

Xavier Charter School

STUDENTS

Policy: 3260 Student Dress Code

We establish a dress code for Xavier Charter School primarily to support the tenets of a Classical Education and provide appropriate ways for students to express themselves. Students are reminded that their appearance significantly affects the way others respond to them. Matters of dress remain the primary responsibility of students, in consultation with their parents or legal guardians. Xavier Charter School will provide an educational atmosphere conducive to learning, minimize disruptions or distractions, and strive to protect the health, safety, and morals of its students.

Minimum Standards for ALL Xavier Charter School Students

- Students are not to wear or carry items of apparel (clothing, accessories, cosmetics, tattoos, jewelry—including body piercing) which depict or allude to, by picture, symbol or word, drugs, including alcohol and tobacco, controlled substances, drug paraphernalia, gangs, violence, sexually explicit, lewd, indecent or offensive material, or illegal acts.
- The wearing, using, or displaying of any gang clothing or attire (based upon the lead teacher/Head of School's reasonable belief that gangs may be present in the school) jewelry, emblem, badge, symbol, sign, codes or other things which evidence membership or affiliation in any gang is prohibited on the school premises or at any school sponsored activity, regardless of location.
- Hair should be neat and clean in appearance and naturally colored. No extreme make-up, haircuts, or hair color. Hair is to be worn in a way that does not obstruct the natural vision of the student.
- Facial hair is allowed when trimmed and neat in appearance.
- Shirts and blouses must have a modest neckline (no cleavage) and be long enough to cover the midriff (front and back).
- Modest fashion accessories and jewelry are allowed.
- No hats in the school building during school hours, 7:30 a.m. to 3:30 p.m.
- Skirts, dresses, skorts, jumpers, and shorts can be no more than 3 inches above the knee when sitting or standing.
- Leggings must not be worn as pants, but must be worn with a mid-thigh length or longer top, dress, jumper, or skirt.
- Two piercings in each ear and/or one small nose stud is allowed. No visible body piercings, tattoos or gauges allowed.
- All Xavier issued apparel is permitted.
- The following are NOT permitted:
 - Sleeveless shirts, blouses or tank tops
 - Visible undergarments
 - Logos bigger than a half dollar
 - Graphic tee shirts, sweatshirts, hoodies, etc.
 - Active wear (except in dance and lifetime sports classes with the permission of the instructor)
 - Flip flops or slippers

- Sweat pants, pajamas, or sleepwear of any kind
- Denim blue jeans or denim blue pants of any kind

Dress Code for Grammar School (Grades K-4)

- 1) Khakis, Dockers, corduroy pants, cargo pants, wool pants, capris, cotton, linen, knit, or polyester pants or slacks, shorts, skorts, jumpers, dresses or skirts. Color choices are to be solid navy blue or khaki tan.
- 2) Basic collared school shirts, turtlenecks and blouses are solid blue, burgundy, or yellow. Basic school shirts may be over-layered with any solid blue, burgundy, or yellow sweater, sweatshirt or vest.
- 3) T-shirts and camisoles are acceptable as a layer underneath as long as they are one of the basic colors and a basic collared shirt or blouse is worn over it.
- 4) Clothing worn for warmth is removed while inside and put in a designated location.
- 5) Closed-toe shoes are required.

Dress Code for Logic School (Grades 5-8)

- 1) Khakis, Dockers, corduroy pants, cargo pants, wool pants, capris, cotton, linen, knit, or polyester pants or slacks, shorts, skorts, jumpers, dresses or skirts are to be navy blue, black, gray, or khaki tan.
- 2) Basic collared school shirts, turtlenecks and blouses are any solid color. Basic school shirts may be over-layered with any solid color sweater, sweatshirt or vest.
- 3) T-shirts and camisoles are acceptable as a layer underneath as long as they are also solid colored and a basic collared shirt or blouse is worn over it.
- 4) Clothing worn for warmth is removed while inside and put in a designated location.
- 5) Closed-toe shoes are required.

Dress Code for Rhetoric School (Grades 9-12)

- 1) Rhetoric school students may wear clothing of any color, material or style as long as the clothing adheres to the basic minimum dress code standards.
- 2) The Head of Schools may designate one day a week as “dress-up” day. On that day, students will wear professional attire to look their best. Think “dress to impress”.

Interpretation and Implementation of Policy

The Lead Teachers/Head of Schools and faculty shall use reasonable discretion in interpreting and implementing the provisions of this policy. If a conflict arises in the interpretation of this policy, the interpretation of the Head of Schools shall be final.

Enforcement

Dress code violations will be handled on a tiered basis similar to other disciplinary issues. First violation: a written warning documented and recorded by a Lead Teacher. Second violation: parent contact. Third violation: sent home for the day. After the third violation students who repeatedly violate the dress code may be subject to disciplinary action up to and including suspension or expulsion, depending on the facts and circumstances, for violating the standards of student conduct.

Temporary Exceptions

As is customary at Xavier Charter School, many educational activities highlighting our Classical Education model take place that are direct exceptions to this policy. Such activities are considered appropriate and enhance the academic experience of the students. The Lead Teachers or Head of Schools have the authority to grant temporary exceptions to this policy.

Policy History:

Adopted on: February 2012

Revised on: April 15, 2014; January 14, 2015; May 11, 2016

Reviewed: March 8, 2017