

## XAVIER CHARTER SCHOOL

### SPECIAL BOARD MEETING MINUTES

Location: 771 North College Road

4:00 pm, March 25, 2010

Board Members Present: Scott Hunsaker, Jeff Bulkley, Teresa Berry, Emily Huber

4:06 PM – BUSINESS ITEMS:

Discuss and Vote on Xavier Employee Insurance Provider

Cody McQueen provided the board with insurance quotes supplied by potential providers and explained the options for health, dental, and vision insurance for Xavier employees. General discussion regarding Health Savings Accounts, health insurance plans and benefits for Xavier staff members. After a lengthy discussion and explanation of the options provided to Xavier, JBulkley moved that Xavier participate in option 2 (of the 3 options provided by CMcQueen) and contribute \$1,500 annually to individual HSA deductibles, and \$2,500 to family HSA plan deductibles, and cover half time positions. TBerry seconded. Discussion regarding dental and vision. The motion passed unanimously.

TBerry moved to accept and offer the Delta Dental coverage and the vision coverage recommended by CMcQueen and included in the proposal. EHuber seconded. The motion passed unanimously.

CMcQueen ended by discussing the length of the rates “lock” and the probationary period for new employees. 20 hour minimum. JBulkley moved that medical benefits for new hires begin immediately with no probationary period for employees that work more than 20 hrs per week. TBerry seconded. The motion passed unanimously.

4:40 PM – ADJOURN There being no further business, TBerry moved to adjourn.  
EHuber seconded. The motion passed unanimously