

## Head of Schools/K-6 Principal

Xavier Charter School is accepting applications for Head of Schools. Xavier Charter School (XCS) is a 710 student, K-12, public charter school dedicated to providing a classical, academically rigorous, content-rich liberal arts education, with a Fine Arts component that prepares students to excel in every duty and guides them toward wisdom and virtue. The primary way by which this mission is accomplished is through the Socratic discussion method of teaching combined with a focus on the great classic works of literature, history, the arts, and the sciences. The XCS Board of Directors, Administration, and Faculty agree with the teacher and author Benjamin Barber when he states that, "Well-taught students learn to suspect every claim to truth and then to redeem truth provisionally by its capacity to withstand pointed questioning." We are seeking an enthusiastic and motivated leader who is able to maintain and further develop a team approach to implementing the vision and mission established in the school's charter, continue fostering a strong sense of community, and emphasize a classroom culture focused on classical education.

### **General Description:**

- The Head of Schools is superintendent level position and is accountable to the Board of Directors as the authority in charge of (1) implementing the vision, mission, and philosophy of the school, (2) maintaining the academic integrity of the school and faculty, (3) supervising the 7-12 grade principal, (4) managing the school and faculty, (5) overseeing the administration of federal programs, (6) supervising the students. In addition, the Head of Schools should set budget priorities with the business manager and have general knowledge of the school's fiscal status. As the leader of the school, the Head of Schools must have high moral character and embrace the virtues of a democratic society. He/she is the executive decision maker for the operation of the School and is ultimately responsible for the success of the education of the pupils in accordance with the principles established in the charter document and the vision of the school as directed by the Board of Directors.

Certified application packets are found on the school website at [www.xaviercharter.org](http://www.xaviercharter.org). Completed application packets need to include the certified application form, a statement of educational philosophy, resume, three letters of recommendation, and college transcripts. An Idaho Administrative certificate/endorsement will be required and applicants who do not possess one must follow the state required process to obtain an interim approval.

Xavier Charter School is an equal opportunity public charter school funded by the State of Idaho. Questions regarding this position should be directed to Mr. Gary Moon at [gmoon@xaviercharter.org](mailto:gmoon@xaviercharter.org).

### **Required:**

- M.Ed. and State of Idaho Administrative Certificate/Endorsement
- Substantial Classroom Experience
- Ability to Speak and Write Clearly and Persuasively
- Experience in Federal Programs Administration
- Commitment to Classical Education
- Ability to Oversee a Classically-based Education

Desired:

- Ed.D. Or Ed.S. Degree and State of Idaho Superintendent Certificate/Endorsement
- Previous Administrative Experience
- Experience in or Knowledge of Charter Schools