	STATE	OF IDAHO	· CATEGORY 3	CHARTER SCHOOL	CERTIFIED PERSONNEL	CONTRAC
--	-------	----------	--------------	----------------	---------------------	---------

	S CONTRACT, made this					
	Xavier Danielle Allred (P2(18-19					
WI	ITNESSETH:					
1.		l year, consisting of a FORTY-FIVE THOUSA 775.25 shall b , year of 2020	period of2 AND THREE HUI be payable on t , to Au	<u>190</u> day NDRED THREE he <u>25th</u> gust	s, and agrees to pay day(s) of the mont , year of2021	the Certified Personne Dollars
	Assignment(s): 2 nd Grade be assigned by the School for					uch other duties as may
S	The Certified Personnel agree standards and to have and massubjects during all times that	aintain the legal qualif	fications requir	•		•
s S H	It is understood and agreed be such duly adopted rules of the School which are, by referenc herein, and that no property r procedures provided in Sectio	e State Board of Educa e, incorporated herein rights attach to this Co	ation that apply n and made a p ontract beyond	to public charto art of this agree	er schools, and the p ment the same as if	policies of the fully set forth
5. <i>A</i>	A full year under this Contract	will count towards re	enewable contr	act status, in ac	cordance with Section	on 33-515, Idaho Code
	Any material false statement sufficient ground for voiding t	= -	e written appli	cation for a posit	tion with the School	shall constitute
â	It is mutually understood and as a waiver of any of the right ldaho, except as expressly sta	s, powers, privileges,	-	=		•
â	The terms of this Contract sha any, applicable for the same s pursuant to Section 33-522, Ic	chool year as this Con	-			
	WITNESS WHEREOF the School			cuted in its nam	e by its proper offici	als and the Certified
pers	sonnel has executed the same	all on the date first a	above written.			
	XAVIER	CHARTER SCHOOL	TWIN FALLS	5	, STATE OF	IDAHO
			CEF	TIFIED PERSONI	NEL	
			CHA	RMAN, BOARD	OF DIRECTORS	
Attes	st:		ADIV	INISTRATOR OR	CLERK	

THIS	CONTRACT, made this						_, by and between , Idaho ("the School")	
and	Xavier Becky Baird (P4, BA							,
	NESSETH:	, , , , , , , , , , , , , , , , , , , ,			(. 6.666. 7.	
1.	for said services a sum o (\$_50,125), of	ool year, consisting f <u>FIFTY THOUS</u> , which <u>\$4,177.09</u> , year of <u>20</u>	of a period of AND ONE HUI shall be, to	f <u>190</u> NDRED TWENT payable on the <u>August</u>	days, and <u>FY-FIVE</u> e <u>25th</u> , yea	agrees to _ day(s) of	pay the Certified Personne	5
2.	Assignment(s):5 [™] G	RADE					and such	1
	other duties as may be a							
Si	he Certified Personnel agr tandards and to have and ubjects during all times tha	maintain the legal q	ualifications i	equired for ce				
SI	is understood and agreed uch duly adopted rules of which are, by reference, ind	the State Board of E	ducation that	apply to publ	ic charter sch	ools, and t	he policies of the School	
	ny material false statemen ufficient ground for voidin		n the written	application fo	or a position w	ith the Sch	nool shall constitute	
tl ir	he School Board of Directon he school year stated in Se enstitutes a reduction in for mployment relationship b	ction 1 of this contr ce pursuant to Secti	act, without on 33-522A,	owing any furt Idaho Code, re	her compensates	ation, in th	e event that the Board	
C	is mutually understood an onstrued as a waiver of an tate of Idaho, except as ex	y of the rights, pow	ers, privileges		_		·	
а	he terms of this Contract s ny, applicable for the sam- ursuant to Section 33-522	e school year as this		-				
IN W	/ITNESS WHEREOF the Sch	nool has caused this	Contract to k	e executed in	its name by i	ts proper o	officials and the Certified	
perso	onnel has executed the sa	me all on the date fi	rst above wri	tten.				
>	KAVIER	_ CHARTER SCHOOI	TWIN	FALLS		, STATE	OF IDAHO	
				CERTIFIED F	PERSONNEL			
						RECTORS		
Attes					TOR OR CLER			

THIS	S CONTRACT, made this							
	Xavier							
and	Nathan Barnhill (P2,	MA) (44,375+3,50	00)			("the	Certified Pers	sonnel").
W۱	TNESSETH:							
1.	The School hereby emploated a school hereby employed a school	ool year, consistir f FORTY-SEVI , of which \$3	ng of a period EN THOUSAN ,989.59 2020, to_	of <u>190</u> D EIGHT HI _ shall be p _ Augu:	days, JNDRED SEVEN ayable on the _ st	and agrees TY-FIVE 25th , year of	to pay the C day(s) of th	ertified Personnel e months
	,			. ,	,			
2.	0 ()							and such
	other duties as may be a	ssigned by the Scl	hool for which	h the Certif	ied Personnel i	s properly o	certified and	endorsed.
9	The Certified Personnel agrestandards and to have and subjects during all times that is understood and agreed	maintain the legal	qualification required here	s required eunder.	for certificatior	or to teac	h in the afore	esaid grades or
S	such duly adopted rules of which are, by reference, inc	the State Board of corporated herein	f Education th and made a _l	nat apply to part of this	public charter agreement the	schools, ar same as if	nd the policie fully set fortl	s of the School n herein.
	Any material false statemen sufficient ground for voidin		e in the writte	en applicat	on for a position	on with the	School shall (constitute
t	The School Board of Directorshe school year stated in Senstitutes a reduction in for employment relationship be	ection 1 of this cor ce pursuant to Se	ntract, withou ction 33-522 <i>A</i>	it owing an A, Idaho Co	y further comp de, resulting in	ensation, ir	n the event th	nat the Board
(t is mutually understood an construed as a waiver of an State of Idaho, except as ex	y of the rights, po	wers, privileg	ges, or duti	_			
â	The terms of this Contract sany, applicable for the same pursuant to Section 33-522	e school year as th		_				
IN V	VITNESS WHEREOF the Sch	nool has caused th	nis Contract to	be execut	ed in its name	by its prop	er officials an	d the Certified
pers	sonnel has executed the sai	me all on the date	first above w	vritten.				
	XAVIER	CHARTER SCHO	OLTW	IN FALLS		, STA	TE OF IDAHO	ı
				CERTII	EIED PERSONNE	EL		
				CHAIRN	1AN, BOARD OF	DIRECTOR	RS	
Attes	st:			ADMIN	STRATOR OR C	LERK		

THIS	CONTRACT, made this						
	Debbie Barrutia (P2)						, Idaho ("the School"),
	NESSETH:				_ (the certified	i ei soilliei ,	<i>)</i> .
1.	2020-2021 sch for said services a sum o Dollars (\$_44,375	ool year, cons f FORTY-I , of which , year o	isting of a peri FOUR THOUSA \$3,697.92 f <u>2020</u> , t	od of19 .ND THREE H shall be .oAug	days, days, lUNDRED SEVENT payable on the	and agrees TY-FIVE 25th	ode, for the duration of the to pay the Certified Personnel
2.	Assignment(s):4 TH G	RADE					and such
	other duties as may be a						
S	_	maintain the l	egal qualificati	ions require			th the highest professional in the aforesaid grades or
S	is understood and agreed uch duly adopted rules of which are, by reference, ind	the State Boar	d of Education	that apply	to public charter	schools, an	d the policies of the School
	any material false statemen ufficient ground for voidin			itten applica	ation for a positio	n with the	School shall constitute
t! ir	he School Board of Directon he school year stated in Se enstitutes a reduction in for mployment relationship b	ction 1 of this ce pursuant to	contract, with Section 33-52	nout owing a 22A, Idaho C	ny further compo ode, resulting in	ensation, in	
С	is mutually understood a onstrued as a waiver of an tate of Idaho, except as ex	y of the rights	, powers, privi	leges, or du	_		shall operate or be y and under the laws of the
а		e school year a		_			rms of a Master Contract, if ents or modifications made
IN W	/ITNESS WHEREOF the Scl	nool has cause	ed this Contrac	t to be exec	uted in its name I	by its prope	er officials and the Certified
pers	onnel has executed the sa	me all on the	date first abov	e written.			
	KAVIER	_ CHARTER SO	CHOOL	TWIN FALLS		, STA ⁻	TE OF IDAHO
				CERT	TIFIED PERSONNE	L	
				CHAIR	MAN, BOARD OF	DIRECTOR	S
Attes	t:			ADMI	NISTRATOR OR C	LERK	

Xavier Charter Schools Assistant School Administrator Contract

THIS CONTRACT, Made this 5th day of June year of <u>2020</u>, by and between <u>Xavier Charter Schools</u> School District No. <u>462</u>, <u>Twin Falls</u>, Idaho in <u>Twin Falls</u> County(ies), State of Idaho (hereinafter called the District), and <u>Thad Biggers</u> (hereinafter called the Assistant School Administrator). The position will be a <u>0.6</u> FTE position.

WITNESSETH:

- 1. That the District hereby contracts to and does hereby employ said Assistant School Administrator as Assistant School Administrator of Xavier Charter Schools School District No. 462, Twin Falls, Idaho in Twin Falls County(ies), State of Idaho, for a period of 1 year (twelve months per year), beginning July 1, in the year of 2020, and extending to June 30, in the year of 2021, at a salary of THIRTY-FIVE THOUSAND EIGHT HUNDRED EIGHTY DOLLARS (\$ 35,880). Salary shall be paid in equal monthly installments of Two Thousand Nine Hundred Ninety Dollars (\$ 2,990) on the twenty-fifth (25th) day of each month for such services, the first payment to be made on July 25, in the year of 2020. Salary for each year beyond the current school year will be negotiated annually during the budget cycle.
- 2. In consideration of the promises and agreement of the District hereinbefore recited, the Associate School Administrator agrees to assume the duties of Associate School Administrator at Xavier Charter Schools, Twin Falls, Idaho on July 1, in the year of 2020, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
- 3. It is further agreed that the Assistant School Administrator may be asked to attend, at District expense, specific meetings or trainings offered by the State Board of Education or the State Superintendent of Public Instruction.
- 4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

Attest:

BY

CHAIRMAN, BOARD OF TRUSTEES

DATE

ASSISTANT SCHOOL ADMINISTRATOR

DATE

WIN FALLS, COUNTY, STATE OF IDAHO

CHAIRMAN, AND TWIN FALLS, COUNTY, STATE OF IDAHO

BY

CHAIRMAN, BOARD OF TRUSTEES

DATE

ASSISTANT SCHOOL ADMINISTRATOR

DATE

THIS	S CONTRACT, made	this	<u>5th</u>	day of _	Jur	ne	year of	2020	_, by and be	etween
										no ("the School"),
	Brenda Bland	co (P5,BA+2	<u>4) (50,000+2</u>	2000)				("the Certif	ied Personn	el").
WI٦	TNESSETH:									
1.	2020-2021 for said services \$4,333.34	school y a sum of shall be pay August	ear, consisting FIFTY-TWO wable on the	ng of a peri THOUSAN 25th	od of D day(s)	190 of the mo	days, a	nd agrees to _ Dollars (\$_ <u>September</u>	pay the Ce 52,000	rtified Personnel), of which
2.	Assignment(s):	Secondary	Foreign Lan	σιιασρ						and
۷.	such other duties								lv certified a	
s s 4. I	The Certified Persor standards and to ha subjects during all t t is understood and	ve and main imes that pe	tain the lega rformance is ween the par	I qualificati required h	ions requ ereunder nis Contra	ired for cer ct is subject	rtification	or to teach i	n the afores	te of Idaho,
v 5. ≠	such duly adopted r which are, by refere Any material false s sufficient ground fo	ence, incorpo tatement kn	orated herein	and made	a part of	this agree	ment the	same as if fu	lly set forth	herein.
t	The School Board of the school year stat nstitutes a reduction employment relation	ed in Sectior on in force pu	1 of this cor ursuant to Se	ntract, with ection 33-52	out owin 22A, Idah	g any furth o Code, res	ner compe	nsation, in t	he event tha	at the Board
C	t is mutually under construed as a waiv State of Idaho, exce	er of any of	the rights, po	wers, privi	leges, or		•		•	
â	The terms of this Co any, applicable for to oursuant to Section	he same sch	ool year as t			-				
IN V	VITNESS WHEREOF	the School I	nas caused th	nis Contrac	t to be ex	ecuted in	its name b	y its proper	officials and	the Certified
pers	onnel has executed	I the same a	II on the date	e first above	e written.					
	XAVIER	CH	ARTER SCHO	OL	ΓWIN FAL	LS		, STATE	OF IDAHO	
					CE	ERTIFIED PI	ERSONNEL			
Attes										

THIS								_, by and between
and						("the (, Idaho ("the School"),
	NESSETH:	THEY (NO T WINT)	(\$41,000 1	\$0,000,		(the t	Jer tilled i el s	oriner y.
 2. 	2020-2021 for said service (\$ 44,500 Septement other monetal	school ces a sum of), of which her ary benefits as s):Seconda	year, consistin FORTY-FOU \$3,708.34, year of accorded to it	ng of a period R THOUSANE shall be p 2020, to _ s certificated	of <u>190</u> OFIVE HUN Dayable on Augus employees	days, DRED the 25th st by the School.	and agrees to day(s) of t	
st	he Certified Pe	rsonnel agrees o have and ma	to perform al	assignments qualification	made by t s required	he School in ac	cordance witl	n the highest professional n the aforesaid grades or
SI	uch duly adopt	ed rules of the	State Board o	f Education th	nat apply to	public charter	schools, and	vs of the State of Idaho, the policies of the School Illy set forth herein.
	ny material fal ufficient groun			e in the writte	en applicat	ion for a positio	on with the So	chool shall constitute
th in	ne school year	stated in Section ection in force p	on 1 of this cor oursuant to Se	ntract, withou ction 33-522	it owing an A, Idaho Co	y further comp de, resulting in	ensation, in t	ntract upon conclusion of he event that the Board ion or reduction of the
C	-	vaiver of any o	f the rights, po	wers, privileg	ges, or duti	_		shall operate or be and under the laws of the
aı		for the same so	hool year as tl		-			ns of a Master Contract, if nts or modifications made
	ITNESS WHER onnel has exec					ed in its name	by its proper	officials and the Certified
<u> </u>	(AVIER	C	HARTER SCHO	OLTW	'IN FALLS		, STATE	E OF IDAHO
					CERTII	FIED PERSONNE	EL	
						1AN, BOARD OI	DIRECTORS	
Attest						ISTRATOR OR C		

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

TH	HIS CONTRACT, made this						
So	chool"), and <u>Katie Carr (</u> I						, ruario (trie
	VITNESSETH: The School hereby employ						
	for said services a sum of _ (\$42,500), of which	FORTY-TW _3,541.67 , year of20	/O THOUSAN shall be payal 20, to	D FIVE HUNI ble on the _ August	DRED day(s , year) of the mo	
2.	Assignment(s):Drama duties as may be assigned						and such other d endorsed.
3.	The Certified Personnel ag standards and to have and subjects during all times th	maintain the lega	ıl qualification	ns required f			= :
4.	It is understood and agree such duly adopted rules of which are, by reference, in no property rights attach t	the State Board o	of Education to and made a	hat apply to part of this	public charter scl	nools, and	the policies of the School
5.	A full year under this Cont	ract will count tov	vards renewa	ble contract	status, in accorda	ance with S	Section 33-515, Idaho
6.	Any material false stateme sufficient ground for voiding		le in the writt	en applicati	on for a position v	with the Sc	hool shall constitute
7.	It is mutually understood a construed as a waiver of a State of Idaho, except as e	ny of the rights, p	owers, privile	ges, or dutie	=		•
8.	The terms of this Contract any, applicable for the sam pursuant to Section 33-522	ne school year as t		=			
	I WITNESS WHEREOF the Sciersonnel has executed the sa				d in its name by i	ts proper c	officials and the Certified
>	XAVIER	CHARTER SCHO	OOLTV	VIN FALLS		, STATE	OF IDAHO
				CERTIF	IED PERSONNEL		
				CHAIRM	AN, BOARD OF D	IRECTORS	
Att	test:			ADMINI	STRATOR OR CLE	RK	

THIS				=		_), by and between , Idaho ("the School"),
and	Xavier Elizabeth Cop							
	NESSETH:	<u> </u>				_ (the definite		<i>)</i> .
1.	2020-2021 for said services a Dollars (\$_44,375	school y sum of),	ear, consis FORTY-FO of which _ _, year of	ting of a period DUR THOUSAI \$3,697.92 	od of <u>19</u> ND THREE H shall be DAugu	0 days UNDRED SEVE Dayable on the	s, and agree NTY-FIVE 25th , year of	code, for the duration of the s to pay the Certified Personnel day(s) of the months 2021, inclusive, and such
2.	Assignment(s):	Secondary	Language	Arts				and such certified and endorsed.
S		e and main	tain the le	gal qualification	ons required			vith the highest professional ch in the aforesaid grades or
S	uch duly adopted ru	les of the S	tate Board	of Education	that apply t	o public charte	er schools, a	laws of the State of Idaho, nd the policies of the School f fully set forth herein.
	any material false sta ufficient ground for			ade in the wri	tten applica	tion for a posit	ion with the	School shall constitute
t ir	he school year state	d in Section in force pu	1 of this o	contract, with Section 33-52	out owing a 2A, Idaho C	ny further com ode, resulting i	pensation, i	contract upon conclusion of n the event that the Board nation or reduction of the
С	•	r of any of t	the rights,	powers, privil	eges, or dut	_		d shall operate or be by and under the laws of the
а		e same sch	ool year as		_			erms of a Master Contract, if ments or modifications made
IN W	/ITNESS WHEREOF t	he School h	nas caused	this Contract	to be execu	ited in its name	e by its prop	per officials and the Certified
pers	onnel has executed	the same al	ll on the da	ate first above	written.			
	XAVIER	CH	ARTER SCH	100LT	WIN FALLS		, STA	ATE OF IDAHO
					CERT	IFIED PERSONN	IEL	
					CHAIR	MAN, BOARD (OF DIRECTO	RS
Attes						NISTRATOR OR		

THIS	CONTRACT, made this	5 <u>th</u>	_ day of	June	year of _	2020_	_, by and between
							, Idaho ("the School"),
and _	Donavon Craner (P1)) contract conting	ent on Mr. C	raner being a	warded P1 statu	<u>s</u> ("	the Certified Personnel").
WIT	NESSETH:						
1.	for said services a sum of which \$3,541.67 shall 2020 to Augits certificated employee Assignment(s): Second	FORTY-TWO be payable on the ust s by the School. dary Foreign Lang	g of a period THOUSANI 25th year of 2 uage and So	d of <u>190</u> D FIVE HUNDR day(s) of th 021, inclu	days, an RED emonths	d agrees to D D	o pay the Certified Personnel ollars (\$_42,500), of er, year of etary benefits as accorded to and
	such other duties as may	be assigned by th	e School fo	r which the Ce	ertified Personne	el is prope	ly certified and endorsed.
st	he Certified Personnel agre candards and to have and r ubjects during all times tha	maintain the legal	qualificatio	ns required fo			
SU	is understood and agreed uch duly adopted rules of t hich are, by reference, inc	he State Board of	Education t	hat apply to p	oublic charter sc	nools, and	the policies of the School
	ny material false statemen ufficient ground for voiding		in the writ	ten applicatio	n for a position	with the So	chool shall constitute
th in	he School Board of Directone school year stated in Securities a reduction in force mployment relationship be	ction 1 of this con ce pursuant to Sec	tract, witho tion 33-522	ut owing any A, Idaho Code	further compense, resulting in the	sation, in t	he event that the Board
CC	is mutually understood an onstrued as a waiver of and tate of Idaho, except as ex	y of the rights, po	wers, privile	ges, or duties	_		•
ar	he terms of this Contract s ny, applicable for the same ursuant to Section 33-522,	school year as th		-			
IN W	TITNESS WHEREOF the Sch	ool has caused th	is Contract	to be executed	d in its name by	its proper	officials and the Certified
	onnel has executed the sar						
X	(AVIER	_ CHARTER SCHOO	DLTV	VIN FALLS		, STATE	E OF IDAHO
				CERTIFIE	ED PERSONNEL		
						IRECTORS	
Λ+tos+							
Attest	··			TT ADMINIS	INATUR UK CLEI	//\	

THIS	CONTRACT, made									
										tho ("the School")
and _	Karen Cride	r <u>(P5, BA+2</u>	<u>4) (50,000+2,</u>	(000)				("the	Certified P	ersonnel").
WIT	NESSETH:									
1.	for said services \$4,333.34 2020 , to _ its certificated e	school a sum of _ shall be pa August mployees b	year, consistir FIFTY-TWO ayable on the, y the School.	ng of a per THOUSAN 25th year of _	iod of ID day(s _2021	190) of the m , inclusi	days, a	nd agrees to _ Dollars (\$_ September	pay the C 52,000 etary benef	ertified Personnel), of which, year of fits as accorded to
2.	Assignment(s): other duties as r									and such
4. It su w	ne Certified Perso candards and to had ubjects during all the is understood and uch duly adopted which are, by referon ny material false sufficient ground for	ave and mai times that p d agreed be rules of the ence, incorp	ntain the legal erformance is tween the par State Board of orated herein nowingly mad	I qualificat required h ties that the f Education and made	ions requinereunde his Contra n that ap e a part o	uired for our. act is subply to pulf this agree	certification ject to the a blic charter s eement the s	or to teach in the policable law chools, and same as if fu	n the afore vs of the St the policie illy set fortl	ate of Idaho, s of the School
th in er	ne School Board one school year star estitutes a reduction of mployment relation is mutually under	ted in Sectic on in force p onship betw	on 1 of this cor oursuant to Se een the Schoo	ntract, with ction 33-5 ol and the	nout owii 22A, Idal Certified	ng any fu no Code, i Personne	rther compe resulting in t	nsation, in t he terminat	he event th	nat the Board ction of the
8. Th	cate of Idaho, exce the terms of this Co my, applicable for tursuant to Section	ept as expre ontract shal the same sc	ssly stated in t I be subject to hool year as th	this Contra	ent and a	djustmer	nt to conform	n to the tern	ns of a Mas	ter Contract, if
IN W	ITNESS WHEREOF	the School	has caused th				n its name b	y its proper	officials an	d the Certified
X	AVIER	C	HARTER SCHO	OL	TWIN FA	LLS		, STATE	OF IDAHO	
					CH	IAIRMAN	, BOARD OF	DIRECTORS		
Attest	:				ΑC	MINISTR	ATOR OR CL	ERK		

THIS	CONTRACT, made this						, by and between , Idaho ("the School"),
and	Josh Dickson (P2						, rdano ("the School"),
	NESSETH:				the octanical of	130111101).	
1.	2020-2021 for said services a sur Dollars (\$_44,375	school year, consi n of <u>FORTY-F</u>), of which _ , year of	sting of a period OUR THOUSAN \$3,697.92 	d of190 D THREE HU shall be pa Augus	days, and any and any and any and any and any able on the, and any any and any any and any any and any any and any and any any any and any	and agrees t TY-FIVE 25th	de, for the duration of the to pay the Certified Personnel day(s) of the months
2.					ind Dorsonnol is		and such
S	he Certified Personnel	agrees to perform	all assignment	s made by th	ne School in acc	cordance wit	th the highest professional in the aforesaid grades or
S		of the State Board	d of Education t	hat apply to	public charter	schools, and	ws of the State of Idaho, I the policies of the School ully set forth herein.
	any material false state ufficient ground for voi			ten applicati	on for a positio	n with the S	chool shall constitute
tl ir	he school year stated ir	Section 1 of this force pursuant to	contract, witho Section 33-522	ut owing and A, Idaho Cod	y further compe de, resulting in	ensation, in	ontract upon conclusion of the event that the Board tion or reduction of the
С	is mutually understoo onstrued as a waiver of tate of Idaho, except as	any of the rights,	powers, privile	ges, or dutie	_		shall operate or be and under the laws of the
а		ame school year a		=			ms of a Master Contract, if ents or modifications made
IN W	/ITNESS WHEREOF the	School has caused	d this Contract	to be execut	ed in its name b	by its proper	officials and the Certified
pers	onnel has executed the	same all on the d	ate first above	written.			
>	KAVIER	CHARTER SC	HOOLTV	VIN FALLS		, STAT	E OF IDAHO
				CERTIF	TED PERSONNE	L	
				CHAIRM	1AN, BOARD OF	DIRECTORS	
\ttes					STRATOR OR CI		

THIS	CONTRACT, made this						
							, Idaho ("the School"),
	Tami Ditlefsen (P5,M	A) (50,000+3,500)			_ ("the Ce	ertified Personnel").
WIT	NESSETH:						
1.	for said services a sum of which \$4,458.34	ool year, consisting FIFTY-THREE hall be payable or ust	of a period THOUSAND the 25t	of <u>190</u> FIVE HUND h day(DRED days, and	d agrees to	e, for the duration of the pay the Certified Personnel Dollars (\$_53,500) of ember, year of etary benefits as accorded to
2.	Assignment(s): <u>1ST GF</u>						and such
	other duties as may be as	ssigned by the Sch	ool for which	n the Certifi	ed Personnel is p	operly ce	rtified and endorsed.
st	he Certified Personnel agre andards and to have and r ubjects during all times tha	naintain the legal	qualification	s required f			
SU	is understood and agreed uch duly adopted rules of t hich are, by reference, inc	he State Board of	Education th	nat apply to	public charter sch	nools, and	the policies of the School
	ny material false statemen ufficient ground for voiding		in the writte	en applicati	on for a position v	vith the So	chool shall constitute
th in	he School Board of Directo ne school year stated in Sec astitutes a reduction in forc mployment relationship be	ction 1 of this cont e pursuant to Sec	ract, withou tion 33-522 <i>P</i>	t owing any	further compens de, resulting in the	ation, in t	he event that the Board
CC	is mutually understood an onstrued as a waiver of any tate of Idaho, except as exp	of the rights, pov	vers, privileg		_		•
ar	he terms of this Contract sl ny, applicable for the same ursuant to Section 33-522,	school year as th		_			
IN W	TITNESS WHEREOF the Sch	ool has caused thi	s Contract to	be execute	ed in its name by	its proper	officials and the Certified
perso	onnel has executed the san	ne all on the date	first above w	ritten.			
X	(AVIER	_ CHARTER SCHOO	LTW	IN FALLS		, STATE	OF IDAHO
				CERTIF	IED PERSONNEL		
				CHAIRM	IAN, BOARD OF D	RECTORS	
Attest	: :			ADMINI	STRATOR OR CLEF	RK	

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

TH	HIS CONTRACT, made this _	22 ND	day of	JuLY	year of _	2020	, by and between
	Xavier						, Idaho ("the
Sc	chool"), and <u>Carrie Jo Fa</u>	ttig (P2)			("the Certified Per	rsonnel").	
W	VITNESSETH:						
1.	for said services a sum of (\$_44,375), of which	ol year, consistin FORTY-F n <u>\$3,697.92</u> , year of	g of a period OUR THOUS, shall be pa 2020, to _	of <u>190</u> AND THREE H Byable on the August	days, and a HUNDRED SEVENT e <u>25th</u> day yea	agrees to p Y-FIVE ((s) of the r	pay the Certified Personnel
2.	Assignment(s):Second	dary Science					and such other duties
	as may be assigned by the	School for which	n the certified	d personnel i	s properly certified	d and endo	orsed.
3.	The Certified Personnel ag standards and to have and subjects during all times the	l maintain the le	gal qualificat	ions required			= :
4.	· ·	the State Board	of Educationein and made	that apply t a part of thi	o public charter so s Contract the sam	chools, and	ws of the State of Idaho, I the policies of the School y set forth herein, and that
5.	A full year under this Cont Code	ract will count to	owards renev	vable contra	ct status, in accord	lance with	Section 33-515, Idaho
6.	Any material false stateme sufficient ground for voidi			itten applica	tion for a position	with the S	chool shall constitute
7.	It is mutually understood a construed as a waiver of a State of Idaho, except as e	ny of the rights,	powers, privi	leges, or dut	_		shall operate or be and under the laws of the
8.	The terms of this Contract any, applicable for the san pursuant to Section 33-52	ne school year as		=			ms of a Master Contract, if ents or modifications made
	I WITNESS WHEREOF the Sc ersonnel has executed the s				ted in its name by	its proper	officials and the Certified
	XAVIER	CHARTER SCI	HOOL	TWIN FALLS		, STAT	E OF IDAHO
				CERT	IFIED PERSONNEL		
Att	test:						

STATE OF IDAHO STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this	<u>5</u> '''	day of	<u>June</u>	year of <u>20</u>	<u>.20</u> , by and
betweenXavier		Charte	r School,	Twin Falls	, Idaho
("the School"), andJonath. WITNESSETH:	an Goss		(Ҡ	he Administrator").	
1. That the School hereby employs	said Administrat	or to perform	the duties of	Assistant Head of Scho	olssc
designated by the School and to	perform such oth	ner duties as	specified by the	School at any time during	the term hereof
provided that the Administrator	is properly certif	fied and end	orsed to perform	said duties for a period	of 2 years
(<u>210</u> days per year), be	ginning in the n	nonth and d	ay of <u>A</u>	ugust 3 rd	, year of
2020, through the mont	h and day of	June 3	<u>0th</u>	_, year of <u>2022</u> _, at	a base salary of
Seventy-Six Thousand Do					
additional annual increments, are this position which may be described the amount of \$_6,333.33	ribed in a separa on the	te addendum <u>25th</u> day	. Said salary sha (s) of each mont	ll be paid in equal month	ly installments ir
 In consideration of the promises duties above recited atTwin I the same to the best of his/her a Idaho and duly adopted rules of Directors may legally prescribe v set forth herein. 	Falls, Idaho on ability and as direct the State Board o	July 1st cted by the S of Education,	, in the year <u>20:</u> chool and to com and such regulati	20, and to faithfully perfo ply with the applicable law ons, directives and policie	orm and discharge ws of the State of es as the Board of
 The School shall review this Cont the Administrator beyond the las the last year designated in this employment, unless one of the 1st following the last school year 	t year designated Contract, it shall parties notifies th	in this contra I offer the Ac e other party	act. If the School Iministrator a ne by the sooner o	elects to employ the Adm w Contract that reflects t f the date this Contract e	ninistrator beyond the new terms of xpires or the July
 It is hereby mutually stipulated a or be construed as a waiver of all of the State of Idaho, otherwise the term of this Contract. 	ny of the rights, p	owers, privile	eges, or duties of	either party hereto, by ar	nd under the laws
5. The terms of this Contract shall agreement between the parties a	_		_		of any negotiated
IN WITNESS WHEREOF the Scho	ool has caused th	nis Contract	to be executed in	n its name by its proper	officials and the
Administrator has executed the same					
Xavier	CHARTER	SCHOOL	Twin Falls	COUNTY, STATE (OF IDAHO
AD1111110	DATOR	By _	00405	OF DIRECTORS	, CHAIRMAN
ADMINIST	KATUK		BOARD (OF DIRECTORS	
		A 1.1	×+.		
		Aites	st:	ADMINISTRATOR/CI	 _ERK

THIS	S CONTRACT, made this							
	Xavier							School"),
	Cynthia Hall (P4,BA+2	<u>4) (48,125+2000</u>))			("the Cer	tified Personnel").	
W۱	TNESSETH:							
1.	The School hereby employs 2020-2021 school for said services a sum of _ (\$_50,125), of wheeleast other monetary benefits as	l year, consisting FIFTY THOUS lich \$4,177.09 , year of20	of a period AND ONE F shall b D20, to	d of <u>190</u> HUNDRED T be payable Augu	day: WENTY-FIVE on the 25t	s, and agrees t h day(s) (, year of2	o pay the Certified Pe Dollars of the months	ersonnel s
2.	Assignment(s): 3 RD GRA	.DF					;	and such
۷.	other duties as may be assi		ool for whic	h the Certif	ied Personne	is properly ce		
S	The Certified Personnel agrees standards and to have and massubjects during all times that put is understood and agreed be	intain the legal of the serior mance is re	qualificatior equired her	ns required reunder.	for certification	on or to teach	in the aforesaid grade	es or
\$	such duly adopted rules of the which are, by reference, incor	e State Board of I porated herein a	Education t and made a	hat apply to part of this	public charte agreement th	er schools, and ne same as if fo	the policies of the Soully set forth herein.	chool
	Any material false statement l sufficient ground for voiding t		in the writt	en applicat	ion for a posit	ion with the S	chool shall constitute	!
t	The School Board of Directors the school year stated in Section in force the properties of the school between the school betwee	on 1 of this cont pursuant to Sect	ract, withoution 33-522	ut owing an A, Idaho Co	y further com de, resulting i	pensation, in	the event that the Bo	ard
(t is mutually understood and construed as a waiver of any c State of Idaho, except as expre	of the rights, pow	ers, privile	ges, or duti			-	of the
â	The terms of this Contract sha any, applicable for the same so pursuant to Section 33-522, Id	chool year as thi		_				
IN V	VITNESS WHEREOF the School	ol has caused this	S Contract t	o be execu	ed in its nam	e by its proper	officials and the Cert	tified
pers	sonnel has executed the same	all on the date f	irst above v	written.				
	XAVIER (CHARTER SCHOO	LTW	VIN FALLS		, STAT	E OF IDAHO	
				CERTII	EIED PERSONI	IEL		
				CHAIRN	IAN, BOARD (OF DIRECTORS		
Attes	st:			ADMIN	STRATOR OR	CLERK		

THIS	CONTRACT, made this						, by and between , Idaho ("the School"),
and	Bradley Hansen (P2)						
	NESSETH:				(the contined	1 013011101)	•
1.	2020-2021 sch for said services a sum o Dollars (\$_44,375	ool year, consisti f <u>FORTY-FO</u>), of which <u>\$</u>	ing of a period UR THOUSAN 3,697.92	d of190 D THREE HU shall be p	days, days, JNDRED SEVENT	and agrees f TY-FIVE 25th	
	September other monetary benefits					year of <u>2</u>	.021, inclusive, and such
2.		ndary Science					and such other d and endorsed.
S	_	maintain the lega	al qualification	ns required			th the highest professional in the aforesaid grades or
S	t is understood and agreed uch duly adopted rules of which are, by reference, inc	the State Board o	of Education t	hat apply to	public charter	schools, and	d the policies of the School
	any material false statemen ufficient ground for voidin		de in the writt	ten applicat	ion for a positio	n with the S	school shall constitute
t! ir	The School Board of Director he school year stated in Se nstitutes a reduction in for mployment relationship b	ection 1 of this co ce pursuant to So	ntract, witho ection 33-522	ut owing ar A, Idaho Co	y further compe de, resulting in	ensation, in	
С	t is mutually understood an onstrued as a waiver of an tate of Idaho, except as ex	y of the rights, p	owers, privile	ges, or duti	_		shall operate or be and under the laws of the
а		e school year as t		_			ms of a Master Contract, if ents or modifications made
IN W	/ITNESS WHEREOF the Sch	nool has caused t	his Contract t	to be execu	ted in its name I	by its prope	r officials and the Certified
pers	onnel has executed the sai	me all on the dat	e first above	written.			
)	XAVIER	_ CHARTER SCHO	OOLTV	VIN FALLS		, STAT	E OF IDAHO
				CERTI	FIED PERSONNE	L	
				CHAIRN	ЛАN, BOARD OF	DIRECTORS	5
Attes	t:			ADMIN	ISTRATOR OR C	LERK	

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

	S CONTRACT, made this					
	Xavier Hillary Harm (RP2, MA) (42,50					, Idano ("the School"),
WI	TNESSETH:					
1.	school year for said services a sum ofFOR \$,3833.34 shall be pay	, consisting of a TY-SIX THOUSAN able on the, year o	period of <u>19</u> ND 25th day(s)	of the months	, and agrees Dollars (\$ <u>46</u> <u>Septen</u>	to pay the Certified Personnel 6,000), of which
	Assignment(s): <u>6th Grade</u> be assigned by the School for which					and such other duties as may
9	The Certified Personnel agrees to p standards and to have and maintain subjects during all times that perfo	n the legal qualif	ications require			= :
<u>s</u> 5	It is understood and agreed betwee such duly adopted rules of the Stat School which are, by reference, inc herein, and that no property rights procedures provided in Section 33-	e Board of Educa orporated herein attach to this Co	ation that apply n and made a pa ontract beyond t	to public charte rt of this agreer	r schools, an nent the san	nd the policies of the ne as if fully set forth
5. /	A full year under this Contract will o	count towards re	enewable contra	ct status, in acc	ordance with	າ Section 33-515, Idaho Code
	Any material false statement know sufficient ground for voiding this Co		e written applica	ation for a positi	ion with the	School shall constitute
â	It is mutually understood and agree as a waiver of any of the rights, pov Idaho, except as expressly stated in	vers, privileges,		=		
â	The terms of this Contract shall be sany, applicable for the same school pursuant to Section 33-522, Idaho (year as this Cor	-			
IN V	WITNESS WHEREOF the School has	caused this Cor	tract to be exec	uted in its name	by its prope	er officials and the Certified
pers	sonnel has executed the same all o	n the date first a	bove written.			
	XAVIER CHAR	TER SCHOOL	TWIN FALLS		, STA	TE OF IDAHO
			CERT	IFIED PERSONN	IEL	
			CHAIR	MAN, BOARD C)F DIRECTOR	S
Attes	st:		ADMII	NISTRATOR OR (CLERK	

THIS									_, by and between	
and									, Idaho ("t tified Personnel").	ne school"),
	NESSETH:	10K3 (1 0,1W11) (0	0,000 1 3,30	<u> </u>				(1110 001	inica i craoriner).	
1.	2020-202 for said serv (\$_53,500 Septe	1 schoo ices a sum of _), of wh	I year, consist FIFTY-TH sich \$4,458, year of	sting of a perion REE THOUSAN .34 shall .2020 , to	od of <u>19</u> ND FIVE HUN I be payable D <u>Aug</u>	NDRED on the _	_ days, a	nd agrees day(s)	de, for the duration to pay the Certifie Dollars of the months 2021, inclusive	d Personnel
2.	Assignment	(s): <u>Seconda</u>	ry Art						a	nd such
	other duties	as may be assi							ertified and endor	
S	tandards and	_	intain the le	gal qualification	ons require				th the highest pro in the aforesaid g	
S	uch duly adop	ted rules of the	State Board	d of Education	that apply	to public	charter s	chools, an	iws of the State of d the policies of th fully set forth here	e School
	-	ilse statement l nd for voiding t			tten applica	ntion for a	position	with the	School shall consti	tute
t! ir	he school year nstitutes a red	stated in Secti	on 1 of this opursuant to	contract, with Section 33-52	out owing a 2A, Idaho C	ny furthe ode, resu	r compe	nsation, in	ontract upon cond the event that the tion or reduction	Board
С	onstrued as a		of the rights,	powers, privil	eges, or du		_		shall operate or by and under the la	
а	ny, applicable		chool year a		_				ms of a Master Co ents or modification	
IN W	ITNESS WHE	REOF the School	l has caused	d this Contract	to be execu	uted in its	name b	y its prope	r officials and the	Certified
pers	onnel has exe	cuted the same	all on the d	ate first above	written.					
)	KAVIER	(CHARTER SCI	HOOLT	WIN FALLS			, STA ⁻	TE OF IDAHO	
					CERT	IFIED PER	RSONNEL			
					CHAIR	MAN, BO	ARD OF	DIRECTOR	5	
Attes	t:				ADMII	NISTRATO	R OR CLI	ERK		

THIS	CONTRACT, made	e this	<u>5th</u>	_ day of _	June	<u>e</u>	year of _	2020	_, by and be	etween
										no ("the School"),
and _	Susie Kapele	<u>eris (P5,MA) (</u>	42,500+3,50	00))				("the	Certified Per	rsonnel").
WIT	NESSETH:									
 2. 	for said services \$3,833.34	school ye a sum of shall be pay August mployees by t	ear, consistir FORTY-SIX 1 able on the, the School.	ng of a peri THOUSAND 25th year of	od of) day(s) (2021	of the months , inclusive, ar	days, an	d agrees to Dollars (\$ <u>September</u> other mone	o pay the Ce 46,000 etary benefi	ertified Personnel), of which, year of its as accorded to
	which the Certifi	ed Personnel	is properly o	ertified an	d endorse	d.				
st sı	he Certified Person tandards and to ha ubjects during all to is understood and	ave and maint imes that per	tain the legal	qualificati required h	ons requi	ed for certific	cation o	r to teach i	in the afores	said grades or
SU	uch duly adopted on the control of t	rules of the St ence, incorpo	rate Board of	Education and made	that appl	y to public ch this agreemer	narter sc	hools, and ame as if fu	the policies Illy set forth	of the School herein.
	ny material false s ufficient ground fo			e in the wr	itten appl	cation for a p	osition	with the So	chool shall c	onstitute
th in	he School Board one school year states states a reduction mployment relation	ed in Section on in force pu	1 of this cor rsuant to Se	tract, with	out owing 22A, Idaho	any further of Code, resulti	compen	sation, in t	he event tha	at the Board
CC	is mutually under onstrued as a waiv tate of Idaho, exce	er of any of t	he rights, po	wers, privi	leges, or o	_			-	
ar	he terms of this Co ny, applicable for t ursuant to Section	the same scho	ool year as th		-					
IN W	ITNESS WHEREOF	the School h	as caused th	is Contrac	t to be exe	ecuted in its r	name by	its proper	officials and	the Certified
perso	onnel has executed	d the same al	on the date	first above	e written.					
X	KAVIER	CH/	ARTER SCHO	OL	ΓWIN FALL	S		, STATE	OF IDAHO	
					CE	RTIFIED PERS	ONNEL			
					CHA	IRMAN, BOA	RD OF D	IRECTORS		
Attest	t:				ADN	/INISTRATOR	OR CLE	RK		

THIS	CONTRACT, mad	e this	<u>5th</u>	day of _	Ju	ne	year of	2020	_, by and b	etween
	Xavier		(Charter Sc	hool in _	T\	win Falls		, Ida	ho ("the School")
and _	Shelly LeBla	inc (P5,BA+	<u>24) (50,000+2</u>	2000)				("the	Certified P	ersonnel").
WIT	NESSETH:									
1.	for said services \$4,333.34 2020 , to _ its certificated e	school a sum of _ shall be pa August mployees b	year, consistir FIFTY-TWO yable on the, the School.	ng of a per THOUSAN 25th , year of	iod of ID day(s _2021	190) of the m , inclusi	days, a days, a nonths	nd agrees to _ Dollars (\$_ September	52,000	ertified Personnel
2.	Assignment(s): such other dutie			la a C ala a a la					-lt:f:l	and
4. It su w	ne Certified Perso andards and to habjects during all the is understood an uch duly adopted thich are, by refer my material false sufficient ground for	ave and mai times that p d agreed be rules of the ence, incorp	ntain the legal erformance is tween the par State Board of orated herein	I qualificat required h ties that th f Education and made	ions requinereunder this Contraction that aperated apart of the contraction that aperated apart of the contraction that aperated apart of the contraction that appears o	uired for our. act is subply to pulf this agree	certification ject to the a blic charter s eement the s	or to teach in the policable law chools, and same as if fu	n the afore vs of the Sta the policies	ate of Idaho, s of the School
th in er	ne School Board one school year startstitutes a reduction	ted in Sectic on in force p onship betw	n 1 of this cor oursuant to Se een the Schoo	ntract, with ction 33-5 ol and the (hout owi 22A, Idah Certified	ng any fu no Code, i Personne	rther compe resulting in t	nsation, in t he terminat	he event th	at the Board ction of the
St	is mutually under onstrued as a waiv cate of Idaho, exce	ver of any of ept as expre	the rights, po	wers, priv his Contra	ileges, or act.	duties of	f either party	hereto, by	and under	the laws of the
ar pı	ne terms of this Cony, applicable for ursuant to Section	the same sc n 33-522, Ida	hool year as th	nis Contrac	ct, includ	ing, but n	ot limited to	, amendme	nts or modi	fications made
	ITNESS WHEREO						n its name b	y its proper	officials and	d the Certified
X	AVIER	C	HARTER SCHO	OL	TWIN FA	LLS		, STATE	OF IDAHO	
					CH	IAIRMAN	, BOARD OF	DIRECTORS		
Attest	:				ΑГ	MINISTR	ATOR OR CL	ERK		

THIS	S CONTRACT, made this		_		_		=
and	Xavier Amanda Loosli (P4, MA						, Idaho ("the School"),
	TNESSETH:	(10,120+0,00	<u> </u>		(::	io doi timo	, r 61361mor y.
1.	2020-2021 schoo for said services a sum of _ Dollars (\$_51,625	l year, consisting of FIFTY-ONE THO), of which \$4,302	f a period of USAND SIX H	190 UNDRED TW all be payabl	days, an /ENTY-FIVE le on the	d agrees to	o pay the Certified Personnel day(s) of the months
	other monetary benefits as					ear or <u>2</u>	O21, inclusive, and such
2.	Assignment(s): Seconda duties as may be assigned l						and such other and endorsed.
S	The Certified Personnel agree standards and to have and ma subjects during all times that p	intain the legal qu	alifications re	quired for ce			_ :
S	t is understood and agreed be such duly adopted rules of the which are, by reference, incor	State Board of Ed	ucation that a	pply to pub	lic charter sc	hools, and	the policies of the School
	Any material false statement lufficient ground for voiding t		the written a	pplication fo	or a position	with the So	chool shall constitute
t iı	The School Board of Directors he school year stated in Sectinstitutes a reduction in force employment relationship between	on 1 of this contraction	ct, without ov n 33-522A, Id	ving any furt aho Code, re	ther compenesulting in th	sation, in t	he event that the Board
С	t is mutually understood and construed as a waiver of any c state of Idaho, except as expr	of the rights, power	s, privileges,		_		·
а	The terms of this Contract sha any, applicable for the same soursuant to Section 33-522, Ic	chool year as this C		-			
IN W	VITNESS WHEREOF the School	ol has caused this C	ontract to be	executed in	its name by	its proper	officials and the Certified
pers	onnel has executed the same	all on the date firs	t above writte	en.			
	XAVIER (CHARTER SCHOOL	TWIN F	ALLS		, STATE	E OF IDAHO
				CERTIFIED F	PERSONNEL		
			(CHAIRMAN,	BOARD OF D	IRECTORS	
Attes					TOR OR CLE		

THIS	S CONTRACT, made this						
							, Idaho ("the School"),
and	Brian Loosli (P3,BA+2	24)(46,250+200	0)			("the Ce	ertified Personnel").
WIT	TNESSETH:						
1.	2020-2021 scho for said services a sum of (\$_48,250), of which _	ol year, consistii FORTY-EIGI \$4,020.84 , year of	ng of a period HT THOUSAN shall be pay 2020, to	d of <u>190</u> ID TWO HUN rable on the <u>Augus</u>	days IDRED FIFTY 25th t	day(s) of the _, year of2	o pay the Certified Personnel Dollars
	other monetary benefits (15 46601 464 16 16	3 001 111100100	remployees	by the senso	•	
2.	· · · ———			r which the (Certified Perso	onnel is prope	and rly certified and endorsed.
S	he Certified Personnel agre tandards and to have and n ubjects during all times tha	naintain the lega	l qualification	ns required f			
S	t is understood and agreed uch duly adopted rules of tl vhich are, by reference, inco	ne State Board o	f Education t	hat apply to	public charte	er schools, and	the policies of the School
	Any material false statement ufficient ground for voiding		e in the writt	ten applicati	on for a posit	ion with the S	chool shall constitute
t ir	The School Board of Director he school year stated in Sec nstitutes a reduction in forc employment relationship be	tion 1 of this cone pursuant to Se	ntract, witho ection 33-522	ut owing any A, Idaho Cod	further com de, resulting i	pensation, in	the event that the Board
С	t is mutually understood an construed as a waiver of any ctate of Idaho, except as exp	of the rights, po	owers, privile	ges, or dutie	_		
а	The terms of this Contract shann, applicable for the same oursuant to Section 33-522,	school year as t		_			
IN W	VITNESS WHEREOF the Scho	ool has caused tl	nis Contract 1	to be execute	ed in its name	e by its proper	officials and the Certified
pers	onnel has executed the sam	ne all on the date	e first above	written.			
	XAVIER	CHARTER SCHO	OLTV	VIN FALLS		, STAT	E OF IDAHO
				CERTIF	IED PERSONN	IEL	
					IAN. BOARD (OF DIRECTORS	
attes	t:			ADMINI	STRATOR OR	CLEKK	

THI	S CONTRACT, made this	<u>5th</u>	_ day of	June	year of	2020_	_, by and between	
					Twin Falls		, Idaho ("the School"),
	Stacey McFarland (P1)	("the Cert	ified Person	nnel").				
WI	TNESSETH:							
1.	schoo for said services a sum of which _\$3,541.67_ shall be	FORTY-TWO payable on the	g of a period THOUSANI 25th	d of <u>190</u> D FIVE HUNI day(s) of	DRED the months	nd agrees to	o pay the Certified Personno ollars (\$ <u>42,500</u>), of	
2.	Assignment(s):5 [™] GRA	DE					and suc	h
	other duties as may be assi	gned by the Sch	ool for whic	ch the Certif	ied Personnel is	properly ce	rtified and endorsed.	
	The Certified Personnel agrees standards and to have and massubjects during all times that parties is understood and agreed be	intain the legal performance is r	qualification equired her	ns required reunder.	for certification	or to teach i	in the aforesaid grades or	
١	such duly adopted rules of the which are, by reference, incor	porated herein	and made a	part of this	agreement the	same as if fu	ully set forth herein.	
	sufficient ground for voiding t							
1 i	The School Board of Directors the school year stated in Secti institutes a reduction in force employment relationship betv	on 1 of this cont pursuant to Sec	tract, witho tion 33-522	ut owing an A, Idaho Co	y further compe de, resulting in t	nsation, in t	he event that the Board	
(It is mutually understood and construed as a waiver of any c State of Idaho, except as expre	of the rights, pov	vers, privile	ges, or duti	_		•	
ć	The terms of this Contract sha any, applicable for the same so pursuant to Section 33-522, Id	chool year as th		_				
IN V	WITNESS WHEREOF the School	l has caused thi	s Contract t	to be execut	ed in its name b	y its proper	officials and the Certified	
pers	sonnel has executed the same	all on the date	first above	written.				
	XAVIER	CHARTER SCHOO	DLTV	VIN FALLS		, STATE	OF IDAHO	
				CERTII	FIED PERSONNEL	-		
				CHAIRN	IAN, BOARD OF	DIRECTORS		
Atte	st:			ADMIN	STRATOR OR CL	ERK		

	STATE	OF IDAHO	· CATEGORY 3	CHARTER SCHOOL	CERTIFIED PERSONNEL	CONTRAC
--	-------	----------	--------------	----------------	---------------------	---------

THIS	CONTRACT, made this	<u>5th</u> day of	June_	year of _		between
	Xavier			Twin Falls		, Idaho ("the School")
	TNESSETH:	(the certified i	ersormer y.			
1.	The School hereby employ 2020-2021 school for said services a sum of _ shall be payable on the	ol year, consisting of a FORTY THOUSAND F 25th day(s) of th	period of VE HUNDRED e months	<u>190</u> days Dollars (\$ <u>_40</u> September	s, and agrees to pay 0,500), of which , year of _	the Certified Personne \$3,375.00
	ssignment(s): Secondary s may be assigned by the Sch					_ and such other duties
S	the Certified Personnel agree tandards and to have and ma ubjects during all times that	aintain the legal qualif	cations requir	=		
s S h	t is understood and agreed buch duly adopted rules of the chool which are, by reference erein, and that no property procedures provided in Section	e State Board of Educa e, incorporated hereir rights attach to this Co	tion that apply and made a p ntract beyond	to public charte art of this agree	er schools, and the \parallel	policies of the f fully set forth
5. A	full year under this Contrac	t will count towards re	newable contr	act status, in acc	ordance with Secti	on 33-515, Idaho Code
	ny material false statement ufficient ground for voiding t	= :	e written appli	cation for a posit	ion with the Schoo	I shall constitute
a	t is mutually understood and s a waiver of any of the right daho, except as expressly sta	s, powers, privileges, o	· ·	=		•
a	the terms of this Contract sharing, applicable for the same soursuant to Section 33-522, Id	chool year as this Con	=			•
IN W	/ITNESS WHEREOF the School	ol has caused this Con	tract to be exe	cuted in its name	e by its proper offic	ials and the Certified
pers	onnel has executed the same	e all on the date first a	bove written.			
	XAVIER	CHARTER SCHOOL	TWIN FALLS	5	, STATE OF	IDAHO
			CEF	TIFIED PERSONN	IEL	
			CHA	RMAN, BOARD (OF DIRECTORS	
Attes	t:		ADN	INISTRATOR OR	CLERK	

THIS	S CONTRACT, made	this	5 th	day of	June	;	year of	2020	_, by and b	etween	
	Xavier			Charter Sch	ool in	Twin Fa	alls		, Ida	ho ("the School"),
and	Rick McNurlii	n (P5,BA+24	<u>1)(50,000+2</u>	000)				("the (Certified Per	rsonnel").	
WI	TNESSETH:										
1.	2020-2021 for said services a \$4,333.34	school y sum of shall be pa Augu	rear, consisti FIFTY-TWC yable on the	ng of a perion THOUSAND 25th year of	od of1 day(s) o	90 f the months	days, ar	nd agrees to _ Dollars (\$_ September	pay the Co 52,000	ertified Personno), of which	1
2.	Assignment(s):	Secondary	Science							and	
	such other duties			the School fo	r which th	e Certified I	Personn	el is proper	ly certified		
9	The Certified Persor standards and to has subjects during all tities to understood and	ve and mair imes that pe	rformance is	al qualifications required he	ons require ereunder.	ed for certifi	cation c	or to teach i	n the afore	said grades or	
۱ 5. ا	such duly adopted r which are, by refere Any material false so sufficient ground fo	ence, incorpo tatement kn	orated herei	n and made a	a part of th	nis agreeme	nt the s	ame as if fu	lly set forth	n herein.	
t	The School Board of the school year stat nstitutes a reductio employment relatio	ed in Section on in force p	n 1 of this co ursuant to Se	ntract, witho	out owing 2A, Idaho	any further Code, result	comper	isation, in t	he event th	at the Board	
(t is mutually unders construed as a waiv State of Idaho, exce	er of any of	the rights, p	owers, privile	eges, or du	_			-		
â	The terms of this Co any, applicable for t oursuant to Section	he same sch	ool year as t		_						
IN V	VITNESS WHEREOF	the School	has caused t	his Contract	to be exec	cuted in its r	name by	its proper	officials an	d the Certified	
pers	sonnel has executed	I the same a	II on the dat	e first above	written.						
	XAVIER	C⊦	IARTER SCHO	OOLT	WIN FALLS			, STATE	OF IDAHO		
					CER	TIFIED PERS	ONNEL				
								DIRECTORS			
Attes											

Xavier Charter Schools Head of Schools Contract

THIS CONTRACT, Made this 5th day of June year of <u>2020</u>, by and between <u>Xavier Charter Schools</u> School District No. <u>462</u>, <u>Twin Falls</u>, Idaho in <u>Twin Falls</u> County(ies), State of Idaho (hereinafter called the District), and <u>Gary Moon</u> (hereinafter called the Head of Schools),

WITNESSETH:

- 1. That the District hereby contracts to and does hereby employ said Head of Schools as Head of Schools of <u>Xavier Charter Schools</u> School District No. <u>462</u>, Twin Falls, Idaho in Twin Falls County(ies), State of Idaho, for a period of 2 years (twelve months per year), beginning <u>July 1</u>, in the year of <u>2020</u>, and extending to June 30 in the year of 2023, at a salary of <u>Ninety-Five Thousand Sixty Dollars</u> (\$95,060). Salary shall be paid in equal monthly installments of <u>seven thousand nine hundred twenty-one and sixty-seven cents</u> (\$7,921.67) on the <u>twenty-fifth</u> (25th) day of each month for such services, the first payment to be made on <u>July 25</u>, in the year of 2020. Salary for each year beyond the current school year will be negotiated annually during the budget cycle.
- 2. In consideration of the promises and agreement of the District hereinbefore recited, the Head of Schools agrees to assume the duties of Head of Schools at <u>Xavier Charter Schools</u>, <u>Twin Falls</u>, Idaho on <u>July 1</u>, in the year of <u>2020</u>, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
- 3. It is further agreed that the Head of Schools will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
- 4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

XAVIER CHARTER SCHOOLS, SCHOOL DIST. #462, TWIN FALLS, IDAHO, AND TWIN FALLS, COUNTY, STATE OF IDAHO

Attest:

BY

CHAIRMAN, BOARD OF TRUSTEES

DATE

CLERK, BOARD OF TRUSTEES

DATE

HEAD OF SCHOOLS

DATE

THIS	S CONTRACT, made this						_, by and between _, Idaho ("the School"), and
Rene	ee Robbins (P2,BA+24) (44,3						_, Idano (the School), and
	ΓNESSETH:			,			
1.	for said services a sum of _ (\$\frac{46,375}{September}\), of we get the monetary benefits as	FORTY-SIX TH hich \$3,864.59 , year of 20 s accorded to its c	of a period OUSAND TH shall be 120, to ertificated e	of190 IREE HUNDRED SE e payable on the August employees by the	_ days, and VENTY-FIV 25th , ye School.	l agrees to E _ day(s) of ar of <u>20</u>	pay the Certified Personnel Dollars
۷.	other duties as may be ass			the Certified Pers			
S	The Certified Personnel agree Standards and to have and manulations that	es to perform all as aintain the legal q	ssignments ualifications	made by the Scho required for cert	ol in accord	dance with	the highest professional
S	t is understood and agreed b such duly adopted rules of th which are, by reference, inco	e State Board of E	ducation th	at apply to public	charter sch	ools, and	the policies of the School
	Any material false statement sufficient ground for voiding to		n the writte	n application for a	a position v	vith the Sc	hool shall constitute
t	The School Board of Directors he school year stated in Sect nstitutes a reduction in force employment relationship bet	ion 1 of this contr pursuant to Secti	act, without on 33-522A	t owing any furthe , Idaho Code, resu	er compens	ation, in th	ne event that the Board
C	t is mutually understood and construed as a waiver of any state of Idaho, except as expr	of the rights, pow	ers, privileg		_		•
а	The terms of this Contract shanny, applicable for the same soursuant to Section 33-522, In	school year as this		-			
IN V	VITNESS WHEREOF the Scho	ol has caused this	Contract to	be executed in its	s name by	ts proper	officials and the Certified
pers	onnel has executed the same	e all on the date fi	rst above w	ritten.			
	XAVIER	CHARTER SCHOOL	TWI	N FALLS		, STATE	OF IDAHO
				CERTIFIED PER	RSONNEL		
				CHAIRMAN, BC	ARD OF DI	RECTORS	
Attes	t:			ADMINISTRATO	OR OR CLER	K	

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

TH	IIS CONTRACT,	made this _	<u>5th</u>	day of	June	year o	of <u>2020</u>	, by and between
	Xavier			Charter Schoo	l in	Twin Falls		, Idaho ("the
Sc	hool"), and	Kelsey Roge	ers (P1 + MA(pend	ling placement	on career	ladder by SDE a	and receipt c	of transcripts showing
Ma	asters Degree)(\$	542,500+\$3	<u>,500))</u> ("the Certi	fied Personnel"). WITNES	SETH:		
1.	2020-2021 for said service	schools a sum of	ol year, consisting FORTY SIX	of a period of THOUSAND	190	days, and	l agrees to p Dollars (\$	for the duration of the ay the Certified Personnel 46,000), of which , year of 2020 ,
								ccorded to its certificated
	employees by		, , ea. e. <u></u>	,				
2.	Assignment(s):	School	Counselor			ar	nd such othe	er duties as may be
	assigned by the	e School for	which the Certifie	ed personnel is	properly o	ertified and end	dorsed.	
3.	standards and	to have and	· · ·	al qualifications	s required			h the highest professional in the aforesaid grades or
4.	such duly adop which are, by r	eted rules o	f the State Board o	of Education th n and made a p	at apply to part of this	public charter s Contract the sa	schools, and	ws of the State of Idaho, the policies of the School y set forth herein, and that
5.	A full year und Code	er this Cont	ract will count tov	vards renewab	le contract	status, in accor	dance with	Section 33-515, Idaho
6.			ent knowingly mading this Contract.	le in the writte	n applicati	on for a positio	n with the So	chool shall constitute
7.	construed as a	waiver of a		owers, privileg		_		shall operate or be and under the laws of the
8.		for the san	ne school year as t		=			ns of a Master Contract, if nts or modifications made
IN	WITNESS WHER	REOF the Sc	hool has caused th	nis Contract to	be execute	ed in its name b	y its proper (officials and the Certified
			ame all on the dat				, p	
<u>></u>	(AVIER		CHARTER SCHO	OOLTW	IN FALLS		, STATI	E OF IDAHO
					CERTIF	TIED PERSONNE	L	
					CHAIRM	1AN, BOARD OF	DIRECTORS	
۸++	ost:				V DIVITINI	STRATOR OR CI	EDK	

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

	HIS CONTRACT, made this						
	<u>Xavier</u>						
	chool"), and <u>Otho Michael Sa</u>		-	rd of Direct	tors and Re-c	<u>ertification</u>	<u>From</u>
SE	DE)	("the Certified Pe	rsonnel").				
	The School hereby employs the 2020-2021 school ye for said services a sum of 4,166.67 shall be payable 2020, to August its certificated employees by the school of the sch	ar, consisting of a per FIFTY THOUSAND ble on the, year of	iod of <u>190</u> day(s) of the	months	ays, and agre Dollars (Septemb	es to pay tl \$ <u>50,000</u> eer	he Certified Personnel), of which , year of
2	Assignment(s): Secondary	Math				aı	nd such other duties
۲.	as may be assigned by the Sch						
	The Certified Personnel agrees standards and to have and ma subjects during all times that p	intain the legal qualifi performance is require	cations require d hereunder.	ed for certi	fication or to	teach in th	ne aforesaid grades or
4.	It is understood and agreed be such duly adopted rules of the which are, by reference, incorp no property rights attach to the	State Board of Educa porated herein and ma	tion that apply ade a part of t	to public onis Contrac	charter schoo	ls, and the	policies of the School
5.	A full year under this Contract Code	will count towards re	newable contr	act status,	in accordance	e with Sect	ion 33-515, Idaho
6.	Any material false statement k sufficient ground for voiding the	· ,	written applic	ation for a	position with	the Schoo	ol shall constitute
7.	It is mutually understood and a construed as a waiver of any o State of Idaho, except as expre	f the rights, powers, p	rivileges, or d		_		•
8.	The terms of this Contract sha any, applicable for the same so pursuant to Section 33-522, Id	chool year as this Cont	=				
	WITNESS WHEREOF the School ersonnel has executed the same			uted in its	name by its p	roper offic	ials and the Certified
>	XAVIERC					, STATE OF	IDAHO
						CTORS	
Att	est:		ADM	INISTRATO	R OR CLERK		

Tŀ	IIS CONTRACT, made this5 th day ofJune year of2020, by and between
— Tr	ent Siler (P2,BA+24) (44,375+2000 ("the Certified Personnel").
	/ITNESSETH:
	1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of FORTY-SIX THOUSAND THREE HUNDRED SEVENTY-FIVE Dollars (\$ 46,375), of which \$3,864.59 shall be payable on the 25th day(s) of the months September , year of 2020 , to August , year of 2021 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
	2. Assignment(s): Secondary Math such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
ре	rsonnel has executed the same all on the date first above written.
	XAVIER CHARTER SCHOOL TWIN FALLS, STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF DIRECTORS
Att	est: ADMINISTRATOR OR CLERK

THIS	S CONTRACT, made this		_	=	-		, by and between , Idaho ("the School"), and
Jess	<u>sica Smith (P2) (0.5 FTE)</u> ("th			IWIIII alis			, ruario (trie scribor), ariu
	TNESSETH:		,				
1.	2020-2021 school for said services a sum of _ Dollars (\$ 22,188	ol year, consisting of TWENTY-TWO _), of which _\$1,84, year of20	of a period THOUSAN 19.00 20, to	of <u>190</u> D ONE HUNDRED shall be payable August	days, a EIGHTY-E on the	nd agrees t EIGHT 25th	to pay the Certified Personnel
2.	Assignment(s): <u>Dance</u> other duties as may be ass			the Certified Per			and such ertified and endorsed.
9	The Certified Personnel agreestandards and to have and musubjects during all times that	aintain the legal qu	ualifications	required for cert			
9	t is understood and agreed b such duly adopted rules of th which are, by reference, inco	e State Board of Ed	ducation th	at apply to public	charter s	chools, and	d the policies of the School
	Any material false statement sufficient ground for voiding		n the writte	en application for a	a positior	n with the S	School shall constitute
t	The School Board of Directors The school year stated in Sectors The school year stated in Sectors The school year stated in Sectors The school Board of Directors The school Board of Dire	ion 1 of this contra pursuant to Section	act, without on 33-522A	t owing any furthe , Idaho Code, resu	er compe	nsation, in	the event that the Board
(t is mutually understood and construed as a waiver of any State of Idaho, except as exp	of the rights, powe	ers, privileg		_		•
ā	The terms of this Contract shany, applicable for the same soursuant to Section 33-522, I	school year as this		-			
IN V	VITNESS WHEREOF the Scho	ol has caused this	Contract to	be executed in it	s name b	y its prope	r officials and the Certified
pers	sonnel has executed the same	e all on the date fir	st above w	ritten.			
	XAVIER	CHARTER SCHOOL	TWI	IN FALLS		, STAT	E OF IDAHO
				CERTIFIED PE	RSONNEL	-	
				CHAIRMAN, BO	DARD OF	DIRECTORS	5
Attes	st:			ADMINISTRATO	OR OR CL	ERK	

THIS	CONTRACT, made this						, by and between , Idaho ("the School"),
and	Xavier Heidi Sorensen (P						
	NESSETH:	- /			(the continue	. 6136111161).	
1.	2020-2021 s for said services a sum Dollars (\$_44,375	chool year, consi of <u>FORTY-F</u>), of which _ , year of	sting of a period OUR THOUSAN \$3,697.92 	d of <u>190</u> D THREE HI _ shall be p Augu	days, a days, a days, a days, a days, a days, a days days days days days days days da	and agrees t TY-FIVE 25th	de, for the duration of the to pay the Certified Personnel day(s) of the months
2.	Assignment(s):Spe				•		and such
	other duties as may be		School for which	ch the Certi	fied Personnel is	properly ce	ertified and endorsed.
S		d maintain the le	egal qualificatio	ns required			th the highest professional in the aforesaid grades or
S		of the State Board	d of Education t	hat apply to	public charter	schools, and	ws of the State of Idaho, I the policies of the School ully set forth herein.
	ny material false statem ufficient ground for void			ten applicat	ion for a positio	n with the S	chool shall constitute
tl ir		Section 1 of this orce pursuant to	contract, witho Section 33-522	ut owing ar A, Idaho Co	y further compe de, resulting in	ensation, in	ontract upon conclusion of the event that the Board tion or reduction of the
С	is mutually understood onstrued as a waiver of tate of Idaho, except as	any of the rights,	powers, privile	ges, or duti	_		shall operate or be and under the laws of the
а		me school year a		_			ms of a Master Contract, if ents or modifications made
IN W	/ITNESS WHEREOF the S	School has caused	d this Contract	to be execu	ted in its name b	by its proper	officials and the Certified
pers	onnel has executed the	same all on the d	ate first above	written.			
>	KAVIER	CHARTER SC	HOOLTV	VIN FALLS		, STAT	E OF IDAHO
				CERTI	FIED PERSONNE	L	
				CHAIRI	ЛАN, BOARD OF	DIRECTORS	
\ttes					ISTRATOR OR CI		

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

TH	HIS CONTRACT, made this _ Xavier						
Sc	chool"), and <u>Mindy Stew</u>						, ruano (trie
	/ITNESSETH:						
1.	for said services a sum of shall be p	ol year, consisting of FORTY THO ayable on the2	of a period of DUSAND Sth day(190 s) of the m	days, and a Doll onths <u>Septe</u>	grees to pa ars (\$ <u>40</u> ember	ay the Certified Personnel 0,000), of which
2.	Assignment(s): Second may be assigned by the Sc						and such other duties as ed.
3.	The Certified Personnel ag standards and to have and subjects during all times th	maintain the lega	qualifications	required f			<u> </u>
4.	It is understood and agree such duly adopted rules of which are, by reference, ir no property rights attach t	f the State Board of acorporated herein	f Education th and made a p	at apply to eart of this	public charter sch Contract the same	nools, and	the policies of the School
5.	A full year under this Cont Code	ract will count tow	ards renewab	le contract	status, in accorda	ance with S	Section 33-515, Idaho
6.	Any material false stateme sufficient ground for voiding		e in the writte	n applicati	on for a position v	with the Sc	hool shall constitute
7.	It is mutually understood a construed as a waiver of a State of Idaho, except as e	ny of the rights, po	wers, privileg				
8.	The terms of this Contract any, applicable for the san pursuant to Section 33-52.	ne school year as th		=			
	WITNESS WHEREOF the Sciensonnel has executed the sc				d in its name by it	ts proper o	officials and the Certified
>	(AVIER	CHARTER SCHO	OLTWI	N FALLS		, STATE	OF IDAHO
				CERTIF	IED PERSONNEL		
				CHAIRM	AN, BOARD OF D	RECTORS	
۸++	oct.			ADMINI	STRATOR OR CLEE	ΣK	

THIS	CONTRACT, made this	<u>5th</u>	day of	june	year o	f <u>2020</u> ,	by and between
	Xavier		Charter Sch	ool in	Twin Falls		, Idaho ("the School"),
and _	Lisa Thompson (P5,BA	+24) (50,000+	2000)			("the Ce	ertified Personnel").
WIT	NESSETH:						
1.	The School hereby employs 2020-2021 school for said services a sum of _ \$4,333.33 shall be p 2020 , to Augus its certificated employees l	ol year, consisting FIFTY-TWO payable on the st	ng of a perion THOUSAND 25th	od of19 day(s) of t	0 days, a	and agrees to pa Dollars (\$_52 September	ay the Certified Personnel ,000), of which , year of
2.	Assignment(s):5TH-GR such other duties as may b		he School fo	or which the	Certified Person	nel is properly c	and certified and endorsed.
st	ne Certified Personnel agree andards and to have and ma ubjects during all times that	aintain the lega	l qualificatio	ons required			= :
SL	is understood and agreed but the second is a second is a second in the second is a second in the second in the second in the second in the second is a second in the secon	e State Board o	f Education	that apply t	o public charter	schools, and the	policies of the School
	ny material false statement ufficient ground for voiding t		le in the wri	tten applica	tion for a positio	n with the Scho	ol shall constitute
th in	ne School Board of Directors se school year stated in Sect stitutes a reduction in force mployment relationship bet	ion 1 of this co pursuant to Se	ntract, witho	out owing a 2A, Idaho Co	ny further compe ode, resulting in t	ensation, in the	event that the Board
CC	is mutually understood and onstrued as a waiver of any cate of Idaho, except as expr	of the rights, po	owers, privil	eges, or dut	_		·
ar	ne terms of this Contract shany, applicable for the same sursuant to Section 33-522, Id	chool year as t		_			
IN W	ITNESS WHEREOF the School	ol has caused t	his Contract	to be execu	ited in its name b	y its proper offi	icials and the Certified
	onnel has executed the same						
Х	AVIER	CHARTER SCHO	OOL T	WIN FALLS		. STATE OF	- IDAHO
				CERI	FIED PERSONNE	L	
				CHAIR	MAN, BOARD OF	DIRECTORS	
Attest	:			ADMIN	IISTRATOR OR CL	ERK	

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

TH	HIS CONTRACT, made this						
 Sc	Xavier chool"), and <u>Vanessa Turne</u>						
	The School hereby employs t 2020-2021 school y for said services a sum of	he Certified Per	sonnel pursua of a period of	ant to Section	33-5206(4), Ida days, and a	ho Code, fo	or the duration of the y the Certified Personnel
	Dollars (\$_47,875), of s September other monetary benefits as a	, year of <u>20</u>	<u>20</u> , to	August	, year		the months , inclusive, and such
2.	Assignment(s): Elementa may be assigned by the Scho						nd such other duties as
3.	The Certified Personnel agre standards and to have and m subjects during all times that	naintain the lega	l qualification	s required fo			
4.	It is understood and agreed I such duly adopted rules of the which are, by reference, income no property rights attach to	ne State Board o orporated hereir	f Education th and made a	nat apply to p part of this Co	ublic charter schontract the same	nools, and t	he policies of the School
5.	A full year under this Contrac Code	ct will count tow	vards renewat	ole contract st	atus, in accorda	ance with Se	ection 33-515, Idaho
6.	Any material false statement sufficient ground for voiding		le in the writte	en applicatior	n for a position v	with the Sch	nool shall constitute
7.	It is mutually understood and construed as a waiver of any State of Idaho, except as exp	of the rights, po	owers, privileg	•	_		•
8.	The terms of this Contract shany, applicable for the same pursuant to Section 33-522,	school year as t		-			· ·
	WITNESS WHEREOF the Schoersonnel has executed the sam				in its name by i	ts proper of	fficials and the Certified
>	KAVIER	CHARTER SCHO	OLTW	IN FALLS		, STATE	OF IDAHO
				CERTIFIE	D PERSONNEL		
				CHAIRMA	N, BOARD OF D	IRECTORS	
Δtt	est:			ADMINIST	RATOR OR CLEF	RK	

THIS	S CONTRACT, made this						_, by and between _, Idaho ("the School"), and	
lenr	nifer Votroubek (P2) ("the Co			I WIII Falls			_, ruario (trie Scrioor), and	
	ΓNESSETH:	, , , , , , , , , , , , , , , , , , , ,	•					
1.	The School hereby emplo 2020-2021 scho for said services a sum of Dollars (\$ 44,375 September other monetary benefits a	ol year, consisting of FORTY-FOUR 1	of a period of THOUSAND 97.92, to	of <u>190</u> THREE HUNDRED shall be payable o August	days, ar SEVENTY on the, y	nd agrees to -FIVE 25th	o pay the Certified Personnel day(s) of the months D21,, inclusive, and such	
2.	Assignment(s): 6 th GR/other duties as may be as			the Certified Per			and such rtified and endorsed.	
S	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.							
S	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.							
	. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.							
t	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.							
C	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.							
a	he terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if ny, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made ursuant to Section 33-522, Idaho Code.							
	VITNESS WHEREOF the Scho				s name by	its proper	officials and the Certified	
pers	sonnel has executed the sam	e all on the date fi	rst above w	ritten.				
	XAVIER	CHARTER SCHOOL	TWI	N FALLS		, STATE	E OF IDAHO	
	CERTIFIED PERSONNEL							
		CHAIRMAN, BOARD OF DIRECTORS						
Attes	et:		ADMINISTRATOR OR CLERK					