

Xavier Charter School

STUDENTS

Policy: 3261 Student Dress Code 7-12

Purpose of the Dress Code Policy:

- 1) Ensure the dress code policy reflects the Xavier culture of a virtuous learning environment.
- 2) Ensure the dress code policy is not a distraction to learning.
- 3) Ensure the dress code policy is easy to interpret and enforce.
- 4) Ensure the dress code policy meets the minimum business casual standard.

Minimum Business Casual Standards for ALL Xavier Charter School Students

- Students are not to wear or carry items of apparel (clothing, accessories, cosmetics, tattoos, jewelry—including body piercing) which depict or allude to, by picture, symbol, or word: drugs, including alcohol and tobacco, controlled substances, drug paraphernalia, gangs, violence, sexually explicit, lewd, indecent or offensive material, or illegal acts.
- The wearing, using, or displaying of any gang clothing or attire (based upon the administration's reasonable belief that gangs may be present in the school) jewelry, emblem, badge, symbol, sign, codes or other things which evidence membership or affiliation in any gang is prohibited on the school premises or at any school sponsored activity, regardless of location.
- Hair should be neat and clean in appearance and naturally colored. No extreme make-up, haircuts, or hair color. Hair is to be worn in a way that does not obstruct the natural vision of the student.
- Facial hair is allowed when trimmed and neat in appearance.
- Modest fashion accessories and jewelry are allowed.
- No hats in the school building during school hours, 7:30 a.m. to 3:30 p.m.
- Two piercings in each ear and/or one small nose stud is allowed. No visible body piercings, tattoos or gauges allowed.

Dress Code for Grades 7 – 12 (All clothing reflects business casual standard.)

- 1) Pants, slacks, shorts, skorts, capris, jumpers, dresses, skirts, shirts, quarter zip sweater or fleece, turtlenecks, vests, or blouses can be worn in any combination in any solid color or pattern that reflects business casual except blue denim.
- 2) Skirts, dresses, and shorts must be knee length.
- 3) Skirts and dresses with leggings must be finger-tip length (leggings can be any color or pattern that reflects business casual).
- 4) Length of tops with leggings must be finger-tip length.
- 5) Shirts must have a modest neckline (no cleavage) and be long enough to cover the midriff (front and back when standing or sitting).
- 6) Outerwear: Jackets and coats must be removed when entering the classroom.
- 7) All clothes must be clean with no rips or holes.
- 8) Open-toed shoes/ sandals are permitted.

- 9) Any type of Xavier wear will only be allowed to be worn on Fridays and on calendared club-specific event days. Xavier wear may be worn Monday through Thursday as long as the clothing meets the minimum business casual standard and the logo is no larger than a 4 inch square.

The following are not permitted:

- o- Visible undergarments
- o- Blankets
- o- Trenchcoats
- o- Sleeveless shirts, tank tops, shirts with open backs, and open/cold shoulder tops
- o- T-shirts or graphic T-shirts worn as an outer shirt
- o- Logos larger than a 2 in. square
- o- Athletic wear such as gym shorts, sweatpants, warm-up pants, sweatshirts, hoodies, and joggers (except in dance and P/E classes with the permission of the instructor)
- o- Flip flops or slippers
- o- Pajamas or sleepwear of any kind
- o- Blue denim or blue denim-looking clothing of any kind

Interpretation and Implementation of Policy

The Head of Schools/ Assistant Head of Schools and faculty shall use reasonable discretion in interpreting and implementing the provisions of this policy. If a conflict arises in the interpretation of this policy, the interpretation of the Head of Schools shall be final.

Enforcement

The enforcement of the dress code policy will take place during the school day and at all Xavier Charter School activities. Dress code violations will be handled on a tiered basis similar to other disciplinary issues. Students who repeatedly violate the dress code may be subject to disciplinary action up to and including suspension or expulsion, depending on the facts and circumstances, for violating the standards of student conduct.

Temporary Exceptions

As is customary at Xavier Charter School, many educational activities highlighting our Classical Education model take place that are direct exceptions to this policy. Such activities are considered appropriate and enhance the academic experience of the students. The administration has the authority to grant temporary exceptions to this policy.

Policy History:

Adopted on: February 2012

Revised on: April 15, 2014; January 14, 2015; May 11, 2016; July 18, 2019

Reviewed: March 8, 2017