701\$2,000 (pena	mg mar regis	delive detion of 20	721 303310	11)		_ (the defaned reformer).
W	VITNESSETH:						
1.	_2021-2022 school services a sum of _F be payable on the _	ol year, consis <u>IFTY-TWO TH</u> <u>25th</u> day	sting of a period on the standard of a period of the months of the months	of <u>190</u> HUNDRED Sept	days, a SEVENTY tember	and agrees Dollars (\$, year of	to pay the Certified Personnel for said 52,370), of which \$\frac{\$4,364.17}{2021}\$ to \$\text{August}\$ year of d employees by the School.
2.	Assignment(s): <u>El</u> Personnel is properl			uch other	duties as m	ay be assig	ned by the School for which the Certified
3.		ve and maint	ain the legal quali	fications ı	equired for		ccordance with the highest professional on or to teach in the aforesaid grades or
4.	such duly adopted r	ules of the St	ate Board of Educ	ation that	apply to pu	ıblic charte	e applicable laws of the State of Idaho, er schools, and the policies of the School ne same as if fully set forth herein.
5.	Any material false st sufficient ground for		= -	ne written	application	for a posit	ion with the School shall constitute
6.	the school year state	ed in Section n in force pu	1 of this contract, rsuant to Section	without o	owing any fu Idaho Code,	rther com	tatus of this contract upon conclusion of pensation, in the event that the Board n the termination or reduction of the
7.	•	er of any of tl	he rights, powers,	privileges		_	ein contained shall operate or be arty hereto, by and under the laws of the
8.		he same scho	ool year as this Co		=		orm to the terms of a Master Contract, if to, amendments or modifications made
IN	WITNESS WHEREOF	the School h	as caused this Co	ntract to b	e executed	in its name	e by its proper officials and the Certified
Pe	ersonnel has executed	the same all	on the date first	above wri	tten.		
	Xavier	CHAI	RTER SCHOOL	Twin Fall	s, STA	TE OF IDA	10
					CERTIFIED	PERSONN	IEL
					_ CHAIRMAN	N, BOARD C	OF DIRECTORS
Att	test:				ADMINISTI	RATOR OR	CLERK

							, by and between Brian Loosli (P5, BA+24):
							("the Certified Personnel").
W	/ITNESSETI	H:					
	The School he 2021-2022 services a sur be payable or	ereby employs _ school year, n of <u>FIFTY-TW</u> n the <u>25th</u>	consisting of a <u>/O THOUSAND</u> day(s) of the	period of THREE HUN e months	<u>190</u> da DRED SEVENT September	ys, and agrees Y Dollars (\$, year o	(1), Idaho Code for the duration of the sto pay the Certified Personnel for said (5_52,370_), of which _\$4,364.17 shall f _2021 to _August year of ed employees by the School.
2.): <u>Secondar</u> Personnel is pr				other duties as	s may be assigned by the School for whic
3.	standards and	•	maintain the le	egal qualificat	ions required		accordance with the highest professional on or to teach in the aforesaid grades or
4.	such duly ado	pted rules of t	he State Boar	d of Educatio	n that apply t	o public chart	e applicable laws of the State of Idaho, er schools, and the policies of the School he same as if fully set forth herein.
5.	-	false statemen und for voiding			ritten applica	tion for a posi	tion with the School shall constitute
6.	the school ye institutes a re	ar stated in Se	ction 1 of this ce pursuant to	contract, wit Section 33-5	hout owing a 22A, Idaho Co	ny further com ode, resulting	status of this contract upon conclusion on the status of this contract upon conclusion or pensation, in the event that the Board in the termination or reduction of the
7.	construed as		y of the rights,	, powers, priv	ileges, or dut	_	rein contained shall operate or be arty hereto, by and under the laws of the
8.	any, applicab		school year a		-		orm to the terms of a Master Contract, if d to, amendments or modifications made
						ited in its nam	e by its proper officials and the Certified
Pe	rsonnel has ex Xavier	ecuted the sar				STATE OF IDA	но
	Λανιει					IFIED PERSONI	
							OF DIRECTORS
Λ++.	est:					, JISTRATOR OR	

	HIS CONTRACT, made Xavier						, by and between Amanda Loosli (P5, Masters):
							("the Certified Personnel").
W	VITNESSETH:						
1.	school services a sum ofF be payable on the	ol year, consist IFTY-THREE TH 25th day(s	ing of a period on OUSAND EIGHT is) of the months	f <u>190</u> HUNDREI Sept	days, D SEVENTY tember	and agrees Dollars (, year o	c), Idaho Code for the duration of the sto pay the Certified Personnel for said \$\frac{53,870}{}, of which \frac{\$4,489.17}{} shall f \frac{2021}{} to \frac{August}{} year of ed employees by the School.
2.	Assignment(s): <u>Se</u> the Certified Person				nd such oth	ier duties a	is may be assigned by the School for which
3.		ve and maintai	in the legal quali	fications r	equired for		accordance with the highest professional on or to teach in the aforesaid grades or
4.	such duly adopted r	ules of the Stat	te Board of Educ	ation that	apply to p	ublic charte	e applicable laws of the State of Idaho, er schools, and the policies of the School he same as if fully set forth herein.
5.	Any material false st sufficient ground for			ne written	application	for a posi	tion with the School shall constitute
6.	the school year state	ed in Section 1 on in force purs	of this contract, uant to Section	without o	owing any f Idaho Code	urther com	status of this contract upon conclusion of apensation, in the event that the Board in the termination or reduction of the
7.	· ·	er of any of the	e rights, powers,	privileges		_	ein contained shall operate or be arty hereto, by and under the laws of the
8.		he same schoo	l year as this Co		=		orm to the terms of a Master Contract, if d to, amendments or modifications made
IN	WITNESS WHEREOF	the School has	s caused this Co	ntract to b	e executed	in its nam	e by its proper officials and the Certified
Pe	ersonnel has executed	I the same all o	on the date first	above wri	tten.		
	Xavier CHAR	RTER SCHOOL _	Twin Falls		, STA ⁻	TE OF IDAH	10
					CERTIFIE	D PERSONI	NEL
					_CHAIRMA	N, BOARD	OF DIRECTORS
٩tt	est:				_ADMINIST	RATOR OR	CLERK

THIS CONTRACT, made this 10th day of May year of 2021, by and between Xavier Charter School in Twin Falls, Idaho ("the School"), and William McGhee (P1): \$42,991 (pending final legislative action of 2021 session) ("the Certified Personnel").	
WITNESSETH:	
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FORTY-TWO THOUSAND NINE HUNDRED NINETY-ONE Dollars (\$ 42,991), of which \$3,582.59 shall be payable on the 25th day(s) of the months September , year of 2021 to August year 2022 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.	-
2. Assignment(s): and such other duties as may be assigned by the School for which the Certified Personnel properly certified and endorsed.	is
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest profession standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades of subjects during all times that performance is required hereunder.	
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the Schowhich are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.	
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.	
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.	
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of t State of Idaho, except as expressly stated in this Contract.	he
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications mapursuant to Section 33-522, Idaho Code.	
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified	:d
Personnel has executed the same all on the date first above written.	
Xavier CHARTER SCHOOL Twin Falls , STATE OF IDAHO	
CERTIFIED PERSONNEL	
CHAIRMAN, BOARD OF DIRECTORS	
Attest: ADMINISTRATOR OR CLERK	

Xavier Charter Schools Head of Schools Contract

THIS CONTRACT, Made this 27th day of May year of <u>2021</u>, by and between <u>Xavier Charter Schools</u> School District No. <u>462</u>, <u>Twin Falls</u>, Idaho in <u>Twin Falls</u> County(ies), State of Idaho (hereinafter called the District), and <u>Gary Moon</u> (hereinafter called the Head of Schools),

WITNESSETH:

- 1. That the District hereby contracts to and does hereby employ said Head of Schools as Head of Schools of <u>Xavier Charter Schools</u> School District No. <u>462</u>, Twin Falls, Idaho in Twin Falls County(ies), State of Idaho, for a period of 2 years (twelve months per year), beginning <u>July 1</u>, in the year of <u>2021</u>, and extending to June 30 in the year of 2023, at a salary of <u>Ninety-Nine Thousand Three Hundred Four</u> (\$99,304). Salary shall be paid in equal monthly installments of <u>Eight Thousand Two Hundred Seventy-Five Dollars and 34 Cents</u> (\$8,275.34) on the <u>twenty-fifth</u> (<u>25th</u>) day of each month for such services, the first payment to be made on <u>July 25</u>, in the year of 2021. Salary for each year beyond the current school year will be negotiated annually during the budget cycle.
- 2. In consideration of the promises and agreement of the District hereinbefore recited, the Head of Schools agrees to assume the duties of Head of Schools at <u>Xavier Charter Schools</u>, <u>Twin Falls</u>, Idaho on <u>July 1</u>, in the year of <u>2021</u>, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
- 3. It is further agreed that the Head of Schools will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
- 4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

Attest:

BY

CHAIRMAN, BOARD OF TRUSTEES DATE

DATE

CLERK, BOARD OF TRUSTEES

XAVIER CHARTER SCHOOLS, SCHOOL DIST. #462, TWIN FALLS, IDAHO, AND TWIN FALLS, COUNTY, STATE OF IDAHO

HEAD OF SCHOOLS

DATE

ТН								_, by and between
								, Idaho ("the
				usted after fin	al placemer	t on career ladder	and dete	rmination of ed.
cre	edential) ("the C	ertified Per	sonnel").					
	UTNIESSETII							
VV	ITNESSETH	:						
1.	2021-2022 for said service shall be payabl	s a sum of _ e on the	ol year, consisting FIFTY THO 25th day(s)	of a period of OUSAND THRE	f <u>190</u> E HUNDREI s <u>Sep</u>	days, and a OSEVENTY_ Dollar Cember	grees to p s (\$ <u>50,370</u> , year c	for the duration of the ay the Certified Personnel <u>0</u>), of which _\$4,197.50 of2021, to accorded to its certificated
	employees by t				,	,		
2.			dary Science sonnel is properl			nd such other dution	es as may	be assigned by the School
3.	standards and	to have and		al qualification	ns required			h the highest professional in the aforesaid grades or
4.	such duly adop which are, by r	ted rules of eference, ir	the State Board	of Education t in and made a	hat apply to part of this	public charter sch Contract the same	ools, and	ws of the State of Idaho, the policies of the School y set forth herein, and that
5.	A full year und	er this Cont	ract will count to	wards renewa	ble contract	status, in accorda	nce with	Section 33-515, Idaho
6.	•		ent knowingly mang this Contract.	de in the writt	en applicat	on for a position v	vith the S	chool shall constitute
7.	construed as a	waiver of a	= :	owers, privile	ges, or duti	-		shall operate or be and under the laws of the
8.		for the san	ne school year as		=			ns of a Master Contract, if nts or modifications made
			hool has caused t ame all on the da			ed in its name by it	s proper	officials and the Certified
Х	AVIER		CHARTER SCH	OOLTV	/IN FALLS		, STAT	E OF IDAHO
					CERTIF	TIED PERSONNEL		
						1AN, BOARD OF DI	RECTORS	
 Atte						STRATOR OR CLEF		

Sch	S CONTRACT, made this <u>22nd</u> day of <u>June</u> year of <u>2021</u> , by and between <u>Xavier</u> Charter ool in <u>Twin Falls</u> , Idaho ("the School"), and <u>Afton Perry (R1): \$20,185 (0.5 FTE) (pending ergency/provisional certification) ("the Certified Personnel").</u>								
CITIC	<u>. genery provisional determedation,</u> (and determed telepointer).								
WI	TNESSETH:								
9	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of TWENTY THOUSAND ONE HUNDRED EIGHTY-FIVE Dollars (\$ 20,185), of which \$1,682.09 shall be payable on the 25th day(s) of the months September , year of 2021 , to August , year of 2022 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.								
	Assignment(s): Physical Education/Health and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.								
9	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.								
S	I. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.								
	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code								
	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.								
(t is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.								
â	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made oursuant to Section 33-522, Idaho Code.								
	VITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified								
Pers	sonnel has executed the same all on the date first above written.								
X	<u>avier</u> CHARTER SCHOOL <u>Twin Falls</u> , STATE OF IDAHO								
	CERTIFIED PERSONNEL								
	CHAIRMAN, BOARD OF DIRECTORS								
Attes	ADMINISTRATOR OR CLERK								

	HIS CONTRACT, made this <u>10th</u> day of <u>May</u> year of <u>2021</u> , by and between Xavier Charter School in <u>Twin Falls</u> , Idaho ("the School"), and <u>Renee Robbins (P4, BA+24):</u>
	18,526+\$2,000 (pending final legislative action of 2021 session) ("the Certified Personnel").
-	
W	/ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THOUSAND FIVE HUNDRED TWENTY-SIX Dollars (\$ 50,526), of which \$4,210.50 shall be payable on the 25th day(s) of the months September , year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Pe	rsonnel has executed the same all on the date first above written.
	Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Δtt	est: ADMINISTRATOR OR CLERK

THIS CONTRACT, made this <u>10th</u> day of <u>May</u> year of <u>2021</u> , by and between <u>Xavier</u> Charter Sch	
inTwin Falls, Idaho ("the School"), andKelsie Rogers (P2, Masters): \$44,836+\$3,500 (pending certificatio (pending final legislative action of 2021 session) ("the Certified Personnel").	<u>n)</u>
WITNESSETH:	
 The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the <u>2021-2022</u> school year, consisting of a period of <u>190</u> days, and agrees to pay the Certified Personnel for said services a sum of <u>FORTY EIGHT THOUSAND THREE HUNDRE THIRTY-SIX</u> Dollars (\$ 48,336), of which <u>\$4,028</u> shall be payable on the <u>25th</u> day(s) of the months <u>August</u>, year of <u>2021</u>, to <u>July</u>, year of <u>2022</u>, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. 	
 Assignment(s): School Counselor and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. 	
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest profession standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades subjects during all times that performance is required hereunder.	
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the Schowhich are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and to property rights attach to this Contract beyond the term of this Contract.	ool
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code	
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.	
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of State of Idaho, except as expressly stated in this Contract.	the
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications mapursuant to Section 33-522, Idaho Code.	
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certifie	ed.
Personnel has executed the same all on the date first above written.	
Xavier CHARTER SCHOOL <u>Twin Falls</u> , STATE OF IDAHO	
CERTIFIED PERSONNEL	
CHAIRMAN, BOARD OF DIRECTORS	
Attest: ADMINISTRATOR OR CLERK	

THIS CONTRACT, made this 10 th day of May year of 2021, by and between in Twin Falls, Idaho ("the School"), and Trina Rowlands (R1): \$40,369 (pending legislative action of 2021 session) ("the Certified Personnel").	
WITNESSETH:	
 The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Conservices a sum of FORTY THOUSAND THREE HUNDRED SIXTY-NINE Dollars (\$40,369), be payable on the 25th day(s) of the months September year of 2021 to inclusive, and such other monetary benefits as accorded to its certificated employees by the State of the State of September year of 2021 to inclusive, and such other monetary benefits as accorded to its certificated employees by the State of September year of 2021 year of 2021 	Certified Personnel for said of which <u>\$3,364.09</u> shall August, year of <u>2022</u> ,
2. Assignment(s): <u>Elementary Teacher</u> and such other duties as may be assigned by the second list properly certified and endorsed.	School for which the Certified
 The Certified Personnel agrees to perform all assignments made by the School in accordance standards and to have and maintain the legal qualifications required for certification or to tea subjects during all times that performance is required hereunder. 	= :
4. It is understood and agreed between the parties that this Contract is subject to the applicable such duly adopted rules of the State Board of Education that apply to public charter schools, a which are, by reference, incorporated herein and made a part of this Contract the same as if the no property rights attach to this Contract beyond the term of this Contract.	and the policies of the School
5. A full year under this Contract will count towards renewable contract status, in accordance w Code	ith Section 33-515, Idaho
6. Any material false statement knowingly made in the written application for a position with th sufficient ground for voiding this Contract.	e School shall constitute
7. It is mutually understood and agreed by and between the parties that nothing herein contain construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, State of Idaho, except as expressly stated in this Contract.	
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the any, applicable for the same school year as this Contract, including, but not limited to, amend pursuant to Section 33-522, Idaho Code.	
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its prop Personnel has executed the same all on the date first above written.	per officials and the Certified
Xavier CHARTER SCHOOL Twin Falls , STATE OF IDAHO	
CERTIFIED PERSONNEL	
CHAIRMAN, BOARD OF DIRECTO	DRS
ATHEST: ADMINISTRATOR OR CLERK	

	IIS CONTRACT, made this <u>10th</u> day of <u>May</u> year of <u>2021</u> , by and between						
	Xavier Charter School in <u>Twin Falls</u> , Idaho ("the School"), and <u>Trent Siler (P4, BA+24):</u>						
<u>\$4</u>	8,526+\$2,000 (pending final legislative action of 2021 session) ("the Certified Personnel").						
W	/ITNESSETH:						
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the						
	<u>2021-2022</u> school year, consisting of a period of <u>190</u> days, and agrees to pay the Certified Personnel for said						
	services a sum of <u>FIFTY THOUSAND FIVE HUNDRED TWENTY-SIX</u> Dollars (\$ <u>50,526</u>), of which <u>\$4,210.50</u> shall be						
	payable on the <u>25th</u> day(s) of the months <u>September</u> , year of <u>2021</u> to <u>August</u> year of <u>2022</u>						
	inclusive, and such other monetary benefits as accorded to its certificated employees by the School.						
2.	Assignment(s): Secondary Math and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.						
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional						
	standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or						
	subjects during all times that performance is required hereunder.						
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,						
	such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School						
	which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.						
_							
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute						
	sufficient ground for voiding this Contract.						
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of						
	the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board						
	institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the						
	employment relationship between the School and the Certified Personnel.						
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be						
	construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the						
	State of Idaho, except as expressly stated in this Contract.						
	The terms of this Contract shall be subject to assess described a discourse the second of a North Contract if						
٥.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made						
	pursuant to Section 33-522, Idaho Code.						
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified						
Ре	rsonnel has executed the same all on the date first above written.						
	Xavier CHARTER SCHOOL Twin Falls, STATE OF IDAHO						
	CERTIFIED PERSONNEL						
	CHAIRMAN, BOARD OF DIRECTORS						
٩tt	est: ADMINISTRATOR OR CLERK						

THIS CONTRACT, made this 10th day of May year of 2021, by and between Xavier Charter School in Twin Falls, Idaho ("the School"), and Jessica Smith (P4, 0.5 FTE): \$24, 263 (pending final legislative action of 2021 session) ("the Certified Personnel").	3
WITNESSETH:	
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of TWENTY-FOUR THOUSAND TWO HUNDRED SIXTY-THREE Dollars (\$ 24,263), of which <a 25th"="" href="\$\$ \$2,021.92 shall be payable on the 25th day(s) of the months September , year of 2021 to August year 2022 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.	
2. Assignment(s): <u>Secondary Dance</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.	
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professions standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades of subjects during all times that performance is required hereunder.	
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.	
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.	
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.	
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.	ıe
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.	
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified	d
Personnel has executed the same all on the date first above written.	
Xavier CHARTER SCHOOL Twin Falls , STATE OF IDAHO	
CERTIFIED PERSONNEL	
CHAIRMAN, BOARD OF DIRECTORS	
Attest: ADMINISTRATOR OR CLERK	

THIS CONTRACT, made this 10th day of May year of 2021, by and between Xavier Charter School in Twin Falls, Idaho ("the School"), and Heidi Sorensen (P4): \$48,526 (pendi	ng
<u>final legislative action of 2021 session)</u> ("the Certified Personnel").	
WITNESSETH:	
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FORTY-EIGHT THOUSAND FIVE HUNDRED TWENTY-SIX Dollars (\$ 48,526), of which	

in	HIS CONTRACT, made this 10 th day of May year of 2021, by and between Xavier Charter School Twin Falls, Idaho ("the School"), and Mindy Stewart (R3): \$41,611 (pending final legislative action of 2021 ssion) (pending interim certification) (pending final legislative action of 2021 session) ("the Certified Personnel").							
W	VITNESSETH:							
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FORTY-ONE THOUSAND SIX HUNDRED ELEVEN Dollars (\$ 41,611), of which \$3,467.59 shall be payable on the 25 TH day(s) of the months September , year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.							
2.	Assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.							
3.	3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.							
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.							
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code							
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.							
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.							
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.							
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified ersonnel has executed the same all on the date first above written.							
	Xavier CHARTER SCHOOL Twin Falls , STATE OF IDAHO							
	CERTIFIED PERSONNEL							
	CHAIRMAN, BOARD OF DIRECTORS							

Attest: ______ ADMINISTRATOR OR CLERK

	S CONTRACT, made this <u>10th</u> day of <u>May</u> year of <u>2021</u> , by and between
	Cavier Charter School in <u>Twin Falls</u> , Idaho ("the School"), and <u>Lisa Thompson (AP2, BA+24):</u> 2,207+\$2,000 (pending final legislative action of 2021 session) ("the Certified Personnel").
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	TNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY-FIVE THOUSAND TWO HUNDRED SEVEN Dollars (\$ 55,207), of which \$4,600.59 shall be payable on the 25th day(s) of the months September , year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s): <u>Elementary Teacher</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
Pe	sonnel has executed the same all on the date first above written.
	Xavier CHARTER SCHOOL Twin Falls , STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
٩tt	st: ADMINISTRATOR OR CLERK

	HIS CONTRACT, made this <u>10th</u> day of <u>May</u> year of <u>2021</u> , by and between Xavier Charter School in <u>Twin Falls</u> , Idaho ("the School"), and <u>Elizabeth Trask (P4, 0.5 FTE):</u>
	("the Certified Personnel").
V	VITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of TWENTY-FOUR THOUSAND TWO HUNDRED SIXTY-THREE Dollars (\$ 24,263), of which

THIS CONTRACT, made this 10th day of May year of 2021, by and between Xavier Charter School in Twin Falls, Idaho ("the School"), and Vanessa Turner (P4, Masters): \$48,526+\$3,500 (pending final legislative action of 2021 session) ("the Certified Personnel").
WITNESSETH:
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY-TWO THOUSAND TWENTY-SIX Dollars (\$ 52,026), of which

								, by and between
<u>Xavier</u> Charter School in <u>Twin Falls</u> , Idaho ("the School"), and <u>Jennifer Votroubek (P4): \$48,526</u> (pending final legislative action of 2021 session) ("the Certified Personnel").								
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				1.0			22 5225/	
1.	2021-2022 services a sun shall be payal	_ school year, c n of <u>FORTY-EIC</u> ple on the <u>25</u>	onsisting of <u>GHT THOU</u> <u>th</u> day	of a period o <u>SAND FIVE F</u> (s) of the mo	f <u>190</u> HUNDRED Onths	days, TWENTY-SI Septembe	and agree X Dolla r ,	4), Idaho Code for the duration of the s to pay the Certified Personnel for said rs (\$_48,526_), of which _\$4,043.84 year of _2021 toAugust year of ed employees by the School.
2.): <u>Elementar</u> properly certifie			uch other	duties as m	nay be assi	igned by the School for which the Certified
3.	3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.							
4.	such duly ado	pted rules of th	ne State Bo	oard of Educ	ation tha	t apply to p	ublic chart	te applicable laws of the State of Idaho, ter schools, and the policies of the School the same as if fully set forth herein.
5.	*	false statement und for voiding	_	-	e written	application	for a posi	ition with the School shall constitute
6.	the school ye	ar stated in Sec	tion 1 of the pursuant	his contract, t to Section 3	without (33-522A,	owing any fo Idaho Code,	urther con	status of this contract upon conclusion of npensation, in the event that the Board in the termination or reduction of the
7.	construed as		of the rigi	nts, powers,	privileges		_	rein contained shall operate or be party hereto, by and under the laws of the
8.	any, applicab		school yea	ar as this Cor		=		form to the terms of a Master Contract, if d to, amendments or modifications made
IN	WITNESS WH	EREOF the Scho	ool has cau	used this Cor	ntract to b	oe executed	in its nam	ne by its proper officials and the Certified
Pe	rsonnel has ex	ecuted the sam	e all on th	e date first a	above wri	tten.		
	Xavier	CHARTER S	CHOOL	Twin Falls	5	, ST <i>A</i>	ATE OF IDA	AHO
						CERTIFIE	D PERSON	NEL
						_ CHAIRMAI	N, BOARD	OF DIRECTORS
Δtt	est.					ADMINIST	RATOR OF	R CLERK

in	IS CONTRACT, made this <u>10th</u> day of <u>May</u> year of <u>2021</u> , by and between <u>Xavier</u> Charter School <u>Twin Falls</u> , Idaho ("the School"), and <u>Joseph Walker (R1): \$40,369 (pending interim certification) ending final legislative action of 2021 session) ("the Certified Personnel").</u>
W	/ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FORTY THOUSAND THREE HUNDRED SIXTY-NINE Dollars (\$ 40,369), of which <a 25th"="" href="\$\$\frac{\$3,364.09}{\$3,364.09}\$ shall be payable on the 25th day(s) of the months September , year of 2021 , to August , year of 2022 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s): <u>Secondary Math</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
	rsonnel has executed the same all on the date first above written. Xavier CHARTER SCHOOLTwin Falls, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
\ ++ <i>i</i>	ADMINISTRATOR OR CLERK