



Xavier Charter School Board Meeting Minutes March 11, 2015 6:00 p.m.

I. Roll Call Attendance

5:59 p.m. call to order James Wallace- present, Melissa Crane- present, Debbi Burr- present, Heather Roberts – present, Shawna May- present. and John Kapeleris –Present

II. Approval of Agenda -

Motion: To approve the agenda – moving Policy 5320 to April and moving Policy 3050 out of the consent calendar.

Made by: John Kapeleris

Seconded by: Shawna May

Result: all in favor; motion carries

III. Consent Calendar

- A.** Approval of minutes from February 11, 2015 meeting and February 20th Special Meeting
- B.** Approval January Accounts Payable
- C.** Enrollment
- D.** Policies 3050, 5285, 5340
- E.** Lead Teacher Reports
- F.** PFA Report
- G.** HOS Report

Motion: To approve the consent agenda

Made by: John Kapeleris

Seconded by: Melissa Crane

Result: all in favor, motion carries - note if different

IV. Public Input - none

V. Budget, Finance and other District Operations

A. Business Manager's Report - The board was presented with the current financial reports and given an opportunity to ask questions.

Motion: To approve the monthly financial reports.

Made by: Melissa Crane

Seconded by: John Kapeleris

Result: all in favor; motion carried

B. STEM presentation – Mr. Loosli made a presentation to the board regarding STEM to STEAM – Science, Technology, Engineering, Art and Math – The board was given the opportunity to answer questions and discuss this presentation.

C. Certified Staff Recognition –Mr. Moon presented information regarding the possibility of providing certified staff with a monetary bonus.

Motion: Motion to give bonuses to teachers for this school year in the amount of \$1000 for teachers with 5 years and more years of service and \$500 for those with less than 5 years of service.

Made by: James Wallace

Seconded by: Melissa Crane

Result: roll call – James Wallace - yes; James Wallace withdrew the motion due to the board wishing to have more time to consider this possibility.

The board revisited the issue later in the meeting. Shawna May presented a proposal that would award teachers with a bonus based upon years of service. In recognition of the dedicated service demonstrated by our certified staff. The board also requested information regarding non-certified staff for further consideration

Motion: To accept the proposal Shawna May presented as follows: Certified staff will receive a bonus of 1-3 years of service \$500, 4-5 years of service \$1000 and over 5 years of service \$1500.

Made by: Melissa Crane

Seconded by: Shawna May

Result: Roll Call – James Wallace – yes; Melissa Crane – yes; Heather Roberts – yes; Shawna May – yes; John Kapeleris – yes and Debbi Burr – yes; motion carries

D. Substitute Pay – Mr. Moon presented information regarding substitute pay. Mr. Moon recommended that Xavier increase the pay of substitute teachers if they have a teaching certificate to \$85 per day.

Motion: To increase the substitute pay from \$65 per day to \$85 per day for certified teachers.

Made by: Shawna May

Seconded by: Heather Roberts

Result: all in favor

E. Safety Inspection Report – Mr. Moon presented the safety inspection report to the board along with his response.

F. Policies 5320, 8100, 8110, 8115, 8120, 8170P, 8185 (winter updates) – The board reviewed the above policies with the exception of policy 5320. They also reviewed policy 3050.

G. Lisa Steinke – asked the board if they would be willing to be servers for the Xavier Night Out at Chick fil A on April 1st.

VI. Student Outcomes – Mrs. Burr asked if there was any report to the board regarding retentions.

VII. Board Focus Areas

A. Calendar budget work sessions – Mr. Moon would like to have 2 work sessions on May 6th at 6:00 and on May 18th at 7:00.

B. Bike Lane – John Kapeleris discussed a proposed bike lane on North College.

C. Building Purchase Update – Debbi Burr presented information regarding the purchase of the building.

D. Board Election Committee – PFA – Lisa Steinke, Faculty – Renee Robbins and Tami Ditlefsen, Board – Melissa Crane and Shawna May

VIII. Executive Session as per Idaho Code 67-2345 (1) Subsections (b)

Idaho code 67-2345 (1) (a) consider hiring of public official (b) consider evaluation, dismissal or disciplining or, to hear complaints or charges brought against an employee or student, (c) conduct deliberations considering legal negotiations or acquire real property (d) consider records that are exempt from disclosure as provided in chapter 3, title 9, Idaho Code (e) consider preliminary negotiations involving matters of trade or commerce in which the governing body in competition with governing bodies in other states or nations (f) communicate with legal counsel (g) consider custody review of Idaho Department of Juvenile corrections (h) custody review (i) communicate with schools risk manager or insurance provider on pending litigation (2) labor negotiations

Motion: To go into Executive Session pursuant to Idaho Code 67-2345 (c) at 9:20 p.m.

Made by: Melissa Crane

Seconded by: James Wallace

Roll Call Vote: James Wallace – yes; Melissa Crane – yes; Debbi Burr – yes; Heather Roberts – yes; Shawna May – yes and John Kapeleris – yes – motion carries

Motion: To exit executive session at 9:45 p.m.

Made by: John Kapeleris

Seconded by: James Wallace

Roll Call Vote: James Wallace – yes; Melissa Crane – yes; Debbi Burr – yes; Heather Roberts – yes; Shawna May – yes and John Kapeleris – yes – motion carries

Action Resulting from Executive Session

Motion: To hire Heidi Sorensen and Carolyn Crocket for the Academic 2015-2016 year

Made by: Melissa Crane

Seconded by: Heather Roberts

Result: all in favor; motion carried

IX. Adjourn

Motion: To adjourn at 9:50 p.m.

Made by: John Kapeleris

Seconded by: James Wallace

Result: all in favor; motion carried